

**2025 HEALTH BENEFIT RATES**  
**CITY COUNCIL, EXECUTIVE, MANAGEMENT, CONFIDENTIAL**  
**SECTION 125 CAFETERIA PLAN (NON-CASH OUT)**

Blue Shield Medical Full Network HMO 15/100 (High HMO)			
TIER	PREMIUM	CITY CONTRIBUTION	BALANCE
Emp Only	\$ 902.87	\$ 1,120.00	\$ (217.13)
Emp + Spouse	\$ 1,701.90	\$ 1,554.66	\$ 147.24
Emp + Child(ren)	\$ 1,543.59	\$ 1,292.25	\$ 251.34
Emp + Family	\$ 2,399.29	\$ 2,194.03	\$ 205.26

Blue Shield Trio HMO 15/100 (Low HMO)			
TIER	PREMIUM	CITY CONTRIBUTION	BALANCE
Emp Only	\$ 682.78	\$ 1,120.00	\$ (437.22)
Emp + Spouse	\$ 1,502.10	\$ 1,554.66	\$ (52.56)
Emp + Child(ren)	\$ 1,229.00	\$ 1,292.25	\$ (63.25)
Emp + Family	\$ 2,116.60	\$ 2,194.03	\$ (77.43)

Blue Shield Traditional PPO 250/750 (High PPO)			
TIER	PREMIUM	CITY CONTRIBUTION	BALANCE
Emp Only	\$ 998.62	\$ 1,120.00	\$ (121.38)
Emp + Spouse	\$ 2,196.99	\$ 1,554.66	\$ 642.33
Emp + Child(ren)	\$ 1,797.53	\$ 1,292.25	\$ 505.28
Emp + Family	\$ 3,095.76	\$ 2,194.03	\$ 901.73

Blue Shield HDHP/HSA PPO 2800/3200/5200 (Low PPO)			
TIER	PREMIUM	CITY CONTRIBUTION	BALANCE
Emp Only	\$ 698.97	\$ 870.00	\$ (171.03)
Emp + Spouse	\$ 1,542.16	\$ 1,304.66	\$ 237.50
Emp + Child(ren)	\$ 1,261.06	\$ 1,042.25	\$ 218.81
Emp + Family	\$ 2,174.54	\$ 1,944.03	\$ 230.51

For employees enrolled in the HDHP/HSA PPO plan, the City will fund their HSA account with \$1,500 in January, \$500 in March, June, and September.

MetLife Dental - DPPO	
Emp Only	\$ 64.48
Emp + Spouse	\$ 127.07
Emp + Child(ren)	\$ 155.63
Emp + Family	\$ 237.42
MetLife Dental - DMO	
Emp Only	\$ 16.68
Emp + Spouse	\$ 31.69
Emp + Child(ren)	\$ 33.35
Emp + Family	\$ 47.53
EyeMed Vision Plan	
Emp Only	\$ 11.59
Emp + 1 Dep	\$ 20.87
Emp + 2 or more Dep	\$ 29.90



City of Vernon  
 Human Resources Department  
 (323) 583-8811

In the event an employee does not exhaust or exceed their monthly medical allowance, the employee shall be allowed to apply any unused portion towards the purchase of dental, vision, supplemental, or ancillary plans offered through the City and approved by the Director of Human Resources, in accordance with IRS Section 125, Cafeteria Plan Regulations.