



**City of Vernon**  
**Classification and Compensation Plan**  
**Vernon Police Management Association (VPMA)**  
**Fiscal Year: 2024-2025**  
**Effective July 14, 2024**  
**Exhibit F**

CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
<b>POLICE DEPARTMENT</b>								
<b>4015</b>	<b>Police Captain</b>	<b>E</b>	<b>PM</b>	<b>40</b>				
	Step 1				\$ 177,065	\$ 14,755	\$ 85.1274	\$ 6,810.19
	Step 2				\$ 185,918	\$ 15,493	\$ 89.3838	\$ 7,150.70
	Step 3				\$ 195,214	\$ 16,268	\$ 93.8530	\$ 7,508.24
	Step 4				\$ 204,975	\$ 17,081	\$ 98.5456	\$ 7,883.65
	Step 5				\$ 215,224	\$ 17,935	\$ 103.4729	\$ 8,277.83
<b>4020</b>	<b>Police Lieutenant</b>	<b>NE</b>	<b>PM</b>	<b>37</b>				
	Step 1				\$ 152,955	\$ 12,746	\$ 73.5363	\$ 5,882.90
	Step 2				\$ 160,603	\$ 13,384	\$ 77.2131	\$ 6,177.05
	Step 3				\$ 168,633	\$ 14,053	\$ 81.0737	\$ 6,485.90
	Step 4				\$ 177,065	\$ 14,755	\$ 85.1274	\$ 6,810.19
	Step 5				\$ 185,918	\$ 15,493	\$ 89.3838	\$ 7,150.70

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 {a} - The annual and monthly salaries are reported as whole dollar without the cents ONLY for reporting purposes.