



City of Vernon
Classification and Compensation Plan
Teamsters
Fiscal Year: 2024-2025
Effective July 14, 2024
Exhibit E

CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
ADMINISTRATIVE AND CLERICAL GROUP								
1530	Administrative Assistant	NE	G	13				
	Step 1				\$ 50,300	\$ 4,192	\$ 24.1825	\$ 1,934.60
	Step 2				\$ 52,815	\$ 4,401	\$ 25.3916	\$ 2,031.33
	Step 3				\$ 55,455	\$ 4,621	\$ 26.6612	\$ 2,132.89
	Step 4				\$ 58,228	\$ 4,852	\$ 27.9942	\$ 2,239.54
	Step 5				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
1520	Administrative Assistant, Senior	NE	G	17				
	Step 1				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 2				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 3				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 4				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 5				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
1236	Procurement Specialist	NE	G	21				
	Step 1				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 2				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 3				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 4				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 5				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
FINANCE DEPARTMENT								
1247	Account Clerk, Senior	NE	G	18				
	Step 1				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 2				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 3				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 4				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 5				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
1234	Assistant Buyer	NE	G	20				
	Step 1				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 2				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 3				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 4				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 5				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
1237	Buyer	NE	G	23				
	Step 1				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 2				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 3				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 4				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 5				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38



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1246	Finance Specialist	NE	G	15				
	Step 1				\$ 55,455	\$ 4,621	\$ 26.6612	\$ 2,132.89
	Step 2				\$ 58,228	\$ 4,852	\$ 27.9942	\$ 2,239.54
	Step 3				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 4				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 5				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
1241	Finance Specialist, Senior	NE	G	17				
	Step 1				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 2				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 3				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 4				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 5				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
HEALTH AND ENVIRONMENTAL CONTROL DEPARTMENT								
2040	Environmental Health Technician	NE	G	17				
	Step 1				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 2				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 3				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 4				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 5				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
2028	Environmental Health-Hazardous Materials Specialist I	NE	G	24				
	Step 1				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 2				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 3				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 4				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 5				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Environmental Health-Hazardous Materials Specialist							
2024 II		NE	G	27				
	Step 1				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 2				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 3				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
	Step 4				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
	Step 5				\$ 121,052	\$ 10,088	\$ 58.1982	\$ 4,655.86
	Environmental Health-Hazardous Materials Specialist							
2033	Trainee	NE	G	20				
	Step 1				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 2				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 3				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 4				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 5				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82



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POLICE DEPARTMENT								
4125	Civilian Court Officer	NE	G	17				
	Step 1				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 2				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 3				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 4				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 5				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
4123	Police Community Services Officer	NE	G	16				
	Step 1				\$ 58,228	\$ 4,852	\$ 27.9942	\$ 2,239.54
	Step 2				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 3				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 4				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 5				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
4130	Police Dispatcher	NE	G	20				
	Step 1				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 2				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 3				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 4				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 5				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
4115	Police Dispatcher, Lead	NE	G	23				
	Step 1				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 2				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 3				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 4				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 5				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
4135	Police Records Technician	NE	G	14				
	Step 1				\$ 52,815	\$ 4,401	\$ 25.3916	\$ 2,031.33
	Step 2				\$ 55,455	\$ 4,621	\$ 26.6612	\$ 2,132.89
	Step 3				\$ 58,228	\$ 4,852	\$ 27.9942	\$ 2,239.54
	Step 4				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 5				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
4120	Police Records Technician, Lead	NE	G	17				
	Step 1				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 2				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 3				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 4				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 5				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28



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PUBLIC UTILITIES DEPARTMENT								
Compliance Division								
8615	Utilities Compliance Analyst	NE	G	28				
	Step 1				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 2				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
	Step 3				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
	Step 4				\$ 121,052	\$ 10,088	\$ 58.1982	\$ 4,655.86
	Step 5				\$ 127,105	\$ 10,592	\$ 61.1081	\$ 4,888.65
Customer Service Division								
8530	Utilities Customer Service Representative	NE	G	18				
	Step 1				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 2				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 3				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 4				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 5				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
8513	Utilities Customer Service Representative, Lead	NE	G	22				
	Step 1				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 2				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 3				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 4				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 5				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
8520	Utilities Customer Service Representative, Senior	NE	G	20				
	Step 1				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 2				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 3				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 4				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 5				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
Electric Operations Division								
8140	Computer Aided Drafting Technician	NE	G	20				
	Step 1				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 2				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 3				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 4				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 5				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
8132	Utilities Program Analyst	NE	G	28				
	Step 1				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 2				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
	Step 3				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
	Step 4				\$ 121,052	\$ 10,088	\$ 58.1982	\$ 4,655.86
	Step 5				\$ 127,105	\$ 10,592	\$ 61.1081	\$ 4,888.65



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Resource Planning and Scheduling Division								
8425	Electric Service Planner	NE	G	26				
	Step 1				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 2				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 3				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 4				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
	Step 5				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
Water Operations Division								
7137	Assistant Civil Engineer - Public Utilities	NE	G	26				
	Step 1				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 2				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 3				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 4				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
	Step 5				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
7145	Engineering Aide	NE	G	21				
	Step 1				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 2				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 3				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 4				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 5				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
7935	Meter Reader	NE	G	18				
	Step 1				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 2				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 3				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 4				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 5				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
7940	Meter Reader, Lead	NE	G	20				
	Step 1				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 2				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 3				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 4				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 5				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
7930	Water Maintenance Worker	NE	G	18				
	Step 1				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 2				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 3				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 4				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 5				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20



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7922	Water Maintenance Worker, Lead	NE	G	24				
	Step 1				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 2				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 3				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 4				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 5				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
7925	Water Maintenance Worker, Senior	NE	G	22				
	Step 1				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 2				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 3				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 4				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 5				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
7933	Water Operations Trainee	NE	G	15				
	Step 1				\$ 55,455	\$ 4,621	\$ 26.6612	\$ 2,132.89
	Step 2				\$ 58,228	\$ 4,852	\$ 27.9942	\$ 2,239.54
	Step 3				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 4				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 5				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
7920	Water Project Coordinator	E	G	30				
	Step 1				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
	Step 2				\$ 121,052	\$ 10,088	\$ 58.1982	\$ 4,655.86
	Step 3				\$ 127,105	\$ 10,592	\$ 61.1081	\$ 4,888.65
	Step 4				\$ 133,460	\$ 11,122	\$ 64.1635	\$ 5,133.08
	Step 5				\$ 140,133	\$ 11,678	\$ 67.3716	\$ 5,389.73
PUBLIC WORKS DEPARTMENT								
Building and Planning Division								
7227	Building Inspector	NE	G	25				
	Step 1				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 2				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 3				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 4				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 5				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
7215	Building Inspector, Senior	NE	G	27				
	Step 1				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 2				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 3				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
	Step 4				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
	Step 5				\$ 121,052	\$ 10,088	\$ 58.1982	\$ 4,655.86



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7237	Code Enforcement Officer	NE	G	22				
	Step 1				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 2				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 3				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 4				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 5				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
7225	Electrical Inspector	NE	G	25				
	Step 1				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 2				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 3				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 4				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 5				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
7213	Electrical Inspector, Senior	NE	G	27				
	Step 1				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 2				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 3				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
	Step 4				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
	Step 5				\$ 121,052	\$ 10,088	\$ 58.1982	\$ 4,655.86
7250	Permit Technician	NE	G	17				
	Step 1				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 2				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 3				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 4				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 5				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
7245	Permit Technician, Senior	NE	G	19				
	Step 1				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 2				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 3				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 4				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 5				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
7220	Assistant Planner	NE	G	22				
	Step 1				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 2				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 3				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 4				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 5				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
7235	Plumbing and Mechanical Inspector	NE	G	25				
	Step 1				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 2				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 3				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 4				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 5				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00



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7217	Plumbing and Mechanical Inspector, Senior	NE	G	27				
	Step 1				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 2				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 3				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
	Step 4				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
	Step 5				\$ 121,052	\$ 10,088	\$ 58.1982	\$ 4,655.86
Engineering Division (Public Works)								
7140	Assistant Engineer	NE	G	25				
	Step 1				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 2				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 3				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 4				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 5				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
7135	Associate Engineer	NE	G	29				
	Step 1				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
	Step 2				\$ 115,288	\$ 9,607	\$ 55.4268	\$ 4,434.15
	Step 3				\$ 121,052	\$ 10,088	\$ 58.1982	\$ 4,655.86
	Step 4				\$ 127,105	\$ 10,592	\$ 61.1081	\$ 4,888.65
	Step 5				\$ 133,460	\$ 11,122	\$ 64.1635	\$ 5,133.08
7145	Engineering Aide	NE	G	21				
	Step 1				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 2				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 3				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 4				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 5				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
7120	Project Engineer	NE	G	31				
	Step 1				\$ 121,052	\$ 10,088	\$ 58.1982	\$ 4,655.86
	Step 2				\$ 127,105	\$ 10,592	\$ 61.1081	\$ 4,888.65
	Step 3				\$ 133,460	\$ 11,122	\$ 64.1635	\$ 5,133.08
	Step 4				\$ 140,133	\$ 11,678	\$ 67.3716	\$ 5,389.73
	Step 5				\$ 147,140	\$ 12,262	\$ 70.7402	\$ 5,659.22
Facilities Maintenance Division								
7720	Facilities Maintenance Worker	NE	G	18				
	Step 1				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 2				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 3				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 4				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 5				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20



City of Vernon
Classification and Compensation Plan
Teamsters
Fiscal Year: 2024-2025
Effective July 14, 2024
Exhibit E

CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
7735	Facilities Maintenance Worker, Lead	NE	G	23				
	Step 1				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 2				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 3				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 4				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 5				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
7730	Facilities Maintenance Worker, Senior	NE	G	20				
	Step 1				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 2				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 3				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 4				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 5				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
Garage Division								
7530	Mechanic	NE	G	19				
	Step 1				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 2				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 3				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 4				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 5				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
7520	Mechanic, Lead	NE	G	25				
	Step 1				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 2				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 3				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
	Step 4				\$ 104,569	\$ 8,714	\$ 50.2738	\$ 4,021.90
	Step 5				\$ 109,798	\$ 9,150	\$ 52.7875	\$ 4,223.00
7525	Mechanic, Senior	NE	G	21				
	Step 1				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 2				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 3				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 4				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 5				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
Street Maintenance Division								
7430	Street Maintenance Worker	NE	G	15				
	Step 1				\$ 55,455	\$ 4,621	\$ 26.6612	\$ 2,132.89
	Step 2				\$ 58,228	\$ 4,852	\$ 27.9942	\$ 2,239.54
	Step 3				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 4				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 5				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55



City of Vernon
Classification and Compensation Plan
Teamsters
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Exhibit E

CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
7427	Street Maintenance Worker, Lead	NE	G	23				
	Step 1				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
	Step 2				\$ 86,029	\$ 7,169	\$ 41.3603	\$ 3,308.82
	Step 3				\$ 90,331	\$ 7,528	\$ 43.4283	\$ 3,474.27
	Step 4				\$ 94,848	\$ 7,904	\$ 45.5998	\$ 3,647.98
	Step 5				\$ 99,590	\$ 8,299	\$ 47.8798	\$ 3,830.38
7425	Street Maintenance Worker, Senior	NE	G	19				
	Step 1				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 2				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18
	Step 3				\$ 74,315	\$ 6,193	\$ 35.7286	\$ 2,858.28
	Step 4				\$ 78,031	\$ 6,503	\$ 37.5150	\$ 3,001.20
	Step 5				\$ 81,933	\$ 6,828	\$ 39.3908	\$ 3,151.26
Warehouse Division								
7630	Warehouse Worker	NE	G	16				
	Step 1				\$ 58,228	\$ 4,852	\$ 27.9942	\$ 2,239.54
	Step 2				\$ 61,139	\$ 5,095	\$ 29.3939	\$ 2,351.52
	Step 3				\$ 64,196	\$ 5,350	\$ 30.8637	\$ 2,469.09
	Step 4				\$ 67,406	\$ 5,617	\$ 32.4069	\$ 2,592.55
	Step 5				\$ 70,777	\$ 5,898	\$ 34.0272	\$ 2,722.18

{a} - The annual and monthly salaries are reported as whole dollar without the cents ONLY for reporting purposes.