



**City of Vernon**  
**Classification and Compensation Plan**  
**Executives**  
**Fiscal Year: 2024-2025**  
**Effective July 14, 2024**  
**Exhibit B**

CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
<b>CITY ADMINISTRATION DEPARTMENT</b>								
<b>1010</b>	<b>City Administrator</b>	<b>E</b>	<b>E</b>	<b>50</b>				
	Step 1				\$ 294,107	\$ 24,509	\$ 141.3978	\$ 11,311.82
	Step 2				\$ 308,813	\$ 25,734	\$ 148.4677	\$ 11,877.42
	Step 3				\$ 324,253	\$ 27,021	\$ 155.8911	\$ 12,471.29
	Step 4				\$ 340,466	\$ 28,372	\$ 163.6857	\$ 13,094.85
	Step 5				\$ 357,489	\$ 29,791	\$ 171.8699	\$ 13,749.60
<b>1013</b>	<b>Deputy City Administrator</b>	<b>E</b>	<b>E</b>	<b>40</b>				
	Step 1				\$ 180,556	\$ 15,046	\$ 86.8060	\$ 6,944.48
	Step 2				\$ 189,584	\$ 15,799	\$ 91.1463	\$ 7,291.70
	Step 3				\$ 199,063	\$ 16,589	\$ 95.7036	\$ 7,656.29
	Step 4				\$ 209,017	\$ 17,418	\$ 100.4888	\$ 8,039.10
	Step 5				\$ 219,467	\$ 18,289	\$ 105.5132	\$ 8,441.05
<b>CITY ATTORNEY'S OFFICE</b>								
<b>1110</b>	<b>City Attorney</b>	<b>E</b>	<b>E</b>	<b>49</b>				
	Step 1				\$ 280,102	\$ 23,342	\$ 134.6646	\$ 10,773.17
	Step 2				\$ 294,107	\$ 24,509	\$ 141.3978	\$ 11,311.82
	Step 3				\$ 308,813	\$ 25,734	\$ 148.4677	\$ 11,877.42
	Step 4				\$ 324,253	\$ 27,021	\$ 155.8911	\$ 12,471.29
	Step 5				\$ 340,466	\$ 28,372	\$ 163.6857	\$ 13,094.85
<b>CITY CLERK DEPARTMENT</b>								
<b>1310</b>	<b>City Clerk</b>	<b>E</b>	<b>E</b>	<b>41</b>				
	Step 1				\$ 189,584	\$ 15,799	\$ 91.1463	\$ 7,291.70
	Step 2				\$ 199,063	\$ 16,589	\$ 95.7036	\$ 7,656.29
	Step 3				\$ 209,017	\$ 17,418	\$ 100.4888	\$ 8,039.10
	Step 4				\$ 219,467	\$ 18,289	\$ 105.5132	\$ 8,441.05
	Step 5				\$ 230,441	\$ 19,203	\$ 110.7888	\$ 8,863.11
<b>FINANCE DEPARTMENT</b>								
<b>1210</b>	<b>Director of Finance/City Treasurer</b>	<b>E</b>	<b>E</b>	<b>44</b>				
	Step 1				\$ 219,467	\$ 18,289	\$ 105.5132	\$ 8,441.05
	Step 2				\$ 230,441	\$ 19,203	\$ 110.7888	\$ 8,863.11
	Step 3				\$ 241,963	\$ 20,164	\$ 116.3283	\$ 9,306.26
	Step 4				\$ 254,061	\$ 21,172	\$ 122.1447	\$ 9,771.58
	Step 5				\$ 266,764	\$ 22,230	\$ 128.2520	\$ 10,260.16
<b>HEALTH AND ENVIRONMENTAL CONTROL DEPARTMENT</b>								
<b>2010</b>	<b>Director of Health and Environmental Control</b>	<b>E</b>	<b>E</b>	<b>43</b>				
	Step 1				\$ 209,017	\$ 17,418	\$ 100.4888	\$ 8,039.10
	Step 2				\$ 219,467	\$ 18,289	\$ 105.5132	\$ 8,441.05
	Step 3				\$ 230,441	\$ 19,203	\$ 110.7888	\$ 8,863.11
	Step 4				\$ 241,963	\$ 20,164	\$ 116.3283	\$ 9,306.26
	Step 5				\$ 254,061	\$ 21,172	\$ 122.1447	\$ 9,771.58



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<b>HUMAN RESOURCES DEPARTMENT</b>								
<b>1410</b>	<b>Director of Human Resources</b>	E	E	<b>42</b>				
	Step 1				\$ 199,063	\$ 16,589	\$ 95.7036	\$ 7,656.29
	Step 2				\$ 209,017	\$ 17,418	\$ 100.4888	\$ 8,039.10
	Step 3				\$ 219,467	\$ 18,289	\$ 105.5132	\$ 8,441.05
	Step 4				\$ 230,441	\$ 19,203	\$ 110.7888	\$ 8,863.11
	Step 5				\$ 241,963	\$ 20,164	\$ 116.3283	\$ 9,306.26
<b>POLICE DEPARTMENT</b>								
<b>4010</b>	<b>Police Chief</b>	E	E	<b>47</b>				
	Step 1				\$ 254,061	\$ 21,172	\$ 122.1447	\$ 9,771.58
	Step 2				\$ 266,764	\$ 22,230	\$ 128.2520	\$ 10,260.16
	Step 3				\$ 280,102	\$ 23,342	\$ 134.6646	\$ 10,773.17
	Step 4				\$ 294,107	\$ 24,509	\$ 141.3978	\$ 11,311.82
	Step 5				\$ 308,813	\$ 25,734	\$ 148.4677	\$ 11,877.42
<b>PUBLIC UTILITIES DEPARTMENT</b>								
<b>8008</b>	<b>General Manager of Public Utilities</b>	E	E	<b>48</b>				
	Step 1				\$ 266,764	\$ 22,230	\$ 128.2520	\$ 10,260.16
	Step 2				\$ 280,102	\$ 23,342	\$ 134.6646	\$ 10,773.17
	Step 3				\$ 294,107	\$ 24,509	\$ 141.3978	\$ 11,311.82
	Step 4				\$ 308,813	\$ 25,734	\$ 148.4677	\$ 11,877.42
	Step 5				\$ 324,253	\$ 27,021	\$ 155.8911	\$ 12,471.29
<b>PUBLIC WORKS DEPARTMENT</b>								
<b>7008</b>	<b>Director of Public Works</b>	E	E	<b>44</b>				
	Step 1				\$ 219,467	\$ 18,289	\$ 105.5132	\$ 8,441.05
	Step 2				\$ 230,441	\$ 19,203	\$ 110.7888	\$ 8,863.11
	Step 3				\$ 241,963	\$ 20,164	\$ 116.3283	\$ 9,306.26
	Step 4				\$ 254,061	\$ 21,172	\$ 122.1447	\$ 9,771.58
	Step 5				\$ 266,764	\$ 22,230	\$ 128.2520	\$ 10,260.16

{a} - The annual and monthly salaries are reported as whole dollar without the cents ONLY for reporting purposes.