



City of Vernon
Classification and Compensation Plan
Vernon Police Officer's Benefit Association (VPOBA)
Fiscal Year: 2024-2025
Effective July 14, 2024
Exhibit G

CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
POLICE DEPARTMENT								
4030	Police Officer	NE	PO	27				
	Step 1				\$ 91,166	\$ 7,597	\$ 43.8297	\$ 3,506.38
	Step 2				\$ 95,724	\$ 7,977	\$ 46.0212	\$ 3,681.70
	Step 3				\$ 100,510	\$ 8,376	\$ 48.3223	\$ 3,865.78
	Step 4				\$ 105,536	\$ 8,795	\$ 50.7384	\$ 4,059.07
	Step 5				\$ 110,813	\$ 9,234	\$ 53.2753	\$ 4,262.02
4025	Police Sergeant	NE	PO	32				
	Step 1				\$ 116,353	\$ 9,696	\$ 55.9390	\$ 4,475.12
	Step 2				\$ 122,171	\$ 10,181	\$ 58.7360	\$ 4,698.88
	Step 3				\$ 128,280	\$ 10,690	\$ 61.6728	\$ 4,933.83
	Step 4				\$ 134,694	\$ 11,224	\$ 64.7565	\$ 5,180.52
	Step 5				\$ 141,428	\$ 11,786	\$ 67.9943	\$ 5,439.54

 {a} - The annual and monthly salaries are reported as whole dollar without the cents ONLY for reporting purposes.