

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2023

Preparer Contact Information

[Refer to the 2023 GCC Reporting Instructions for more details](#)

Entity Name	Vernon		
Human Resources Web Page	http://www.cityofvernon.org/government/human-resources		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2023-11981995000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Veronica Palafox
Phone Number	(323)583-8811 x330
E-mail Address	vpalafox@cityofvernon.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1.	Y	CITY COUNCIL	COUNCIL MEMBER		31,686	31,686	31,189	0	0	0	N/A	0	0	0	
2.	Y	CITY COUNCIL	COUNCIL MEMBER		31,686	31,686	31,079	0	0	0	N/A	0	0	0	
3.	Y	CITY COUNCIL	COUNCIL MEMBER		31,686	31,686	20,540	0	0	0	2.0% @ 62	0	2,626	0	5,986
4.	Y	CITY COUNCIL	COUNCIL MEMBER		31,686	31,686	29,413	0	0	540	2.0% @ 62	0	3,850	0	0
5.	Y	CITY COUNCIL	MAYOR		31,686	31,686	31,189	0	0	0	2.0% @ 62	0	3,850	0	0
6.		CITY ADMINISTRATION	CITY ADMINISTRATOR		286,934	348,770	340,503	0	6,550	0	2.7% @ 55	0	32,163	0	17,140
7.		CITY ADMINISTRATION	DEPUTY CITY ADMINISTRATOR		177,011	215,159	176,082	0	0	4,950	2.7% @ 55	0	17,535	0	24,192
8.		CITY ADMINISTRATION	ADMINISTRATIVE ANALYST		92,084	111,929	107,095	3,597	2,206	5,508	2.7% @ 55	0	10,812	0	24,192
9.		CITY ADMINISTRATION	ADMINISTRATIVE ASSISTANT, SENIOR		59,358	72,150	30,199	1,806	1,396	0	2.0% @ 62	0	3,493	0	4,275
10.		CITY ADMINISTRATION	ADMINISTRATIVE ASSISTANT, SENIOR		59,358	72,150	19,406	813	0	0	2.0% @ 62	0	2,555	0	2,560
11.		CITY ADMINISTRATION	ASSISTANT TO THE CITY ADMINISTRATOR		125,799	152,909	129,717	0	3,705	3,800	2.0% @ 62	0	16,861	0	24,192
12.		CITY CLERK	ADMINISTRATIVE SECRETARY		68,715	83,523	79,132	0	1,727	7,306	2.0% @ 62	0	10,811	0	8,551
13.		CITY CLERK	CITY CLERK		184,960	224,820	204,576	0	0	5,340	2.7% @ 55	0	20,247	0	21,192
14.		CITY CLERK	DEPUTY CITY CLERK		98,566	119,808	22,278	0	0	0	N/A	0	0	0	0
15.		CITY CLERK	DEPUTY CITY CLERK		98,566	119,808	86,519	0	0	0	2.0% @ 62	0	11,039	0	7,839
16.		FINANCE	ACCOUNTANT		75,758	92,084	82,114	0	0	0	2.0% @ 62	0	10,404	0	8,551
17.		FINANCE	ASSISTANT BUYER		68,715	83,523	81,551	0	2,141	7,410	2.7% @ 55	0	8,376	0	14,249
18.		FINANCE	BUSINESS & ACCOUNT SUPERVISOR		119,808	145,628	139,064	0	6,323	10,567	2.7% @ 55	0	14,375	0	24,192
19.		FINANCE	BUYER		79,546	96,689	92,739	0	4,497	8,058	2.7% @ 55	0	9,648	0	14,267
20.		FINANCE	DEPUTY CITY TREASURER		138,693	168,582	159,473	0	0	8,297	2.7% @ 55	0	16,284	0	24,192
21.		FINANCE	DIRECTOR OF FINANCE/CITY TREASURER		214,114	260,257	246,348	0	0	5,340	2.7% @ 55	0	23,439	0	24,192
22.		FINANCE	FINANCE MANAGER		125,799	152,909	136,148	0	0	6,986	2.7% @ 55	0	13,739	0	13,708
23.		FINANCE	FINANCE SPECIALIST		53,840	65,443	38,975	0	0	2,250	2.0% @ 62	0	4,511	0	4,679
24.		FINANCE	FINANCE SPECIALIST		53,840	65,443	15,346	0	1,893	825	2.0% @ 62	0	1,879	0	2,137
25.		FINANCE	FINANCE SPECIALIST		53,840	65,443	53,190	0	0	3,025	2.0% @ 62	0	6,944	0	8,551
26.		FINANCE	FINANCE SPECIALIST		53,840	65,443	59,364	202	0	3,300	2.0% @ 62	0	7,801	0	7,682
27.		FINANCE	FINANCIAL SVCS. ADMINISTRATOR		132,088	160,554	143,597	0	708	0	2.0% @ 62	0	18,140	0	24,192
28.		FINANCE	PAYROLL ANALYST		92,084	111,929	86,790	697	0	486	2.7% @ 55	0	8,557	0	14,267
29.		CITY ATTORNEY	CITY ATTORNEY		273,270	332,162	281,023	0	0	5,340	2.0% @ 62	0	20,922	0	21,192
30.		CITY ATTORNEY	LEGAL ANALYST		101,523	123,402	111,681	0	4,397	5,627	2.7% @ 55	0	11,065	0	8,551
31.		HUMAN RESOURCES	DIRECTOR OF HUMAN RESOURCES		194,208	236,061	230,158	0	0	4,800	2.7% @ 55	0	21,769	0	9,803
32.		HUMAN RESOURCES	HUMAN RESOURCE SPECIALIST		75,758	92,084	79,417	0	0	7,498	2.7% @ 55	0	8,564	0	24,192
33.		HUMAN RESOURCES	HUMAN RESOURCES ANALYST		98,566	119,808	8,522	0	1,806	0	2.0% @ 62	0	979	0	712
34.		HUMAN RESOURCES	HUMAN RESOURCES ANALYST		98,566	119,808	89,175	0	0	0	2.0% @ 62	0	11,344	0	18,015
35.		HUMAN RESOURCES	HUMAN RESOURCES ANALYST, SENIOR		125,799	152,909	149,733	0	5,599	10,850	2.7% @ 55	0	15,078	0	8,041
36.		HUMAN RESOURCES	HUMAN RESOURCES ASSISTANT		59,358	72,150	50,582	0	0	3,025	2.0% @ 62	0	6,697	0	14,255
37.		POLICE	POLICE SERGEANT		112,965	137,310	104,518	10,355	58,737	27,183	3.0% @ 50	0	29,306	0	18,144
38.		POLICE	ADMINISTRATIVE SECRETARY		68,715	83,523	80,647	0	1,643	4,791	2.7% @ 55	0	8,094	0	11,661
39.		POLICE	CIVILIAN COURT OFFICER		59,358	72,150	2,582	0	41,813	538	2.7% @ 55	0	274	0	0
40.		POLICE	CIVILIAN COURT OFFICER		59,358	72,150	48,176	0	0	0	2.0% @ 62	0	6,034	0	7,126
41.		POLICE	POLICE CAPTAIN		171,906	208,953	195,252	0	11,404	60,314	3.0% @ 50	0	58,600	0	24,192
42.		POLICE	POLICE CHIEF		247,864	301,280	286,681	0	4,715	0	3.0% @ 50	0	65,339	0	24,192
43.		POLICE	POLICE COMMUNITY SERVICES OFFICER		56,532	68,715	59,051	1,914	0	3,900	2.0% @ 62	0	7,716	0	8,021
44.		POLICE	POLICE DISPATCHER		68,715	83,523	80,346	3,373	0	600	2.0% @ 62	0	10,150	0	14,267
45.		POLICE	POLICE DISPATCHER		68,715	83,523	80,670	1,131	3,195	10,165	2.7% @ 55	0	8,629	0	14,267
46.		POLICE	POLICE DISPATCHER		68,715	83,523	80,288	5,460	506	10,819	2.7% @ 55	0	8,690	0	14,267
47.		POLICE	POLICE DISPATCHER		68,715	83,523	18,110	0	0	0	N/A	0	0	0	0

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
48.		POLICE	POLICE DISPATCHER		68,715	83,523	81,211	479	0	2,655	2.0% @ 62	0	10,404	0	14,267
49.		POLICE	POLICE DISPATCHER		68,715	83,523	81,773	675	1,689	4,890	2.7% @ 55	0	8,119	0	8,551
50.		POLICE	POLICE DISPATCHER		68,715	83,523	77,535	0	10,165	20,342	2.7% @ 55	0	9,589	0	14,267
51.		POLICE	POLICE DISPATCHER, LEAD		79,546	96,689	93,831	2,765	0	8,333	2.7% @ 55	0	9,683	0	24,192
52.		POLICE	POLICE LIEUTENANT		148,499	180,502	149,652	8,201	14,735	32,907	3.0% @ 50	0	42,980	0	24,192
53.		POLICE	POLICE LIEUTENANT		148,499	180,502	172,448	2,555	14,765	43,649	3.0% @ 50	0	49,869	0	24,192
54.		POLICE	POLICE OFFICER		88,511	107,586	105,899	10,784	0	4,154	2.7% @ 57	0	22,254	0	8,551
55.		POLICE	POLICE OFFICER		88,511	107,586	101,857	15,016	900	25,907	3.0% @ 50	0	29,814	0	11,845
56.		POLICE	POLICE OFFICER		88,511	107,586	103,889	8,814	8,192	28,135	3.0% @ 50	0	30,059	0	24,192
57.		POLICE	POLICE OFFICER		88,511	107,586	98,797	11,993	0	119	2.7% @ 57	0	19,979	0	8,551
58.		POLICE	POLICE OFFICER		88,511	107,586	44,011	5,628	7,941	10,135	3.0% @ 50	0	28,778	0	24,192
59.		POLICE	POLICE OFFICER		88,511	107,586	109,526	6,644	0	3,445	2.7% @ 57	0	21,149	0	10,343
60.		POLICE	POLICE OFFICER		88,511	107,586	105,898	12,593	6,032	3,570	3.0% @ 50	0	24,745	0	8,551
61.		POLICE	POLICE OFFICER		88,511	107,586	106,416	9,582	1,311	3,300	2.7% @ 57	0	22,199	0	8,551
62.		POLICE	POLICE OFFICER		88,511	107,586	98,305	4,447	215	3,360	2.7% @ 57	0	20,546	0	8,551
63.		POLICE	POLICE OFFICER		88,511	107,586	75,442	5,781	2,410	19,247	3.0% @ 50	0	28,776	0	24,192
64.		POLICE	POLICE OFFICER		88,511	107,586	93,623	2,788	0	3,538	2.7% @ 57	0	19,599	0	8,551
65.		POLICE	POLICE OFFICER		88,511	107,586	98,085	7,362	406	3,475	2.7% @ 57	0	20,536	0	8,551
66.		POLICE	POLICE OFFICER		88,511	107,586	102,289	2,301	2,960	26,666	3.0% @ 50	0	29,814	0	24,192
67.		POLICE	POLICE OFFICER		88,511	107,586	102,491	7,474	0	23,297	3.0% @ 50	0	29,212	0	14,140
68.		POLICE	POLICE OFFICER		88,511	107,586	105,900	2,633	3,546	14,948	2.7% @ 57	0	24,452	0	8,551
69.		POLICE	POLICE OFFICER		88,511	107,586	104,447	7,512	4,131	14,948	2.7% @ 57	0	24,452	0	8,551
70.		POLICE	POLICE OFFICER		88,511	107,586	17,330	0	3,706	3,496	3.0% @ 50	0	8,072	0	4,014
71.		POLICE	POLICE OFFICER		88,511	107,586	105,332	3,037	6,695	11,648	2.7% @ 57	0	23,784	0	9,203
72.		POLICE	POLICE OFFICER		88,511	107,586	103,293	17,020	0	18,207	3.0% @ 50	0	28,157	0	24,192
73.		POLICE	POLICE OFFICER		88,511	107,586	102,274	24,483	5,496	15,010	3.0% @ 50	0	27,210	0	24,192
74.		POLICE	POLICE OFFICER		88,511	107,586	12,044	437	0	0	2.7% @ 57	0	1,612	0	1,395
75.		POLICE	POLICE OFFICER		88,511	107,586	70,228	2,016	0	8,371	3.0% @ 50	0	19,136	0	16,128
76.		POLICE	POLICE OFFICER		88,511	107,586	105,899	4,769	4,902	323	2.7% @ 57	0	21,429	0	10,792
77.		POLICE	POLICE OFFICER		88,511	107,586	100,423	4,608	7,545	22,384	3.0% @ 50	0	28,897	0	24,192
78.		POLICE	POLICE OFFICER		88,511	107,586	105,899	4,282	1,713	4,116	2.7% @ 57	0	22,256	0	24,192
79.		POLICE	POLICE OFFICER		88,511	107,586	41,495	874	0	0	2.7% @ 57	0	5,412	0	4,988
80.		POLICE	POLICE OFFICER		88,511	107,586	13,995	0	57,975	2,561	3.0% @ 50	0	9,583	0	6,407
81.		POLICE	POLICE OFFICER		88,511	107,586	105,745	1,625	0	28,692	3.0% @ 50	0	30,420	0	9,803
82.		POLICE	POLICE OFFICER		88,511	107,586	79,938	1,013	6,472	16,602	3.0% @ 50	0	28,849	0	24,192
83.		POLICE	POLICE OFFICER		88,511	107,586	36,831	3,590	0	1,795	3.0% @ 50	0	9,588	0	8,064
84.		POLICE	POLICE OFFICER		88,511	107,586	84,216	4,516	1,306	5,619	2.7% @ 57	0	18,260	0	7,126
85.		POLICE	POLICE OFFICER		88,511	107,586	58,627	7,487	0	13,520	3.0% @ 50	0	29,200	0	24,192
86.		POLICE	POLICE OFFICER		88,511	107,586	63,636	3,701	45,364	13,913	3.0% @ 50	0	17,922	0	9,320
87.		POLICE	POLICE OFFICER RECRUIT		68,715	83,523	21,788	917	0	0	2.0% @ 62	0	2,870	0	2,137
88.		POLICE	POLICE OFFICER RECRUIT		68,715	83,523	7,715	0	471	0	2.0% @ 62	0	1,017	0	712
89.		POLICE	POLICE OFFICER RECRUIT		68,715	83,523	21,795	917	0	0	2.0% @ 62	0	2,870	0	2,137
90.		POLICE	POLICE RECORDS MANAGER		93,873	114,103	109,209	0	0	3,336	2.7% @ 55	0	10,559	0	9,260
91.		POLICE	POLICE RECORDS TECHNICIAN		51,276	62,326	50,508	0	0	3,900	2.0% @ 62	0	6,688	0	11,845
92.		POLICE	POLICE RECORDS TECHNICIAN		51,276	62,326	56,949	0	0	600	2.0% @ 62	0	7,042	0	10,262
93.		POLICE	POLICE RECORDS TECHNICIAN, LEAD		59,358	72,150	70,438	0	0	600	2.7% @ 55	0	6,688	0	24,192
94.		POLICE	POLICE SERGEANT		112,965	137,310	128,796	14,181	7,581	22,374	3.0% @ 50	0	34,624	0	24,192

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"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Compensation /Defined Contribution Plan		
95.		POLICE	POLICE SERGEANT		112,965	137,310	135,138	3,908	12,009	22,973	3.0% @ 50	0	35,680	0	10,728
96.		POLICE	POLICE SERGEANT		112,965	137,310	127,551	14,201	10,914	33,122	3.0% @ 50	0	36,926	0	24,192
97.		POLICE	POLICE SERGEANT		112,965	137,310	101,057	13,060	9,812	26,777	3.0% @ 50	0	30,046	0	24,192
98.		POLICE	POLICE SERGEANT		112,965	137,310	130,151	2,800	10,959	29,734	3.0% @ 50	0	37,216	0	24,192
99.		POLICE	POLICE SERGEANT		112,965	137,310	135,818	5,588	4,473	23,088	3.0% @ 50	0	35,874	0	10,728
100.		POLICE	POLICE SERGEANT		112,965	137,310	125,104	14,641	1,371	25,104	3.0% @ 50	0	33,977	0	9,120
101.		ADMINISTRATIVE, ENGINEERIN	ADMINISTRATIVE ASSISTANT		48,834	59,358	46,016	0	0	0	2.0% @ 62	0	5,698	0	7,839
102.		ADMINISTRATIVE, ENGINEERIN	ADMINISTRATIVE ASSISTANT, SENIOR		59,358	72,150	70,510	0	0	6,850	2.0% @ 62	0	9,613	0	8,551
103.		ADMINISTRATIVE, ENGINEERIN	ADMINISTRATIVE INTERN		18,481	18,981	10,720	0	0	0	N/A	0	0	0	0
104.		ADMINISTRATIVE, ENGINEERIN	ADMINISTRATIVE INTERN		18,481	18,981	5,170	0	0	0	N/A	0	0	0	0
105.		ADMINISTRATIVE, ENGINEERIN	ADMINISTRATIVE SECRETARY		68,715	83,523	63,881	0	0	10,871	2.7% @ 55	0	6,821	0	7,839
106.		ADMINISTRATIVE, ENGINEERIN	ADMINISTRATIVE SECRETARY		68,715	83,523	78,339	24,116	12,298	15,880	2.7% @ 55	0	8,877	0	17,140
107.		ADMINISTRATIVE, ENGINEERIN	DEPUTY DIR. OF PUBLIC WORKS		185,862	225,917	219,120	0	0	3,300	2.7% @ 55	0	21,092	0	17,140
108.		ADMINISTRATIVE, ENGINEERIN	DIRECTOR OF PUBLIC WORKS		214,114	260,257	256,018	0	0	4,050	2.7% @ 55	0	24,000	0	7,821
109.		BUILDING REGULATIONS	ADMINISTRATIVE INTERN		18,481	18,981	4,134	0	0	0	N/A	0	0	0	0
110.		BUILDING REGULATIONS	ASSISTANT PLANNER		75,758	92,084	85,416	0	3,166	8,032	2.7% @ 55	0	9,203	0	24,192
111.		BUILDING REGULATIONS	BUILDING INSPECTOR, SENIOR		96,689	117,526	114,543	13,083	10,272	26,636	2.7% @ 55	0	13,282	0	14,267
112.		BUILDING REGULATIONS	CODE ENFORCEMENT OFFICER		75,758	92,084	71,227	3,311	0	300	2.0% @ 62	0	8,840	0	13,078
113.		BUILDING REGULATIONS	CODE ENFORCEMENT OFFICER		75,758	92,084	79,505	523	0	3,500	2.7% @ 55	0	7,812	0	24,192
114.		BUILDING REGULATIONS	PERMIT TECHNICIAN		59,358	72,150	62,245	0	105	3,300	2.0% @ 62	0	8,170	0	8,551
115.		BUILDING REGULATIONS	PERMIT TECHNICIAN		59,358	72,150	68,445	0	0	100	2.0% @ 62	0	8,559	0	8,551
116.		BUILDING REGULATIONS	PLUMBING AND MECHANICAL INSPECTOR		96,689	117,526	114,682	0	7,669	12,276	2.7% @ 55	0	11,931	0	9,583
117.		STREET OPERATIONS	ASSISTANT ENGINEER		87,699	106,599	24,153	0	3,680	0	2.0% @ 62	0	2,824	0	3,597
118.		STREET OPERATIONS	ASSISTANT ENGINEER		87,699	106,599	12,285	0	0	0	2.0% @ 62	0	1,626	0	1,710
119.		STREET OPERATIONS	ENGINEERING AIDE		72,150	87,699	66,978	0	0	300	2.0% @ 62	0	8,303	0	9,825
120.		STREET OPERATIONS	PROJECT ENGINEER		117,526	142,853	138,750	0	0	14,226	2.7% @ 55	0	14,436	0	14,262
121.		STREET OPERATIONS	STREET MAINTENANCE SUPERVISOR		89,403	108,670	105,719	0	0	24,693	2.7% @ 55	0	12,305	0	23,993
122.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	1,294	0	239	0	2.0% @ 62	0	170	0	0
123.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	35,486	0	775	3,808	2.0% @ 62	0	4,794	0	9,511
124.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	53,078	2,478	0	3,538	2.0% @ 62	0	6,982	0	8,551
125.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	30,982	0	849	0	2.0% @ 62	0	3,568	0	4,275
126.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	53,169	4,003	0	3,500	2.0% @ 62	0	6,989	0	8,551
127.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	53,728	2,504	0	3,500	2.0% @ 62	0	7,078	0	8,551
128.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	53,655	4,073	0	3,500	2.0% @ 62	0	7,078	0	8,551
129.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	54,018	163	0	3,500	2.0% @ 62	0	7,084	0	8,021
130.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	7,221	0	0	0	N/A	0	0	0	0
131.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	3,380	0	0	0	N/A	0	0	0	0
132.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	64,015	1,611	0	6,720	2.0% @ 62	0	8,757	0	8,551
133.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	39,928	2,963	0	2,775	2.0% @ 62	0	5,352	0	5,882
134.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	11,536	0	0	0	N/A	0	0	0	0
135.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	17,489	1,941	0	1,025	2.0% @ 62	0	2,426	0	2,850
136.		STREET OPERATIONS	STREET MAINTENANCE WORKER		53,840	65,443	52,335	2,510	0	6,036	2.7% @ 55	0	5,728	0	13,108
137.		STREET OPERATIONS	STREET MAINTENANCE WORKER, LEAD		79,546	96,689	87,765	2,807	1,987	11,508	2.7% @ 55	0	9,202	0	11,935
138.		STREET OPERATIONS	STREET MAINTENANCE WORKER, SENIOR		65,443	79,546	68,850	4,346	0	200	2.0% @ 62	0	8,559	0	24,192
139.		STREET OPERATIONS	STREET MAINTENANCE WORKER, SENIOR		65,443	79,546	72,948	4,417	2,531	3,500	2.7% @ 55	0	7,455	0	24,192
140.		STREET OPERATIONS	STREET MAINTENANCE WORKER, SENIOR		65,443	79,546	75,470	5,878	7,586	9,372	2.7% @ 55	0	8,175	0	13,440
141.		STREET OPERATIONS	STREET MAINTENANCE WORKER, SENIOR		65,443	79,546	70,455	6,957	0	3,500	2.0% @ 62	0	9,394	0	24,192

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Cities - Government Compensation Report - Calendar Year 2023

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2023-11981995000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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E-mail Address	vpalafox@cityofvernon.org

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
142.		STREET OPERATIONS	WAREHOUSE WORKER		56,532	68,715	61,720	3,348	521	17,192	2.7% @ 55	0	7,894	0	24,192
143.		STREET OPERATIONS	WAREHOUSE WORKER		56,532	68,715	63,588	2,418	1,447	17,027	2.7% @ 55	0	7,894	0	24,192
144.		GARAGE	FLEET SUPERVISOR		93,873	114,103	109,475	0	1,446	5,473	2.7% @ 55	0	10,765	0	9,371
145.		GARAGE	MECHANIC		65,443	79,546	69,326	378	2,065	4,374	2.0% @ 62	0	9,509	0	24,192
146.		GARAGE	MECHANIC, SENIOR		72,150	87,699	79,542	1,661	1,543	13,684	2.7% @ 55	0	8,981	0	24,192
147.		GARAGE	MECHANIC, SENIOR		72,150	87,699	84,963	1,661	0	9,974	2.0% @ 62	0	11,864	0	14,267
148.		MUNICIPAL HOUSING	FACILITIES MAINTENANCE WORKER		62,326	75,758	64,865	1,186	0	200	2.0% @ 62	0	8,029	0	17,140
149.		GENERAL GOVERNMENT BUILD	FACILITIES MAINTENANCE SUPERVISOR		89,403	108,670	101,222	0	2,438	21,393	2.7% @ 55	0	11,997	0	24,192
150.		GENERAL GOVERNMENT BUILD	FACILITIES MAINTENANCE WORKER		62,326	75,758	81,559	3,477	5,536	1,206	2.0% @ 62	0	10,283	0	17,140
151.		GENERAL GOVERNMENT BUILD	FACILITIES MAINTENANCE WORKER		62,326	75,758	72,392	0	0	3,550	2.7% @ 55	0	7,277	0	24,192
152.		GENERAL GOVERNMENT BUILD	FACILITIES MAINTENANCE WORKER, LEAD		79,546	96,689	87,496	6,194	0	5,635	2.0% @ 62	0	11,470	0	17,140
153.		GENERAL GOVERNMENT BUILD	FACILITIES MAINTENANCE WORKER, SENI		68,715	83,523	71,947	5,511	0	3,500	2.0% @ 62	0	9,394	0	8,082
154.		HEALTH	ADMINISTRATIVE ASSISTANT		48,834	59,358	12,694	0	0	0	2.0% @ 62	0	1,534	0	3,147
155.		HEALTH	ADMINISTRATIVE ASSISTANT		48,834	59,358	4,695	0	0	0	2.0% @ 62	0	618	0	712
156.		HEALTH	ADMINISTRATIVE INTERN		18,481	18,981	12,874	0	0	0	N/A	0	0	0	0
157.		HEALTH	DEPUTY DIR OF ENV HEALTH		145,628	177,011	168,050	0	0	4,959	2.7% @ 55	0	16,284	0	24,192
158.		HEALTH	DIRECTOR OF HEALTH AND ENVIRONMEN		203,918	247,864	236,445	0	0	0	2.7% @ 55	0	22,857	0	21,192
159.		HEALTH	ENVIRONMENTAL HEALTH INTERN		18,481	18,981	2,946	0	0	0	N/A	0	0	0	0
160.		HEALTH	ENVIRONMENTAL HEALTH INTERN		18,481	18,981	3,171	0	0	0	N/A	0	0	0	0
161.		HEALTH	ENVIRONMENTAL HEALTH SPECIALIST		83,523	101,523	10,443	214	3,583	0	2.0% @ 62	0	1,223	0	1,068
162.		HEALTH	ENVIRONMENTAL HEALTH TECHNICIAN		59,358	72,150	39,587	796	0	2,450	2.0% @ 62	0	5,327	0	7,195
163.		HEALTH	ENVIRONMENTAL HEALTH TECHNICIAN		59,358	72,150	24,774	834	966	1,625	2.0% @ 62	0	3,287	0	4,497
164.		HEALTH	ENVIRONMENTAL HEALTH-HAZARDOUS M		83,523	101,523	92,133	4,648	0	332	2.0% @ 62	0	11,470	0	11,845
165.		HEALTH	ENVIRONMENTAL HEALTH-HAZARDOUS M		83,523	101,523	77,235	3,157	581	6,003	2.0% @ 62	0	10,336	0	8,551
166.		HEALTH	ENVIRONMENTAL HEALTH-HAZARDOUS M		68,715	83,523	60,483	797	0	1,155	2.0% @ 62	0	8,039	0	17,140
167.		HEALTH	MANAGEMENT INTERN		18,481	18,981	9,115	0	0	20	N/A	0	0	0	0
168.		WATER	CIVIL ENGINEER		119,808	145,628	119,825	0	0	3,300	2.0% @ 62	0	15,331	0	8,551
169.		WATER	METER READER		62,326	75,758	19,657	0	1,020	0	2.0% @ 62	0	2,275	0	2,673
170.		WATER	METER READER, LEAD		68,715	83,523	65,434	0	0	3,632	2.0% @ 62	0	8,767	0	16,923
171.		WATER	WATER MAINTENANCE WORKER		62,326	75,758	73,640	543	985	2,064	2.0% @ 62	0	9,436	0	8,551
172.		WATER	WATER MAINTENANCE WORKER		62,326	75,758	80,356	658	0	1,387	2.0% @ 62	0	10,055	0	8,551
173.		WATER	WATER MAINTENANCE WORKER		62,326	75,758	63,276	445	0	766	2.7% @ 55	0	6,208	0	17,140
174.		WATER	WATER MAINTENANCE WORKER, LEAD		83,523	101,523	89,074	0	0	10,805	2.7% @ 55	0	10,114	0	24,192
175.		WATER	WATER MAINTENANCE WORKER, SENIOR		75,758	92,084	75,864	455	0	2,104	2.0% @ 62	0	9,653	0	24,097
176.		WATER	WATER MAINTENANCE WORKER, SENIOR		75,758	92,084	84,137	2,045	0	10,298	2.7% @ 55	0	9,415	0	24,192
177.		WATER	WATER MAINTENANCE WORKER, SENIOR		75,758	92,084	88,349	0	0	6,826	2.7% @ 55	0	8,894	0	23,263
178.		WATER	WATER MAINTENANCE WORKER, SENIOR		75,758	92,084	87,568	2,011	0	6,826	2.7% @ 55	0	8,894	0	8,551
179.		WATER	WATER MAINTENANCE WORKER, SENIOR		75,758	92,084	87,782	1,177	1,842	8,032	2.7% @ 55	0	9,203	0	24,192
180.		WATER	WATER PROJECT SPECIALIST		138,693	168,582	65,969	0	0	0	N/A	0	0	0	0
181.		GAS	GAS SYSTEMS SPECIALIST		111,929	136,051	127,461	0	0	30,807	2.7% @ 55	0	13,619	0	17,140
182.		GAS	GAS SYSTEMS SPECIALIST, LEAD		123,402	149,996	134,147	9,101	0	60,112	2.7% @ 55	0	15,495	0	24,192
183.		GAS	GAS SYSTEMS SUPERINTENDENT		118,355	143,855	43,077	0	4,924	2,313	2.7% @ 55	0	4,129	0	6,048
184.		GAS	GAS SYSTEMS TECHNICIAN		92,084	111,929	96,814	1,691	1,767	15,515	2.7% @ 55	0	9,122	0	8,551
185.		GAS	GAS SYSTEMS TECHNICIAN		92,084	111,929	92,767	464	0	21,660	2.0% @ 62	0	11,877	0	8,333
186.		CUSTOMER SERVICE	BUSINESS & ACCOUNT SUPERVISOR		119,808	145,628	140,116	0	15,503	28,693	2.7% @ 55	0	16,077	0	9,371
187.		CUSTOMER SERVICE	UTILITIES CUSTOMER SERVICE REPRESENT		62,326	75,758	69,841	0	0	7,193	2.7% @ 55	0	7,626	0	24,192
188.		CUSTOMER SERVICE	UTILITIES CUSTOMER SERVICE REPRESENT		75,758	92,084	79,479	0	4,714	7,498	2.7% @ 55	0	8,564	0	24,192

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"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
189.		ENERGY MANAGEMENT	UTILITY PROGRAM ADMINISTRATOR		132,088	160,554	75,370	0	0	0	2.0% @ 62	0	9,880	0	4,275
190.		FIELD OPERATIONS	ELECTRIC OPERATIONS SUPERVISOR		118,355	143,855	6,571	0	12,082	330	2.7% @ 55	0	589	0	0
191.		FIELD OPERATIONS	ELECTRICAL TEST TECHNICIAN, LEAD		123,402	149,996	138,921	28,057	673	12,060	2.7% @ 55	0	14,734	0	24,192
192.		SYSTEM DISPATCH	ELECTRIC OPERATOR		117,526	142,853	100,206	26,646	1,790	8,212	2.7% @ 55	0	11,001	0	10,419
193.		SYSTEM DISPATCH	ELECTRIC OPERATOR		117,526	142,853	100,528	33,710	3,005	9,716	2.0% @ 62	0	13,809	0	24,192
194.		SYSTEM DISPATCH	ELECTRIC OPERATOR		117,526	142,853	95,407	14,975	982	687	2.0% @ 62	0	13,489	0	21,192
195.		SYSTEM DISPATCH	ELECTRIC OPERATOR		117,526	142,853	109,187	52,694	2,516	13,036	2.0% @ 62	0	15,371	0	24,192
196.		SYSTEM DISPATCH	ELECTRIC OPERATOR		117,526	142,853	85,704	10,116	0	4,485	2.7% @ 55	0	8,886	0	11,845
197.		SYSTEM DISPATCH	UTILITIES DISPATCHER		136,051	165,371	133,229	44,358	7,212	16,582	2.7% @ 55	0	15,411	0	24,192
198.		SYSTEM DISPATCH	UTILITIES DISPATCHER		136,051	165,371	147,864	37,281	574	25,338	2.7% @ 55	0	16,709	0	11,845
199.		SYSTEM DISPATCH	UTILITIES DISPATCHER		136,051	165,371	143,375	47,197	5,878	24,129	2.7% @ 55	0	16,702	0	14,267
200.		SYSTEM DISPATCH	UTILITIES DISPATCHER		136,051	165,371	146,463	29,704	12,362	29,608	2.7% @ 55	0	17,049	0	12,886
201.		SYSTEM DISPATCH	UTILITIES DISPATCHER		136,051	165,371	144,608	44,975	7,731	23,892	2.7% @ 55	0	16,735	0	24,192
202.		SYSTEM DISPATCH	UTILITIES DISPATCHER, SENIOR		185,862	225,917	160,085	54,372	7,651	52,016	2.7% @ 55	0	16,669	0	24,192
203.		PUBLIC UTILITIES ADMINISTRATION	ACCOUNT CLERK, SENIOR		62,326	75,758	73,953	8,807	4,015	3,728	2.7% @ 55	0	7,318	0	8,551
204.		PUBLIC UTILITIES ADMINISTRATION	ADMINISTRATIVE INTERN		18,481	18,981	13,209	0	0	0	N/A	0	0	0	0
205.		PUBLIC UTILITIES ADMINISTRATION	ASSISTANT GENERAL MANAGER OF PUBLIC UTILITIES		204,913	249,073	204,250	0	0	0	2.7% @ 55	0	19,332	0	24,192
206.		PUBLIC UTILITIES ADMINISTRATION	GENERAL MANAGER OF PUBLIC UTILITIES		260,257	316,344	272,760	0	0	427	2.7% @ 55	0	25,836	0	24,192
207.		PUBLIC UTILITIES ADMINISTRATION	MANAGEMENT ANALYST		92,084	111,929	104,342	2,202	0	8,808	2.7% @ 55	0	11,120	0	24,192
208.		PUBLIC UTILITIES ADMINISTRATION	PLANNING AND ANALYSIS MANAGER		168,582	204,913	181,560	0	0	312	2.0% @ 62	0	23,005	0	14,140
209.		PUBLIC UTILITIES ADMINISTRATION	UTILITIES COMPLIANCE ADMINISTRATOR		138,693	168,582	162,290	0	6,302	10	2.7% @ 55	0	15,509	0	11,267
210.		PUBLIC UTILITIES ADMINISTRATION	UTILITIES OPERATIONS SUPERVISOR		118,355	143,855	16,421	0	20,352	1,101	2.7% @ 55	0	1,498	0	2,016
211.		PUBLIC UTILITIES ADMINISTRATION	UTILITIES STRATEGIC PLANNING COORDINATOR		111,929	136,051	127,834	0	0	0	2.7% @ 55	0	12,224	0	24,192
212.		INFORMATION TECHNOLOGY	ADMINISTRATIVE INTERN		18,481	18,981	12,857	0	0	0	N/A	0	0	0	0
213.		INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY ANALYST		92,084	111,929	40,387	26	0	4,806	2.0% @ 62	0	4,676	0	3,919
214.		INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY ANALYST, SENIOR		111,929	136,051	130,760	0	10,679	27,557	2.7% @ 55	0	13,142	0	24,192
215.		INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY MANAGER		152,909	185,862	180,831	0	12,767	9,147	2.7% @ 55	0	17,954	0	24,192
216.		INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY PROJECT MANAGER		119,808	145,628	137,189	0	0	7,167	2.7% @ 55	0	14,067	0	21,192
217.		INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY TECHNICIAN		68,715	83,523	76,319	2,770	0	15,231	2.0% @ 62	0	9,436	0	8,551
218.		INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY TECHNICIAN		68,715	83,523	9,739	0	0	0	N/A	0	0	0	0
219.		INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY TECHNICIAN		68,715	83,523	5,905	0	0	0	N/A	0	0	0	0
220.		ELECTRICAL ENGINEERING	ACCOUNT CLERK, SENIOR		62,326	75,758	71,013	4,019	101	3,923	2.7% @ 55	0	7,318	0	24,192
221.		ELECTRICAL ENGINEERING	ASSOCIATE ELECTRICAL ENGINEER		111,929	136,051	81,510	0	0	325	2.7% @ 55	0	9,387	0	18,144
222.		ELECTRICAL ENGINEERING	ASSOCIATE ELECTRICAL ENGINEER		111,929	136,051	133,250	0	0	225	2.0% @ 62	0	16,534	0	8,551
223.		ELECTRICAL ENGINEERING	CAD TECHNICIAN		68,715	83,523	72,685	252	0	378	2.0% @ 62	0	8,987	0	14,158
224.		ELECTRICAL ENGINEERING	ELECTRICAL ENGINEER		142,853	173,640	170,109	893	6,396	26,887	2.7% @ 55	0	16,773	0	17,140
225.		ELECTRICAL ENGINEERING	ELECTRICAL ENGINEER		142,853	173,640	167,518	0	0	9,884	2.0% @ 62	0	20,942	0	8,551
226.		ELECTRICAL ENGINEERING	UTILITIES ENGINEERING MANAGER		195,155	237,212	204,887	0	0	0	2.7% @ 55	0	19,332	0	8,041
227.		ELECTRICAL ENGINEERING	UTILITIES PROGRAM ANALYST		101,523	123,402	120,840	7,181	4,151	27,818	2.7% @ 55	0	13,931	0	14,047
228.		MALBURG GENERATING STATION	ASSISTANT GENERAL MANAGER OF GENERATION		215,159	261,527	174,055	0	143,890	0	2.0% @ 62	0	20,061	0	8,443
229.		MALBURG GENERATING STATION	CONTROL ROOM OPERATOR I		111,929	136,051	104,594	36,179	2,337	2,162	2.0% @ 62	0	14,840	0	24,192
230.		MALBURG GENERATING STATION	CONTROL ROOM OPERATOR I		111,929	136,051	99,724	28,020	0	435	2.0% @ 62	0	13,945	0	8,551
231.		MALBURG GENERATING STATION	CONTROL ROOM OPERATOR II		123,402	149,996	117,153	26,948	0	2,706	2.7% @ 55	0	12,991	0	0
232.		MALBURG GENERATING STATION	CONTROL ROOM OPERATOR II		123,402	149,996	117,683	24,408	0	682	2.0% @ 62	0	16,143	0	24,192
233.		MALBURG GENERATING STATION	CONTROL ROOM OPERATOR, SENIOR		136,051	165,371	126,403	35,458	2,983	881	2.0% @ 62	0	18,701	0	21,192
234.		MALBURG GENERATING STATION	FIELD OPERATOR I		101,523	123,402	83,248	16,719	0	200	2.0% @ 62	0	11,434	0	8,551
235.		MALBURG GENERATING STATION	FIELD OPERATOR II		101,523	123,402	91,121	25,140	0	693	2.0% @ 62	0	12,382	0	24,192

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E-mail Address	vpalafox@cityofvernon.org

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
236.		MALBURG GENERATING STATI	FIELD OPERATOR II		101,523	123,402	88,772	16,908	0	200	2.0% @ 62	0	11,420	0	2,938
237.		MALBURG GENERATING STATI	FIELD OPERATOR II		101,523	123,402	109,222	27,765	0	753	2.0% @ 62	0	15,010	0	11,845
238.		MALBURG GENERATING STATI	GENERATION AND FIELD SPECIALIST		92,084	111,929	94,183	16,764	0	10,050	2.7% @ 55	0	10,347	0	17,078
239.		MALBURG GENERATING STATI	INSTRUMENT & CONTROL TECH		101,523	123,402	107,010	8,488	0	602	2.0% @ 62	0	13,281	0	11,845
240.		MALBURG GENERATING STATI	INSTRUMENT & CONTROL TECH LEAD		117,526	142,853	114,433	9,885	0	689	2.0% @ 62	0	16,143	0	24,192
241.		MALBURG GENERATING STATI	MAINTENANCE MANAGER		145,628	177,011	168,909	0	508	668	2.0% @ 62	0	20,792	0	21,192
242.		MALBURG GENERATING STATI	MECHANIC, LEAD		111,929	136,051	130,499	14,288	200	748	2.0% @ 62	0	16,541	0	17,140
243.		MALBURG GENERATING STATI	MECHANIC/WELDER		92,084	111,929	94,261	12,245	0	565	2.0% @ 62	0	12,046	0	24,192
244.		MALBURG GENERATING STATI	OPERATIONS MANAGER		160,554	195,155	189,672	0	0	0	2.0% @ 62	0	21,620	0	14,267
245.		MALBURG GENERATING STATI	PLANT ENGINEER		152,909	185,862	179,049	0	0	702	2.7% @ 55	0	17,102	0	10,370
246.		MALBURG GENERATING STATI	SITE SAFETY ADMIN-CTRL RM OPER		123,402	149,996	135,401	1,506	0	714	2.0% @ 62	0	16,951	0	8,551
247.		MALBURG GENERATING STATI	UTILITIES OPERATIONS MANAGER		185,862	225,917	220,021	0	0	0	2.0% @ 62	0	21,389	0	23,834
248.		RESOURCE PLANNING	INTEGRATED RESOURCES MANAGER		185,862	225,917	196,598	0	149	0	2.7% @ 55	0	18,412	0	24,192
249.		RESOURCE PLANNING	POWER RESOURCES SETTLEMENT ANALYS		101,523	123,402	111,523	0	0	3,300	2.0% @ 62	0	14,349	0	8,551
250.		RESOURCE PLANNING	POWER RESOURCES SETTLEMENT ANALYS		111,929	136,051	133,918	0	0	10,255	2.7% @ 55	0	13,450	0	3,046
251.		RESOURCE PLANNING	PRINCIPAL RESOURCE SCHEDULER/TRADE		136,051	165,371	157,555	1,033	10,508	27,853	2.7% @ 55	0	16,282	0	24,192
252.		RESOURCE PLANNING	PRINCIPAL RESOURCE SCHEDULER/TRADE		136,051	165,371	157,803	0	12,980	66,919	2.7% @ 55	0	15,974	0	24,192
253.		RESOURCE PLANNING	RESOURCE PLANNER		142,853	173,640	147,008	0	0	0	2.0% @ 62	0	18,402	0	11,845