


2024 HEALTH BENEFIT RATES
VERNON POLICE OFFICER'S BENEFIT ASSOCIATION
SECTION 125 CAFETERIA PLAN (NON-CASH OUT)

Blue Shield Medical Full Network HMO 15/100 (High HMO)			
TIER	PREMIUM	CITY CONTRIBUTION	BALANCE
Emp Only	\$ 876.57	\$ 1,165.00	\$ (288.43)
Emp + Spouse	\$ 1,652.33	\$ 1,510.91	\$ 141.42
Emp + Child(ren)	\$ 1,498.63	\$ 1,256.45	\$ 242.18
Emp + Family	\$ 2,329.41	\$ 2,132.38	\$ 197.03
Blue Shield Trio HMO 15/100 (Low HMO)			
TIER	PREMIUM	CITY CONTRIBUTION	BALANCE
Emp Only	\$ 662.89	\$ 1,165.00	\$ (502.11)
Emp + Spouse	\$ 1,458.35	\$ 1,510.91	\$ (52.56)
Emp + Child(ren)	\$ 1,193.20	\$ 1,256.45	\$ (63.25)
Emp + Family	\$ 2,054.95	\$ 2,132.38	\$ (77.43)
Blue Shield Traditional PPO 250/750 (High PPO)			
TIER	PREMIUM	CITY CONTRIBUTION	BALANCE
Emp Only	\$ 969.53	\$ 1,165.00	\$ (195.47)
Emp + Spouse	\$ 2,133.00	\$ 1,510.91	\$ 622.09
Emp + Child(ren)	\$ 1,745.17	\$ 1,256.45	\$ 488.72
Emp + Family	\$ 3,005.59	\$ 2,132.38	\$ 873.21
Blue Shield HDHP/HSA PPO 2800/3200/5200 (Low PPO)			
TIER	PREMIUM	CITY CONTRIBUTION	BALANCE
Emp Only	\$ 678.61	\$ 915.00	\$ (236.39)
Emp + Spouse	\$ 1,497.24	\$ 1,260.91	\$ 236.33
Emp + Child(ren)	\$ 1,224.33	\$ 1,006.45	\$ 217.88
Emp + Family	\$ 2,111.20	\$ 1,882.38	\$ 228.82
For employees enrolled in the HDHP/HSA PPO plan, the City will fund their HSA account with \$1,500 in January, \$500 in March, June, and September.			
MetLife Dental - DPPO		 City of Vernon Human Resources Department (323) 583-8811	
Emp Only	\$ 60.83		
Emp + Spouse	\$ 119.88		
Emp + Child(ren)	\$ 146.82		
Emp + Family	\$ 223.98		
MetLife Dental - DMO			
Emp Only	\$ 16.68		
Emp + Spouse	\$ 31.69		
Emp + Child(ren)	\$ 33.35		
Emp + Family	\$ 47.53		
MES Vision Plan			
Emp Only	\$ 11.59		
Emp + 1 Dep	\$ 20.87		
Emp + 2 or more Dep	\$ 29.90		

In the event an employee does not exhaust or exceed their monthly medical allowance, the employee shall be allowed to apply any unused portion towards the purchase of dental, vision, supplemental, or ancillary plans offered through the City and approved by the Director of Human Resources, in accordance with IRS Section 125, Cafeteria Plan Regulations.