



Agenda
City of Vernon
Regular City Council Meeting
Tuesday, January 21, 2020, 09:00 AM
City Hall, Council Chamber
4305 Santa Fe Avenue
Vernon, California

Melissa Ybarra, Mayor
Leticia Lopez, Mayor Pro Tem
William Davis, Council Member
Carol Menke, Council Member
Diana Gonzales, Council Member

CALL TO ORDER

FLAG SALUTE

ROLL CALL

CHANGES TO THE AGENDA

PUBLIC COMMENT

At this time the public is encouraged to address the City Council on any matter that is within the subject matter jurisdiction of the City Council. The public will also be given a chance to comment on matters which are on the posted agenda during City Council deliberation on those specific matters.

PUBLIC HEARINGS

1. Public Works

[Development Agreement between the City of Vernon and the Southern California Curling Center, Inc.](#)

Recommendation:

Table the hearing to a date uncertain.

PRESENTATIONS

2. Human Resources

[Employee Service Pin Awards for November and December 2019](#)

Recommendation:

No action required by City Council. This is a presentation only.

[1. Service Pin List for November and December 2019](#)

CONSENT CALENDAR

All matters listed on the Consent Calendar are to be approved with one motion. Items may be removed from the Consent Calendar by any member of the Council. Those items removed will be considered immediately after the Consent Calendar.

3. Finance/ Treasury

[Operating Account Warrant Register No. 37 Covering the Period of December 8, 2019 through January 4, 2020](#)

Recommendation:

Approve Operating Account Warrant Register No. 37 which totals \$12,097,456.41 and consists of the following:

- 1) Ratification of electronic payments totaling \$11,564,246.22; and
- 2) Ratification of the issuance of early checks totaling \$533,210.19.

[1. Operating Account Warrant Register No. 37](#)

4. Finance/ Treasury

[City Payroll Warrant Register No. 763 Covering the Period of December 1 through December 31, 2019](#)

Recommendation:

Approve City Payroll Account Warrant Register No. 763 which totals \$3,048,589.93 and consists of the following:

- 1) Ratification of direct deposits, checks and taxes totaling \$1,998,874.51; and
- 2) Ratification of checks and electronic fund transfers (EFT) paid through Operating bank account totaling \$1,049,715.42.

[1. City Payroll Account Warrant Register No. 763](#)

5. Fire Department

[Fire Department Activity Report for November 2019](#)

Recommendation:

Receive and file.

[1. Fire Department Activity Report - 11/01/19 to 11/30/19](#)

6. Police Department

[Police Department Activity Log and Statistical Summary for the period of November 16 through November 30, 2019](#)

Recommendation:

Receive and file.

[1. Police Department Activity Report - 11/16/19 to 11/30/19](#)

7. Public Works[Electrical Easement at 4555 Everett Avenue \(APN 6304-022-063\)](#)

Recommendation:

A. Find that the acceptance of the Electrical Easement proposed in this staff report is not a “project” as that term is defined under the California Environmental Quality Act (CEQA) Guidelines Section 15378, and even if it were a project, it would be categorically exempt in accordance with CEQA Guidelines Sections 15301 (maintenance, repair or minor alteration of an existing facility and involves negligible or no expansion of an existing use) and 15061(b)(3) (general rule that CEQA only applies to projects that may have a significant effect on the environment); and

B. Accept the Electrical Easement and authorize the Mayor to execute the Certificate of Acceptance.

1. [Electrical Easement - 4555 Everett](#)

2. [Certificate of Acceptance - 4555 Everett](#)

8. Public Utilities[Selection of Goldman Sachs & Co. for Bond Financing Activities](#)

Recommendation:

Receive and file.

1. [Request for Proposals for Investment Banking and Underwriting Services](#)

2. [Goldman Sachs & Co. Proposal for Investment Banking and Underwriting Services](#)

NEW BUSINESS**9. Human Resources**[Amended and Restated Citywide Fringe Benefits and Salary Resolution](#)

Recommendation:

A. Find that approval of a resolution is exempt from California Environmental Quality Act (CEQA) review, because it is an administrative activity that will not result in direct or indirect physical changes in the environment and therefore does not constitute a “project” as defined by CEQA Guidelines Section 15378; and

B. Adopt a resolution adopting an amended and restated Citywide Fringe Benefits and Salary Resolution in accordance with Government Code Section 20636(b)(1) and repealing all resolutions in conflict therewith.

1. [Resolution Adopting Amended and Restated Citywide Fringe Benefits and Salaries](#)

10. Public Utilities

[Vernon Public Utilities Wildfire Mitigation Plan](#)

Recommendation:

A. Find that approval of this action does not constitute a “project” pursuant to section 15378(b)(2) of the Guidelines to the California Environmental Quality Act (“CEQA”), because such action constitutes an administrative activity; and even if the adoption of the proposed item did constitute a project, it would be exempt in accordance with CEQA Guidelines section 15061(b)(3), the general rule that CEQA only applies to projects that may have an effect on the environment; and

B. Adopt a resolution adopting the Vernon Public Utilities 2020 Wildfire Mitigation Plan.

[1. Resolution Adopting VPU Wildfire Mitigation Plan 2020](#)

[2. Vernon Fire Department 2018 Wildfire Risk Assessment](#)

[3. Independent Evaluation of VPU Wildfire Mitigation Plan](#)

ORAL REPORTS

City Administrator Reports on Activities and other Announcements

City Council Reports on Activities (including AB1234), Announcements, or Directives to Staff

CLOSED SESSION

11. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (4 cases)

Government Code Section 54956.9(d)(1)

Bicent (California) Malburg LLC et al. v. City of Vernon et al.,
Los Angeles Superior Court Case No. 19STCV08859
and JAMS Reference No. 1100107175

City of Vernon v. Bicent (California) Malburg LLC
Los Angeles Superior Court Case No. 19STCP02411 and
JAMS Reference No. 1220062657

Marco Garcia-Martinez v. City of Vernon et al.,
Los Angeles Superior Court Case No. BC689446

Vernon Professional Firefighters Association v. City of Vernon
Public Employment Relations Board (PERB)
Unfair Practice Charge No. LA-CE-1423-M

12. CONFERENCE WITH LABOR NEGOTIATORS

Government Code Section 54957.6

Agency Designated Representative: Carlos Fandino, City Administrator

Employee Organizations: Vernon Professional Firefighters Association, and
Vernon Fire Management Association

13. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Potential Initiation of Litigation.

Government Code Section 54956.9(d)(4)

Number of potential cases: 1

14. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant Exposure to Litigation

Government Code Section 54956.9(d)(2)

Number of potential cases: 1

Facts and Circumstances: Pursuant to Government Code Section 54956.9(e)(3), the City has received written communication threatening litigation on behalf of the Vernon Fire Management Association, which communication is made available for public inspection pursuant to Section 54957.5.

ADJOURNMENT

I hereby certify under penalty of perjury under the laws of the State of California, that the foregoing agenda was posted in accordance with the applicable legal requirements. Regular and Adjourned Regular meeting agendas may be amended up to 72 hours in advance of the meeting. Dated January 16, 2020.



Lisa Pope, City Clerk

GUIDE TO CITY COUNCIL PROCEEDINGS

Meetings of the City Council are held the first and third Tuesday of each month at 9:00 a.m. and are conducted in accordance with Rosenberg's Rules of Order (Vernon Municipal Code Section 2.1-1).

Copies of all agenda items and back-up materials are available for review in the City Clerk Department, Vernon City Hall, 4305 Santa Fe Avenue, Vernon, California, and are available for public inspection during regular business hours, Monday through Thursday, 7:00 a.m. to 5:30 p.m. Agenda reports may be reviewed on the City's website at www.cityofvernon.org or copies may be purchased for \$0.10 per page.

Disability-related services are available to enable persons with a disability to participate in this meeting, consistent with the Americans with Disabilities Act (ADA). In compliance with ADA, if you need special assistance, please contact the City Clerk department at CityClerk@ci.vernon.ca.us or (323) 583-8811 at least 48 hours prior to the meeting to assure arrangements can be made.

The **Public Comment** portion of the agenda is for members of the public to present items, which are not listed on the agenda but are within the subject matter jurisdiction of the City Council. The City Council cannot take action on any item that is not on the agenda but matters raised under Public Comment may be referred to staff or scheduled on a future agenda. Comments are limited to three minutes per speaker unless a different time limit is announced. Speaker slips are available at the entrance to the Council Chamber.

Public Hearings are legally noticed hearings. For hearings involving zoning matters, the applicant and appellant will be given 15 minutes to present their position to the City Council. Time may be set aside for rebuttal. All other testimony shall follow the rules as set for under Public Comment. If you challenge any City action in court, you may be limited to raising only those issues you or someone else raised during the public hearing, or in written correspondence delivered to the City Clerk at or prior to the public hearing.

Consent Calendar items may be approved by a single motion. If a Council Member or the public wishes to discuss an item, it may be removed from the calendar for individual consideration. Council Members may indicate a negative or abstaining vote on any individual item by so declaring prior to the vote on the motion to adopt the Consent Calendar. Items excluded from the Consent Calendar will be taken up following action on the Consent Calendar. Public speakers shall follow the guidelines as set forth under Public Comment.

New Business items are matters appearing before the Council for the first time for formal action. Those wishing to address the Council on New Business items shall follow the guidelines for Public Comment.

Closed Session allows the Council to discuss specific matters pursuant to the Brown Act, Government Code Section 54956.9. Based on the advice of the City Attorney, discussion of these matters in open session would prejudice the position of the City. Following Closed Session, the City Attorney will provide an oral report on any reportable matters discussed and actions taken. At the conclusion of Closed Session, the Council may continue any item listed on the Closed Session agenda to the Open Session agenda for discussion or to take formal action as it deems appropriate.

City Council Agenda Item Report

Agenda Item No. COV-545-2019

Submitted by: Daniel Wall

Submitting Department: Public Works

Meeting Date: January 21, 2020

SUBJECT

Development Agreement between the City of Vernon and the Southern California Curling Center, Inc.

Recommendation:

Table the hearing to a date uncertain.

Background:

The applicant has requested this matter be tabled due to the applicant's inability to secure a lease for 2424 E. 28th Street.

Additional notice of public hearing will be provided if/when the matter is presented for Council consideration in the future.

Fiscal Impact:

There is no fiscal impact associated with this report.

Attachments:

City Council Agenda Item Report

Agenda Item No. COV-8-2020
Submitted by: Veronica Avendano
Submitting Department: Human Resources
Meeting Date: January 21, 2020

SUBJECT

Employee Service Pin Awards for November and December 2019

Recommendation:

No action required by City Council. This is a presentation only.

Background:

Submitted herewith is a list of employees who are eligible to receive their service pin based on the number of service years with the City of Vernon.

Fiscal Impact:

None.

Attachments:

1. [Service Pin List for November and December 2019](#)

2019 SERVICE PIN LIST

NOVEMBER ANNIVERSARY

EMPLOYEE'S NAME	DEPARTMENT	TITLE	D.O.H	YEARS
Elias Zepeda	Public Works	Street Maintenance Supervisor	11/16/1989	30

DECEMBER ANNIVERSARY

EMPLOYEE'S NAME	DEPARTMENT	TITLE	D.O.H	YEARS
Deborah R. Juarez	City Clerk	Records Management Assistant	12/4/1989	30
Carlos Gudino	Public Works	Senior Street Maintenance Worker	12/11/1994	25

City Council Agenda Item Report

Agenda Item No. COV-20-2020

Submitted by: John Lau

Submitting Department: Finance/ Treasury

Meeting Date: January 21, 2020

SUBJECT

Operating Account Warrant Register No. 37 Covering the Period of December 8, 2019 through January 4, 2020

Recommendation:

Approve Operating Account Warrant Register No. 37 which totals \$12,097,456.41 and consists of the following:

- 1) Ratification of electronic payments totaling \$11,564,246.22; and
- 2) Ratification of the issuance of early checks totaling \$533,210.19.

Background:

Section 2.13 of the Vernon Municipal Code indicates the City Treasurer, or an authorized designee, shall prepare warrants covering claims or demands against the City which are to be presented to City Council for its audit and approval. Pursuant to the aforementioned code section, the City Treasurer has prepared Operating Account Warrant Register No. 37 covering claims and demands presented during the period of December 8 through January 4, 2020, drawn, or to be drawn, from East West Bank for City Council approval.

Fiscal Impact:

None.

Attachments:

1. [Operating Account Warrant Register No. 37](#)



CITY OF VERNON
OPERATING ACCOUNT
WARRANT REGISTER NO. 37
JANUARY 21, 2020

I hereby certify that claims and/or demands included in above listed warrant register have been audited for accuracy and availability of funds for payments and that said claims and/or demands are accurate and that the funds are available for payments thereof.

Scott Williams

Scott Williams
Director of Finance / City Treasurer

Date: 1/9/2020

This is to certify that the claims or demands covered by the above listed warrants have been audited by the City Council of the City of Vernon and that all of said warrants are approved for payments except Warrant Numbers:

**CITY OF VERNON
OPERATING ACCOUNT
WARRANT REGISTER NO. 37
JANUARY 21, 2020**

ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
002412 - CALIFORNIA ISO	055.9200.500150	\$ 471.53	Recalculation Charges 02/19	201912033143916 483				
	055.9200.500170	\$ 6,796.45	Recalculation Charges 02/19	201912033143916 483				
	055.9200.500190	\$ 1,292.20	Recalculation Charges 02/19	201912033143916 483				
	055.9200.500210	\$ 2.83	Recalculation Charges 02/19	201912033143916 483				
	055.9200.500150	\$ 125,653.63	Initial Charges 11/19	201912033143916 483				
	055.9200.500170	\$ 1,140,608.60	Initial Charges 11/19	201912033143916 483				
	055.9200.500190	\$ 3,421.80	Initial Charges 11/19	201912033143916 483				
	055.9200.500210	\$ 14,342.61	Initial Charges 11/19	201912033143916 483				
	055.9200.500240	\$ 6,782.30	Initial Charges 11/19	201912033143916 483				
	055.9200.500151	\$ -0.15	Initial Charges 11/19	201912033143916 483				
	055.9200.500180	\$ -2,489.20	Initial Charges 11/19	201912033143916 483				
	055.9200.500150	\$ -5,716.04	Initial Charges 12/19	201912033143916 483				
	055.9200.500170	\$ 1,140.07	Initial Charges 12/19	201912033143916 483				
	055.9200.500190	\$ 896.47	Initial Charges 12/19	201912033143916 483				

**CITY OF VERNON
OPERATING ACCOUNT
WARRANT REGISTER NO. 37
JANUARY 21, 2020**

ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
002412 - CALIFORNIA ISO	055.9200.500210	\$ 1,889.48	Initial Charges 12/19	201912033143916 483		12/09/2019	9120	\$ 1,295,092.58
005929 - ACCELA, INC	011.9019.595210	\$ 500.00	ENTERPRISE DELIVERY- SR. PROJECT	INVACC48976	011.0014182	12/10/2019	9121	\$ 500.00
000267 - BROADBAND LLC	057.1057.500173	\$ 4,139.00	Internet Access Services	1215192003744		12/10/2019	9122	\$ 4,139.00
006198 - JRM	055.8100.596200	\$ 51,746.67	Security Services	3680		12/10/2019	9123	\$ 105,189.34
	055.8100.596200	\$ 53,442.67	Security Services	3802				
002517 - SO CAL PUBLIC POWER AUTHORITY	055.9200.500154	\$ 61,887.63	Astoria 2 Solar Project	ATSP1219		12/10/2019	9124	\$ 61,887.63
006050 - MICHAEL EARL	011.1026.596900	\$ 744.60	Reimb. Raffle Gift Prizes~	121019		12/12/2019	9125	\$ 744.60
004665 - ELEMENT MARKETS RENEWABLE NATU	055.9200.500162	\$ 150,369.34	Biomethane Gas 10/19	RC2376		12/12/2019	9126	\$ 367,665.85
	055.9200.500162	\$ 217,296.51	Biomethane Gas 10/19	RC2377				
005108 - JEMMOTT ROLLINS GROUP, INC	011.1021.797000	\$ 13,750.00	Professional Services~	NOV19		12/12/2019	9127	\$ 13,750.00

CITY OF VERNON
 OPERATING ACCOUNT
 WARRANT REGISTER NO. 37
 JANUARY 21, 2020

ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
003049 - PETRELLI ELECTRIC, INC	055.200400	\$ 1,662,021.41	Electric Service Maintenance	190282		12/12/2019	9128	\$ 1,662,021.41
005433 - RUTAN & TUCKER, LLP	011.1024.593200	\$ 236.00	Re: Torres Arbitration	852783		12/12/2019	9129	\$ 236.00

**CITY OF VERNON
OPERATING ACCOUNT
WARRANT REGISTER NO. 37
JANUARY 21, 2020**

ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
002412 - CALIFORNIA ISO	055.9200.500150	\$ 191,501.32	Initial & Revised Charges 12/19	201912103143976				
				560				
	055.9200.500170	\$ 1,036.22	Initial & Revised Charges 12/19	201912103143976				
				560				
	055.9200.500210	\$ 15,247.69	Initial & Revised Charges 12/19	201912103143976				
				560				
	055.9200.500151	\$ -3.40	Initial & Revised Charges 12/19	201912103143976				
				560				
	055.9200.500190	\$ -2,552.69	Initial & Revised Charges 12/19	201912103143976				
				560				
	055.9200.500210	\$ 326.42	Initial & Revised Charges 11/19	201912103143976				
				560				
	055.9200.500150	\$ 37,423.19	Initial & Revised Charges 11/19	201912103143976				
				560				
	055.9200.500190	\$ 5,598.42	Initial & Revised Charges 11/19	201912103143976				
				560				
	055.9200.500170	\$ 302.82	Initial & Revised Charges 11/19	201912103143976				
				560				
	055.9200.500151	\$ -0.15	Initial & Revised Charges 11/19	201912103143976				
				560				
	055.9200.500150	\$ -4,523.01	Initial & Revised Charges 05/19	201912103143976				
				560				
	055.9200.500190	\$ -1,142.02	Initial & Revised Charges 05/19	201912103143976				
				560				
	055.9200.500170	\$ -44.62	Initial & Revised Charges 05/19	201912103143976				
				560				
						12/16/2019	9130	\$ 243,170.19

**CITY OF VERNON
OPERATING ACCOUNT
WARRANT REGISTER NO. 37
JANUARY 21, 2020**

ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
001490 - ALL CITY MANAGEMENT SERVICES	011.1031.594200	\$ 1,790.91	School Crossing Guard Services	64874		12/17/2019	9131	\$ 1,790.91
005506 - BEST BEST & KRIEGER, LLP	011.1024.593200	\$ 182.00	Re: General Municipal Matters	866289				
	011.1024.593200	\$ 1,521.71	Re: Telecommunications	866290				
	011.1024.593200	\$ 1,267.50	Re: Vernon Housing Commission	866291		12/17/2019	9132	\$ 2,971.21
000529 - EPIC LAND SOLUTIONS, INC	011.1004.595200	\$ 19,970.72	Infrastructure Valuation Services	101919074		12/17/2019	9133	\$ 19,970.72
004438 - FLEMING ENVIRONMENTAL, INC	011.1049.590000	\$ 650.00	Designated Operator 30 Day Inspections	15533		12/17/2019	9134	\$ 650.00
005433 - RUTAN & TUCKER, LLP	011.1024.593200	\$ 2,318.24	Re: General Labor	855143		12/17/2019	9135	\$ 2,318.24
002051 - EFRAIN SANDOVAL	055.9200.596500	\$ 36.77	Resource Planning Working Group	121119		12/17/2019	9136	\$ 36.77
006718 - TELEFLEX, LLC	011.1033.520000	\$ 550.00	Product Code: 9001-VC-005~	9501779432	011.0014114			
	011.1033.520000	\$ 12.50	Freight	9501779432	011.0014114			
	011.1033.520000	\$ 52.25	Sales Tax 9.5%	9501779432		12/17/2019	9137	\$ 614.75

**CITY OF VERNON
OPERATING ACCOUNT
WARRANT REGISTER NO. 37
JANUARY 21, 2020**

ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
005295 - YESENIA GARCIA	011.111100	\$ 1,124.38	Ref. PR Taxes & PERS~	121619		12/19/2019	9146 \$	1,124.38
002921 - JUSTIN SIMPSON	055.111100	\$ 952.00	Ref. PR Taxes & PERS~	121619		12/19/2019	9147 \$	952.00
003336 - BICENT (CALIFORNIA) MALBURG, L	055.9200.500150	\$ 286,917.79	Monthly Energy Related Payment	11201901		12/19/2019	9148 \$	3,912,395.65
	055.9200.500150	\$ 29,771.65	Monthly Heat Rate	11201901				
	055.9200.500180	\$ 3,596,131.20	Monthly Capacity Payment	11201901				
	055.9200.500150	\$ -424.99	Fuel Burden	11201901				
003674 - FS CONTRACTORS, INC	011.1048.900000	\$ 128,725.00	Concrete Yards at Furlong Properties	2687		12/19/2019	9149 \$	128,725.00
000399 - GARVEY EQUIPMENT COMPANY	011.1046.520000	\$ 94.61	Parts & Services~	124178	011.0013874	12/19/2019	9150 \$	220.82
	011.1046.520000	\$ 126.21	Parts & Services~	124542	011.0013874			
006449 - LANCASTER CHOICE ENERGY	055.9200.500180	\$ 50,000.00	Resource Adequacy	1200001631		12/19/2019	9151 \$	50,000.00
001695 - VULCAN MATERIALS CO	020.1084.520000	\$ 361.04	Paving Materials~	72403690	011.0013886	12/19/2019	9152 \$	923.65
	020.1084.520000	\$ 562.61	Paving Materials~	72412187	011.0013886			

CITY OF VERNON
OPERATING ACCOUNT
WARRANT REGISTER NO. 37
JANUARY 21, 2020

ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
002459 - PORT CANAVERAL PWR CONSULTANTS	055.9000.596200	\$ 13,348.52	Consulting Services	VERNPVHNOVEMB ER2019		12/19/2019	9153	\$ 13,348.52

**CITY OF VERNON
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ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
005594 - US BANK CORPORATE	011.1033.520000	\$ 30.25	Supplies	102219				
	011.1021.550000	\$ 222.78	Community Outreach Event	102219(1)				
	011.1026.596700	\$ 97.13	Halloween Prize / City Admin	102219(1)				
	011.1003.520000	\$ 249.44	Meals / Election Night	102219(1)				
	011.1002.596500	\$ 25.51	Supplies	102219(1)				
	011.1003.520000	\$ 503.58	Supplies	102219(1)				
	011.1033.540000	\$ -27.17	Credit	102219(10)				
	011.5031.560000	\$ 56.55	Cable Subscription	102219(11)				
	011.1031.550000	\$ 27.35	Community Outreach Event	102219(11)				
	011.1070.550000	\$ 981.70	Community Outreach Event	102219(11)				
	011.1031.520000	\$ 137.63	Supplies	102219(11)				
	011.1002.596500	\$ 600.00	Conference Registration / C. Fandino	102219(12)				
	011.1001.596500	\$ 1,175.00	Conference Registration / C. Menke	102219(12)				
	011.1001.596500	\$ 600.00	Conference Registration / M. Ybarra	102219(12)				
	011.1023.596600	\$ 47.00	LA Times Subscription	102219(12)				
	011.1002.596500	\$ 52.22	Meals / Meeting	102219(12)				
	055.8000.590000	\$ 250.00	Deposit for Repairs	102219(13)				
	020.1084.596700	\$ 73.30	Meals / Meeting	102219(13)				
	055.8400.590000	\$ 17.60	Supplies	102219(13)				
	011.9019.520010	\$ 751.60	Google Drive for VPU	102219(14)				
	011.9019.590110	\$ 30.00	Microsoft SharePoint	102219(14)				
	011.9019.596600	\$ 750.00	MISAC Annual Conference	102219(14)				
	011.9019.590110	\$ 14.22	Prime Membership Fee	102219(14)				

**CITY OF VERNON
OPERATING ACCOUNT
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ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
005594 - US BANK CORPORATE	011.9019.520010	\$ 0.99	VOIP App	102219(14)				
	011.9019.590110	\$ 36.00	GoToMeeting Subscription	102219(14)				
	011.9019.596500	\$ 894.28	Hotels	102219(14)				
	011.9019.520010	\$ 76.64	IT Supplies	102219(14)				
	011.9019.520010	\$ 81.00	IT Supplies	102219(14)				
	011.9019.520010	\$ 865.03	IT Supplies	102219(14)				
	011.9019.520010	\$ 326.20	IT Supplies	102219(14)				
	011.9019.596600	\$ 130.00	Membership Dues	102219(14)				
	011.9019.590110	\$ 120.00	Microsoft OneDrive	102219(14)				
	011.1060.596500	\$ 573.63	Conference Registration	102219(15)				
	011.1060.596700	\$ 600.00	Conference Registration	102219(15)				
	011.1060.596500	\$ 31.97	Meals / CCDEH Conference	102219(15)				
	011.1060.596500	\$ 118.00	Travel Expense	102219(15)				
	011.9019.590110	\$ 29.98	Adobe Cancellation Fee	102219(16)				
	011.9019.590110	\$ 14.99	Adobe Subscription	102219(16)				
	011.1024.596500	\$ 38.11	Meals / Meeting	102219(16)				
	011.1024.520000	\$ 20.55	Postage Fee	102219(16)				
	011.1024.520000	\$ 30.85	Supplies	102219(16)				
	011.1024.596500	\$ 6.95	Travel Expense	102219(16)				
	011.1046.520000	\$ 98.93	Supplies	102219(17)				
	011.1004.596700	\$ 230.00	Training / Staff	102219(18)				
	011.1031.596500	\$ 410.60	Airline / A. Miranda	102219(19)				
	011.1031.550000	\$ 304.68	Community Outreach Event	102219(19)				

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005594 - US BANK CORPORATE	011.1031.596500	\$ -264.46	Credit	102219(19)				
	011.1031.596700	\$ -298.00	Credit	102219(19)				
	011.1031.596700	\$ 104.00	Training / C. Maciel	102219(19)				
	011.1031.596700	\$ 150.02	Training / E. Cerda	102219(19)				
	011.1031.596700	\$ 85.00	Training / F. Valenzuela	102219(19)				
	011.1031.596700	\$ 370.00	Training / Staff	102219(19)				
	011.1031.540000	\$ 264.90	Uniforms	102219(19)				
	011.1026.596500	\$ 1,035.00	Hotels	102219(2)				
	011.1026.596905	\$ 84.72	Meals / Interview Panel	102219(2)				
	011.1049.520000	\$ 1,944.88	Supplies	102219(20)				
	055.9000.596700	\$ 269.50	Employee Development & Training	102219(21)				
	055.9000.520000	\$ 61.31	Supplies	102219(21)				
	055.9000.596500	\$ 53.70	Travel Expense	102219(21)				
	020.1084.540000	\$ 1,057.75	Uniforms	102219(21)				
	055.8000.540000	\$ 610.92	Uniforms	102219(21)				
	055.9000.540000	\$ 32.85	Uniforms	102219(21)				
	011.1026.550000	\$ 300.00	Job Posting / Building & Planning	102219(22)				
	011.1026.596905	\$ 143.68	Meals / Interview Panel	102219(22)				
	011.1026.596700	\$ 1,162.00	Training / Karina	102219(22)				
	055.8100.596500	\$ 473.00	Hotels	102219(23)				
	055.8100.596500	\$ 453.00	Hotels / E. Ochoa	102219(23)				
	055.9100.596500	\$ 453.00	Hotels / I. Torbati	102219(23)				
	011.1033.520000	\$ 394.69	Supplies	102219(24)				

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VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
005594 - US BANK CORPORATE	011.1043.520000	\$ 185.62	Supplies	102219(25)				
	011.1049.520000	\$ 944.90	Supplies	102219(25)				
	020.1084.520000	\$ 146.57	Supplies	102219(25)				
	011.1049.520000	\$ 136.36	Supplies	102219(26)				
	011.1049.590000	\$ 10.77	Supplies	102219(27)				
	055.8000.596500	\$ 168.97	Airline / B. Montoya	102219(28)				
	055.9000.596700	\$ 54.98	Employee Development & Training	102219(28)				
	055.9200.596700	\$ 54.98	Employee Development & Training	102219(28)				
	055.9000.550000	\$ 112.85	Meals / Meeting	102219(28)				
	056.5600.596700	\$ 22.05	Meals / Meeting	102219(28)				
	055.8000.596700	\$ 107.72	Training / B. Montoya	102219(28)				
	011.1024.596500	\$ 45.00	Travel Expense	102219(29)				
	055.9000.596600	\$ 19.00	SHRIMP/DIMP Renewal	102219(3)				
	020.1084.550000	\$ 39.27	Meals / Meeting	102219(4)				
	055.9000.596700	\$ 143.34	Meals / Meeting	102219(4)				
	011.1031.596700	\$ 84.48	Training / Staff	102219(5)				
	011.1031.550000	\$ 117.72	Community Outreach Event	102219(6)				
	011.1031.570000	\$ 38.04	Vehicle Expense	102219(6)				
	011.1024.596500	\$ 329.50	Airline	102219(7)				
	011.1024.596500	\$ 21.00	Baggage Fee	102219(7)				
	011.1033.596700	\$ 248.00	BLS Course Completion eCards	102219(8)				
	011.1033.520000	\$ 296.00	Fingerprinting / Live Scans	102219(8)				
	011.1033.520000	\$ 281.50	Meals / Ammonia Leak Incident	102219(8)				

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005594 - US BANK CORPORATE	011.1033.596700	\$ 200.00	Renewal / D. Kawasaki	102219(8)				
	011.1033.596700	\$ 200.00	Renewal / J. Vittorio	102219(8)				
	011.1033.520000	\$ 346.77	Supplies	102219(8)				
	011.1002.596500	\$ 75.35	Meals / Meeting	102219(9)				
	011.1002.596500	\$ 10.00	Travel Expense	102219(9)				
						12/19/2019	9154	\$ 25,087.27
005433 - RUTAN & TUCKER, LLP	011.1024.593200	\$ 140.00	Re: General	855191				
	011.1024.593200	\$ 826.50	Re: Torres / Ong Litigation	855192				
	011.1024.593200	\$ 3,045.00	Re: General Labor	855193				
	011.1024.593200	\$ 568.00	Re: Torres Arbitration	855194				
						12/20/2019	9155	\$ 4,579.50

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002412 - CALIFORNIA ISO	055.9200.500150	\$ 239,012.62	Initial & Revised Charges 12/19	201912173144070				
				583				
	055.9200.500210	\$ 14,907.99	Initial & Revised Charges 12/19	201912173144070				
				583				
	055.9200.500151	\$ -0.75	Initial & Revised Charges 12/19	201912173144070				
				583				
	055.9200.500170	\$ -25,925.88	Initial & Revised Charges 12/19	201912173144070				
				583				
	055.9200.500190	\$ -14,410.86	Initial & Revised Charges 12/19	201912173144070				
				583				
	055.9200.500150	\$ -75,785.08	Initial & Revised Charges 11/19	201912173144070				
				583				
	055.9200.500190	\$ -737.54	Initial & Revised Charges 11/19	201912173144070				
				583				
	055.9200.500210	\$ -315.68	Initial & Revised Charges 11/19	201912173144070				
				583				
	055.9200.500170	\$ 15,507.47	Initial & Revised Charges 11/19	201912173144070				
				583				
	055.9200.500240	\$ 112.17	Initial & Revised Charges 11/19	201912173144070				
				583				
	055.9200.500150	\$ 5,528.59	Initial & Revised Charges 09/19	201912173144070				
				583				
	055.9200.500151	\$ 7.80	Initial & Revised Charges 09/19	201912173144070				
				583				
	055.9200.500170	\$ 408.20	Initial & Revised Charges 09/19	201912173144070				
				583				
	055.9200.500190	\$ -184.77	Initial & Revised Charges 09/19	201912173144070				
				583				

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002412 - CALIFORNIA ISO	055.9200.500210	\$ -6.15	Initial & Revised Charges 09/19	201912173144070				
				583				
	055.9200.500150	\$ -1,587.88	Initial & Revised Charges 11/19	201912173144070				
				583				
	055.9200.500170	\$ -56.42	Initial & Revised Charges 11/19	201912173144070				
				583				
	055.9200.500190	\$ 46.63	Initial & Revised Charges 11/19	201912173144070				
				583				
	055.9200.500150	\$ 54,193.33	Initial & Revised Charges 11/19	201912173144070				
			583					
055.9200.500170	\$ 750.80	Initial & Revised Charges 11/19	201912173144070					
			583					
055.9200.500190	\$ 2,715.91	Initial & Revised Charges 11/19	201912173144070					
			583					
055.9200.500210	\$ 0.10	Initial & Revised Charges 11/19	201912173144070					
			583					
055.9200.500151	\$ -1.17	Initial & Revised Charges 11/19	201912173144070					
			583			12/23/2019	9156	\$ 214,179.43
002468 - DEPARTMENT OF WATER & POWER	055.9200.500170	\$ 21,870.00	Electric Energy Transactions	GA195329				
	055.9200.500260	\$ 575.00	Electric Energy Transactions	GA195329				
						12/23/2019	9157	\$ 22,445.00
002060 - CALPINE ENERGY SERVICES, L.P.	055.9200.500160	\$ 8,200.00	Natural Gas 11/19	55993				
						12/23/2019	9158	\$ 8,200.00

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000153 - CITIGROUP ENERGY, INC	055.9200.500160	\$ 36,681.23	Natural Gas 11/19	89252481		12/23/2019	9159	\$ 36,681.23
006086 - MACQUARIE ENERGY, LLC	055.9200.500160	\$ 781,669.75	Natural Gas 11/19	GASI00128190		12/23/2019	9160	\$ 781,669.75
004665 - ELEMENT MARKETS RENEWABLE NATU	055.9200.500162	\$ 113,719.08	Biomethane Gas 11/19	RC2469		12/23/2019	9161	\$ 276,759.75
	055.9200.500162	\$ 163,040.67	Biomethane Gas 11/19	RC2470				
004500 - ICE US OTC COMMODITY MARKETS,	055.9200.596200	\$ 1,250.00	OTC Commission Adjustment	1119001688088		12/23/2019	9162	\$ 1,250.00
002517 - SO CAL PUBLIC POWER AUTHORITY	055.7200.596702	\$ 6,047.66	Resolution Billing	1219		12/23/2019	9163	\$ 20,788.84
	055.9000.596200	\$ 1,183.82	Resolution Billing	1219				
	055.9000.596700	\$ 9,233.53	Resolution Billing	1219				
	055.9200.500180	\$ 4,111.83	Resolution Billing	1219				
	055.9200.596200	\$ 212.00	Resolution Billing	1219				
001079 - SIEMENS MOBILITY, INC	011.1043.590000	\$ 3,239.00	Traffic Signal Maintenance	5610198721		12/23/2019	9164	\$ 4,529.40
	011.1043.590000	\$ 1,290.40	Traffic Signal Response Call Outs	5620027315				

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006236 - SUEZ WTS SERVICES USA, INC	011.1033.590000	\$ 59.68	Water Purification Services	900148252				
	011.1033.590000	\$ 104.48	Water Purification Services	900158608				
						12/23/2019	9165	\$ 164.16
002227 - US DEPARTMENT OF ENERGY	055.9200.500150	\$ 29,647.96	Boulder Canyon Project Charges 11/19	GG1766W1119				
	055.9200.500180	\$ 18,308.36	Boulder Canyon Project Charges 11/19	GG1766W1119				
						12/23/2019	9166	\$ 47,956.32
003847 - CALIFORNIA POWER EXCHANGE CORP	055.9200.500210	\$ 6,728.38	Wind-Up Charges 01/01/20 - 06/30/20	2023641				
						12/26/2019	9167	\$ 6,728.38
002517 - SO CAL PUBLIC POWER AUTHORITY	055.122100	\$ 10,000.00	PSF Cost	PV1219				
						12/26/2019	9168	\$ 10,000.00
006262 - MERCURIA ENERGY AMERICA, INC	055.9200.500160	\$ 568,626.07	Natural Gas 11/19	3007654				
						12/26/2019	9169	\$ 568,626.07
001490 - ALL CITY MANAGEMENT SERVICES	011.1031.594200	\$ 994.95	School Crossing Guard Services	65267				
						12/26/2019	9170	\$ 994.95
000147 - GENERAL PUMP COMPANY, INC	020.1084.900000	\$ 16,425.00	Well & Booster Pump Repairs	27511				
						12/26/2019	9171	\$ 16,425.00

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000059 - SO CAL EDISON	055.9200.500170	\$ 62,480.00	Victorville - Lugo Vernon 12/19	7501080381		12/26/2019	9172	\$ 234,829.00
	055.9200.500170	\$ 24,669.00	Laguna Bell 12/19	7501080382				
	055.9200.500170	\$ 147,680.00	Mead Laguna Bell 12/19	7501080383				
003584 - WILLIAMS DATA MANAGEMENT	011.1003.596200	\$ 375.00	Storage Services	488263		12/26/2019	9173	\$ 375.00
003584 - WILLIAMS DATA MANAGEMENT	011.1003.596200	\$ 1,396.41	Storage Services	489194		12/26/2019	9174	\$ 1,396.41
005614 - NORTHWEST ELECTRICAL SERVICES,	020.1084.900000	\$ 720.00	Technical Design Services	1757		12/26/2019	9175	\$ 33,274.40
	020.1084.900000	\$ 28,872.43	Technical Design Services	1757				
	055.8200.596200	\$ 2,239.13	Technical Design Services	1757				
	020.1084.520000	\$ 480.00	Technical Design Services	1757				
	055.9000.595200	\$ 962.84	Technical Design Services	1757				
001441 - MORGAN, LEWIS & BOCKIUS, LLP	055.9000.595200	\$ 184,529.25	Re: Bicent PPA Outage	4313019		12/26/2019	9176	\$ 184,529.25

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001552 - HOME DEPOT CREDIT SERVICES	011.1043.520000	\$ 1,323.74	Building Materials & Hardware~	103119_MULTIPLE	011.0013881	12/13/2019	9177	\$ 2,588.19
	011.1048.520000	\$ 11.17	Building Materials & Hardware~	103119_MULTIPLE	011.0013881			
	011.1049.520000	\$ 1,253.28	Building Materials & Hardware~	103119_MULTIPLE	011.0013881			
002190 - OFFICE DEPOT	011.1004.520000	\$ 151.61	Supplies	399213954001		12/13/2019	9178	\$ 752.23
	011.1004.520000	\$ 14.40	Sales Tax 9.5%	399213954001				
	011.1004.520000	\$ 16.99	Supplies	399226406001				
	011.1004.520000	\$ 1.61	Sales Tax 9.5%	399226406001				
	011.1004.520000	\$ 83.99	Supplies	399226408001				
	011.1004.520000	\$ 7.98	Sales Tax 9.5%	399226408001				
	011.1004.520000	\$ 156.99	Supplies	399226409001				
	011.1004.520000	\$ 29.99	Freight	399226409001				
	011.1004.520000	\$ 14.91	Sales Tax 9.5%	399226409001				
	011.1004.520000	\$ 6.89	Supplies	399226410001				
	011.1004.520000	\$ 0.65	Sales Tax 9.5%	399226410001				
	011.1002.520000	\$ 248.71	Supplies	400052150001				
	011.1002.520000	\$ 17.51	Sales Tax 9.5%	400052150001				
001581 - THE GAS COMPANY	056.5600.560000	\$ 19.61	Period: 10/19	111219(3)		12/13/2019	9179	\$ 19.61

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001481 - VERIZON WIRELESS	055.9000.560010	\$ 631.14	Period: 09/19	100719_MULTIPLE				
	055.8000.560010	\$ 1,259.92	Period: 09/19	100719_MULTIPLE				
	055.8200.560010	\$ 1,909.89	Period: 09/19	100719_MULTIPLE				
	056.5600.560010	\$ 186.86	Period: 09/19	100719_MULTIPLE				
	011.9019.560010	\$ 107.94	Period: 09/19	100719_MULTIPLE(
				2)				
	011.9019.560010	\$ 190.07	Period: 09/19	100719_MULTIPLE(
				2)				
	011.9019.560010	\$ 300.43	Period: 09/19	100719_MULTIPLE(
				2)				
	011.9019.560010	\$ 587.38	Period: 09/19	100719_MULTIPLE(
				2)				
	011.9019.560010	\$ 1,556.65	Period: 09/19	100719_MULTIPLE(
				2)				
	011.9019.560010	\$ 1,945.27	Period: 09/19	100719_MULTIPLE(
				2)				
	011.9019.560010	\$ 332.98	Period: 09/19	100719_MULTIPLE(
				2)				
	011.9019.560010	\$ 501.11	Period: 09/19	100719_MULTIPLE(
				2)				
	011.9019.560010	\$ 832.59	Period: 09/19	100719_MULTIPLE(
				2)				
	011.9019.560010	\$ 85.36	Period: 09/19	100719_MULTIPLE(
				2)				
						12/16/2019	9180	\$ 10,427.59

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000249 - FEDEX	011.1033.520000	\$ 30.34	Period: 11/19	684658960		12/18/2019	9181	\$ 30.34
004075 - THE DEPARTMENT OF THE TREASURY	011.210210	\$ 30.45	Medicare Tax: 3rd Party Sick Pay	121019		12/19/2019	9182	\$ 30.45
000059 - SO CAL EDISON	011.1043.560000	\$ 31.29	Period: 11/19	113019		12/20/2019	9183	\$ 31.29

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000714 - CALPERS	011.1001.502020	\$ 1,259.95	Monthly Expense of UAL~	100000015876983				
	011.1002.502020	\$ 8,106.46	Monthly Expense of UAL~	100000015876983				
	011.1003.502020	\$ 5,111.11	Monthly Expense of UAL~	100000015876983				
	011.1004.502020	\$ 18,542.63	Monthly Expense of UAL~	100000015876983				
	011.1024.502020	\$ 11,054.26	Monthly Expense of UAL~	100000015876983				
	011.1026.502020	\$ 8,534.36	Monthly Expense of UAL~	100000015876983				
	011.1031.502020	\$ 14,572.60	Monthly Expense of UAL~	100000015876983				
	011.1033.502020	\$ 3,993.80	Monthly Expense of UAL~	100000015876983				
	011.1040.502020	\$ 6,180.88	Monthly Expense of UAL~	100000015876983				
	011.1041.502020	\$ 2,210.85	Monthly Expense of UAL~	100000015876983				
	011.1043.502020	\$ 25,912.13	Monthly Expense of UAL~	100000015876983				
	011.1046.502020	\$ 5,182.43	Monthly Expense of UAL~	100000015876983				
	011.1047.502020	\$ 2,139.53	Monthly Expense of UAL~	100000015876983				
	011.1048.502020	\$ 2,472.35	Monthly Expense of UAL~	100000015876983				
	011.1049.502020	\$ 5,134.88	Monthly Expense of UAL~	100000015876983				
	057.1057.502020	\$ 927.13	Monthly Expense of UAL~	100000015876983				
	011.1060.502020	\$ 7,369.51	Monthly Expense of UAL~	100000015876983				
	020.1084.502020	\$ 19,945.21	Monthly Expense of UAL~	100000015876983				
	056.5600.502020	\$ 7,393.28	Monthly Expense of UAL~	100000015876983				
	055.7100.502020	\$ 3,494.57	Monthly Expense of UAL~	100000015876983				
	055.7200.502020	\$ 523.00	Monthly Expense of UAL~	100000015876983				
	055.8000.502020	\$ 7,916.28	Monthly Expense of UAL~	100000015876983				
	055.8100.502020	\$ 21,181.39	Monthly Expense of UAL~	100000015876983				

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000714 - CALPERS	055.9000.502020	\$ 14,192.23	Monthly Expense of UAL~	100000015876983				
	011.9019.502020	\$ 7,131.78	Monthly Expense of UAL~	100000015876983				
	055.9100.502020	\$ 14,073.38	Monthly Expense of UAL~	100000015876983				
	055.9200.502020	\$ 13,170.02	Monthly Expense of UAL~	100000015876983				
	011.1031.502020	\$ 162,743.33	Monthly Expense of UAL~	100000015876990				
	011.1033.502020	\$ 278,534.67	Monthly Expense of UAL~	100000015876990				
						12/24/2019	9184	\$ 679,004.00
002190 - OFFICE DEPOT	011.1031.520000	\$ 362.87	Supplies	402538783001				
	011.1031.520000	\$ 34.47	Sales Tax 9.5%	402538783001				
	011.1031.520000	\$ 20.39	Supplies	402542126001				
	011.1031.520000	\$ 1.94	Sales Tax 9.5%	402542126001				
	011.1026.520000	\$ 63.21	Supplies	405175745001				
	011.1026.520000	\$ 6.00	Sales Tax 9.5%	405175745001				
						12/24/2019	9185	\$ 488.88
000059 - SO CAL EDISON	011.1042.560000	\$ 244.66	Period: 11/19	120319		12/24/2019	9186	\$ 244.66
000714 - CALPERS	011.1033.502020	\$ 73.74	RBF: B. English	100000015870732		12/26/2019	9187	\$ 73.74

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JANUARY 21, 2020**

ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
001617 - UPS	011.1033.520000	\$ 14.03	Period: 11/19	933312489				
	011.1041.520000	\$ 29.00	Period: 11/19	933312489				
	011.1041.520000	\$ 29.00	Period: 12/19	933312499				
						12/26/2019	9188	\$ 72.03
001581 - THE GAS COMPANY	055.9200.550022	\$ 144,598.54	Period: 11/19	120619				
						12/27/2019	9197	\$ 144,598.54
006236 - SUEZ WTS SERVICES USA, INC	011.1033.590000	\$ 179.03	Water Purification Services	900148253				
	011.1033.590000	\$ 123.10	Water Purification Services	900158607				
	011.1033.590000	\$ 95.17	Water Purification Services	900158831				
	011.1033.590000	\$ 59.68	Water Purification Services	900193913				
						01/02/2020	9198	\$ 456.98
006120 - WESTERN ALLIED CORPORATION	011.1049.590000	\$ 3,343.00	Air Conditioner Maintenance	31752				
	011.1049.590000	\$ 1,051.87	Air Conditioner Maintenance	624961				
	011.1049.590000	\$ 455.68	Air Conditioner Maintenance	625334				
	011.1049.590000	\$ 617.05	Air Conditioner Maintenance	625355				
	011.1049.590000	\$ 367.00	Air Conditioner Maintenance	625441				
	011.1049.590000	\$ 32,384.00	Boiler Replacement	9021021				
						01/02/2020	9199	\$ 38,218.60

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ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
002412 - CALIFORNIA ISO	055.9200.500150	\$ 223,459.27	Initial Charges 12/19	201912243144123 462				
	055.9200.500151	\$ 0.01	Initial Charges 12/19	201912243144123 462				
	055.9200.500210	\$ 14,813.23	Initial Charges 12/19	201912243144123 462				
	055.9200.500170	\$ -13,094.91	Initial Charges 12/19	201912243144123 462				
	055.9200.500190	\$ -326.67	Initial Charges 12/19	201912243144123 462				
	055.9200.500150	\$ 53,071.09	Recalculation Charges 12/19	201912243144123 462				
	055.9200.500190	\$ 424.11	Recalculation Charges 12/19	201912243144123 462				
	055.9200.500210	\$ 364.74	Recalculation Charges 12/19	201912243144123 462				
	055.9200.500151	\$ -0.18	Recalculation Charges 12/19	201912243144123 462				
	055.9200.500170	\$ -19,564.13	Recalculation Charges 12/19	201912243144123 462				
						12/31/2019	9200	\$ 259,146.56
000962 - STATE OF CALIFORNIA	011.1033.467100	\$ 1,564.20	Quality Assurance Fee / MCO Tax	GEM01201CCQ				
	011.1033.596200	\$ 1,564.20	Quality Assurance Fee / MCO Tax	GEM01201CCQ				
						12/27/2019	9201	\$ 3,128.40

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VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
001617 - UPS	011.1033.520000	\$ 14.03	Period: 11/19	933312479				
	011.1041.520000	\$ 29.00	Period: 11/19	933312479				
	011.1041.520000	\$ 71.53	Period: 12/19	933312509				
						12/30/2019	9202	\$ 114.56

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VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
001481 - VERIZON WIRELESS	011.9019.560010	\$ 189.61	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 183.99	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 302.28	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 601.59	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 1,545.24	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 1,996.92	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 291.43	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 513.08	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 860.70	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 67.53	Period: 10/19	110719_MULTIPLE				
	011.9019.560010	\$ 1,469.59	Period: 11/19	120719_MULTIPLE				
	011.9019.560010	\$ 183.97	Period: 11/19	120719_MULTIPLE				
	011.9019.560010	\$ 300.43	Period: 11/19	120719_MULTIPLE				
	011.9019.560010	\$ 591.41	Period: 11/19	120719_MULTIPLE				
	011.9019.560010	\$ 2,843.47	Period: 11/19	120719_MULTIPLE				
	011.9019.560010	\$ 1,966.83	Period: 11/19	120719_MULTIPLE				
	011.9019.560010	\$ 312.80	Period: 11/19	120719_MULTIPLE				
	011.9019.560010	\$ 501.34	Period: 11/19	120719_MULTIPLE				
	011.9019.560010	\$ 867.46	Period: 11/19	120719_MULTIPLE				
	011.9019.560010	\$ 84.25	Period: 11/19	120719_MULTIPLE				
						12/30/2019	9203	\$ 15,673.92

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ELECTRONIC

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	PAYMENT NUMBER	PAYMENT AMOUNT
003158 - AETNA HEALTH OF CALIFORNIA	011.1026.502031	\$ 10,823.71	Medicare PPO Retirees	31299658				
	011.1026.502031	\$ 2,486.99	Medicare HMO Retirees	31300499		12/10/2019	9210	\$ 13,310.70
001552 - HOME DEPOT CREDIT SERVICES	011.1033.520000	\$ 281.12	Small Tools, Plumbing & Building	112719_MULTIPLE	011.0013950	12/31/2019	9211	\$ 281.12
000059 - SO CAL EDISON	055.8100.560010	\$ 18.91	Period: 11/19	113019(2)				
	055.9200.560010	\$ 652.66	Period: 11/19	120319(2)				
	011.1043.560000	\$ 78.64	Period: 12/19	121719		12/31/2019	9212	\$ 750.21
001581 - THE GAS COMPANY	011.1033.560000	\$ 132.67	Period: 11/19	121119				
	011.1033.560000	\$ 49.75	Period: 11/19	121119(2)				
	011.1048.560000	\$ 36.42	Period: 11/19	121119(3)				
	011.1033.560000	\$ 16.18	Period: 11/19	121119(4)				
	011.1049.560000	\$ 728.58	Period: 11/19	121219				
	011.1043.560000	\$ 364.29	Period: 11/19	121219				
	020.1084.560000	\$ 364.29	Period: 11/19	121219				
	011.1049.560000	\$ 1,203.11	Period: 11/19	121219(2)		12/31/2019	9213	\$ 2,895.29
TOTAL ELECTRONIC								\$ 11,564,246.22

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EARLY CHECKS

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	CHECK NUMBER	PAYMENT AMOUNT
000005 - A THRONE CO, INC	011.1043.520000	\$ 111.33	Portable Restrooms	611525		12/10/2019	604539	\$ 111.33
001948 - AT&T	011.9019.560010	\$ 21.28	Period: 10/06/19 - 11/05/19	13856708				
	011.9019.560010	\$ 2,636.93	Period: 10/10/19 - 11/09/19	13871530				
	011.9019.560010	\$ 19.68	Period: 10/10/19 - 11/09/19	13871531				
	011.9019.560010	\$ 2,034.50	Period: 10/10/19 - 11/09/19	13871533				
	011.9019.560010	\$ 1,029.82	Period: 10/10/19 - 11/09/19	13871534				
	011.9019.560010	\$ 1,044.42	Period: 10/10/19 - 11/09/19	13871966				
	011.9019.560010	\$ 19.72	Period: 10/15/19 - 11/14/19	13912062		12/10/2019	604540	\$ 6,806.35
002889 - AT&T MOBILITY	011.9019.560010	\$ 46.23	Period: 10/09/19 - 11/08/19	832176480X11162 019		12/10/2019	604541	\$ 46.23
001717 - AUL PIPE TUBING & STEEL, INC	011.1046.520000	\$ 205.92	2" X .250 X 20' square tubing	150366	011.0014084			
	011.1046.520000	\$ 142.85	2.53" X .238 X 20' square tubing	150366	011.0014084			
	011.1046.520000	\$ 33.13	Sales Tax 9.5%	150366		12/10/2019	604542	\$ 381.90

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VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	CHECK NUMBER	PAYMENT AMOUNT
001752 - BENNETT-BOWEN & LIGHTHOUSE	011.1046.520000	\$ 1,399.00	JY2AAAA-BBL 56" justice lightbar	3002513	011.0014080			
	011.1046.520000	\$ 67.71	MKAJ94 mount kit	3002513	011.0014080			
	011.1046.520000	\$ 139.20	PCC6W control box	3002513	011.0014080			
	011.1046.520000	\$ 152.56	Sales Tax 9.5%	3002513				
						12/10/2019	604543	\$ 1,758.47
006700 - CLARIS INTERNATIONAL, INC	011.9019.590110	\$ 1,680.00	Renewal for Filemaker	5550376	011.0014183	12/10/2019	604544	\$ 1,680.00
006601 - CLINIC MSR. OSCAR A. ROMERO	011.200200	\$ 33,000.00	CommUNITY Fund Grant~	112019		12/10/2019	604545	\$ 33,000.00
002566 - DEWEY PEST CONTROL	056.5600.590000	\$ 65.00	Pest Control Services	13001972				
	056.5600.590000	\$ 65.00	Pest Control Services	1370546		12/10/2019	604546	\$ 130.00
005825 - FRONTIER	011.9019.560010	\$ 55.01	Period: 11/16/19 - 12/15/19	111619		12/10/2019	604547	\$ 55.01
006622 - FULLER ENGINEERING, INC	020.1084.500140	\$ 425.87	Sodium Hypochlorite	140211				
	020.1084.520000	\$ 988.51	Sodium Hypochlorite	140211				
	020.1084.500140	\$ 462.43	Sodium Hypochlorite	140310				
	020.1084.520000	\$ 1,031.49	Sodium Hypochlorite	140310				
						12/10/2019	604548	\$ 2,908.30

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VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	CHECK NUMBER	PAYMENT AMOUNT
001402 - HUNTINGTON PARK RUBBER STAMP C	011.1043.520000	\$ 63.99	Stamp	BB022231		12/10/2019	604549	\$ 63.99
001096 - MELVYN GREEN & ASSOCIATES, INC	011.1041.595200	\$ 3,110.02	Plan Check Services	14202		12/10/2019	604550	\$ 3,110.02
002173 - CHARLES MONTOYA	055.8000.596500	\$ 740.75	EUSERC 4th Quarter Meeting	112619		12/10/2019	604551	\$ 740.75
005083 - NIXON-EGLI EQUIPMENT COMPANY	011.1046.520000	\$ 248.88	6026-0A-L emulsion "Y" strainers	P41182	011.0014082			
	011.1046.520000	\$ 15.50	Freight	P41182	011.0014082			
	011.1046.520000	\$ 25.12	Sales Tax 9.5%	P41182		12/10/2019	604552	\$ 289.50
004831 - PACIFIC AUTO REPAIR	011.1046.520000	\$ 98.00	A/C pressure switch	3042	011.0014083			
	011.1046.520000	\$ 52.00	Thermostat with gasket	3042	011.0014083			
	011.1046.520000	\$ 46.00	Anti-freeze	3042	011.0014083			
	011.1046.590000	\$ 310.00	Labor to diagnose, repair and reflash	3042	011.0014083			
	011.1046.520000	\$ 20.09	Sales Tax 10.25	3042		12/10/2019	604553	\$ 526.09

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VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	CHECK NUMBER	PAYMENT AMOUNT
003149 - RICHARD C. SLADE & ASSOCIATES	020.1084.900000	\$ 6,871.08	Groundwater Services	5248				
	020.1084.900000	\$ 787.20	Groundwater Services	5249				
	020.1084.900000	\$ 4,370.60	Groundwater Services	5251		12/10/2019	604554	\$ 12,028.88
003900 - RICHARDS, WATSON & GERSHON	011.1024.593200	\$ 146.10	Re: Los Angeles MS4 Permit Petition	224375		12/10/2019	604555	\$ 146.10
005180 - SCPMA-HR	011.1026.596600	\$ 50.00	Renewal / K. Rueda	4186		12/10/2019	604556	\$ 50.00
001960 - SNAP-ON INDUSTRIAL	011.1046.520000	\$ 226.66	SLF80A 1/2" dr. swivel head ratchets	150ARV41883577	011.0014081			
	011.1046.520000	\$ 21.53	Sales Tax 9.5%	150ARV41883577		12/10/2019	604557	\$ 248.19
002358 - TETRA TECH, INC.	011.1060.595200	\$ 2,313.71	Vapor Monitoring & Sampling Services	51504894				
	011.1060.595200	\$ 1,983.29	Vapor Monitoring & Sampling Services	51514691				
	011.1060.595200	\$ 2,475.75	Vapor Monitoring & Sampling Services	51525668		12/10/2019	604558	\$ 6,772.75
001481 - VERIZON WIRELESS	011.9019.560010	\$ 828.02	Period: 10/19	9841847998		12/10/2019	604559	\$ 828.02
000743 - XEROX FINANCIAL SERVICES, LLC	011.9019.590110	\$ 3,219.30	Lease Payment	1853498		12/10/2019	604560	\$ 3,219.30

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004724 - AMERICAN LEGAL PUBLISHING CORP	011.1003.596200	\$ 549.71	Vernon Code of Ordinances	131385		12/12/2019	604561	\$ 549.71
006309 - ATLAS SAFETY SOLUTIONS	055.8000.590000	\$ 50.00	CALIBRATION - GX-2012~	INVVOL0002737	055.0002765			
	055.8000.590000	\$ 50.00	CALIBRATION - GX-2012~	INVVOL0002737	055.0002765			
	055.8000.590000	\$ 50.00	CALIBRATION - GX-2012~	INVVOL0002737	055.0002765			
	055.8000.590000	\$ 50.00	CALIBRATION - EAGLE SN: E22011	INVVOL0002737	055.0002765			
	055.8000.590000	\$ 50.00	CALIBRATION - EAGLE SN: E12045	INVVOL0002737	055.0002765			
	055.8000.590000	\$ 24.00	BATTERY TERM., JUMPER SIDE~	INVVOL0002737	055.0002765			
	055.8000.590000	\$ 65.00	BATTERY POWER, EAGLE, ~	INVVOL0002737	055.0002765			
	055.8000.590000	\$ 50.00	CALIBRATION - EAGLE SN: E22011	INVVOL0002737	055.0002765			
	055.8000.590000	\$ 50.00	CALIBRATION - EAGLE SN: E12045	INVVOL0002737	055.0002765			
	055.8000.590000	\$ 8.46	Sales Tax 9.5%	INVVOL0002737				
						12/12/2019	604562	\$ 447.46
006054 - BEARCOM	011.1033.594000	\$ 1,581.66	SC Service Agreement	4921195		12/12/2019	604563	\$ 1,581.66
005078 - BURKE, WILLIAMS & SORENSEN, LL	011.1024.593200	\$ 14,640.21	Re: Garcia-Martinez v. City of Vernon	247466				
	011.1024.593200	\$ 62.00	Re: Lopez, Reina v. City of Vernon	247469				
						12/12/2019	604564	\$ 14,702.21

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000778 - CALIFORNIA WATER SERVICE	011.1043.560000	\$ 42.45	Period: 11/19	112019				
	011.1033.560000	\$ 146.49	Period: 11/19	112019(2)				
						12/12/2019	604565	\$ 188.94

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005490 - CINTAS CORPORATION	011.1043.540000	\$ 122.29	Uniforms	4031673385				
	011.1046.540000	\$ 39.33	Uniforms	4031673385				
	011.1047.540000	\$ 9.83	Uniforms	4031673385				
	011.1049.540000	\$ 54.86	Uniforms	4031673385				
	011.1043.540000	\$ 119.13	Uniforms	4032716547				
	011.1046.540000	\$ 39.52	Uniforms	4032716547				
	011.1047.540000	\$ 9.88	Uniforms	4032716547				
	011.1049.540000	\$ 55.11	Uniforms	4032716547				
	011.1043.540000	\$ 118.83	Uniforms	4033262701				
	011.1046.540000	\$ 39.52	Uniforms	4033262701				
	011.1047.540000	\$ 9.88	Uniforms	4033262701				
	011.1049.540000	\$ 55.11	Uniforms	4033262701				
	011.1043.540000	\$ 127.25	Uniforms	4033822182				
	011.1046.540000	\$ 39.08	Uniforms	4033822182				
	011.1047.540000	\$ 9.77	Uniforms	4033822182				
	011.1049.540000	\$ 54.50	Uniforms	4033822182				
	011.1043.540000	\$ 118.64	Uniforms	4034395707				
	011.1046.540000	\$ 39.46	Uniforms	4034395707				
	011.1047.540000	\$ 9.86	Uniforms	4034395707				
	011.1049.540000	\$ 56.38	Uniforms	4034395707				
	011.1043.540000	\$ 123.05	Uniforms	4034953810				
	011.1046.540000	\$ 39.29	Uniforms	4034953810				
	011.1047.540000	\$ 9.82	Uniforms	4034953810				

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005490 - CINTAS CORPORATION	011.1049.540000	\$ 54.81	Uniforms	4034953810				
	011.1043.540000	\$ 113.73	Uniforms	4035584776				
	011.1046.540000	\$ 37.82	Uniforms	4035584776				
	011.1047.540000	\$ 9.45	Uniforms	4035584776				
	011.1049.540000	\$ 94.45	Uniforms	4035584776				
	011.1043.540000	\$ 119.99	Uniforms	4036116505				
	011.1046.540000	\$ 39.46	Uniforms	4036116505				
	011.1047.540000	\$ 9.86	Uniforms	4036116505				
	011.1049.540000	\$ 55.02	Uniforms	4036116505				
						12/12/2019	604566	\$ 1,834.98
001444 - COUNTY OF LOS ANGELES	011.1033.594000	\$ 224,977.80	Dispatch Cost and Initial Partial	C0009272				
						12/12/2019	604567	\$ 224,977.80
001444 - COUNTY OF LOS ANGELES	011.1060.596200	\$ 1,500.00	Assessor Processing Fees	2019LAF005				
						12/12/2019	604568	\$ 1,500.00
006191 - DATA TICKET, INC	011.1031.594200	\$ 613.29	Parking Citations Processing Service	106457				
						12/12/2019	604569	\$ 613.29

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001192 - EMPIRE WEST CORPORATION	011.1046.520000	\$ 141.50	214705 Hose coupled 61240	48595	011.0014085			
	011.1046.520000	\$ 66.50	223341 q swivel straight	48595	011.0014085			
	011.1046.520000	\$ 48.00	71-8086 hose assy. with spring guards	48595	011.0014085			
	011.1046.520000	\$ 138.00	240794 gb hose coupled 1/4" X 50'	48595	011.0014085			
	011.1046.520000	\$ 133.00	223341 q swivel straight	48595	011.0014085			
	011.1046.520000	\$ 96.00	71-8086 hose assy. with spring guards	48595	011.0014085			
	011.1046.520000	\$ 145.00	EWf-3/4" - 03 3/4" X 3' fluid hose	48595	011.0014085			
	011.1046.520000	\$ 150.00	0-3000 fluid filled gauges	48595	011.0014085			
	011.1046.520000	\$ 470.00	637-305-C43 pump kits	48595	011.0014085			
	011.1046.520000	\$ 730.00	637449 hydraulic kit for 67147-B	48595	011.0014085			
	011.1046.520000	\$ 45.00	Freight	48595	011.0014085			
	011.1046.590000	\$ 360.00	Labor to flush old hose, run new hose	48595	011.0014085			
	011.1046.590000	\$ 720.00	Labor to rebuild both paint pumps	48595	011.0014085			
	011.1046.520000	\$ 205.49	Sales Tax 9.5%	48595				
						12/12/2019	604570	\$ 3,448.49
003796 - FIRE APPARATUS SOLUTIONS	011.1033.570000	\$ 470.50	Vehicle Maintenance & Repairs	15482				
						12/12/2019	604571	\$ 470.50
004143 - INTERWEST CONSULTING GROUP, IN	011.1041.595200	\$ 28,478.67	Building & Safety Plan Review	54553				
						12/12/2019	604572	\$ 28,478.67

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005080 - JAS PACIFIC	011.1041.595200	\$ 375.00	Plan Check & Inspection Services	PC5351		12/12/2019	604573	\$ 1,968.75
	011.1041.595200	\$ 843.75	Plan Check & Inspection Services	PC5426				
	011.1041.595200	\$ 750.00	Plan Check & Inspection Services	PC5447				
006399 - JOE MAR POLYGRAPH & INV SVC, I	011.1031.596200	\$ 225.00	Pre-Employment Polygraph Exam	201911019		12/12/2019	604574	\$ 225.00
001800 - JSB FIRE PROTECTION, LLC	011.1033.595200	\$ 2,575.62	Plan Check Services	19208		12/12/2019	604575	\$ 2,575.62
006586 - OCCUPATIONAL HEALTH CENTERS OF	011.1026.597000	\$ 263.00	Medical Services	66108652		12/12/2019	604576	\$ 1,358.50
	011.1026.597000	\$ 1,095.50	Medical Services	66261763				
006385 - ORBIT EVENT RENTALS	011.1070.550000	\$ 2,991.72	Equipment Rental	44784		12/12/2019	604577	\$ 2,991.72
000287 - STATE WATER RESOURCES CONTROL	011.1043.596200	\$ 2,847.00	Annual Permit Fee	SW0179571		12/12/2019	604578	\$ 2,847.00
006708 - TINSELTONES, LLC	011.1070.550000	\$ 1,045.00	Carolers for Tree Lighting Event	LA190404		12/12/2019	604579	\$ 1,045.00

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EARLY CHECKS

VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	CHECK NUMBER	PAYMENT AMOUNT
000404 - W.I.S.E., INC	011.120010	\$ 120.00	(0270-370) WD-40 12 oz. Smart Straw (12	117323701	011.0014134	12/12/2019	604580	\$ 684.31
	011.120010	\$ 301.60	(0618-100) 3M Hard Hat Full Brim White	117323701	011.0014134			
	011.120010	\$ 203.34	(0100-100) Battery M18 5AH LI-ION 2-pack	117323701	011.0014134			
	011.120010	\$ 59.37	Sales Tax 9.5%	117323701				
006576 - WATTCO	011.1031.570000	\$ 140.49	Vehicle Expense	54145		12/12/2019	604581	\$ 140.49
004026 - AIRWAVE COMMUNICATIONS ENTERPR	011.1046.520000	\$ 62.50	Ignition delay module 20 min to 8 hrs	12104	011.0014087	12/17/2019	604582	\$ 994.36
	011.1046.520000	\$ 31.25	75 amp heavy duty relay	12104	011.0014087			
	011.1046.520000	\$ 21.25	8 position fuse block	12104	011.0014087			
	011.1046.520000	\$ 27.35	50a cb hi amp man sp vlt sfc	12104	011.0014087			
	011.1046.520000	\$ 31.25	Miscellaneous hardware, loom, wire	12104	011.0014087			
	011.1046.590000	\$ 803.40	Installation of provided lightbar,	12104	011.0014087			
	011.1046.520000	\$ 17.36	Sales Tax 10.00	12104				
005174 - ALL AMERICAN TROPHY & ENGRAVIN	011.1026.596900	\$ 38.00	2019 Perpetual Updates	110092		12/17/2019	604583	\$ 38.00

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VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	CHECK NUMBER	PAYMENT AMOUNT
004448 - BATTERY SYSTEMS, INC	011.1046.520000	\$ 306.51	Vehicle Batteries, Alternators &	5165120	011.0013870			
	011.1046.520000	\$ 128.02	Vehicle Batteries, Alternators &	5170803	011.0013870			
	011.1046.520000	\$ 266.84	Vehicle Batteries, Alternators &	5188169	011.0013870			
						12/17/2019	604584	\$ 701.37
006293 - B-LINE INVESTIGATIONS, INC	011.1031.596200	\$ 1,275.00	Background Investigation Services	1089				
						12/17/2019	604585	\$ 1,275.00
000446 - BURRO CANYON SHOOTING PARK	011.1031.594200	\$ 50.00	Shooting Range Fees~	2074	011.0013949			
						12/17/2019	604586	\$ 50.00
001973 - CALIFORNIA FRAME & AXLE	011.1046.520000	\$ 449.48	Front End Repairs~	57016	011.0013871			
						12/17/2019	604587	\$ 449.48
000818 - CAMINO REAL CHEVROLET	011.1046.520000	\$ 108.80	Auto Parts~	31719	011.0013872			
						12/17/2019	604588	\$ 108.80

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004163 - CENTRAL FORD	011.1046.520000	\$ 787.19	Auto Parts~	345374	011.0013873			
	011.1046.520000	\$ 22.98	Auto Parts~	345663	011.0013873			
	011.1046.520000	\$ 683.22	Auto Parts~	345711	011.0013873			
	011.1046.520000	\$ 97.46	Auto Parts~	345712	011.0013873			
	011.1046.520000	\$ 29.71	Auto Parts~	346038	011.0013873			
	011.1046.520000	\$ 107.35	Auto Parts~	346146	011.0013873			
	011.1046.520000	\$ 74.31	Auto Parts~	346321	011.0013873			
	011.1046.520000	\$ 49.93	Auto Parts~	346471	011.0013873			
	011.1046.520000	\$ 172.92	Auto Parts~	346661	011.0013873			
	011.1046.520000	\$ 78.23	Auto Parts~	346760	011.0013873			
	011.1046.520000	\$ 7.16	Auto Parts~	346763	011.0013873			
						12/17/2019	604589	\$ 2,110.46
005113 - COLANTUONO, HIGHSMITH & WHATLE	011.1003.596300	\$ 2,511.00	Re: Election Advice	40666				
						12/17/2019	604590	\$ 2,511.00
000331 - COMMERCIAL DOOR OF LOS ANGELES	011.1049.590000	\$ 877.85	All-O-Matic	18303				
						12/17/2019	604591	\$ 877.85
001712 - GRAINGER, CO	011.1049.520000	\$ 233.92	Small Tools, Plumbing, Electrical &	9362033673	011.0013900			
						12/17/2019	604592	\$ 233.92

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004035 - GTO AUTO GLASS	011.1046.520000	\$ 185.00	dw02204gtyn windshield	WOI10493149	011.0014088	12/17/2019	604593	\$ 222.58
	011.1046.590000	\$ 95.00	labor	WOI10493149	011.0014088			
	011.1046.590000	\$ -75.00	credit	WOI10493149	011.0014088			
	011.1046.520000	\$ 17.58	Sales Tax 9.5%	WOI10493149				
004835 - DENNIS E GULLA	011.1048.530015	\$ 530.69	Reimb. Possessory Interest Tax~	121119		12/17/2019	604594	\$ 530.69
005350 - HAUL AWAY RUBBISH SERVICE CO,	011.1048.596200	\$ 67.50	Disposal & Recycling Services	9BX02181		12/17/2019	604595	\$ 1,067.80
	011.1049.596200	\$ 213.00	Disposal & Recycling Services	9BX02182				
	011.1043.596200	\$ 787.30	Disposal & Recycling Services	9BX02189				
005340 - LA POOL GUYS	011.1049.590000	\$ 210.00	Pool Maintenance	3461		12/17/2019	604596	\$ 210.00
006709 - LA-DONUT	011.1070.550000	\$ 2,800.00	Community Event Catering	349		12/17/2019	604597	\$ 2,800.00

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VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	CHECK NUMBER	PAYMENT AMOUNT
000804 - LB JOHNSON HARDWARE CO #1	011.1049.520000	\$ 26.26	Plumbing & Building Hardware~	104876	011.0013893			
	011.1043.520000	\$ 153.27	Plumbing & Building Hardware~	104985	011.0013893			
	020.1084.520000	\$ 158.63	Plumbing & Building Hardware~	105016	011.0013882			
	011.1049.520000	\$ 229.87	Plumbing & Building Hardware~	105096	011.0013893			
	020.1084.520000	\$ 38.25	Plumbing & Building Hardware~	105186	011.0013882			
						12/17/2019	604598	\$ 606.28
006617 - LENSMASTER, INC	011.1001.520000	\$ 300.00	Creative Fee~	1128	011.0014148			
						12/17/2019	604599	\$ 300.00
003908 - LOPEZ & LOPEZ TIRE SERVICE	011.1046.520000	\$ 72.00	Tires, Accessories & Repairs~	22506	011.0013875			
	011.1046.520000	\$ 488.80	Tires, Accessories & Repairs~	22622	011.0013875			
	011.1046.520000	\$ 664.00	Tires, Accessories & Repairs~	22779	011.0013875			
	011.1046.520000	\$ 36.00	Tires, Accessories & Repairs~	22915	011.0013875			
	011.1046.520000	\$ 384.56	Tires, Accessories & Repairs~	22943	011.0013875			
						12/17/2019	604600	\$ 1,645.36
000121 - LU'S LIGHTHOUSE, INC	011.1046.520000	\$ 45.79	Supplies~	1155583	011.0013909			
						12/17/2019	604601	\$ 45.79
006682 - JESSE MONARREZ-ORTIZ	011.1033.596700	\$ 400.00	Reimb. Driver Operator 1A	120519				
						12/17/2019	604602	\$ 400.00
000309 - NAPA AUTO PARTS	011.1046.520000	\$ 367.96	Auto Parts & Accessories~	112619_MULTIPLE	011.0013876			
						12/17/2019	604603	\$ 367.96

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VENDOR NAME AND NUMBER	ACCOUNT NUMBER	INVOICE AMOUNT	DESCRIPTION	INVOICE	P.O.#	PAYMENT DATE	CHECK NUMBER	PAYMENT AMOUNT
006613 - NCM CARWASH	011.1046.590000	\$ 117.00	Car Wash Services	1006		12/17/2019	604604	\$ 117.00
005934 - O'REILLY AUTO PARTS	011.1046.520000	\$ 62.63	Auto Parts & Accessories~	3049246696	011.0013877			
	011.1046.520000	\$ 21.88	Auto Parts & Accessories~	3049246728	011.0013877			
	011.1046.520000	\$ 90.85	Auto Parts & Accessories~	3049246811	011.0013877			
	011.1046.520000	\$ 216.44	Auto Parts & Accessories~	3049247593	011.0013877			
	011.1046.520000	\$ -492.74	Auto Parts & Accessories~	3049247649	011.0013877			
	011.1046.520000	\$ 116.65	Auto Parts & Accessories~	3049247713	011.0013877			
	011.1046.520000	\$ 21.81	Auto Parts & Accessories~	3049247715	011.0013877			
	011.1046.520000	\$ 139.83	Auto Parts & Accessories~	3049247758	011.0013877			
	011.1046.520000	\$ 23.84	Auto Parts & Accessories~	3049247787	011.0013877			
	011.1046.520000	\$ -23.84	Auto Parts & Accessories~	3049247864	011.0013877			
	011.1046.520000	\$ 169.70	Auto Parts & Accessories~	3049248976	011.0013877			
	011.1046.520000	\$ 59.88	Auto Parts & Accessories~	3049249620	011.0013877			
	011.1046.520000	\$ -39.69	Auto Parts & Accessories~	3049249623	011.0013877			
	011.1046.520000	\$ 24.58	Auto Parts & Accessories~	3049249788	011.0013877			
	011.1046.520000	\$ 21.79	Auto Parts & Accessories~	3049249813	011.0013877			
	011.1046.520000	\$ -24.58	Auto Parts & Accessories~	3049249814	011.0013877			
						12/17/2019	604605	\$ 389.03

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004831 - PACIFIC AUTO REPAIR	011.1046.520000	\$ 395.00	Throttle body injection assy.	3068	011.0014153			
	011.1046.520000	\$ 219.61	Pedal accelerator	3068	011.0014153			
	011.1046.590000	\$ 410.00	Labor to diagnose and repair	3068	011.0014153			
	011.1046.520000	\$ 63.00	Sales Tax 10.25	3068				
						12/17/2019	604606	\$ 1,087.61
004111 - PACIFIC COMMERCIAL TRUCK BODY,	011.1046.590000	\$ 115.00	Labor only to fabricate tool for valve	25528	011.0014086			
						12/17/2019	604607	\$ 115.00
001943 - PLUMBING & INDUSTRIAL SUPPLY	020.1084.520000	\$ 39.74	Plumbing Hardware & Supplies~	51228219001	011.0013884			
						12/17/2019	604608	\$ 39.74
006416 - PRIORITY BUILDING SERVICES, LL	011.1049.590000	\$ 9,005.38	Janitorial Services 12/19	66892				
						12/17/2019	604609	\$ 9,005.38
006612 - QUALIFIED MOBILE, INC	011.1046.590000	\$ 374.00	Car Wash Services	264186				
	011.1046.590000	\$ 374.00	Car Wash Services	264430				
	011.1046.590000	\$ 272.00	Car Wash Services	264686				
	011.1046.590000	\$ 221.00	Car Wash Services	264908				
						12/17/2019	604610	\$ 1,241.00

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001685 - S&A ENGINE, INC	011.1046.520000	\$ 10.20	RK26HS carburetor kit	39225	011.0014090	12/17/2019	604611	\$ 152.38
	011.1046.520000	\$ 1.65	Z005666 carburetor gasket	39225	011.0014090			
	011.1046.520000	\$ 1.20	0084669 air cleaner adapter gasket	39225	011.0014090			
	011.1046.520000	\$ 4.00	W20FSR-U spark plug	39225	011.0014090			
	011.1046.520000	\$ 4.50	0130 cleaner	39225	011.0014090			
	011.1046.520000	\$ 3.00	Shop materials	39225	011.0014090			
	011.1046.590000	\$ 125.50	Labor to diagnose and repair	39225	011.0014090			
	011.1046.520000	\$ 2.33	Sales Tax 9.5%	39225				
006672 - SID SPECIAL, LLC	011.1040.400900	\$ 50,253.72	Ref. 1st&2nd Parcel#6310010012	120519		12/17/2019	604612	\$ 50,253.72
002079 - SO CAL JOINT POLE COMMITTEE	055.9100.596200	\$ 746.69	Operating Expense 11/19	20486		12/17/2019	604613	\$ 746.69
000191 - STATE STREET LAUNDRY	011.1031.520000	\$ 14.40	Laundry Services~	11915	011.0013958	12/17/2019	604614	\$ 40.50
	011.1031.520000	\$ 13.50	Laundry Services~	11916	011.0013958			
	011.1031.520000	\$ 12.60	Laundry Services~	11917	011.0013958			
006054 - BEARCOM	011.1033.594000	\$ 1,581.66	SC Service Agreement	4938286		12/19/2019	604615	\$ 1,581.66

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005529 - BRIAN BYUN	011.1024.596500	\$ 33.34	Unlawful Detainer Trial~	120319				
	011.1024.596500	\$ 23.34	Submission of Stipulation & Judgment~	120419				
						12/19/2019	604616	\$ 56.68
000310 - CRAIG WELDING SUPPLY, CO	011.1043.520000	\$ 210.81	Oxygen, Acetylene, Propane and Welding	633475	011.0013888			
						12/19/2019	604617	\$ 210.81
000947 - DAILY JOURNAL CORPORATION	011.1003.550000	\$ 2,100.00	Publication Services	B3309303				
	011.1003.550000	\$ 145.00	Publication Services	B3317396				
	011.1003.550000	\$ 105.00	Publication Services	B3317397				
	011.1003.550000	\$ 115.00	Publication Services	B3317398				
						12/19/2019	604618	\$ 2,465.00
000524 - FERGUSON WATERWORKS	011.120010	\$ 1,240.56	(3017-205) LF 2" MIP x COMP BALL CORP ST	698787	011.0014184			
	011.120010	\$ 507.84	(3020-620) LF 2" CTS COMP x MIP COUP	698787	011.0014184			
	011.120010	\$ 676.24	(3020-561) LF 2" CTS COMP UNION	698787	011.0014184			
	011.120010	\$ 1,411.44	(3040-195) 2" MUELLER 90 ELBOW	698787	011.0014184			
	011.120010	\$ 364.42	Sales Tax 9.5%	698787				
						12/19/2019	604619	\$ 4,200.50
004230 - FORKLIFT UNIVERSITY, INC.	055.8400.596200	\$ 1,050.00	Forklift Class & Certification	9435				
						12/19/2019	604620	\$ 1,050.00
003076 - HINDERLITER DELLAMAS & ASSOC	011.1004.596200	\$ 7,436.59	Contract & Audit Services	32517IN				
						12/19/2019	604622	\$ 7,436.59

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005340 - LA POOL GUYS	011.1049.590000	\$ 210.00	Pool Maintenance	3703		12/19/2019	604623	\$ 210.00
003272 - LANGUAGE LINE SERVICES, INC	011.1031.594200	\$ 63.25	Interpretation Services	4690972		12/19/2019	604624	\$ 63.25
003342 - LIBERTY MANUFACTURING, INC	011.1031.590000	\$ 389.00	Range Maintenance	1801		12/19/2019	604625	\$ 389.00
001972 - LA COUNTY POLICE CHIEFS' ASSOC	011.1031.596550	\$ 500.00	Annual Dues / A. Miranda	120119		12/19/2019	604626	\$ 500.00
006422 - MARIPOSA LANDSCAPES, INC	011.1049.590000	\$ 3,582.00	Landscape Maintenance	87002		12/19/2019	604627	\$ 3,582.00
004164 - NEMAN, ESHAGH	011.1040.400900	\$ 4,048.78	Ref. 1st&2nd Parce#6302018017~	121019		12/19/2019	604628	\$ 4,048.78
005272 - NET TRANSCRIPTS, INC.	011.1031.596200	\$ 57.71	Transcription Services	29063IN		12/19/2019	604629	\$ 57.71
004831 - PACIFIC AUTO REPAIR	011.1046.590000	\$ 51.70	smog	1950	011.0014157			
	011.1046.590000	\$ 51.70	smog	1990	011.0014157			
						12/19/2019	604630	\$ 103.40

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003775 - SILVA'S PRINTING NETWORK	011.1031.520000	\$ 529.93	Envelopes - ~	27032	011.0014140			
	011.1031.520000	\$ 50.34	Sales Tax 9.5%	27032				
	011.1031.520000	\$ 172.50	Police Department Booking	27033	011.0014140			
	011.1031.520000	\$ 16.39	Sales Tax 9.5%	27033				
						12/19/2019	604631	\$ 769.16
006371 - TIREHUB, LLC	011.1046.520000	\$ 1,105.92	P245/55R18 goodyear eagle rs-a tires	11387535	011.0014152			
	011.1046.520000	\$ 105.06	Sales Tax 9.5%	11387535				
	011.1046.520000	\$ 822.18	P265/60R17 goodyear eagle rs-a tires	11550540	011.0014154			
	011.1046.520000	\$ 78.11	Sales Tax 9.5%	11550540				
						12/19/2019	604632	\$ 2,111.27
001346 - TOTAL CLEAN	011.1043.900000	\$ 35,112.00	SW5500 Rider Sweeper~	M05726	011.0014101			
	011.1043.900000	\$ 1,500.00	Freight	M05726	011.0014101			
	011.1043.900000	\$ 3,335.64	Sales Tax 9.5%	M05726				
						12/19/2019	604633	\$ 39,947.64
006721 - TULLETT PREBON AMERICAS CORP	055.9200.596200	\$ 750.00	Commission	1143897				
	055.9200.596200	\$ 450.00	Commission	1154895				
						12/19/2019	604634	\$ 1,200.00
005396 - LISA UMEDA	055.9000.596500	\$ 670.90	APPA RP3 Panel Meeting	120219				
	055.9000.596500	\$ 228.00	APPA Customer Connections Conference	120219(2)				
						12/19/2019	604636	\$ 898.90

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005296 - UNIFIRST CORPORATION	011.1001.520000	\$ 39.30	OG101 Men's X-Large~	3052318758	011.0014150			
	011.1001.520000	\$ 39.30	LOG101 Women's 2XL~	3052318758	011.0014150			
	011.1001.520000	\$ 7.46	Sales Tax 9.5%	3052318758				
	011.1004.520000	\$ 243.32	J331 Port Authority Mens Jacket~	3052321997	011.0014143			
	011.1004.520000	\$ 117.90	OGIO - Caliber 2.0~	3052321997	011.0014143			
	011.1004.520000	\$ 117.90	OGIO - Caliber 2.0~	3052321997	011.0014143			
	011.1004.520000	\$ 45.51	Sales Tax 9.5%	3052321997				
	011.1004.520000	\$ 182.49	L331 Port Authority Ladies Jacket~	3052321999	011.0014143			
	011.1004.520000	\$ 243.32	L331 Port Authority Ladies Jacket~	3052321999	011.0014143			
	011.1004.520000	\$ 275.10	OGIO -Jewel Polo~	3052321999	011.0014143			
	011.1004.520000	\$ 275.10	OGIO -Jewel Polo~	3052321999	011.0014143			
	011.1004.520000	\$ 92.71	Sales Tax 9.5%	3052321999				
						12/19/2019	604637	\$ 1,679.41
000883 - UNITED RENTALS (NORTH AMERICA)	011.1049.590000	\$ 1,460.14	Equipment Rental	176510204001				
						12/19/2019	604638	\$ 1,460.14
002886 - WALTERS WHOLESALE ELECTRIC, CO	011.1049.520000	\$ 411.10	Electrical & Building Hardware~	S114486062001	011.0013895			
	011.1049.520000	\$ 261.16	Electrical & Building Hardware~	S114486062002	011.0013895			
						12/19/2019	604639	\$ 672.26
005699 - WEBCO LB, LLC	011.1043.590000	\$ 10,250.00	Street Sweeping Services 11/19	LB5023				
						12/19/2019	604640	\$ 10,250.00

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TOTAL EARLY CHECKS								\$ 533,210.19

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RECAP BY FUND

<u>FUND</u>	<u>ELECTRONIC TOTAL</u>	<u>EARLY CHECK TOTAL</u>	<u>WARRANT TOTAL</u>	<u>GRAND TOTALS</u>
011 - GENERAL	\$ 866,800.68	\$ 512,822.59	\$ 0.00	\$ 1,379,623.27
020 - WATER	69,047.47	15,173.80	0.00	84,221.27
055 - LIGHT & POWER	10,615,710.14	5,083.80	0.00	10,620,793.94
056 - NATURAL GAS	7,621.80	130.00	0.00	7,751.80
057 - FIBER OPTIC	5,066.13	0.00	0.00	5,066.13
GRAND TOTAL	\$ <u>11,564,246.22</u>	\$ <u>533,210.19</u>	\$ <u>0.00</u>	\$ <u>12,097,456.41</u>

TOTAL CHECKS TO BE PRINTED 0



City Council Agenda Item Report

Agenda Item No. COV-21-2020

Submitted by: John Lau

Submitting Department: Finance/ Treasury

Meeting Date: January 21, 2020

SUBJECT

City Payroll Warrant Register No. 763 Covering the Period of December 1 through December 31, 2019

Recommendation:

Approve City Payroll Account Warrant Register No. 763 which totals \$3,048,589.93 and consists of the following:

- 1) Ratification of direct deposits, checks and taxes totaling \$1,998,874.51; and
- 2) Ratification of checks and electronic fund transfers (EFT) paid through Operating bank account totaling \$1,049,715.42.

Background:

Section 2.13 of the Vernon Municipal Code indicates the City Treasurer, or an authorized designee, shall prepare warrants covering claims or demands against the City which are to be presented to City Council for its audit and approval. Pursuant to the aforementioned code section, the City Treasurer has prepared City Payroll Account Warrant Register No. 763 covering claims and demands presented during the period of December 1 through December 30, 2019, drawn, or to be drawn, from East West Bank for City Council approval.

Fiscal Impact:

None.

Attachments:

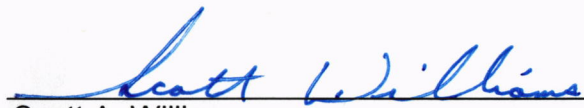
1. [City Payroll Account Warrant Register No. 763](#)

PAYROLL WARRANT REGISTER
City of Vernon

No. **763** Month of **January 2020**

I hereby Certify: that claims or demands covered by the above listed warrants have been audited as to accuracy and availability of funds for payments thereof; and that said claims or demands are accurate and that funds are available for payments thereof.

This is to certify that the claims or demands covered by the above listed warrants have been audited by the City Council of the City of Vernon and that all of said warrants are approved for payments



Scott A. Williams
Director of Finance/City Treaseurer

Date: 1/9/2020

DATE

DATE

Payrolls reported for the month of December:

10/13/19 - 10/26/19, Paydate 12/05/19
11/24/19 - 12/07/19, Paydate 12/19/19
11/24/19 - 12/07/19, Paydate 12/19/19
11/24/19 - 12/07/19, Paydate 12/19/19

Payment			
Method	Date	Payment Description	Amount
CHECKS	12/05/19	Net payroll, checks	\$ 14,603.07
ACH	12/05/19	Net payroll, direct deposits	764,596.42
ACH	12/05/19	Payroll taxes	219,701.89
CHECKS	12/19/19	Net payroll, checks	15,499.53
ACH	12/19/19	Net payroll, direct deposits	752,289.77
ACH	12/19/19	Payroll taxes	213,166.23
CHECKS	12/19/19	Net payroll, direct deposits	9,553.01
ACH	12/19/19	Payroll taxes	114.30
ACH	12/19/19	Net payroll, direct deposits	6,128.57
ACH	12/19/19	Payroll taxes	3,221.72

Total net payroll and payroll taxes **1,998,874.51**

9141	12/05/19	ICMA	32,597.74
604525	12/05/19	Franchise Tax Board	2,195.72
604537	12/05/19	U.S. Dept of Education	408.74
9139	12/05/19	IBEW Dues	3,517.36
9140	12/05/19	Vernon Firemen's Association	2,613.00
9138	12/05/19	Vernon Police Officers' Benefit Association	2,025.09
9206	12/05/19	Mutual of Omaha	9,803.48
9204	12/06/19	AFLAC	11,846.93
9205	12/06/19	Colonial	5,949.94
9144	12/09/19	CalPERS	241,215.26
9145	12/09/19	California State Disbursement Unit	2,191.37
9207	12/10/19	Blue Shield of California	396,773.36
9208	12/10/19	Metlife - Group Benefits	29,876.18
9209	12/17/19	MES Vision	4,916.32
9192	12/19/19	ICMA	44,496.27
9190	12/19/19	Teamsters Local 911	2,376.00
604621	12/19/19	Franchise Tax Board	2,195.72
604635	12/19/19	U.S. Dept of Education	408.74
9191	12/19/19	Vernon Firemen's Association	2,613.00
9189	12/19/19	Vernon Police Officers' Benefit Association	2,025.09
9196	12/23/19	California State Disbursement Unit	2,191.37
9195	12/24/19	CalPERS	247,478.74

**Payroll related disbursements, paid through
Operating bank account** **1,049,715.42**

Total net payroll, taxes, and related disbursements **\$ 3,048,589.93**

City Council Agenda Item Report

Agenda Item No. COV-537-2019

Submitted by: Adriana Ramos

Submitting Department: Fire Department

Meeting Date: January 21, 2020

SUBJECT

Fire Department Activity Report for November 2019

Recommendation:

Receive and file.

Background:

Attached is a copy of the Vernon Fire Department Activity Report which covers the period of November 1, 2019 through November 30, 2019. This report covers hours for Fire Prevention, Training, Pre-Incident, Periodic Testing, Public Service Programs and Routine Maintenance.

Fiscal Impact:

None.

Attachments:

1. [Fire Department Activity Report - 11/01/19 to 11/30/19](#)

**VERNON FIRE DEPARTMENT
COMPANY ACTIVITIES
November 1, 2019 to November 30, 2019**

ACTIVITY TYPE

FIRE PREVENTION:

Regular Inspections (#):

Re-Inspections (#):

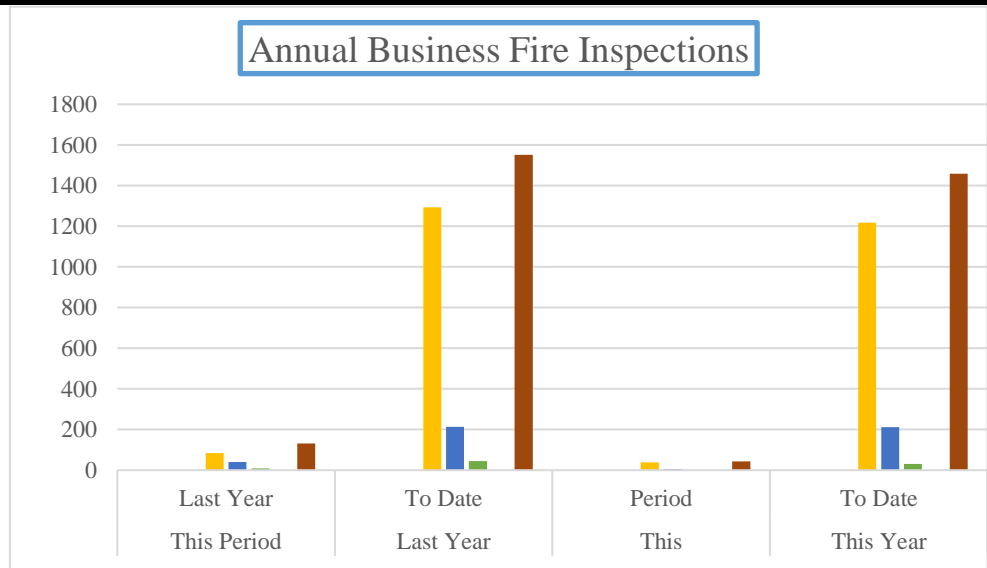
Spec. Haz. Inspections (#):

Total Inspections:

Total Staff Hours:

This Period Last Year	Last Year To Date	This Period	This Year To Date
84	1293	38	1217
40	213	6	212
8	45	0	30
132	1551	44	1459
149	2043	45	2029

*Reduction in activity due to transitioning to electronic inspection reporting system.



PRE-INCIDENT (HOURS):

Planning

District Familiarization

Total Hours:

This Period Last Year	Last Year To Date	This Period	This Year To Date
208	1999	194	2095.5
153	2043	190	2097.5
361	4042	384	4193

PERIODIC TEST (HOURS):

Hose Testing

Pump Testing

Total Hours:

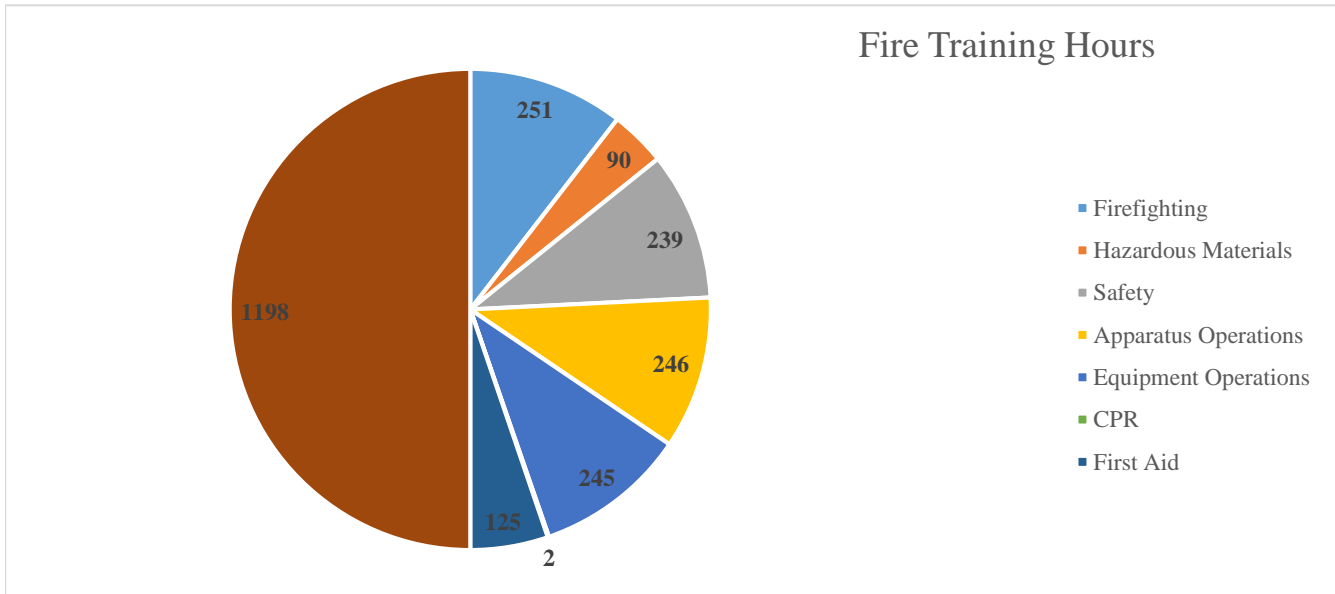
This Period Last Year	Last Year To Date	This Period	This Year To Date
52	63	0	8
4	31	5	29
56	94	5	37

TRAINING (HOURS):

Firefighting
 Hazardous Materials
 Safety
 Apparatus Operations
 Equipment Operations
 CPR
 First Aid

	This Period Last Year	Last Year To Date	This Period	This Year To Date
Firefighting	201	2348	251	2666
Hazardous Materials	80	852	90	774
Safety	255	2837	239	2672
Apparatus Operations	258	2843	246	2770
Equipment Operations	280	2858	245	2769
CPR	0	84	2	120
First Aid	39	658	125	981
Total Hours:	1113	12480	1198	12752

Total Hours:



PUBLIC SERVICE PROGRAMS (HOURS):

School Programs
 Fire Brigades
 Emergency Preparedness

	This Period Last Year	Last Year To Date	This Period	This Year To Date
School Programs	19	100	0	47
Fire Brigades	3	19	2	18
Emergency Preparedness	35	310	74	342.5
Total Hours:	57	429	76	407.5

Total Hours:

ROUTINE MAINTENANCE (HOURS):

Station
 Apparatus
 Equipment

	This Period Last Year	Last Year To Date	This Period	This Year To Date
Station	258	2640	241	2739
Apparatus	269	2686	239	2732
Equipment	271	2738	242	2780
Total Hours:	798	8064	722	8251

Total Hours:

Personnel Activity Total By Hours:	2534	27152	2430	27669.5
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LOS ANGELES COUNTY FIRE DEPARTMENT

RESPONSE TIMES BY UNIT AVERAGE

Query by City: VERNON
First-Arrived Unit Responses
11/01/2019 - 11/30/2019

<u>Unit</u>	<u>Number of Responses</u>	<u>Average Response Time</u>	<u>Average Time duration</u>
BC776	1	04:40	26:10
E777	43	03:52	16:32
E778	25	04:56	15:04
E779	17	04:50	12:27
RA778	21	04:37	35:52
T776	7	04:28	17:46
Totals	114	04:26	19:20



LOS ANGELES COUNTY FIRE DEPARTMENT

RESPONSE TIMES BY UNIT AVERAGE

Query by City: VERNON
All Responses
11/01/2019 - 11/30/2019

<u>Unit</u>	<u>Number of Responses</u>	<u>Average Response Time</u>	<u>Average Time duration</u>
BC13	1	36:21	40:18
BC776	4	04:39	36:19
E25LFD	2	04:02	09:50
E777	52	04:27	14:44
E778	42	04:52	16:13
E779	23	05:05	09:45
HM777	2	04:19	08:04
Q164	1	06:15	08:21
RA778	59	05:27	33:05
S16	1	01:13	00:00
S164	2	04:59	01:26
T776	16	05:11	20:30
USR778	1	01:40	00:00
Totals	206	05:05	20:18

City Council Agenda Item Report

Agenda Item No. COV-539-2019
Submitted by: Danita Robertson
Submitting Department: Police Department
Meeting Date: January 21, 2020

SUBJECT

Police Department Activity Log and Statistical Summary for the period of November 16 through November 30, 2019

Recommendation:

Receive and file.

Background:

The Vernon Police Department's activity report consists of activity during the specified reporting period, including a summary of calls for service, and statistical information regarding arrests, traffic collisions, stored and impounded vehicles, recovered stolen vehicles, the number of citations issued, and the number of reports filed.

Fiscal Impact:

None.

Attachments:

1. [Police Department Activity Report - 11/16/19 to 11/30/19](#)

VERNON POLICE DEPARTMENT

Department Activity Report

First Date: 11/16/2019

Jurisdiction: VERNON

Last Date: 11/30/2019

Department	Complaint Type Description	All Units	Primary Unit
VPD	10-6 OFFICER IS 10-6 C7,961,962,10-10, WASH, EQUIP	126	119
	10-96C 10-96 CHARLES (CITY HALL SECURITY CHECK)	6	6
	10-96H PICK UP THE JAIL PAPER WORK FROM HP JAIL	2	2
	10-96M 10-96 MARY (MAIL DETAIL)	3	3
	20001R INJURY HIT AND RUN REPORT	2	1
	20002 NON-INJURY HIT AND RUN	14	4
	20002R NON-INJURY HIT AND RUN REPORT	9	5
	242 BATTERY	8	2
	242R BATTERY REPORT	1	1
	273.5R DOMESTIC VIOLENCE REPORT	1	1
	415 DISTURBING THE PEACE	10	4
	459 BURGLARY	6	1
	459A AUDIBLE BURGLARY ALARM	163	92
	459R BURGLARY REPORT	10	3
	459S SILENT BURGLARY ALARM	22	9
	459V BURGLARY TO A VEHICLE	4	1
	459VR BURGLARY TO A VEHICLE REPORT	5	4
	476R FRAUD REPORT	3	3
	484 PETTY THEFT	9	2
	484R PETTY THEFT REPORT	1	1
	487R GRAND THEFT REPORT	5	3
	503R EMBEZZLEMENT REPORT	1	1
	586 PARKING PROBLEM	11	10
	594 VANDALISM	4	2
	594R VANDALISM REPORT	8	4
	602 TRESPASS	16	6
	901 UNKNOWN INJURY TRAFFIC COLLISION	6	2
	901T INJURY TRAFFIC COLLISION	13	3
	901TR INJURY TRAFFIC COLLISION REPORT	9	2
	902T NON-INJURY TRAFFIC COLLISION	45	29
	902TR NON-INJURY TRAFFIC COLLISION REPORT	1	1
	909E TRAFFIC ENFORCEMENT	2	2
	909T TRAFFIC HAZARD	6	5
	911 911 MISUSE / HANGUP	2	1
	911A CONTACT THE REPORTING PARTY	6	5
	911NR 911 CALL NO RESPONSE REQUIRED	3	2
	917A ABANDONED VEHICLE	4	2
	920PR LOST PROPERTY REPORT	1	1
	925 SUSPICIOUS CIRCUMSTANCES	46	19
	927 UNKNOWN TROUBLE	7	2
	AGGR ANI AGGRESSIVE ANIMAL	3	1
	AGTAR ATTEMPT GRAND THEFT AUTO REPORT	1	1
	ASSISTFD ASSIST FIRE DEPARTMENT	28	13
	BOSIG BROKEN SIGNAL OR LIGHT	3	2
	BOVEH BROKEN DOWN VEHICLE	16	12
	CITCK CITATION CHECK	3	3
	CODE5 SURVEILLANCE/STAKE-OUT	3	1

VERNON POLICE DEPARTMENT

Department Activity Report

First Date: 11/16/2019

Jurisdiction: VERNON

Last Date: 11/30/2019

Department	Complaint Type	Description	All Units	Primary Unit
VPD				
	DEMOSTRA	DEMONSTRATION	4	3
	DET	DETECTIVE INVESTIGATION	13	5
	DETAIL	DETAIL	3	2
	DPTAST	DEPARTMENTAL ASSIST	2	2
	DUI	DRIVING UNDER THE INFLUENCE	4	2
	FILING	OFFICER IS 10-6 REPORT WRITING	58	57
	FOUND	FOUND PROPERTY REPORT	1	1
	FU	FOLLOW UP	13	7
	GTAR	GRAND THEFT AUTO REPORT	3	2
	HBC	HAILED BY A CITIZEN	7	5
	ID THEFT RPT	IDENTITY THEFT REPORT	1	1
	ILLDPG	ILLEGAL DUMPING	2	1
	LPR	LICENSE PLATE READER	11	7
	MISPLOCATE	LOCATED MISSING PERSON REPORT	4	1
	MISPR	MISSING PERSON REPORT	2	2
	MR60	MISC REPORT	1	1
	MUTUAL AID	MUTUAL AID	1	1
	PANIC ALARM	PANIC ALARM/DURESS ALARM	4	1
	PAPD	PUBLIC ASSIST-POLICE	4	2
	PATCK	PATROL CHECK	103	79
	PEDCK	PEDESTRIAN CHECK	85	51
	PLATE	LOST OR STOLEN PLATES REPORT	1	1
	PRSTRAN	PRISONER TRANSPORTED	10	9
	REC	RECOVERED STOLEN VEHICLE	30	8
	RECKLESS DF	RECKLESS DRIVING (23103)	5	2
	REPO	REPOSSESSION	3	3
	ROADRAGE	ROAD RAGE	7	2
	SPEED	SPEED CONTEST OR SPEEDING (23109)	2	1
	SRMET	SRMET DETAIL	28	23
	TRAFFIC STO	TRAFFIC STOP	174	144
	VCK	VEHICLE CHECK	130	112
	VEH RELEASE	VEHICLE RELEASE	5	4
	VIDEOCHECK	VIDEO EQUIPMENT CHECK (10-96 V)	1	1
	VMCVIO	VERNON MUNICIPAL CODE VIOLATION	2	1
	WARRANT	WARRANT ARREST	5	4
	WELCK	WELFARE CHECK	13	8
Department:			1400	955
Overall:			1400	956

VERNON POLICE DEPARTMENT
Police Activity Report

Period Ending: 11/30/19

<u>TRAFFIC COLLISIONS</u>	<u>NO.</u>	<u>PROPERTY RECOVERED</u>
TOTAL	16	VEHICLES: \$18,000.00
NON-INJURY	12	
INJURY	4	
Persons Injured	8	
Pedestrian		
Fatalities		
City Property Damage	2	
Hit & Run (Felony)		
Hit & Run (Misdemeanor)	5	

<u>VEHICLES STORED</u>		<u>PROPERTY RECOVERED FOR OTHER DEPARTMENTS</u>
Unlicensed Driver		VEHICLES: \$49,800.00
Abandoned/Stored Vehicle	10	
Unattached Trailer		
Traffic Hazard	2	

<u>CITATIONS</u>	
Citations Iss (Prisoner Release)	17
Citations Iss (Other Violations)	
Parking	126
Hazardous	46
Non-Hazardous	43
Citations Iss (Moving)	89
Citations Iss (Total)	215

<u>CASES CLEARED BY ARREST</u>		
AR19-451	CR19-1862	10851(A) VC
AR19-454	CR19-1873	273.5(A) PC
AR19-456	CR19-1880	594(B)(1) PC
AR19-458	CR19-1893	11364(A) HS
AR19-461	CR19-1904	148(A) PC
AR19-463	CR19-1907	484(A) PC
AR19-464	CR19-1908	496(A) PC
AR19-470	CR19-1922	245(A)(1) PC
AR19-471	CR19-1929	10851(A) VC
AR19-472	CR19-1933	11377(A) HS
AR19-474	CR19-1938	11364(A) HS
AR19-475	CR19-1942	496(A) PC

**VERNON POLICE DEPARTMENT
REPORT FOR PERSONS ARRESTED**

PERIOD ENDING: 11/30/2019

ADULT FELONY ARRESTS AND DISPOSITIONS			
	MALE	FEMALE	TOTAL
ASSAULT W/DEADLY WEAPON	1		1
BURGLARY			
CARRY LOADED GUN NOT R/O WITH DOJ			
DOMESTIC VIOLENCE	1		1
GRAND THEFT: AUTO	1	1	2
GRAND THEFT: PROPERTY			
VANDALISM	1		1
WARRANT (VERNON CASE)			
WARRANT (OUTSIDE AGENCY)	1		1
TOTAL FELONY ARRESTS	5	1	6

ADULT MISDEMEANOR ARRESTS AND DISPOSITIONS			
	MALE	FEMALE	TOTAL
COURT ORDER VIOLATION			
DRUNK IN PUBLIC			
DRIVING UNDER THE INFLUENCE	4		4
IGNITION INTERLOCK DEVICE REQUIRED	1	1	2
PETTY THEFT		1	1
POSSESSION OF NARCOTICS	1		1
POSSESSION OF PARAPHERNALIA	2		2
RECEIVING STOLEN PROPERTY	2		2
RESISTING ARREST	1		1
TRESPASSING ON RAILROAD PROPERTY			
VANDALISM			
WARRANT (VERNON CASE)	6		6
WARRANT (OUTSIDE AGENCY)	1		1
TOTAL MISD. ARRESTS	18	2	20

JUVENILES DETAINED --- FELONY AND MISDEMEANOR			
	MALE	FEMALE	TOTAL
BURGLARY			
RESISTING ARREST			
ROBBERY			
VANDALISM			
WARRANT			
TOTAL JUVENILES DET.	0	0	0

TOTAL FELONY ARRESTS (ADULT) TO DATE:	111
TOTAL MISDEMEANOR ARRESTS (ADULT) TO DATE:	361
TOTAL JUVENILES DETAINED (FELONY AND MISDEMEANOR) TO DATE:	1
TOTAL ARRESTS AND DETAINED JUVENILES (FELONY AND MISDEMEANOR) TO DATE:	473

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/16/2019

Jurisdiction: VERNON

Last Date: 11/16/2019

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time												
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp			
20191123977																				
			11/16/2019		03:00:21															
1015				PEDCK			E 50TH // DISTRICT BL, VERNON													
RPT																				
						VPD	CORTEZ,JUSTIN	*38E				03:00:22								04:53:36
						VPD	OURIQUE,CARLO	41W		03:14:32		03:20:00								03:38:45
20191123991																				
RPT			11/16/2019		10:44:45		MIGUEL MEDRANO													
				20002			S ATLANTIC BL // BANDINI BL, VERNON													
						VPD	VILLEGAS,RICHA	*32E	10:47:46	10:47:47		10:58:09								11:57:58
20191123994																				
RPT			11/16/2019		11:07:50		RAP CO INC													
				594R			4924 EVERETT CT, VERNON													
						VPD	VALENZUELA,FEF	*40W				11:16:55								11:17:17
						VPD	SWINFORD,PHILL	43		11:17:13		11:17:56								12:13:19
20191124015																				
1015			11/16/2019		17:54:59															
VREC				REC			E 26TH // SOTO, VERNON													
VS																				
RPT																				
						VPD	CORTEZ,JUSTIN	*43				17:56:36								19:58:49
						VPD		26E		18:52:23		18:56:17								19:24:25
						VPD	CERDA,EUGENIO	31E				17:57:38								18:59:19
						VPD		32W		18:52:24										18:53:08
						VPD	VALENZUELA,FEF	40W		17:56:38		17:58:59								18:59:09
							MR C TOW	MR C TO	18:08:08	18:08:08		18:27:07								19:58:49
20191124016																				
1015			11/16/2019		19:08:06															
RPT				WARRANT			4305 S SANTA FE AV, VERNON													
						VPD	ENCINAS,ANTHOI	*XS				19:08:36								19:24:16

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/16/2019

Last Date: 11/16/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Caller	Address	Unit Time						
						Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp
20191124016			11/16/2019	19:08:06								
	1015		WARRANT		4305 S SANTA FE AV, VERNON							
	RPT											
			VPD	GODOY, RAYMON		20E						
								19:09:41				19:55:11

Department	OCA Number	RMS Juris
VPD	CR20191863	CA0197300

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/17/2019

Jurisdiction: VERNON

Last Date: 11/17/2019

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time												
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp			
20191124037																				
1015			11/17/2019	01:44:53																
RPT			TRAFFIC STOP				DOWNEY RD // FRUITLAND AV, VERNON													
VI																				
						VPD	OURIQUE,CARLO	*32W				01:44:53								03:41:08
						VPD	CAM,PATRICK	26E				01:48:29								03:26:34
							USTOW	US TOW	02:41:02	02:42:38	02:58:15									03:26:32
20191124061																				
VI			11/17/2019	09:42:05																
RPT			TRAFFIC STOP				EVERETT AV // DISTRICT BL, VERNON													
						VPD	CERDA,EUGENIO	*40				09:42:05								11:12:55
						VPD	REDONA,BRYAN	38E		09:42:21	09:43:05									11:12:55
							MR C TOW	MR C TO	09:57:45	09:58:09	10:04:12									11:12:56
20191124096																				
VS			11/17/2019	23:29:44			MARIA TORRES													
RPT			925				GRANDE VISTA AV // WASHINGTON BL, VERNON													
						VPD	CAM,PATRICK	*26E	23:31:47	23:32:12	23:34:54									00:02:39
						VPD	LUCAS,JASON	22	23:31:49	23:32:14	23:34:33									00:02:38
							USTOW	US TOW	23:38:14	23:38:14	00:01:45									00:02:39

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/18/2019

Jurisdiction: VERNON

Last Date: 11/18/2019

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time														
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp					
20191124137	RPT		11/18/2019	459R	09:15:12	NIGHT LIFE DECOR 4621 E 50TH, VERNON																
								VPD	REDONA,BRYAN	*31E	09:17:26	09:17:27	09:30:22								10:00:25	
														<i>Department</i> VPD	<i>OCA Number</i> CR20191867	<i>RMS Juris</i> CA0197300						
20191124140	RPT		11/18/2019	AGTAR	09:49:50	LA TRUCK & TRAILER 3056 BANDINI BL, VERNON																
								VPD	REDONA,BRYAN	*31E	10:04:04	10:04:06	10:15:49								10:56:20	
														<i>Department</i> VPD	<i>OCA Number</i> CR20191868	<i>RMS Juris</i> CA0197300					10:11:26	
20191124186	RPT		11/18/2019	594R	15:59:36	CLW 3425 E VERNON AV, VERNON																
								VPD	ZOZAYA,OSCAR/I	*40W	16:01:45	16:02:09	16:02:08									16:38:43
														<i>Department</i> VPD	<i>OCA Number</i> CR20191869	<i>RMS Juris</i> CA0197300						
20191124188	RPT		11/18/2019	20002R	16:12:19	AMPM 3278 E SLAUSON AV, VERNON																
								VPD	REDONA,BRYAN	*31E	16:19:26	16:20:26										16:24:53
								VPD	VILLEGAS,RICHA	32E		16:24:47	16:29:15									16:52:25
														<i>Department</i> VPD	<i>OCA Number</i> CR20191870	<i>RMS Juris</i> CA0197300						
20191124208	RPT		11/18/2019	GTAR	19:53:55	YESENIA ANGUIANO 2528 E 37TH, VERNON																
								VPD	CAM,PATRICK	*31W	19:56:06											20:40:29
														<i>Department</i> VPD	<i>OCA Number</i> CR20191871	<i>RMS Juris</i> CA0197300						
20191124210	RPT		11/18/2019	920PR	21:40:36	MARIA GUADALUPE FLORES GONZALEZ 4305 S SANTA FE AV, VERNON																
								VPD	SWINFORD,PHILL	*41												22:42:00
														<i>Department</i> VPD	<i>OCA Number</i> CR20191872	<i>RMS Juris</i> CA0197300						
																						21:41:11

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/19/2019

Jurisdiction: VERNON

Last Date: 11/19/2019

Call Number	Disp	Ten	Received	Caller	Address	Unit Time						
						Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart
20191124213												
RPT			11/19/2019	00:03:43	EL TENAMPA BAR							
			273.5R		4903 S SANTA FE AV, VERNON							
					VPD CAM,PATRICK	*31W	00:04:55	00:05:20	00:08:19			03:53:15
										<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>
										VPD	CR20191873	CA0197300
20191124214												
RPT			11/19/2019	01:56:08	LETICIA							
CITY			901TR		S SANTA FE AV // VERNON AV, VERNON							
OR												
VS												
					VPD SWINFORD,PHILL	*41	01:57:21	01:57:22	01:58:17			03:23:26
					VPD LUCAS,JASON	32E		01:57:36	01:58:53			03:18:55
					VPD HERRERA,GUSTA	S6			02:07:51			02:37:37
										<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>
										VPD	CR20191874	CA0197300
20191124216												
RPT			11/19/2019	04:11:22								
1015			DET		3626 FLOWER ST, HUNTINGTON PARK							
					VPD HERNANDEZ,EDV	*5D32		04:20:11	04:11:22			10:27:23
					VPD CAM,PATRICK	31W		04:20:07	04:29:11			05:14:39
					VPD REYNA,JOSE S	5D23		04:20:09	04:20:04			10:27:23
					VPD ESCOBEDO,ALEX	5D33			06:03:41			10:27:24
20191124235												
RPT			11/19/2019	08:30:27	KEVIN							
1015			ROADRAGE		DOWNEY RD // SLAUSON AV, VERNON							
VI												
					VPD REDONA,BRYAN	*31W		08:31:56	08:36:03			11:30:02
					VPD FINO,MARCUS	38W		08:31:57	08:40:06			08:56:43
					VPD VILLEGAS,RICHA	41		08:43:57	08:46:04			09:23:32
										<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>
										VPD	CR20191875	CA0197300
20191124259												
RPT			11/19/2019	12:19:08	BEST BUY IMPORTS							
			459VR		2850 E 44TH, VERNON							
					VPD REDONA,BRYAN	*31W	12:20:23					12:21:08
										<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>
										VPD	CR20191876	CA0197300

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/19/2019

Last Date: 11/19/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Caller	Address	Unit Time						
						Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart
20191124259												
RPT			11/19/2019	12:19:08	BEST BUY IMPORTS 2850 E 44TH, VERNON							
			459VR									
				VPD	ZOZAYA, OSCAR/I	40E	12:21:04	12:21:27	12:23:36			13:01:33
										<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>
										VPD	CR20191876	CA0197300
20191124264												
VREC			11/19/2019	13:38:57	S SANTA FE AV // PACIFIC BL, VERNON							
			REC									
				VPD	FINO, MARCUS	*38W			13:39:25			15:42:13
				VPD	REDONA, BRYAN	31W	13:39:43		13:44:19			15:37:17
				VPD	STEVENSON, KEN	32E			13:43:21			16:51:04
				VPD	ZOZAYA, OSCAR/I	40E			13:44:10			15:37:10
				VPD	VILLEGAS, RICHA	41	13:39:45		13:41:48			15:42:56
				VPD	REYNA, JOSE S	5D23			13:56:58			15:31:23
				VPD	HERNANDEZ, EDV	5D32			14:08:11			15:31:25
				VPD	RAMOS, JOSE	5D35			14:01:32			15:31:27
				VPD	MIRANDA, ANTHO	C1	13:46:26		13:50:31			15:31:18
				VPD	CERDA, EUGENIO	MET1			14:07:44			15:31:16
				VPD	CHAVEZ, JERRY, J	S1			13:45:39			15:37:21
20191124265												
NX	2P8		11/19/2019	13:48:58	GIOVANNI							
RPT			902T		ATLANTIC // DISTRICT, VERNON							
				VPD	MACIEL, CYNTHIA	*2P8	14:01:12		14:19:15			14:39:08
										<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>
										VPD	CR20191877	CA0197300
20191124279												
RPT			11/19/2019	19:16:50	LAPD							
CITE			917A		BANDINI BL // DOWNEY RD, VERNON							
VS												
				VPD	CERDA, PAUL, JR	*41E	19:17:47					19:19:42
				VPD	CAM, PATRICK	31	19:19:39		19:25:29			19:55:35
20191124281												

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/19/2019

Last Date: 11/19/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time											
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp		
20191124281	RPT		11/19/2019	21:02:05		FASHION NOVA													
	1015		594R			2801 E 46TH, VERNON													

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/20/2019

Jurisdiction: VERNON

Last Date: 11/20/2019

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time										
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp	
20191124350	RPT		11/20/2019	484R		13:27:11	FLOW SERVE 2300 E VERNON AV, VERNON											
								VPD	DOCHERTY,MICH	*41W	13:29:41	13:29:59	13:33:59					14:14:12
														<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>		
														VPD	CR20191881	CA0197300		
20191124355	RPT		11/20/2019	901T		14:07:41	T-MOBILE (877) 653-7911 E VERNON AV // SANTA FE AV, VERNON											
	VS							VPD	VALENZUELA,FEF	*31E		14:08:36	14:14:18					14:43:14
								VPD	MACIEL,CYNTHIA	2P8			14:08:51					14:41:26
								VPD	ZOZAYA,OSCAR/I	40			14:09:52					14:32:17
								VPD	DOCHERTY,MICH	41W		14:14:20	14:16:32					14:54:04
									MR C TOW	MR C TO		14:34:31	14:47:34					14:54:04
								VPD	MARTINEZ,GABRI	S5			14:09:45					14:54:05
														<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>		
														VPD	CR20191882	CA0197300		
20191124358	REPO		11/20/2019	REPO		15:06:52	ANNIE SOPHIE 2231 E 49TH, VERNON											
								VPD	RECORDS BURE/	*RECD								
														<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>		
														VPD	CR20191883	CA0197300		
																		15:38:05
20191124360	RPT		11/20/2019	GTAR		15:18:24	EVONIK 3305 E 26TH, VERNON											
								VPD	VALENZUELA,FEF	*31E	15:22:24		15:59:18					16:24:39
								VPD	ZOZAYA,OSCAR/I	40		15:23:02	15:44:02					16:26:09
														<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>		
														VPD	CR20191884	CA0197300		
20191124368	OR		11/20/2019	901T		18:30:10	VFD 3113 E 26TH, VERNON											
	RPT							VPD	DOCHERTY,MICH	*41W		18:31:41	18:39:08					19:20:26
								VPD		26E		18:45:32	18:48:43					19:20:21
								VPD	VALENZUELA,FEF	31E		18:43:32	18:58:46					19:08:44
								VPD		32			18:57:08					19:20:22
								VPD	ZOZAYA,OSCAR/I	40		18:32:34	18:34:38					19:20:26

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/20/2019

Last Date: 11/20/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Caller	Address	Unit Time						
						Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp
20191124368												
	OR		11/20/2019	18:30:10	VFD							
	RPT		901T		3113 E 26TH, VERNON							
					USTOW		US TOW					
						18:48:08		18:53:01				19:20:27

Department	OCA Number	RMS Juris
VPD	CR20191885	CA0197300

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/21/2019

Last Date: 11/21/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Caller	Address	Unit Time					
						Dispatch	Enroute	OnScene	Depart	Arrive	Remove
20191124385											
RPT			11/21/2019	06:29:08							
			901TR		3308 BANDINI BL, VERNON						
				VPD	CORTEZ,JUSTIN	*26E	06:30:17		06:34:19		07:15:58
				VPD	VALENZUELA,FEI	26W			07:23:17		08:23:22
				VPD		31		07:06:59	07:11:01		07:15:26
				VPD	LUCAS,JASON	32	06:30:20		06:33:26		07:34:25
				VPD		40E		07:07:08	07:09:11		08:23:22
				VPD	CERDA,PAUL,JR	41W		06:46:04	06:48:39		07:18:07
20191124389											
ASST	32W		11/21/2019	07:46:58	MRS. GOOCHS						
NX			902T		5000 PACIFIC BL, VERNON						
RPT				VPD	VASQUEZ,LUIS	*32W	07:49:35	08:17:49	07:53:27		08:55:20
20191124392											
RPT			11/21/2019	08:22:15							
1015			WARRANT		4305 S SANTA FE AV, VERNON						
				VPD	ESCOBEDO,ALEX	*5D33			08:22:16		08:48:52
20191124396											
1015			11/21/2019	08:48:35							
			PRSTRAN		6542 MILES, HUNTINGTON PARK						
				VPD	ESCOBEDO,ALEX	*5D33	08:48:37	09:06:19			09:06:55
				VPD	VELEZ,MARISSA	5D34	08:49:10	09:06:22			09:06:55
20191124398											
VREC			11/21/2019	09:34:18							
			REC		HAMPTON // 49TH, VERNON						
				VPD	VALENZUELA,FEI	*26W		09:34:37			10:21:46
20191124409											

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/21/2019

Last Date: 11/21/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time									
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp
20191124409	VPD		11/21/2019	REC	11:33:48	G GIRL CLOTHING 2052 E VERNON AV, VERNON											
						VPD VASQUEZ,LUIS	*32W		11:37:39		11:41:04					12:31:58	
												Department VPD	OCA Number CR20191889	RMS Juris CA0197300			
20191124412	VPD		11/21/2019	476R	11:59:54	UNITED STEEL FENCE 3451 E 26TH, VERNON											
						VPD DOCHERTY,MICH	*41	12:09:23	12:09:25		12:22:13						12:57:40
												Department VPD	OCA Number CR20191890	RMS Juris CA0197300			
20191124420	VPD		11/21/2019	FOUND	13:19:52	METAL PRODUCTS 3050 LEONIS BL, VERNON											
						VPD SWINFORD,PHILL	*40E	13:22:27	13:22:28		13:25:34					14:15:01	
												Department VPD	OCA Number CR20191891	RMS Juris CA0197300			
20191124427	VPD		11/21/2019	902T	15:16:05	GM DISTRIBUTION 2141 E 51ST, VERNON											
						VPD VALENZUELA,FEI	*26W	15:17:54	15:17:54		15:21:09						16:14:00
						VPD VASQUEZ,LUIS	32W				15:28:50					15:43:01	

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/22/2019

Last Date: 11/22/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Caller	Address	Unit Time							
						Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive
20191124473													
1015			11/22/2019	03:48:48									
RPT			PEDCK		BAKER WAY // VERNON, VERNON								
						Department	OCA Number						
						VPD	CR20191893					RMS Juris	
												CA0197300	
						VPD		OURIQUE,CARLO	*40		03:48:48		04:53:07
						VPD		NEWTON,TODD	41W	03:53:45	03:54:32		04:53:07
20191124478													
RPT			11/22/2019	06:46:06									
			20002		PACIFIC BL // LEONIS BL, VERNON								
						Department	OCA Number						
						VPD	CR20191894						RMS Juris
													CA0197300
						VPD		GODOY,RAYMON	*26E	06:49:44	07:01:35		07:04:12
						VPD		VASQUEZ,LUIS/V.	32W		07:01:32		07:16:07
						VPD		DOCHERTY,MICH	41W		06:54:20		07:16:08
20191124482													
1015			11/22/2019	07:38:13									
RPT			PEDCK		6180 ALCOA AV, VERNON								
						Department	OCA Number						
						VPD	CR20191895						RMS Juris
													CA0197300
						VPD		VASQUEZ,LUIS/V.	*32W		07:38:13		08:12:10
20191124483													
RPT			11/22/2019	08:03:14									
			487R		ATLAS GALVANIZING 2639 LEONIS BL, VERNON								
						Department	OCA Number						
						VPD	CR20191896						RMS Juris
													CA0197300
						VPD		STEVENSON,KEN	*22	08:09:53			08:13:22
						VPD		VASQUEZ,LUIS/V.	32W	08:13:12	08:16:07		08:38:46
20191124485													
RPT			11/22/2019	08:52:40									
			487R		GOLDEN WEST TRADING 4401 DOWNEY RD, VERNON								
						Department	OCA Number						
						VPD	CR20191897						RMS Juris
													CA0197300
						VPD		DOCHERTY,MICH	*41W		08:52:56		09:28:42
						VPD		CERDA,EUGENIO	26E	09:08:28	09:15:00		09:17:28
20191124510													
RPT			11/22/2019	16:16:29									
			459VR		GARMENT LINE INK 3222 E WASHINGTON BL, VERNON								
						Department	OCA Number						
						VPD	CR20191898						RMS Juris
													CA0197300
						VPD		SWINFORD,PHILL	*40E	16:20:50	16:28:25		17:08:27

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/22/2019

Jurisdiction: VERNON

Last Date: 11/22/2019

Call Number	Disp	Ten	Received	Caller	Address	Unit Time						
						Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart
20191124516												
RPT			11/22/2019	18:41:54	ALMA							
			902T		S BOYLE AV // LEONIS BL, VERNON							
				VPD		*38E	18:46:33	18:48:42	18:53:33			19:45:35
										<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>
										VPD	CR20191899	CA0197300
20191124525												
RPT			11/22/2019	20:51:22								
			PEDCK		E 27TH // SANTA FE AV, VERNON							
				VPD	OURIQUE,CARLO	*41W			20:51:22			21:26:35
				VPD	CORTEZ,JUSTIN	32		20:51:24	21:04:48			21:26:35
										<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>
										VPD	CR20191900	CA0197300
20191124535												
RPT	41W		11/22/2019	22:07:20								
			MISPR		4305 S SANTA FE AV, VERNON							
				VPD	OURIQUE,CARLO	*41W	22:09:03	22:09:03	22:09:52			00:01:06
										<i>Department</i>	<i>OCA Number</i>	<i>RMS Juris</i>
										VPD	CR20191901	CA0197300
20191124537												
1015	T8		11/22/2019	22:38:32	NEYVA							
RPT	38E		20002		MAYWOOD AV // EXCHANGE AV, VERNON							
VI	38E											
				VPD	GODOY,RAYMON	*38E	22:40:38	22:41:05	22:46:00			00:16:50
				VPD	CORTEZ,JUSTIN	32	22:40:40	22:41:07	22:45:26			00:12:58
					MR C TOW	MR C TO	23:32:28	23:33:47	23:42:13			00:16:53
				VPD	CHAVEZ,JERRY,J	S1			22:47:11			23:02:57
				VPD	ENCINAS,ANTHOI	T8			23:00:33			00:56:16

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/23/2019

Jurisdiction: VERNON

Last Date: 11/23/2019

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time										
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp	
20191124562																		
RPT			11/23/2019	07:09:53	NHIN													
1015			459V		E 48TH // CORONA AV, VERNON													
						VPD		*32E		07:12:43		07:19:03					08:03:40	
						VPD		26W				07:17:31						08:34:37
						VPD		41E				07:19:01					08:03:44	
						VPD	ONOPA,DANIEL	S7				07:20:31					08:03:46	
20191124569																		
VREC			11/23/2019	10:27:20														
			REC		8TH // SOTO, LOS ANGELES													
						VPD	RECORDS BUREAU	*RECD				10:28:38						10:56:22
20191124588																		
RPT			11/23/2019	19:13:23	NATURES PRODUCE													
			594R		3305 BANDINI BL, VERNON													
						VPD		*20E	19:15:06	19:15:07		19:38:25						20:23:19
						VPD	GODOY,RAYMON	38W				19:46:58					20:04:57	
20191124590																		
1015			11/23/2019	20:25:10	SERGIO GARCIA													
RPT			BOVEH		E DISTRICT BL // DOWNEY RD, VERNON													
VI						VPD	CAM,PATRICK	*20E	20:26:47	20:26:48		20:29:07					22:13:46	
						VPD	GODOY,RAYMON	38W				20:33:49		20:41:51				22:54:58
							MR C TOW	MR C TO	21:23:58	21:23:58		21:30:20					22:04:37	

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/24/2019

Jurisdiction: VERNON

Last Date: 11/24/2019

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time												
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp			
20191124606																				
1015			11/24/2019	00:39:52	FLORES DESIGN															
RPT			484		2650 E 46TH, VERNON															
						VPD	OURIQUE,CARLO	*43												02:35:34
						VPD	CAM,PATRICK	20E		00:41:07		00:42:47								01:54:48
						VPD	GODOY,RAYMON	38W		00:41:17		00:43:01								02:19:06
						VPD	ESTRADA,IGNACI	S3				00:45:54								02:03:20
20191124613																				
1015			11/24/2019	03:22:21																
RPT			PEDCK		BANDINI BL // DOWNEY RD, VERNON															
						VPD	GODOY,RAYMON	*38W				03:22:21								04:50:33
						VPD	CAM,PATRICK	20E		03:22:24		03:23:58								04:52:51
20191124619																				
RPT			11/24/2019	08:01:30	EDGE CLOTHING															
			ASSISTFD		3257 E 26TH, VERNON															
						VPD	FINO,MARCUS	*26E	08:03:09		08:03:32		08:06:06							09:13:38
						VPD	REDONA,BRYAN	40W	08:03:10		08:03:33		08:06:04							08:25:23
						VPD	CERDA,EUGENIO	41		08:06:53		08:07:33								08:25:24
20191124631																				
1015			11/24/2019	11:41:52	RECYCLING YARD															
RPT			602		2221 E 55TH, VERNON															
CITE																				
						VPD	FINO,MARCUS	*26E		11:44:17		11:46:39								13:09:41
						VPD	REDONA,BRYAN	40W		11:49:08		11:50:48								12:10:42
						VPD	CERDA,EUGENIO	41		11:49:14		12:04:40								12:10:43
						VPD	VILLEGAS,RICHA	XS		11:44:19		11:49:43								12:10:40
20191124640																				
RPT			11/24/2019	15:02:40																
			PEDCK		2501 E 27TH, VERNON															
						VPD	REDONA,BRYAN	*40W				15:02:40								17:45:16

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/24/2019

Jurisdiction: VERNON

Last Date: 11/24/2019

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time												
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp			
20191124640																				
RPT			11/24/2019		15:02:40															
				PEDCK			2501 E 27TH, VERNON													
						VPD	FINO,MARCUS		26E		16:24:28		16:25:17							16:43:35
						VPD	CERDA,EUGENIO		41		16:24:30		16:26:27							16:43:37
						VPD	VILLEGAS,RICHA		XS				15:25:24							16:30:54
20191124641																				
RPT			11/24/2019		15:11:08		BENTEX COTTON													
				459VR			4520 EVERETT AV, VERNON													
						VPD	FINO,MARCUS		*26E	15:12:38		15:12:39		15:31:41						
																				15:50:41
20191124650																				
1015			11/24/2019		20:27:38		LAPD 77TH													
RPT				WARRANT			7600 S BROADWAY, LOS ANGELES													
						VPD	ENCINAS,ANTHOI		*43E	20:29:32		20:29:33		20:44:03						
																				22:06:17
20191124655																				
1015			11/24/2019		22:00:11		AMPM													
RPT				602			3031 E VERNON AV, VERNON													
						VPD	CAM,PATRICK		*20W	22:02:35		22:02:37								22:04:59
						VPD	ENCINAS,ANTHOI		43E					22:09:22						00:22:45
						VPD	ESTRADA,IGNACI		S3					22:04:55						22:39:40
20191124658																				
1015			11/24/2019		22:32:40															
RPT				TRAFFIC STOP			WASHINGTON // 15TH, VERNON													
						VPD	CAM,PATRICK		*20W					22:32:40						00:23:24
						VPD	ESTRADA,IGNACI		S3			22:39:44		22:42:52						22:54:19
							USTOW		US TOW	22:53:14		22:53:14		22:58:21						23:27:59

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/25/2019

Jurisdiction: VERNON

Last Date: 11/25/2019

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time												
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp			
20191124680																				
RPT			11/25/2019	07:01:16		JESUS MUNOZ														
SRVD			902T			E VERNON AV // SANTA FE AV, VERNON														
						VPD REDONA,BRYAN		*32W		07:02:08		07:04:09								07:34:15
						VPD		41		07:05:33		07:13:09								07:34:15
20191124716																				
RPT			11/25/2019	13:11:51		PAFCO														
			476R			5525 S SANTA FE AV, VERNON														
						VPD REDONA,BRYAN		*32W		13:17:10		13:21:35								13:59:27
20191124722																				
RPT			11/25/2019	14:21:08		SEVEN UP														
			902T			3220 E 26TH, VERNON														
						VPD FINO,MARCUS		*26E	14:22:52		14:23:15									15:41:07
20191124725																				
RPT			11/25/2019	14:55:23		BLUE BLUSH CLOTHING														
			ID THEFT RPT			2021 E 49TH, VERNON														
						VPD REDONA,BRYAN		*32W				15:03:49								16:04:49
20191124732																				
RPT			11/25/2019	16:58:16		CONTESSA PREMIUM FOODS														
			484R			5970 ALCOA AV, VERNON														
20191124737																				
RPT			11/25/2019	18:44:32		E VERNON AV // SANTA FE AV, VERNON														
			901T			VPD REDONA,BRYAN		*32W		18:45:23		18:45:59								18:58:17
						VPD Technology,Inform.		40W				18:52:16								19:46:25
						VPD		41				19:11:40								19:46:26
20191124743																				

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/25/2019

Last Date: 11/25/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Caller	Unit Time							
					Code	Complaint	Address	Dispatch	Enroute	OnScene	Depart	Arrive
20191124743												
	RPT		11/25/2019 22:08:49	VERIZON WIRELESS 1-800-451-5242								
	LAPD		ROADRAGE	E DISTRICT BL // 49TH, VERNON								
			VPD	LUCAS,JASON	*32E	22:10:43	22:10:48	22:14:10			00:26:17	
			VPD	ENCINAS,ANTHOI	40W			22:17:47			00:26:12	
			VPD	CERDA,EUGENIO	41	22:10:46	22:10:50					00:45:53
			VPD	HERRERA,GUSTA	S6			22:29:33			00:25:07	

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/26/2019

Jurisdiction: VERNON

Last Date: 11/26/2019

Call Number	Disp	Ten	Received	Caller	Address	Unit Time						
						Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart
20191124750												
MET			11/26/2019	06:15:13	POPCORNOPOLIS							
RPT			SRMET		3200 E SLAUSON AV, VERNON							
						VPD	OURIQUE,CARLO	*MET1	06:16:47	06:23:16		09:01:46
						VPD	LUCAS,JASON	32E	06:16:49	06:21:36		07:08:46
						VPD	ENCINAS,ANTHOI	40W		06:21:24		06:38:22
						VPD	CERDA,EUGENIO	41	06:16:53	06:25:10		07:02:30
20191124755												
RPT			11/26/2019	07:38:02	CARLOS ROSALES							
			20002R		E 46TH // PACIFIC BL, VERNON							
						VPD	REDONA,BRYAN	*32W	07:52:26	07:52:29	07:56:34	09:50:31
20191124761												
VS			11/26/2019	08:33:42								
			VCK		E SLAUSON AV // ALAMEDA, VERNON							
						VPD	FINO,MARCUS	*38W		08:33:43		09:18:03
20191124766												
RPT			11/26/2019	09:47:58	EL CANO							
			476R		5400 S SANTA FE AV, VERNON							
						VPD	ZOZAYA,OSCAR	*41E	10:09:02	10:09:03	10:23:06	11:15:36
20191124767												
RPT			11/26/2019	09:51:11								
1015			WARRANT		4305 S SANTA FE AV, VERNON							
						VPD	REDONA,BRYAN	*32W		09:51:55		10:39:39
20191124772												
RPT			11/26/2019	10:14:35	PAFCO							
			503R		5525 S SANTA FE AV, VERNON							
						VPD	FINO,MARCUS	*38W	10:17:18	10:21:20		12:04:53
20191124802												

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/26/2019

Last Date: 11/26/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Caller		Unit Time								
				Code	Complaint	Address	Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive
20191124802														
	REPO		11/26/2019	13:37:08	THE HUNDREDS 3150 E 46TH, VERNON									
					REPO									
					VPD	RECORDS BUREA/			*RECD					
										Department VPD	OCA Number CR20191925	RMS Juris CA0197300		
										13:40:43				13:49:07
20191124808														
	RPT		11/26/2019	15:13:37	3049 E VERNON AV, VERNON									
					20001R									
					VPD	REDONA,BRYAN			*32W					
					VPD	ZOZAYA,OSCAR			41E					
										Department VPD	OCA Number CR20191926	RMS Juris CA0197300		
										15:15:23				15:23:44
										15:17:18	15:20:06			15:23:39
														16:13:48
20191124813														
	RPT		11/26/2019	16:06:46	FARMER JOHN 3049 E VERNON AV, VERNON									
					487R									
					VPD	ZOZAYA,OSCAR			*41E					
										Department VPD	OCA Number CR20191927	RMS Juris CA0197300		
										16:13:57				16:46:14
20191124814														
	1015		11/26/2019	16:14:26	4031 53D, MAYWOOD									
					CODE5									
					VPD	ESCOBEDO,ALEX			*5D33					
					VPD	CROSS,JEREMY			5D30					
					VPD	RAMOS,JOSE			5D35					
										16:14:26				18:06:54
										16:26:13				18:06:54
										16:14:33				18:06:55
20191124825														
	RPT		11/26/2019	22:57:52	GREENLEAF // OLEANDER, COMPTON									
					902TR									
					VPD	LANDA,RAFAEL			*40W					
										Department VPD	OCA Number CR20191928	RMS Juris CA0197300		
										22:58:47				23:21:48

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/27/2019

Jurisdiction: VERNON

Last Date: 11/27/2019

Call Number	Disp	Ten	Received	Caller	Address	Unit Time							
						Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp	
			Code	Complaint	Dep	Officer	Unit						
20191124842													
RPT			11/27/2019	07:53:33									
1015			REC		PACIFIC BL // SANTA FE AV, VERNON								
						VPD	STEVENSON.KEN	*40	07:54:18	07:55:50			12:22:54
						VPD	MACIEL.CYNTHIA	2P8		09:22:14			10:39:27
						VPD	DOCHERTY.MICH	41E	07:54:23				08:23:03
						VPD	CHAVEZ.JERRY.J	S1		07:57:06			08:27:47
20191124862													
VREC			11/27/2019	13:00:25									
			REC		3301 E VERNON AV, VERNON								
						VPD	CHAVEZ.JERRY.J	*S1		13:00:25			13:21:30
						VPD	STEVENSON.KEN	40	13:00:36	13:02:31			13:21:37
						VPD	DOCHERTY.MICH	41E		13:03:08			13:35:23
20191124869													
RPT			11/27/2019	14:01:17									
CITY			902T		S BOYLE AV // LEONIS BL, VERNON								
						VPD	DOCHERTY.MICH	*41E		14:01:20			14:29:19
20191124874													
RPT			11/27/2019	16:27:38									
CITE			902T		COMMERCE LOGISTICS 6270 S BOYLE AVE, VERNON								
						VPD	DOCHERTY.MICH	*41E	16:32:40	16:32:40	16:36:45		18:06:44
						VPD	GENERA.ELISEO	2W45			16:36:36		16:36:41

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/28/2019

Jurisdiction: VERNON

Last Date: 11/28/2019

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time												
								Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart	Arrive	Remove	Comp			
20191124888																				
RPT			11/28/2019		00:26:37															
1015				PEDCK			2105 E 25TH, VERNON													
						VPD	REDONA,BRYAN		*26W				00:26:37							01:14:47
						VPD	LANDA,RAFAEL		40	00:26:41	00:26:41	00:28:28								01:16:12
20191124915																				
RPCB			11/28/2019		14:43:12		STACY SUTHERLAND													
RPT				MISPR			3056 BANDINI BL, VERNON													
						VPD	DOCHERTY,MICH		*41W				15:02:16							15:55:39
20191124917																				
RPT			11/28/2019		15:44:51		SING MARKETING													
				459R			4340 E DISTRICT BL, VERNON													
						VPD	VASQUEZ,LUIS		*26E	15:46:49	15:47:21	15:53:37								16:59:04
						VPD	VALENZUELA,FEI		32E	15:46:51	15:47:24	15:49:45								17:25:36
						VPD	DOCHERTY,MICH		41W		15:55:44	16:08:35								16:43:15
						VPD	ONOPA,DANIEL		S7		15:49:17									15:55:29
						VPD	ENCINAS,ANTHOI		XS		16:05:48	16:17:47								17:02:08

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/29/2019

Jurisdiction: VERNON

Last Date: 11/29/2019

Call Number	Disp	Ten	Received	Caller	Address	Unit Time						
						Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart
20191124944												
RPT			11/29/2019 00:57:46									
1015			TRAFFIC STOP		56 // PACIFIC, VERNON							
VI												
				VPD CAM,PATRICK		*26			00:57:46			02:22:19
				VPD OURIQUE,CARLO		32W	00:57:50		00:58:30			01:34:15 03:24:46
				VPD NEWTON,TODD		40E			01:00:29			01:34:14
				MR C TOW	MR C TO		01:33:21	01:34:12	01:39:04			02:22:16
20191124960												
RPT			11/29/2019 06:14:21									
			MR60		2601 SLAUSON AV, VERNON							
				VPD ENCINAS,ANTHOI		*XS						
									06:17:09			06:47:19
20191124968												
1015			11/29/2019 10:52:15		VERIZON WIRELESS 1-800-451-5242							
RPT			415		3336 FRUITLAND AV, VERNON							
				VPD DOCHERTY,MICH		*41E	10:52:58		10:58:09			11:29:18
				VPD VALENZUELA,FEI		32W	10:53:00		10:56:57			11:13:44
				VPD CERDA,EUGENIO		40E	10:54:45		11:01:01			13:33:14
				VPD ONOPA,DANIEL		S7	10:54:25		10:58:11			11:13:48
20191124981												
REPO			11/29/2019 14:24:42									
			REPO		3680 S SOTO, VERNON							
				VPD RECORDS BURE/		*RECD						
									14:25:52			15:22:37
20191124988												
RPT			11/29/2019 17:13:10		WINAIR LOGISTIC							
			242R		4900 LOMA VISTA AV, VERNON							
				VPD CERDA,EUGENIO		*40E	17:18:28		17:25:14			17:53:56
20191124995												

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/29/2019

Last Date: 11/29/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Code	Complaint	Caller	Address	Unit Time				
								Dep	Officer	Unit	Dispatch	Enroute

20191124995												
VREC	40		11/29/2019	20:54:08		RAMON AQUINO						
RPT	44E		REC			2959 E 50TH, VERNON						
1015	44E											
VS	38W											
					VPD	OURIQUE,CARLO	*44E	20:56:50	20:57:17	20:58:48		23:00:55
					VPD	GODOY,RAYMON	38W		20:57:58	20:59:44		22:32:37
					VPD	NEWTON,TODD	40	20:56:52	20:57:18	21:01:07		22:24:43
					VPD	ESTRADA,IGNACI	S3			21:01:08		22:18:16
						USTOW	US TOW	22:02:37	22:02:38	22:16:17		22:57:15

Department	OCA Number	RMS Juris
VPD	CR20191941	CA0197300
VPD	CR20191942	CA0197300

20191124999												
VI			11/29/2019	22:37:55		HENRY						
RPT			902T			3737 S SOTO, VERNON						
					VPD	NEWTON,TODD	*40		22:40:57	22:43:24		23:34:11
					VPD	GODOY,RAYMON	38W			22:45:32		23:34:35
						MR C TOW	MR C TO	22:59:35	22:59:36	23:32:02		23:34:36

Department	OCA Number	RMS Juris
VPD	CR20191943	CA0197300

* Denotes Primary Unit

VERNON POLICE DEPARTMENT

Call Log Report Type All Unit Times and Location with OCA's

First Date: 11/30/2019

Last Date: 11/30/2019

Jurisdiction: VERNON

Call Number	Disp	Ten	Received	Caller	Address	Unit Time						
						Dep	Officer	Unit	Dispatch	Enroute	OnScene	Depart
20191125010												
RPT			11/30/2019 02:26:17									
1015			TRAFFIC STOP		BANDINI BL // DOWNEY RD, VERNON							
				VPD	GODOY,RAYMON	*38W			02:26:17			03:34:27
				VPD	NEWTON,TODD	40			02:29:05		03:02:59	
20191125046												
RPT			11/30/2019 16:07:52		MARK LOPEZ							
OR			901		S SOTO // 26TH, VERNON							
				VPD	VILLEGAS,RICHA	*26E	16:08:47	16:09:01	16:12:40			16:54:49
				VPD	CERDA,EUGENIO	40E		16:10:44	16:12:38			16:54:49
				VPD	VASQUEZ,LUIS	44W			16:14:15			16:54:49
				VPD	ONOPA,DANIEL	S7		16:10:46	16:12:32			16:54:50

* Denotes Primary Unit

City Council Agenda Item Report

Agenda Item No. COV-6-2020
Submitted by: Lissette Melendez
Submitting Department: Public Works
Meeting Date: January 21, 2020

SUBJECT

Electrical Easement at 4555 Everett Avenue (APN 6304-022-063)

Recommendation:

- A. Find that the acceptance of the Electrical Easement proposed in this staff report is not a “project” as that term is defined under the California Environmental Quality Act (CEQA) Guidelines Section 15378, and even if it were a project, it would be categorically exempt in accordance with CEQA Guidelines Sections 15301 (maintenance, repair or minor alteration of an existing facility and involves negligible or no expansion of an existing use) and 15061(b)(3) (general rule that CEQA only applies to projects that may have a significant effect on the environment); and
- B. Accept the Electrical Easement and authorize the Mayor to execute the Certificate of Acceptance.

Background:

The property located at 4555 Everett Ave. is being developed and an easement is needed for the installation and maintenance of City owned electrical conduit and equipment serving the property. The Public Works Department has received a fully executed Electrical Easement by Fruitland Boyle Investments, LLC a California limited liability company, owners for the property at the above-mentioned location, Assessor’s Parcel No. 6304-022-063.

The easement has been reviewed and approved by the Vernon Public Utilities Department and has been approved as to form by the City Attorney’s Office.

Fiscal Impact:

There is no fiscal impact associated with this report.

Attachments:

1. [Electrical Easement - 4555 Everett](#)
2. [Certificate of Acceptance - 4555 Everett](#)

RECORDING REQUESTED BY
and
WHEN RECORDED MAIL TO:
City of Vernon
4305 Santa Fe Avenue
Vernon, CA 90058
Attn: City Clerk

MAIL TAX STATEMENTS TO:
Exempt

SPACE ABOVE THIS LINE RESERVED FOR RECORDER'S USE

**EASEMENT
(ELECTRICAL)**

APN: 6304-022-063

**DOCUMENTARY TRANSFER TAX IS NONE – NOT REQUIRED SEC. 11922 REVENUE
TAXATION CODE.**

FOR VALUABLE CONSIDERATION, RECEIPT OF WHICH IS HEREBY ACKNOWLEDGED,

**Fruitland Boyle Investments, LLC, a California limited liability company
(the “Grantor”)**

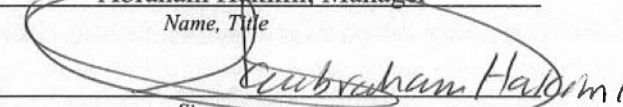
HEREBY GRANT(S) TO:

City of Vernon, a municipal corporation (the “Grantee”)

An easement for every purpose beneficial to the Vernon Public Utilities Department, including, but not limited to, the right to construct, lay, install, use, maintain, alter, add to, repair, replace, inspect and remove underground and overhead electric and other public utilities, consisting of pole, guys and anchors, crossarms, wires, cables, conduits, manholes, vaults, pull boxes, markers and other fixtures and appliances with the right of ingress and egress in, on, over, under, across and through that certain real property in the City of Vernon, County of Los Angeles, State of California, as described in Exhibit “A” attached hereto and incorporated herein by this reference, and as more particularly shown on the map attached hereto as Exhibit “B” and incorporated herein by this reference. This easement is on a portion of the property owned by the Grantor. The Grantee, and its employees shall have free access to said facilities and every part thereof, at all times, for the purpose of exercising the rights herein granted.

Date: 10/2/, 2019

**“Grantor”
Fruitland Boyle Investments, LLC, a California limited liability company**

Abraham Hakimi, Manager
Name, Title

Signature

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California

County of Los Angeles

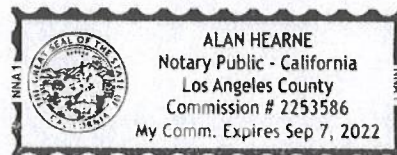
On Oct. 12, 2019 before me, Alan Hearne, Notary Public,
(Insert Name of Notary Public and Title)
personally appeared Abraham Hakim

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf on which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature  (Seal)



**EXHIBIT A
EASEMENT
LEGAL DESCRIPTION**

TWO STRIPS OF LAND, LYING WITHIN THAT PORTION OF LOT 1 OF TRACT NO. 5974, IN THE CITY OF VERNON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, AS PER MAP RECORDED IN BOOK 69, PAGE 67 OF MAPS, IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, DESCRIBED AS FOLLOWS:

BEGINNING AT THE INTERSECTION OF THE NORTHERLY LINE OF DISTRICT BOULEVARD, 100 FEET WIDE, WITH THE WESTERLY LINE OF EVERETT AVENUE, 66 FEET WIDE, WHICH INTERSECTION POINT LIES NORTH 82°47'15" WEST 832.12 FEET ALONG SAID NORTHERLY LINE FROM STATION 25, AS SHOWN ON SAID TRACT MAP; THENCE ALONG SAID WESTERLY LINE NORTH 7°12'09" EAST 228.26 FEET TO A POINT HEREINAFTER REFERRED TO AS "POINT A";

STRIP 1

A STRIP OF LAND, FIVE (5.00') FEET WIDE, LYING 2.50 FEET ON EACH SIDE OF THE FOLLOWING DESCRIBED CENTER LINE:

BEGINNING AT THE ABOVE MENTIONED "POINT A"; THENCE SOUTH 84°27'37" WEST 31.81 FEET TO A POINT HEREIN AFTER REFERRED TO AS "POINT B";

STRIP 2

A STRIP OF LAND, 14.00 FEET BY 19.00 FEET MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE ABOVE MENTIONED "POINT B"; THENCE NORTH 7°02'50" EAST 6.44 FEET; THENCE NORTH 82°57'10" WEST 14.00 FEET; THENCE SOUTH 7°02'50" WEST 19.00 FEET; THENCE SOUTH 82°57'10" EAST 14.00 FEET; THENCE NORTH 7°02'50" EAST 12.56 FEET TO SAID "POINT B."

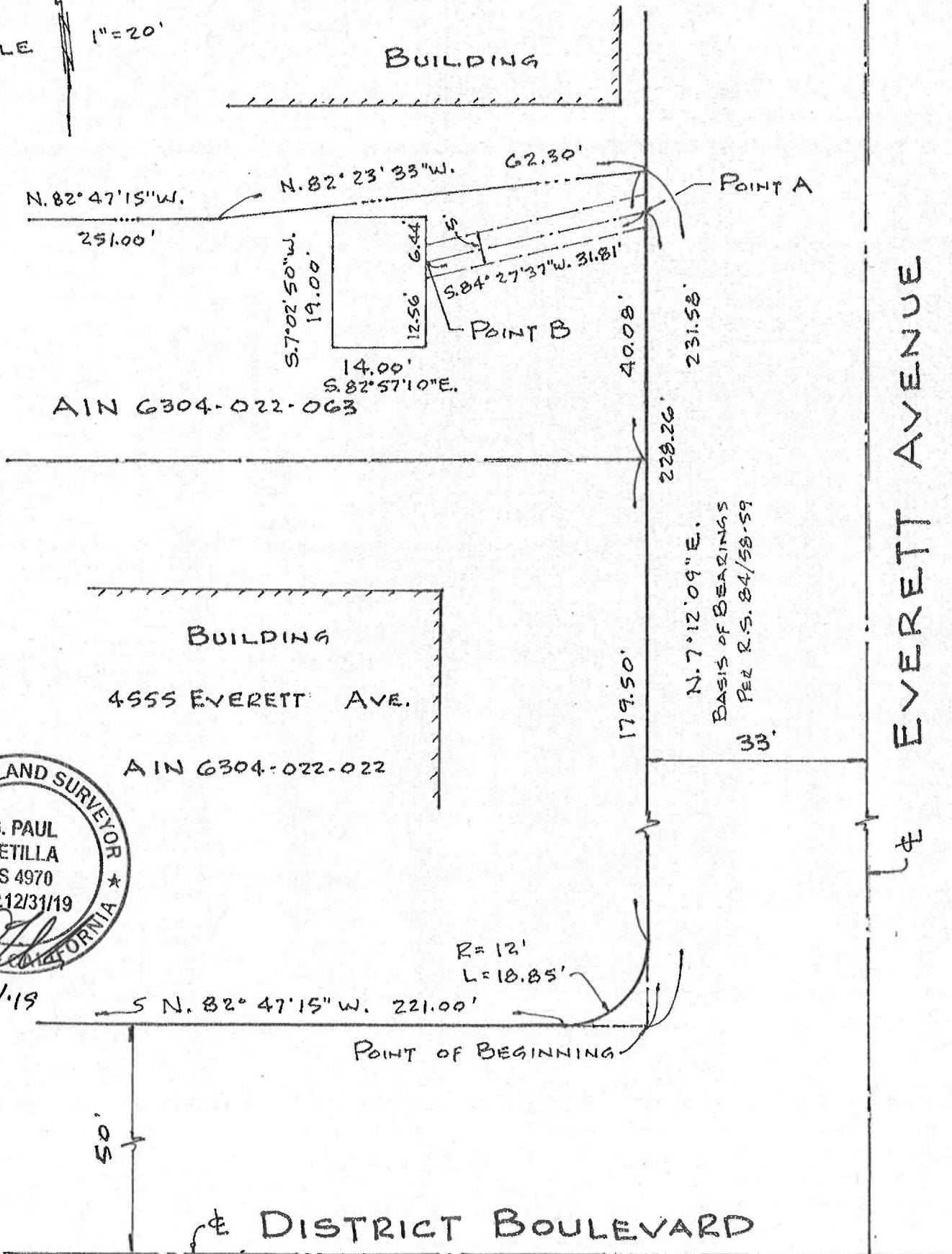
APN 6304-022-063



**EXHIBIT B
ELECTRICAL EASEMENT SKETCH**

SCALE

1" = 20'



CERTIFICATE OF ACCEPTANCE
(California Government Code Section 27281)

This is to certify that interests in real property conveyed to or created in favor of the City of Vernon by that certain Electrical Easement dated October 2, 2019, executed by Fruitland Boyle Investments, LLC, a California limited liability company, is hereby accepted by the undersigned officer on behalf of the City pursuant to the authority conferred by Minute Order by the City Council of the City on January 21, 2020, and the grantee consents to recordation thereof by its duly authorized officer.

Dated: _____, 2020

CITY OF VERNON

MELISSA YBARRA, Mayor

ATTEST:

LISA POPE, City Clerk

APPROVED AS TO FORM:

BRIAN BYUN, Senior Deputy City Attorney

City Council Agenda Item Report

Agenda Item No. COV-13-2020
Submitted by: Joanna Moreno
Submitting Department: Public Utilities
Meeting Date: January 21, 2020

SUBJECT

Selection of Goldman Sachs & Co. for Bond Financing Activities

Recommendation:

Receive and file.

Background:

Vernon Public Utilities (VPU) staff is seeking to refinance the existing series 2009 electric revenue bonds (with a current balance of approximately \$58 million) in order to realize interest rate savings and decrease debt service. Interest rates are currently at an all-time low. VPU is also interested in additional financing opportunities to benefit the City and increase financing options/flexibility in the near and long term. As of September 11, 2019, the Electric Division's outstanding debt is \$282,160,000 (including the series 2009 bonds). Approximately \$204,815,000 of this balance may be eligible for refinancing. In addition to restructuring the existing debt, staff is exploring the possibility of issuing \$25 million in new bonds to finance the Electric Division's Capital Improvement Plan (CIP).

The primary function of the bond underwriter is to develop the financing plan, market, sell and underwrite the bonds. The underwriter reviews the Official Statement for the bonds in accordance with Federal Securities laws, as applied to the facts and circumstances of the transaction. Finally, the underwriter will review all of the disclosure documents developed by the bond and disclosure counsel.

Although exempt from the competitive bidding process pursuant to § 2.17.12(A)(10) of the Vernon Municipal Code (VMC), procurement of the services is not exempt from competitive selection. On October 28, 2019, City staff issued a Request for Proposals (RFP) for Investment Banking and Underwriting Services. The RFP was distributed to the following ten (10) firms that specialize in public power bond financing: Bank of America Merrill Lynch, Barclays, Citigroup Global Markets Inc., Goldman Sachs & Co. ("Goldman Sachs"), J.P. Morgan, Morgan Stanley, Piper Jaffray & Co., RBC Capital Markets, SCS Capital Management LLC, and Wells Fargo Securities. In an effort to maximize the diversity of the firms notified, including small businesses and disadvantaged businesses, VPU advertised the RFP on PlanetBids, via which twenty (20) vendors were notified. PlanetBids is a free online platform which is available to all interested vendors, making it readily available to all business types and sizes. Proposals were due on November 21, 2019 and only one proposal was received. The sole proposal was submitted by Goldman Sachs. City staff reviewed the proposal and deemed it to be responsive and responsible. Additionally, staff considered the cost for underwriting services and deemed it to be reasonable for the required services.

Next Step in Bond Process:

Upon finalizing the Series 2020 bond financial requirements and disclosure documents, City Council will be briefed on the specifics of the bonding transaction before proceeding with the final sale. At that time, staff will request that Council approve a resolution to move forward with the bond transaction, including

approval of the Bond Purchase and Sale Agreement with Goldman Sachs, and authorization for the Director of Finance to accept or reject bids and set the interest rates on the bonds sold. A calculation will be done by the City's Financial Advisor to determine the lowest cost investor bids to be accepted. This information will be brought forward to City Council and will be incorporated into the authorizing resolution.

Fiscal Impact:

The total estimated amount of the debt transactions is estimated to be between \$58 million and \$230 million, depending on market conditions. This includes refunding of eligible current debt and issuing bonds for new money to fund capital investment requirements.

The total estimated cost for underwriter services is between \$220,000 and \$860,000 depending on the total amount of the bond transaction and will be paid from bond proceeds. The actual amount will depend on the final refinancing plan.

Attachments:

- [1. Request for Proposals for Investment Banking and Underwriting Services](#)
- [2. Goldman Sachs & Co. Proposal for Investment Banking and Underwriting Services](#)

**City of Vernon
Request for Proposals (RFP)**

**Investment Banking and Underwriting
Services**



**City of Vernon
Public Utilities Department
4305 Santa Fe Avenue, Vernon, CA 90058
Phone: (323) 583-8811**

1. INTRODUCTION AND PROJECT

The City of Vernon (the “City”) is requesting proposals for investment banking and underwriting services for the execution of a restructuring/refinancing of outstanding debt.

In the immediate short-term, the City seeks to refinance its existing series 2009 electric revenue bonds (with a current balance of approximately \$58 million) in order to realize interest rate savings.

The City is also interested in financing opportunities to benefit the City and increase financing options/flexibility in the near and long term. Recently, the City approved electric rates providing approximately \$48 million to fund capital improvement projects through year 2023.

The City will select one firm, based on demonstrated competence and qualifications to perform investment banking and underwriting services. Proposers must demonstrate a comprehensive understanding of municipal finance.

The City intends to use this solicitation to select the firm(s) that, at the City’s sole discretion, is/are found to offer the most favorable recommendations and terms. Depending on the structure and size of the chosen approach, the City may later, at the City’s sole discretion, choose firms for co-manager roles. The City is not obligated to proceed with any transaction or to select any underwriting firm pursuant to this RFP.

2. BACKGROUND

The City of Vernon was founded in 1905, is approximately 5.2 square miles in size and is located approximately 5 miles southeast of downtown Los Angeles California. Over its long history, Vernon has been developed as an industrial community. At the turn of the 20th century the lands that make up Vernon were comprised largely of farmlands. The presence of three major rail lines in the area led influential business and property owners to encourage the railroad companies to run spur lines onto the farmlands. These rail extensions enabled the creation of an “exclusively industrial” city. By the 1920’s, Vernon was attracting large stockyards and meatpacking facilities. In the 1930’s, Vernon became the location of choice for many heavy industrial plants. As economic conditions changed over the decades, these large scale industrial operations have relocated out of Southern California and Vernon has attracted smaller, lighter industrial facilities. The City’s business friendly environment, low cost utilities and key location for trucking and rail transport continue to position Vernon as an ideal location for industrial uses.

City Government: The City Council consists of five members, elected at-large, who serve five-year staggered terms. The City Council annually appoints a Mayor and a Mayor Pro Tem from its own membership to serve one-year terms.

Labor Force: Vernon has approximately 280 employees, and its departments include a Fire Department, Police Department, Finance Department, Public Works Department, Public Utilities Department and Health and Environmental Control Department. Present bargaining units recognized include the Vernon Police Officers Benefit Association, Vernon Police Management Association, Vernon Firemen’s Association, the Vernon Fire

Management Association, International Brotherhood of Electrical Workers Local 47, and Teamsters Local 911.

3. Electric System Outstanding Debt

In the immediate near-term, the City is considering opportunities to refinance the existing series 2009 electric revenue bonds (with a current balance of approximately \$58 million) in an optimal way to decrease debt service in order to obtain a more stable rate trajectory. The City currently has \$282,160,000 (as of 9/11/2019) of electric system outstanding debt. The following table provides a summary of outstanding debt.

City of Vernon Electric System Outstanding Debt Summary						
Series	Tax Status	Type	Original Issue Size	Outstanding Par	Call Option	Final Maturity
Series 2008A	Taxable	Fixed Rate	\$43,765,000	\$39,705,000	Make-Whole (T+12.5bps)	7/1/2038
Series 2009	Tax-Exempt	Fixed Rate	\$419,400,000	\$57,995,000	8/1/2019	8/1/2021
Series 2012A	Tax-Exempt	Fixed Rate	\$37,640,000	\$37,640,000	8/1/2022	8/1/2041
Series 2012B	Taxable	Fixed Rate	\$35,100,000	\$35,100,000	8/1/2022 [Make-Whole prior to - T+50bps]	8/1/2026
Series 2015A	Taxable	Fixed Rate	\$111,720,000	\$111,720,000	Make-Whole (T+45bps)	8/1/2026

4. SCOPE OF SERVICES REQUIRED

The City of Vernon is seeking the services of a highly qualified consulting firm to perform the following duties:

- I. Provide continued analyses to help determine an optimal approach for refinancing and other opportunities;
- II. Attend and participate in meetings related to the financing(s);
- III. Provide support services for completion of the financing(s), including periodical preparation of schedules and distribution lists periodically;
- IV. Provide ongoing information to the finance team regarding the activity and status of the financing(s) and market conditions, including regular updates to financing scales and numbers;
- V. Assist in preparation of presentations to rating agencies and investors;
- VI. Structure, schedule, market, and purchase the bonds including underwriting any balances of unsold bonds;
- VII. Present a timely, comprehensive summary of management performance; and
- VIII. Obtain bids for credit enhancement and recommend efficient utilization of available credit enhancement, including but not limited to bank facilities and bond insurance. This service must include, without limitation: preparing term sheet(s) for escrow bids and Requests for Proposals; assisting in the evaluation of responses; confirming all bids and identifying the lowest bidder; coordinating the acceptance of bids and the award to the winning bidder.

5. QUALIFICATIONS & CRITERIA

City of Vernon Investment Banking and Underwriting Services Request for Proposals

- A. **Qualifications:** The City of Vernon will select one firm for all of the outlined Scope of Service on the basis of qualifications, experience, and cost. The following are the minimum qualifications to be used to evaluate responses to this Request for Proposals:

Respondents must have a minimum of five (5) years of municipal finance experience serving as an underwriter for public finance transactions. Experience in financing/refinancing similar sizes and types of bond issuances in the State of California is desired.

- B. **Selection Criteria:** The City will conduct a comprehensive, fair, and impartial evaluation of proposals received in response to this RFP. All proposals received will be reviewed and evaluated by a committee of qualified personnel. The name, information, or experience of the individual members will not be made available to any proposer. The Evaluation Committee will first review and screen all proposals submitted, except for the cost proposals, according to the minimum qualifications set forth above. The following criteria will be used in reviewing and comparing the proposals and in determining the highest scoring bid:

1. 40% Qualifications, background and prior experience of the firm in the Service Area(s) being proposed, experience of key staff assigned to oversee services provided to Vernon, evaluation of size and scope of similar work performed and success on that work.
2. 30% Cost and fees to the City for handling matters. Cost is not the sole determining factor but will be taken into consideration. Proposer must offer services at a rate comparable to the rate proposer offers to other governmental entities for similar work. Offering a higher rate to the City than the comparable rate is grounds for disqualification of the Proposer. If rates differ for different types or levels of service, or for different Service Areas, the Proposer should so state.
3. 10% Responsiveness to the RFP, and quality and responsiveness of the proposal.
4. 20% References including past performance of proposer.

6. **FORMAT AND DELIVERY OF RESPONSE**

Respondents are asked to submit one (1) unbound original, two (2) hard copies and one (1) electronic copy (via email to AAlemu@ci.vernon.ca.us) of their proposals in sufficient detail to allow for a thorough evaluation and comparative analysis. The proposal should include, at a minimum, the following information in sectionalized format addressing all phases of the work in the RFP.

- A. **Format:** Limit your proposal to 20 typed 8.5" X 11" pages, or fewer, on white bond paper of at least 20-pound weight single sided (excluding cover letter and attachments. You may attach a firm brochure if you wish, but it must be as a separate attachment and independent from the required elements noted above.

1. Use a conventional typeface with a minimum font size of 12 points. Use a 1" margin on all borders.

City of Vernon Investment Banking and Underwriting Services Request for Proposals

2. Organize your submittal in the order described above.
3. Prominently label the package: "Investment Banking and Underwriting Services RFP" and include the name of the primary contact for the respondent.

Deliver the response to:
City of Vernon
Attention: Abraham Alemu, Interim General Manager of Public Utilities
4305 Santa Fe Avenue
Vernon, CA 90058

4. Responses are due on or **before 5:00 p.m. on November 21, 2019**. Late response will not be accepted.
 5. If you have any questions about this RFP, please contact Abraham Alemu at (323) 583-8811 ext. 250. Please note that any questions asked and any response provided by Vernon will be sent to every person who will be submitting a proposal, to the extent the City is aware of them.
- B. **Cover Letter:** All proposals shall include a cover letter which states that the proposal shall remain valid for a period of not less than ninety (90) days from the date of submittal. If the proposal contemplates the use of sub-contractors, the sub-contractors shall be identified in the cover letter. If the proposal is submitted by a business entity, the cover letter shall be signed by an officer authorized to contractually bind the business entity. With respect to the business entity, the cover letter shall also include: the identification of the business entity, including the name, address and telephone number of the business entity; and the name, title, address and telephone number of a contact person during the proposal evaluation period.
- C. **Introduction:** Present an introduction of the proposal and your understanding of the assignment and significant steps, methods and procedures to be employed by the proposer to ensure quality deliverables that can be delivered within the required time frames and your identified budget.
- D. **General Scope of Work:** Briefly summarize the scope of work as the proposer perceives or envisions it for each Service Area proposed.
- E. **Work Plan and Approach:** Present concepts for conducting the work plan and interrelationship of all tasks. Define the scope of each task including the depth and scope of analysis or research proposed. Provide clear and concise responses to the following:
- i. **Other Financing Opportunities.** Provide a summary of the firm's approach to other financing opportunities that could benefit the City. Specifically, provide a detailed discussion regarding the firm's recommendation of fixed versus variable rate bonds and the considerations surrounding same. Additionally, provide an opinion on an appropriate amortization schedule. If applicable, discuss the subtopics

listed in the “Refinancing Approach” section below and how they affect the firm’s other financing opportunities recommendation.

- ii. **Refinancing Approach.** Provide a summary of the firm’s approach to debt refinancing followed by a more detailed discussion of the ideas and considerations surrounding the recommended approach. If applicable, provide series-specific descriptions and results followed by the aggregate anticipated outcome. As part of the discussion, address the following as they relate to the recommended approach:

- a. **Structure.** At least the refinancing options proposed for the 2009 electric revenue bonds should include a refinancing that generates \$2,500,000 net present value cash flow savings. Additionally, the proposal should include other alternatives explored and why those options were not selected as the primary recommendation.
- b. **Credit Ratings.** Given the City’s ratings and any information that can be ascertained from rating agency reports, disclosure documents and financials, which ratings should the City plan to seek in association with the recommended transaction? Provide information on how many ratings the firm would recommend procuring and which rating agencies the firm recommends approaching. Which ratings does the firm expect City to receive? What are the primary areas of concern and how does the firm recommend addressing them? What implications will the proposed refinancing have on credit ratings and how should they be addressed?
- c. **Scale.** For any potential bond sale, assume a pricing date of 10/29/2019 and a closing date of 1/15/2020. Provide the firm’s expected scale—for bond maturities of one (1) to thirty (30) years—for both tax-exempt and taxable issuances based on market conditions as of close of business on 11/4/2019. Indicate the firm’s expectation for the market reception of serial bonds versus term bonds. Approximately how far out on the yield curve does the firm anticipate that it could sell serial bonds?

- iii. **Approach to Sale.** Detail the recommended approach to the potential bond sale associated with the recommended refinancing approach. Describe the firm’s marketing strategy, including: retail order period, net roadshow, sealed bid, syndicate policies, etc. Explain how the firm intends to sell the bonds at the best rates and include the firm’s proposal for total compensation and liability.

- F. **Fees and costs:** Although an important aspect of consideration, the financial cost estimate will not be the sole justification for consideration. Negotiations may or may not be conducted with the proposer; therefore, the proposal submitted should contain the proposer’s most favorable terms and conditions, since selection and award may be made without discussion with any firm. All prices should reflect “not to exceed” amounts per item.

- i. **Underwriter’s Discount.** Please provide a maturity-by-maturity takedown request for the potential transaction assuming only one underwriter is selected. The City may ultimately decide to appoint a co-manager or group of co-managers to work with the lead manager which the City is intending to

City of Vernon Investment Banking and Underwriting Services Request for Proposals

select). Also please detail all expected expenses and management fee in a dollar-per-bond format. Assume \$50,000 for Underwriter's Counsel. Proposer must offer services at a rate comparable to the rate proposer offers to other governmental entities for similar work. Offering a higher rate to the City than the comparable rate is grounds for disqualification of the Proposer.

- G. Ability of the Proposer to Perform:** Provide a detailed description of the proposer and his/her/its qualifications, including names, titles, detailed professional resumes and past experience in similar work efforts/products of key personnel who will be working on the assignment. Provide a list of specific related work projects that have been completed by the proposer which are directly related to the assignment described in this RFP. Note the specific individuals who completed such project(s). Identify role and responsibility of each member of the project team. Provide the names, contact information and very brief resumes for the core (no more than 3 individuals) banking team that would be assigned to this contract. Provide the name, contact information and very brief resume for the underwriter who would be assigned for the sale of any bonds. Focus resumes on relevant experience and particularly highlight any direct experience with transactions for the City of Vernon. Include the amount of time key personnel will be involved in the respective portions of the assignment. The identification and utilization of specific key personnel throughout the contract term are important factors in the City's consideration and selection of a firm. Any changes in identified key personnel after the award of the agreement must be approved by the City in writing before the change is made. The City reserves the right to cancel the agreement if it objects to a change in identified key personnel after the award, and to award the contract to the next highest proposer or conduct a new RFP. Respondents are encouraged to supply relevant examples of their professional product. Provide a list of references.

For the categories mentioned below, provide the ranking (1st, 2nd, 3rd, etc.), in terms of both total number of Transactions and total per amount of Transactions, which your firm was credited for by the Securities Data Company (SDC) during calendar year 2018. Rankings must be provided based upon senior manager credit as actually assigned by SDC and no adjustments should be made. The categories to include are:

- i. 2018 Year End National Overall Long-Term Municipal Primary Market Issues
- ii. 2018 Year End National Public Power Long-Term Municipal Primary Market Issues
- iii. 2018 Year End California Public Power Long-Term Municipal Primary Market Issues
- iv. Provide a list of public power bond issues that the firm has senior-managed in 2018 and 2019.

The selected firm shall not subcontract any work under the RFP nor assign any work without the prior written consent of the City.

- H. Affidavit of Non-Collusion.** Proposer must submit a completed and signed,

“Affidavit of Non-Collusion.” (Copy attached as Exhibit A).

7. ADDENDA, CHANGES, AND AMENDMENTS TO THIS SOLICITATION

At any time prior to the due date for responses, the City may make changes, amendments, and addenda to this solicitation, including changing the date due to allow respondents time to address such changes. Addenda, changes, and amendments, if made, will be posted on the City’s website (www.cityofvernon.org/planetbids), which is deemed adequate notice. A proposer may make a request to the City’s project coordinator to be placed on a list of persons to receive notice of any such addenda, changes, or amendments. The preferred manner of communications is via e-mail due to its timeliness.

8. CONDITIONS FOR RESPONSES TO RFP

The following conditions apply to this RFP process:

- A. Nothing contained in this RFP shall create any contractual relationship between the respondent and the City.
- B. This RFP does not obligate the City to establish a list of service providers qualified as prime contractors, or award a contract to any respondent. The City reserves the right to amend or cancel this RFP without prior notice, at any time, at its sole discretion.
- C. The City shall not be liable for any expenses incurred by any individual or organization in connection with this RFP.
- D. No conversations or agreements with any officer, agent, or employee of the City shall affect or modify any terms of this RFP. Oral communications or any written/e-mail materials provided by any person other than designated contact staff of City shall not be considered binding.
- E. The City reserves the right, in its sole discretion, to accept or reject any or all Proposals without prior notice and to waive any minor irregularities or defects in a Proposal. The City reserves the right to seek clarification on a Proposal with any source.
- F. The dates, times, and sequence of events related to this RFP shall ultimately be determined by the City. The schedule shown above is subject to change, at the sole discretion of the City, although the City will attempt to follow it and, if it must be altered, will attempt to provide reasonable notice of the changes.
- G. Respondents shall not issue any news release pertaining to this RFP, or the City without prior written approval of the City.
- H. All submitted proposals and information included therein or attached thereto shall become public record upon delivery to the City.

9. RIGHT BY THE CITY TO WITHDRAW THIS REQUEST

The City may, at its sole discretion and for any reason whatsoever, withdraw this solicitation at any time.

10. LIVING WAGE ORDINANCE

The selected consultant shall pay qualifying employees a wage of not less than \$10.30 per hour with health benefits, or \$11.55 per hour without health benefits. The consultant shall also provide qualifying employees at least twelve days off per year for sick leave, vacation or personnel necessity, and an additional ten days a year of uncompensated time for sick leave. There shall be a prohibition on an employer retaliation against an employee's complaining to the City with regard to the employer's compliance with the living wage ordinance. Contractor, and any Subcontractor(s), shall comply with the City's Living Wage Ordinance. The current Living Wage Standards are set forth in Exhibit "D" of the standard form contract, attached hereto as Exhibit B. Upon the City's request, certified payroll records shall promptly be provided to the City.

11. STANDARD TERMS AND CONDITIONS

Prior to the award of any work hereunder, City and proposer shall enter into the written contract for services attached hereto as Exhibit B. Proposers responding to this RFP are strongly advised to review all the terms and conditions of the Contract. The term of the Contract shall not exceed three (3) years.

EXHIBIT A
AFFIDAVIT OF NON-COLLUSION

AFFIDAVIT OF NON-COLLUSION BY CONTRACTOR

STATE OF CALIFORNIA)
) ss
COUNTY OF LOS ANGELES)

_____, being first duly sworn deposes

and says that he/she is _____

(Insert "Sole Owner", "Partner", "President", "Secretary", or other proper title)

of _____

(Insert name of bidder)

who submits herewith to the City of Vernon a bid/proposal;

That all statements of fact in such bid/proposal are true;

That such bid/proposal was not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization or corporation;

That such bid/proposal is genuine and not collusive or sham;

That said bidder has not, directly or indirectly by agreement, communication or conference with anyone attempted to induce action prejudicial to the interest of the City of Vernon, or of any other bidder or anyone else interested in the proposed contract; and further

That prior to the public opening and reading of bids/proposals, said bidder:

- a. Did not directly or indirectly, induce or solicit anyone else to submit a false or sham bid/proposal;
- b. Did not directly or indirectly, collude, conspire, connive or agree with anyone else that said bidder or anyone else would submit a false or sham bid/proposal, or that anyone should refrain from bidding or withdraw his/her bid/proposal;
- c. Did not, in any manner, directly or indirectly seek by agreement, communication or conference with anyone to raise or fix the bid/proposal price of said bidder or of anyone else, or to raise or fix any overhead, profit or cost element of his/her bid/proposal price, or of that of anyone else;
- d. Did not, directly or indirectly, submit his/her bid/proposal price or any breakdown thereof, or the contents thereof, or divulge information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, or to any individual or group of individuals, except the City of Vernon, or to any person or persons who have a partnership or other financial interest with said bidder in his/her business.

I certify under penalty of perjury that the above information is correct

By: _____ Title: _____

Date: _____

EXHIBIT B
STANDARD FORM CONTRACT

SERVICES AGREEMENT BETWEEN THE CITY OF VERNON AND [CONTRACTOR'S NAME] FOR INVESTMENT BANKING AND UNDERWRITING SERVICES

COVER PAGE

Contractor: [insert name of contractor]

Responsible Principal of Contractor: [insert name, title]

Notice Information - Contractor: [insert name of contractor]
[insert street address]
[insert city, state, zip code]
Attention: [insert name, title]
Phone: [insert phone number]
Facsimile: [insert fax number]

Notice Information - City: City of Vernon
4305 Santa Fe Avenue
Vernon, CA 90058
Attention: Abraham Alemu
Interim General Manager of
Public Utilities
Telephone: (323) 583-8811 ext. 250
Commencement Date:
[insert commencement date]

Termination Date: [insert termination date]

Consideration: Total not to exceed \$[insert amount]
(includes all applicable sales tax); and more particularly described in Exhibit C

Records Retention Period Three (3) years, pursuant to Section 11.20

SERVICES AGREEMENT BETWEEN THE CITY OF VERNON AND [CONTRACTOR'S NAME]
FOR INVESTMENT BANKING AND UNDERWRITING SERVICES

This Contract is made between the City of Vernon ("City"), a California charter City and California municipal corporation ("City"), and [Contractor's Name], a [State incorporated in] corporation ("Contractor").

The City and Contractor agree as follows:

1.0 EMPLOYMENT OF CONTRACTOR. City agrees to engage Contractor to perform the services as hereinafter set forth as authorized by the City Council on _____, ____.

2.0 SCOPE OF SERVICES.

2.1 Contractor shall perform all work necessary to complete the services set forth in the Request for Proposals dated _____, Exhibit "A", and Contractor's proposal to the City ("Proposal") dated _____, Exhibit "B", both of which are attached to and incorporated into this Contract, by reference.

2.2 All services shall be performed to the satisfaction of City.

2.3 All services shall be performed in a competent, professional, and satisfactory manner in accordance with the prevailing industry standards for such services.

3.0 PERSONNEL.

3.1 Contractor represents that it employs, or will employ, at its own expense, all personnel required to perform the services under this Contract.

3.2 Contractor shall not subcontract any services to be performed by it under this Contract without prior written approval of City.

3.3 All of the services required hereunder will be performed by Contractor or by City-approved subcontractors. Contractor, and all personnel engaged in the work, shall be fully qualified and authorized or permitted under State and local law to perform such services and shall be subject to approval by the City.

4.0 TERM.

The term of this Contract shall commence on **[state date]**, and it shall continue until **[state date which may not be more than three years from the commencement date]**, unless terminated at an earlier date pursuant to the provisions thereof.

5.0 COMPENSATION AND FEES.

5.1 Contractor has established rates for the City of Vernon which are comparable to and do not exceed the best rates offered to other governmental entities in and around Los Angeles County for the same services. For satisfactory and timely performance of the services, the City will pay Contractor in accordance with the payment schedule set forth in Exhibit "C" attached hereto and incorporated herein by reference.

5.2 Contractor's grand total compensation for the entire term of this Contract, shall not exceed [state amount] without the prior authorization of the City, as appropriate, and written amendment of this Contract.

5.3 Contractor shall, at its sole cost and expense, furnish all necessary and incidental labor, material, supplies, facilities, equipment, and transportation which may be required for furnishing services pursuant to this Contract. Materials shall be of the highest quality. The above Contract fee shall include all staff time and all clerical, administrative, overhead, insurance, reproduction, telephone, air travel, auto rental, subsistence, and all related costs and expenses.

5.4 City shall reimburse Contractor only for those costs or expenses specifically approved in this Agreement, or specifically approved in writing in advance by City. Unless otherwise approved, such costs shall be limited and include nothing more than the following costs incurred by Contractor:

5.4.1 The actual costs of subcontractors for performance of any of the services that Contractor agrees to render pursuant to this Agreement, which have been approved in advance by City and awarded in accordance with this Agreement.

5.4.2 Approved reproduction charges.

5.4.3 Actual costs and/or other costs and/or payments specifically authorized in advance in writing and incurred by Contractor in the performance of this Agreement.

5.5 Contractor shall not receive any compensation for extra work performed without the prior written authorization of City. As used herein, "extra work" means any work that is determined by City to be necessary for the proper completion of the Project, but which is not included within the Scope of Services and which the parties did not reasonably anticipate would be necessary at the time of execution of this Agreement. Compensation for any authorized extra work shall be paid in accordance with the payment schedule as set forth in Exhibit "C," if the extra work has been approved by the City.

5.6 Licenses, Permits, Fees, and Assessments. Contractor shall obtain, at Contractor's sole cost and expense, such licenses, permits, and approvals as may be required by law for the performance of the services required by this Agreement. Contractor shall have the sole obligation to pay for any fees, assessments, and taxes, plus applicable penalties and interest, which may be imposed by law and which arise from or are necessary for the performance of the Services by this Agreement.

6.0 PAYMENT.

6.1 As scheduled services are completed, Contractor shall submit to the City an invoice for the services completed, authorized expenses, and authorized extra work actually performed or incurred according to said schedule.

6.2 Each such invoice shall state the basis for the amount invoiced, including a detailed description of the services completed, the number of hours spent, reimbursable expenses incurred and any extra work performed.

6.3 Contractor shall also submit a progress report with each invoice that describes in reasonable detail the services and the extra work, if any, performed in the immediately preceding calendar month.

6.4 Contractor understands and agrees that invoices which lack sufficient detail to measure performance will be returned and not processed for payment.

6.5 City will pay Contractor the amount invoiced within thirty (30) days after the City approves the invoice.

6.6 Payment of such invoices shall be payment in full for all services, authorized costs, and authorized extra work covered by that invoice.

7.0 CITY'S RESPONSIBILITY. City shall cooperate with Contractor as may be reasonably necessary for Contractor to perform its services; and will give any required decisions as promptly as practicable so as to avoid unreasonable delay in the progress of Contractor's services.

8.0 COORDINATION OF SERVICES. Contractor agrees to work closely with City staff in the performance of Services and shall be available to City's staff, consultants, and other staff at all reasonable times.

9.0 INDEMNITY. Contractor agrees to indemnify City, its officers, elected officials, employees and agents against, and will hold and save each of them harmless from, any and all actions, suits, claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities (herein "claims or liabilities"), including but not limited to professional negligence, that may be asserted or claimed by any person, firm or entity arising out of or in connection with the work, operations or activities of Contractor, its agents, employees, subcontractors, or invitees, provided for herein, or arising from the acts or omissions of Contractor hereunder, or arising from Contractor's performance of or failure to perform any term, provision, covenant or condition of this Agreement, except to the extent such claims or liabilities arise from the gross negligence or willful misconduct of City, its officers, elected officials, agents or employees.

10.0 INSURANCE. Contractor shall, at its own expense, procure and maintain policies of insurance of the types and in the amounts set forth below, for the duration of the Contract, including any extensions thereto. The policies shall state that they afford primary

coverage.

i. Automobile Liability with minimum limits of at least \$1,000,000 combined single limit, including owned, hired, and non-owned liability coverage.

ii. Contractor agrees to subrogate automobile liability resulting from performance under this agreement by agreeing to defend, indemnify and hold harmless, the City, and its respective employees, agents, and City Council from and against all claims, liabilities, suits, losses, damages, injuries and expenses, including all costs and reasonable attorney's fees ("Claims"), which are attributable to any act or omission by the City under the performance of the services.

iii. General Liability with minimum limits of at least \$1,000,000 per occurrence and \$2,000,000 aggregate written on an Insurance Services Office (ISO) Comprehensive General Liability "occurrence" form or its equivalent for coverage on an occurrence basis.

Premises/Operations and Personal Injury coverage is required. The City of Vernon, its directors, commissioners, officers, employees, agents, and volunteers must be endorsed on the policy as additional insureds as respects liability arising out of the Contractor's performance of this Contract.

(1) If Contractor employs other contractors as part of the services rendered, Contractor's Protective Coverage is required. Contractor may include all subcontractors as insureds under its own policy or shall furnish separate insurance for each subcontractor, meeting the requirements set forth herein.

(2) Contractor agrees to subrogate General Liability resulting from performance under this agreement by agreeing to defend, indemnify and hold harmless, the City, and its respective employees, agents, and City Council from and against all claims, liabilities, suits, losses, damages, injuries and expenses, including all costs and reasonable attorney's fees ("Claims"), which are attributable to any act or omission by the City under

the performance of the services.

iv. Professional Errors and Omissions coverage in a sum of at least \$1,000,000, where such risk is applicable. Applicable aggregates must be identified and claims history provided to determine amounts remaining under the aggregate. Contractor shall maintain such coverage for at least one (1) year after the termination of this Agreement.

v. Technology Professional Liability Errors and Omissions coverage in a sum of at least \$1,000,000 per claim/occurrence and \$2,000,000 policy aggregate. Coverage shall be sufficiently broad to respond to duties and obligation as is undertaken by Contractor in this agreement and shall include but not be limited to, claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion and network security. The policy shall provide coverage for breach response costs as well as regulatory fines, penalties and credit monitoring expenses with limits sufficient to respond to these obligations.

vi. Contractor shall comply with the applicable sections of the California Labor Code concerning workers' compensation for injuries on the job. In addition, Contractor shall require each subcontractor to similarly maintain workers' compensation insurance in accordance with the laws for California for all of the subcontractor's employees. Compliance is accomplished in one of the following manners:

- (1) Provide copy of permissive self-insurance certificate approved by the State of California; or
- (2) Secure and maintain in force a policy of workers' compensation insurance with statutory limits and Employer's Liability Insurance with a minimal limit of \$1,000,000 per accident. The policy shall be endorsed to waive all rights of subrogation against City, its directors, commissioners, officers, employees, and volunteers for losses arising from performance of this

Contract; or

(3) Provide a "waiver" form certifying that no employees subject to the Labor Code's Workers' Compensation provision will be used in performance of this Contract.

vii. Each insurance policy included in this clause shall be endorsed to state that coverage shall not be cancelled except after thirty (30) days' prior written notice to City.

viii. Insurance shall be placed with insurers with a Best's rating of no less than A-VIII.

ix. Prior to commencement of performance, Contractor shall furnish City with a certificate of insurance for each policy. Each certificate is to be signed by a person authorized by that insurer to bind coverage on its behalf. The certificate(s) must be in a form approved by City. City may require complete, certified copies of any or all policies at any time.

x. Failure to maintain required insurance at all times shall constitute a default and material breach. In such event, Contractor shall immediately notify City and cease all performance under this Contract until further directed by the City. In the absence of satisfactory insurance coverage, City may, at its option: (a) procure insurance with collection rights for premiums, attorney's fees and costs against Contractor by way of set-off or recoupment from sums due to Contractor, at City's option; (b) immediately terminate this Contract and seek damages from the Contract resulting from said breach; or (c) self-insure the risk, with all damages and costs incurred, by judgment, settlement or otherwise, including attorney's fees and costs, being collectible from Contractor, by way of set-off or recoupment from any sums due to Contractor.

11.0 GENERAL TERMS AND CONDITIONS.

11.1 INDEPENDENT CONTRACTOR.

11.1.1 It is understood that in the performance of the services herein provided for, Contractor shall be, and is, an independent contractor, and is not an agent, officer or employee of City and shall furnish such services in its own manner and method except as required by this Contract, or any applicable statute, rule, or regulation. Further, Contractor has

and shall retain the right to exercise full control over the employment, direction, compensation and discharge of all persons employed by Contractor in the performance of the services hereunder. City assumes no liability for Contractor's actions and performance, nor assumes responsibility for taxes, bonds, payments, or other commitments, implied or explicit, by or for Contractor. Contractor shall be solely responsible for, and shall indemnify, defend and save City harmless from all matters relating to the payment of its employees, subcontractors and independent contractors, including compliance with social security, withholding and all other wages, salaries, benefits, taxes, exactions, and regulations of any nature whatsoever.

11.1.2 Contractor acknowledges that Contractor and any subcontractors, agents or employees employed by Contractor shall not, under any circumstances, be considered employees of the City, and that they shall not be entitled to any of the benefits or rights afforded employees of City, including, but not limited to, sick leave, vacation leave, holiday pay, Public Employees Retirement System benefits, or health, life, dental, long-term disability or workers' compensation insurance benefits.

11.2 CONTRACTOR NOT AGENT. Except as the City may authorize in writing, Contractor and its subcontractors shall have no authority, express or implied, to act on behalf of or bind the City in any capacity whatsoever as agents or otherwise.

11.3 OWNERSHIP OF WORK. All documents and materials furnished by the City to Contractor shall remain the property of the City and shall be returned to the City upon termination of this Agreement. All reports, drawings, plans, specifications, computer tapes, floppy disks and printouts, studies, memoranda, computation sheets, and other documents prepared by Contractor in furtherance of the work shall be the sole property of City and shall be delivered to City whenever requested at no additional cost to the City. Contractor shall keep such documents and materials on file and available for audit by the City for at least three (3) years after completion or earlier termination of this Contract. Contractor may make duplicate copies of such materials and documents for its own files or for such other purposes as may be authorized in writing by the City.

11.4 CORRECTION OF WORK. Contractor shall promptly correct any defective, inaccurate or incomplete tasks, deliverables, goods, services and other work, without additional cost to the City. The performance or acceptance of services furnished by Contractor shall not relieve the Contractor from the obligation to correct subsequently discovered defects, inaccuracy, or incompleteness.

11.5 RESPONSIBILITY FOR ERRORS. Contractor shall be responsible for its work and results under this Agreement. Contractor, when requested, shall furnish clarification and/or explanation as may be required by the City, regarding any services rendered under this Agreement at no additional cost to City. In the event that an error or omission attributable to Contractor occurs, then Contractor shall, at no cost to City, provide all necessary design drawings, estimates and other Contractor professional services necessary to rectify and correct the matter to the sole satisfaction of City and to participate in any meeting required with regard to the correction.

11.6 WAIVER. The City's waiver of any term, condition, breach, or default of this Contract shall not be considered to be a waiver of any other term, condition, default or breach, nor of a subsequent breach of the one waived. The delay or failure of either party at any time to require performance or compliance by the other of any of its obligations or agreements shall in no way be deemed a waiver of those rights to require such performance or compliance. No waiver of any provision of this Agreement shall be effective unless in writing and signed by a duly authorized representative of the party against whom enforcement of a waiver is sought.

11.7 SUCCESSORS. This Contract shall inure to the benefit of, and shall be binding upon, the parties hereto and their respective heirs, successors, and/or assigns.

11.8 NO ASSIGNMENT. Contractor shall not assign or transfer this Contract or any rights hereunder without the prior written consent of the City and approval by the City Attorney, which may be withheld in the City's sole discretion. Any unauthorized assignment or transfer shall be null and void and shall constitute a material breach by the Contractor of its

obligations under this Contract. No assignment shall release the original parties from their obligations or otherwise constitute a novation.

11.9 COMPLIANCE WITH LAWS. Contractor shall comply with all Federal, State, County and City laws, ordinances, rules and regulations, which are, as amended from time to time, incorporated herein and applicable to the performance hereof, including but without limitation, the Vernon Living Wage Ordinance. Violation of any law material to performance of this Contract shall entitle the City to terminate the Contract and otherwise pursue its remedies. Further, if the Contractor performs any work knowing it to be contrary to such laws, rules, and regulations Contractor shall be solely responsible for all costs arising therefrom.

11.10 ATTORNEY'S FEES. If any action at law or in equity is brought to enforce or interpret the terms of this Contract, the prevailing party shall be entitled to reasonable attorney's fees, costs, and necessary disbursements in addition to any other relief to which such party may be entitled.

11.11 INTERPRETATION.

11.11.1 Applicable Law. This Contract shall be deemed a contract and shall be governed by and construed in accordance with the laws of the State of California. Contractor agrees that the State and Federal courts which sit in the State of California shall have exclusive jurisdiction over all controversies and disputes arising hereunder, and submits to the jurisdiction thereof.

11.11.2 Entire Agreement. This Contract, including any exhibits attached hereto, constitutes the entire agreement and understanding between the parties regarding its subject matter and supersedes all prior or contemporaneous negotiations, representations, understandings, correspondence, documentation, and agreements (written or oral).

11.11.3 Written Amendment. This Contract may only be changed by written amendment signed by Contractor and the City Administrator or other authorized representative of the City, subject to any requisite authorization by the City Council. Any oral

representations or modifications concerning this Contract shall be of no force or effect.

11.11.4 Severability. If any provision in this Contract is held by any court of competent jurisdiction to be invalid, illegal, void, or unenforceable, such portion shall be deemed severed from this Contract, and the remaining provisions shall nevertheless continue in full force and effect as fully as though such invalid, illegal, or unenforceable portion had never been part of this Contract.

11.11.5 Order of Precedence. In case of conflict between the terms of this Contract and the terms contained in any document attached as an Exhibit or otherwise incorporated by reference, the terms of this Contract shall strictly prevail. The terms of the City's Request for Proposals shall control over the Contractor's Proposal.

11.11.6 Duplicate Originals. There shall be two (2) fully signed copies of this Contract, each of which shall be deemed an original.

11.11.7 Construction. In the event an ambiguity or question of intent or interpretation arises with respect to this Agreement, this Agreement shall be construed as if drafted jointly by the parties and in accordance with its fair meaning. There shall be no presumption or burden of proof favoring or disfavoring any party by virtue of the authorship of any of the provisions of this Agreement.

11.12 TIME OF ESSENCE. Time is strictly of the essence of this contract and each and every covenant, term, and provision hereof.

11.13 AUTHORITY OF CONTRACTOR. The Contractor hereby represents and warrants to the City that the Contractor has the right, power, legal capacity, and authority to enter into and perform its obligations under this Contract, and its execution of this Contract has been duly authorized.

11.14 ARBITRATION OF DISPUTES. Any dispute for under \$25,000 arising out of or relating to the negotiation, construction, performance, non-performance, breach, or any other aspect of this Contract, shall be settled by binding arbitration in accordance with the Commercial Rules of the American Arbitration Association at Los Angeles, California

and judgment upon the award rendered by the Arbitrators may be entered in any court having jurisdiction thereof. The City does not waive its right to object to the timeliness or sufficiency of any claim filed or required to be filed against the City and reserves the right to conduct full discovery.

11.15 NOTICES. Any notice or demand to be given by one party to the other must be given in writing and by personal delivery or prepaid first-class, registered or certified mail, addressed as follows. Notice simply to the City of Vernon or any other City department is not adequate notice.

If to the City:

City of Vernon
Attention: Abraham Alemu, Interim General Manager of Public Utilities
4305 Santa Fe Avenue
Vernon, CA 90058

If to the Contractor:

Any such notice shall be deemed to have been given upon delivery, if personally delivered, or, if mailed, upon receipt, or upon expiration of three (3) business days from the date of posting, whichever is earlier. Either party may change the address at which it desires to receive notice upon giving written notice of such request to the other party.

11.16 NO THIRD PARTY RIGHTS. This Agreement is entered into for the sole benefit of City and Contractor and no other parties are intended to be direct or incidental beneficiaries of this Agreement and no third party shall have any right or remedy in, under, or to this Agreement.

11.17 TERMINATION FOR CONVENIENCE (Without Cause). City may terminate this Contract in whole or in part at any time, for any cause or without cause, upon fifteen (15) calendar days' written notice to Contractor. If the Contract is thus terminated by City for reasons other than Contractor's failure to perform its obligations, City shall pay Contractor a

prorated amount based on the services satisfactorily completed and accepted prior to the effective date of termination. Such payment shall be Contractor's exclusive remedy for termination without cause.

11.18 DEFAULT. In the event either party materially defaults in its obligations hereunder, the other party may declare a default and terminate this Contract by written notice to the defaulting party. The notice shall specify the basis for the default. The Contract shall terminate unless such default is cured before the effective date of termination stated in such notice, which date shall be no sooner than ten (10) days after the date of the notice. In case of default by Contractor, the City reserves the right to procure the goods or services from other sources and to hold the Contractor responsible for any excess costs occasioned to the City thereby. Contractor shall not be held accountable for additional costs incurred due to delay or default as a result of Force Majeure. Contractor must notify the City immediately upon knowing that non-performance or delay will apply to this Contract as a result of Force Majeure. At that time Contractor is to submit in writing a Recovery Plan for this Contract. If the Recovery Plan is not acceptable to the City or not received within 10 days of the necessary notification of Force Majeure default, then the city may cancel this order in its entirety at no cost to the City, owing only for goods and services completed to that point.

11.19 TERMINATION FOR CAUSE. Termination for cause shall relieve the terminating party of further liability or responsibility under this Contract, including the payment of money, except for payment for services satisfactorily and timely performed prior to the service of the notice of termination, and except for reimbursement of (1) any payments made by the City for service not subsequently performed in a timely and satisfactory manner, and (2) costs incurred by the City in obtaining substitute performance. If this Agreement is terminated as provided herein, City may require, at no additional cost to City, that Contractor provide all finished or unfinished documents, data, and other information of any kind prepared by Contractor in connection with the performance of Services under this Agreement. Contractor

shall be required to provide such document and other information within fifteen (15) days of the request.

11.19.1 Additional Services. In the event this Agreement is terminated in whole or in part as provided herein, City may procure, upon such terms and in such manner as it may determine appropriate, services similar to those terminated.

11.20 MAINTENANCE AND INSPECTION OF RECORDS.

The City, or its authorized auditors or representatives, shall have access to and the right to audit and reproduce any of the Contractor's records to the extent the City deems necessary to insure it is receiving all money to which it is entitled under the Contract and/or is paying only the amounts to which Contractor is properly entitled under the Contract or for other purposes relating to the Contract.

The Contractor shall maintain and preserve all such records for a period of at least three (3) years after termination of the Contract.

The Contractor shall maintain all such records in the City of Vernon. If not, the Contractor shall, upon request, promptly deliver the records to the City of Vernon or reimburse the City for all reasonable and extra costs incurred in conducting the audit at a location other than the City of Vernon, including, but not limited to, such additional (out of the City) expenses for personnel, salaries, private auditors, travel, lodging, meals, and overhead.

11.21 CONFLICT. Contractor hereby represents, warrants, and certifies that no member, officer, or employee of the Contractor is a director, officer, or employee of the City of Vernon, or a member of any of its boards, commissions, or committees, except to the extent permitted by law.

11.22 HEADINGS. Paragraphs and subparagraph headings contained in this Agreement are included solely for convenience and are not intended to modify, explain or to be a full or accurate description of the content thereof and shall not in any way affect the meaning or interpretation of this Agreement.

11.23 ENFORCEMENT OF WAGE AND HOUR LAWS. Eight hours labor constitutes a legal day's work. The Contractor, or subcontractor, if any, shall forfeit twenty-five dollars (\$25) for each worker employed in the execution of this Agreement by the respective Contractor or subcontractor for each calendar day during which the worker is required or permitted to work more than 8 hours in any one calendar day and 40 hours in any one calendar week in violation of the provisions of Sections 1810 through 1815 of the California Labor Code as a penalty paid to the City; provided, however, work performed by employees of contractors in excess of 8 hours per day, and 40 hours during any one week, shall be permitted upon compensation for all hours worked in excess of 8 hours per day at not less than 1½ times the basic rate of pay.

11.24 LIVING WAGES. Contractor, and any Subcontractor(s), shall comply with the City's Living Wage Ordinance. The current Living Wage Standards are set forth in Exhibit "D". Upon the City's request, certified payroll records shall promptly be provided to the City.

11.25 EQUAL EMPLOYMENT OPPORTUNITY PRACTICES. Contractor certifies and represents that, during the performance of this Contract, it and any other parties with whom it may subcontract shall adhere to equal employment opportunity practices to assure that applicants, employees and recipients of service are treated equally and are not discriminated against because of their race, religion, color, national origin, ancestry, disability, sex, age, medical condition, sexual orientation or marital status. Contractor further certifies that it will not maintain any segregated facilities. Contractor further agrees to comply with The Equal Employment Opportunity Practices provisions as set forth in Exhibit "E".

[Signatures Begin on Next Page].

IN WITNESS WHEREOF, the Parties have signed this Agreement as of the Commencement Date stated on the cover page.

City of Vernon, a California charter City and California municipal corporation

[CONTRACTOR'S NAME, a [State incorporated in] corporation

By: _____
Carlos Fandino, City Administrator

By: _____

Name: _____

Title: _____

ATTEST:

By: _____

Lisa Pope, City Clerk

Name: _____

Title: _____

APPROVED AS TO FORM:

Hema Patel, City Attorney

EXHIBIT A
REQUEST FOR PROPOSALS

EXHIBIT B
PROPOSAL

EXHIBIT C
SCHEDULE

EXHIBIT D

LIVING WAGE PROVISIONS

Minimum Living Wages:

A requirement that Employers pay qualifying employees a wage of no less than \$10.30 per hour with health benefits, or \$11.55 per hour without health benefits.

Paid and Unpaid Days Off:

Employers provide qualifying employees at least twelve compensated days off per year for sick leave, vacation, or personal necessity, and an additional ten days a year of uncompensated time for sick leave.

No Retaliation:

A prohibition on employer retaliation against employees complaining to the City with regard to the employer's compliance with the living wage ordinance. Employees may bring an action in Superior Court against an employer for back pay, treble damages for willful violations, and attorney's fees, or to compel City officials to terminate the service contract of violating employers.

EXHIBIT E

EQUAL EMPLOYMENT OPPORTUNITY

PRACTICES PROVISIONS

- A. Contractor certifies and represents that, during the performance of this Agreement, the contractor and each subcontractor shall adhere to equal opportunity employment practices to assure that applicants and employees are treated equally and are not discriminated against because of their race, religious creed, color, national origin, ancestry, handicap, sex, or age. Contractor further certifies that it will not maintain any segregated facilities.
- B. Contractor agrees that it shall, in all solicitations or advertisements for applicants for employment placed by or on behalf of Contractor, state that it is an "Equal Opportunity Employer" or that all qualified applicants will receive consideration for employment without regard to their race, religious creed, color, national origin, ancestry, handicap, sex or age.
- C. Contractor agrees that it shall, if requested to do so by the City, certify that it has not, in the performance of this Agreement, discriminated against applicants or employees because of their membership in a protected class.
- D. Contractor agrees to provide the City with access to, and, if requested to do so by City, through its awarding authority, provide copies of all of its records pertaining or relating to its employment practices, except to the extent such records or portions of such records are confidential or privileged under state or federal law.
- E. Nothing contained in this Agreement shall be construed in any manner as to require or permit any act which is prohibited by law.

Request for Proposal: Investment Banking and Underwriting Services

City of Vernon Electric System



November 21, 2019



November 21, 2019

Abraham Alemu
Interim General Manager of Public Utilities
City of Vernon
4305 Santa Fe Avenue, Vernon CA 90058

Abraham,

Goldman Sachs & Co. LLC (“Goldman Sachs”) is pleased to submit its response to the City of Vernon’s (the “City”) Request for Proposals (“RFP”) for Investment Banking & Underwriting Services for Vernon Public Utilities (“VPU” or the “Department”). For four years, Goldman Sachs has sought to consistently provide insightful, strategic advice on ways the Department can reduce costs. Our work began with analysis related to Malburg Generation Station (“MGS”), including options to prepay the contract and ultimately to buy the project. As the discussions with Bicent did not yield immediate value (understanding that the Department may still benefit from those discussions), we turned our analytical skillset to VPU’s capital structure.

For the last year, we have been presenting VPU straightforward ideas related to refunding the Series 2009 bonds, as well as more innovative concepts about ways to refinance the Series 2012B and Series 2015A bonds with tax-exempt bond proceeds, including the recent August 28 meeting with yourself and Hema describing the concept, the September 13 follow-up, and the October 18 check-in.

Goldman Sachs is proud of our efforts to find cost savings for the Department, and we believe we are well suited to assisting the Department on this important refinancing opportunity for the following reasons:

- **Public Power Financing Leadership:** We have been, and continue to be, one of the leading public power banking franchises. Over the past 20 years, we have ranked as one of the top three public power underwriters 17 times. Last year, we were the #1 underwriter for California public utilities. Our experience affords us insight into investor preferences, rating agency strategy, and the ability to move more efficiently than other institutions, all of which can directly benefit VPU.
- **Directly Relevant Experience:** Over the past three years, we have led four taxable to tax-exempt refinancings (similar to that which is proposed for the 2012B/2015A bonds), including transactions for Anaheim Public Utilities in 2017 and CPS Energy in August 2019. In each of these cases, we helped the utility explain the financing to rating agencies and investors, as well as through the mechanics of exercising the taxable make-whole call, optimizing notice mechanics, and driving competitive pricing to assist the issuers lower their debt cost. Our experience traversing many of these issues for other utilities will assist the Department in efficiently executing its transaction.
- **Insightful Finance Plan:** Goldman Sachs excels at providing in-depth analytics to assist our issuing clients analyze the opportunities in front of them. We hope that we have demonstrated this to the Department over the past four years as well as in our Work Plan in Section E. In totality, we believe our ideas can contribute more than \$11mm on a PV basis plus release \$23.3mm from the DSRF.

- **Credit Expertise:** With credit ratings of Baa3 by Moody's and BBB+ by S&P, the Department's credit ratings and the associated credit reports are critical to achieving a successful pricing. We want to work with the Department to reposition the credit, seeking to leverage recent changes in methodology to the benefit of VPU. We believe our in-depth understanding of the Department's credit and how the rating agencies analyze public power utilities will assist VPU in obtaining the results it seeks.
- **Accessing the Broadest Base of Investors:** Goldman Sachs has distribution channels that will enable the City to market its bonds to the full spectrum of retail and institutional investors. In addition to our strong retail distribution channels, Goldman Sachs has over 15 institutional municipal sales professionals who cover a combination of over 400 large institutional municipal accounts.

We are excited for the opportunity to work with the City and VPU. We believe that our team, our experience executing innovative refinancing, and our team-oriented cross sector coverage approach positions us well. If you have any questions, please feel free to reach out to Joey at 415-393-7765. We look forward to discussing our proposal with you further.

This proposal shall remain valid for a period of 90 days from the date of submittal. Although we do not intend to use sub-contractors, and thus do not identify any in this proposal, we are prepared to discuss other firms to the extent the City desires.

Sincerely,



Joseph Natoli, Vice President



Jessica Yueh, Vice President

Business Entity Responding: Goldman Sachs & Co. LLC

Address: 200 West Street, New York, NY 10282; Telephone: 212-902-1000

Contact: Joseph Natoli, Vice President

Address: 555 California St., Fl. 45, San Francisco, CA 94104; Telephone: 415-393-7765;

E-mail: joseph.natoli@gs.com

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Appendix A. DBC Financing Cash Flows

Appendix B. Insurance Breakeven Analysis

Appendix C. Affidavit of Non-Collusion

General Disclaimer: Goldman Sachs & Co. LLC ("Goldman Sachs") is providing the information contained in this document for discussion purposes only in anticipation of serving as underwriter to Vernon Public Utilities (the "VPU"). Goldman Sachs' response to this RFP is being provided pursuant to the exemption from the definition of municipal advisor (as defined in Section 15B of the Securities Exchange Act of 1934 (the "Act")) for responses to requests for proposals or qualifications for services in connection with a municipal financial product or the issuance of municipal securities. The primary role of Goldman Sachs, as an underwriter, is to purchase securities, for resale to investors, in an arm's-length commercial transaction between the VPU and Goldman Sachs and Goldman Sachs has financial and other interests that differ from those of the VPU. Goldman Sachs is not acting as a municipal advisor, financial advisor or fiduciary to the VPU or any other person or entity. The information provided is not intended to be and should not be construed as "advice" within the meaning of Section 15B of the Act. The VPU should consult with its own financial and/or municipal, legal, accounting, tax and other advisors, as applicable, to the extent it deems appropriate. If the VPU would like a municipal advisor in this transaction that has legal fiduciary duties to the VPU, then the VPU is free to engage a municipal advisor to serve in that capacity. See our disclosures on Conflicts of Interest for other activities that Goldman Sachs may be engaged in during the course of this assignment. Nothing in Goldman Sachs's response to this RFP is an expressed nor an implied commitment by Goldman Sachs to act in any capacity contemplated by this RFP. Any such commitment to perform the services contemplated by this RFP shall only be set forth in a separate agreement, subject to further approvals including conflicts clearance.

Conflicts of Interest: Goldman Sachs is a full service firm engaged in trading, underwriting, investment banking, commercial banking, financial advisory, investment management, investment research, principal investment, hedging, market making, brokerage and other financial and non-financial activities and services for various persons and entities.

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Scope of Services: Please note the exclusion for underwriters from the definition of municipal advisor (as defined in Section 15B of the Securities Exchange Act of 1934 (the "SEC MA Rules")) is limited to activities that are within the scope of an underwriting of a particular issuance of municipal securities. As such (absent another exemption or exclusion), if Goldman Sachs is engaged to be an underwriter for the Vernon Public Utilities' (the "VPU") issuance of municipal securities contemplated by the RFP (the "Offering"), any engagement would be limited to those services related to the Offering and deemed to be within the scope of the underwriter exclusion of the SEC MA Rules (see pgs. 165-166 of SEC Release No. 34-70462). In order to be able to provide services outside the scope of the underwriting exclusion, Goldman Sachs must be able to rely on the exemption to the MA Rules (the "IRMA exemption") for entities that are represented by an independent registered municipal advisor with respect to the same aspects upon which Goldman Sachs provides any advice with respect to municipal financial products or the issuance of municipal securities; provided, that, any such services performed in reliance on the IRMA exemption would not alter the role of Goldman Sachs as an underwriter or the arm's length nature of the relationship between the VPU and Goldman Sachs. Further, the VPU, its counsel and other advisors shall be responsible for the disclosure documents and other legal documents; provided, that, as an underwriter, Goldman Sachs will review the disclosure documents in accordance with, and as part of, its responsibilities to investors under the federal securities laws. The primary role of Goldman Sachs, as an underwriter, would be to purchase securities, for resale to investors, in an arm's-length commercial transaction between the VPU and Goldman Sachs and Goldman Sachs has financial and other interests that differ from those of the VPU. Goldman Sachs would not be acting as a municipal advisor, financial advisor or fiduciary to the VPU or any other person or entity in connection with the role and matters contemplated by the RFP. As noted in our proposal, nothing in Goldman Sachs's response to this RFP is an expressed nor an implied commitment by Goldman Sachs to purchase or place any securities, provide credit or liquidity or to act in any capacity contemplated by this RFP. Any such commitment to perform the services contemplated by this RFP shall only be set forth in a separate agreement. For information regarding the role of an underwriter, please see General Disclaimer.

Affidavit of Non-Collusion: Notwithstanding anything to the contrary contained in the RFP, Vernon Public Utilities ("VPU") acknowledges that nothing in Goldman Sachs' response is an agreement to include all of the Standard Terms and Conditions (as drafted or otherwise) in a purchase agreement nor an expressed nor an implied commitment by Goldman Sachs to act in any capacity contemplated by the RFP. Any such commitment to perform the services contemplated by the RFP shall only be set forth in a separate agreement. If selected by VPU to perform the services contemplated by the RFP, Goldman Sachs reserves the right to negotiate the terms of the purchase agreement or other appropriate form of agreement appropriate for the type of engagement and/or transaction involved which would contain customary terms and conditions mutually agreed upon by Goldman Sachs and VPU and would be the exclusive agreement governing the applicable transaction and the rights and obligations of the parties thereto.

Standard Form Contract: Notwithstanding anything to the contrary contained in the RFP, Vernon Public Utilities ("VPU") acknowledges that nothing in Goldman Sachs' response is an agreement to include all of the Standard Terms and Conditions (as drafted or otherwise) in a purchase agreement nor an expressed nor an implied commitment by Goldman Sachs to act in any capacity contemplated by the RFP. Any such commitment to perform the services contemplated by the RFP shall only be set forth in a separate agreement. If selected by VPU to perform the services contemplated by the RFP, Goldman Sachs reserves the right to negotiate the terms of the purchase agreement or other appropriate form of agreement appropriate for the type of engagement and/or transaction involved which would contain customary terms and conditions mutually agreed upon by Goldman Sachs and VPU and would be the exclusive agreement governing the applicable transaction and the rights and obligations of the parties thereto.

C. Introduction

For the past four years, Goldman Sachs has worked diligently to assist the City and VPU. We believe this work has helped us understand the direction the City is taking the utility and what drives decision making. It is through this commitment to the City, and our resulting familiarity, that we have been able to carefully tailor our proposal to VPU's financial position.

As the City knows, we have been tracking the refunding of the City's Series 2009A bonds, have developed what we believe to be a significant enhancement (refinancing the 2012B/2015A taxable bonds on a tax-exempt basis), and have provided the City with regular updates.

By hiring Goldman Sachs, VPU would be able to leverage our existing work completed (including detailed tax analysis of the 2012B/2015A opportunity as well as credit analysis) as well as the full expertise of the

firm. If hired, we would expect to assist VPU and its FA on: (i) tax-exempt structuring considerations, (ii) alternative structuring ideas, (iii) credit rating strategy, (iv) investor marketing, (v) the bond sale, and (vi) if appropriate, committing firm balance sheet to support the offering.

In our response, we will seek to provide the Department with insights beyond our prior work and into our ability to deliver on each of these options on the Department's desired timetable.

Lastly, and as has been seen by the City over the past four years, we will ensure the Firm's resources are available to assist the City complete this financing. In particular, the folks who have been at prior meetings and put together this proposal will be the team executing your financing. It is this team that will ensure the quality and timing of our deliverables.

D. General Scope of Work

Goldman Sachs is a leading investment bank with a particular focus in California's municipal utility sector. We have recent relevant experience managing complex refundings for other California municipal utilities (including the financings proposed), and we are prepared to assist the City with all major tasks related to its finance plan, including:

Financing Analysis: Throughout the transaction, we will update VPU on different approaches, changes in market conditions, and ideas around security provisions to enable VPU to make the most informed decisions. This includes pursuing insurance bids if the City and its FA deem it appropriate.

Rating Strategy: As described in our response, we believe this will be a significant component of the work plan, and we will be deeply involved through the process. By

properly presenting VPU to the rating agencies, we believe we can potentially improve VPU's ratings, and at a minimum, position VPU with the rating agencies in a way that assist with marketing the bonds at tight credit spreads.

Marketing, Selling, and Underwriting Bonds: As the senior manager, we would expect to work with VPU to create a marketing program that would help VPU obtain the lowest all-in cost of financing. If the market environment is not cooperative, and it is appropriate to do so, Goldman Sachs would be prepared to use its balance sheet to underwrite unsold balances.

Commitment: Goldman Sachs is committed to providing the Department with the highest level of service, including assuring that its team will attend all financing meetings. The close attention we have paid to the City over the past four years will continue.

E. Work Plan

Our work plan is built around identifying and taking advantage of every opportunity to reduce the City’s borrowing cost, helping it to achieve a low cost of capital without introducing material risks. These efforts start with structuring, where we will seek to optimize the City’s plan of finance with several structuring enhancements. Next, we carefully and strategically present the City’s finance plans to the rating agencies, targeting favorable rating outcomes. Finally, we engage in a multi-pronged and data-driven marketing effort to drive orders at pricing and lower the City’s yields. This approach is further detailed in the following sections.

I. OTHER FINANCING OPPORTUNITIES

Goldman Sachs’s approach to the City is to look for low risk opportunities to reduce costs. Based on the City’s history related to complicated financing structures, our goal for the Department is to keep financing ideas as

simple as possible, and only present those opportunities that can be achieved without taking on much additional risk. In fact, in this response, all of our ideas are presented as fixed rate debt as we do not believe the incremental benefit for variable rate debt is worth the risk for the City. Furthermore, our ideas primarily center around refinancing existing debt – not looking for ways to introduce risk to the existing debt structure.

In this response, we will start our analysis by reviewing VPU’s outstanding debt and then turn to the refinancing opportunities it has available.

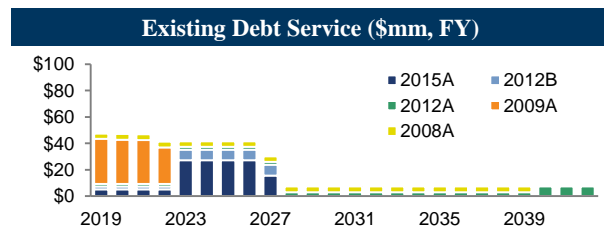
EXISTING DEBT

We believe that any financing should be designed with an issuer’s existing debt portfolio in mind. As such, we first provide a brief overview of VPU’s outstanding obligations.

VPU currently has \$282 million in bonds outstanding across six series.

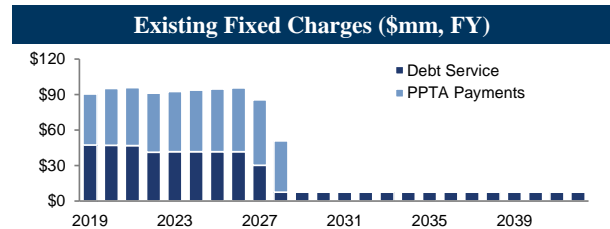
City of Vernon Electric System Outstanding Debt						
Series	Tax Status	Coupon Type	Original Par	Par Outstanding	Call Option	Final Maturity
Series 2008A	Taxable	Fixed Rate	\$43,765,000	\$39,705,000	MWC (T+12.5)	2038
Series 2009A	Tax-Exempt	Fixed Rate	419,400,000	\$57,995,000	2019	2021
Series 2012A	Tax-Exempt	Fixed Rate	37,640,000	\$37,640,000	2022	2041
Series 2012B	Taxable	Fixed Rate	35,100,000	\$35,100,000	2022 / MWC (T+50)	2026
Series 2015A	Taxable	Fixed Rate	111,720,000	\$111,720,000	MWC (T+45)	2026
Total			\$647,625,000	\$282,160,000		

This creates a largely frontloaded debt service structure, with the majority of VPU’s debt service being paid between now and 2026 (FY 2027).



However, for a utility like VPU with a significant PPTA obligation, consideration of

fixed charges become more important than consideration of debt service alone. When VPU’s PPTA for the Malburg Generating Station is added, VPU’s obligations become even more frontloaded.



Aside from its shape, the Department’s debt mix is entirely fixed rate with no variable rate or interest rate swaps.

Takeaways for VPU:

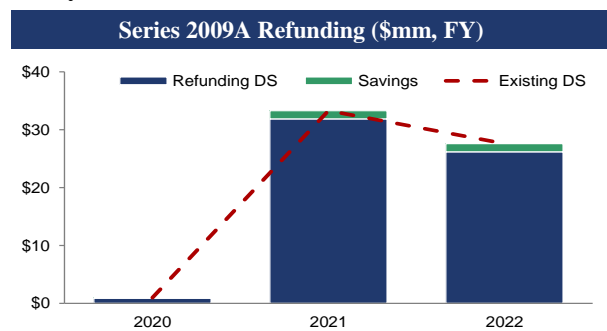
- Significant rate pressure through 2027 (FY2028), thereafter it has considerable flexibility, particularly as long as CAISO electricity and capacity costs continue falling
- Refinancing opportunities may help relieve short-term rate pressure

II. REFINANCING APPROACH

A. STRUCTURE

Series 2009A Refunding

VPU has approximately \$58mm of Series 2009A bonds that are currently callable. Given historically low rates, executing a current refunding would provide significant savings to the utility. Assuming rates as of November 4, and a closing date of January 15, a current refunding structured with uniform savings would create PV savings of \$1.9 million, or 3.3% of the refunded bonds, with the \$2.2 million of gross savings realized over the next two years.



Series 2009A Refunding			
Refunded Par:	\$58.0mm	All-In TIC:	1.45%
Refunding Par:	\$56.0mm	PV Savings (\$):	\$1.9mm
Average Life:	1.0 yrs	PV Savings (%):	3.3%

As the bonds are currently callable, for every week that VPU waits to refund the bonds, assuming rates remain the same, it reduces savings by approximately \$43,000 per week.

We understand that VPU is interested in generating at least \$2.5 million of PV savings. When we met with VPU in August, the PV savings on a refunding of the 2009A bonds was \$2.7 million; that savings number has decreased due to an increase in MMD and a delay of the assumed closing date to January. The interest rate market has been volatile in recent months, and it is possible that rates could go down been now and when VPU prices its refunding, such that VPU hits its \$2.5 million PV savings target.

If there was a hard requirement for the 2009A refunding to reach \$2.5mm in PV savings, there are some options, none of which we would recommend:

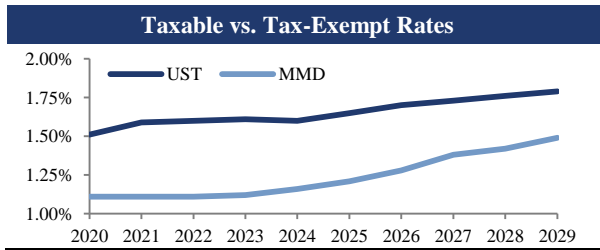
- **Shaping Debt Service:** Rather than structure the refunding to create uniform savings, VPU could push debt service further back, which given the flat to downward sloping yield curve, would increase and accelerate gross savings, increasing PV savings. However, the improvement would likely be rather small, and back-loading debt service could create concerns.
- **Variable Refunding:** VPU could refund the outstanding 2009A bonds with new variable rate bonds to increase savings. However, this would introduce interest rate risk into VPU’s currently entirely fixed rate debt portfolio.

As indicated above, we do not believe any of these options are good options as they introduce risk without sufficient return.

That said, we understand VPU’s focus on a minimum amount of savings to justify. Our ultimate recommended finance plan generates \$4.4 million in PV savings, well over the \$2.5 million hurdle.

Series 2012B and 2015A Tax-Exempt Refunding

In the current market, in particular in California, tax-exempt rates are below taxable rates in earlier years by as much as 49bp:



Consequently, for municipalities that have taxable debt with a make-whole call, there is considerable savings available if they can refinance existing taxable debt with tax-exempt bonds, realizing the difference between the make-whole redemption (PV calculation at Treasuries) versus the municipality’s tax-exempt finance cost (tax-exempt rates). However to be able to do so, the municipality must be permitted to refinance with tax-exempt bonds. VPU has such an opportunity.

Most of the 2012B Bonds (~90%¹) and a portion of the 2015A Bonds (~75%²) were used to restructure the 2009A Bonds, which were originally tax-exempt and refunded the 2006 Bonds, which financed VPU’s gas prepay. Based on our tax-analysis and understanding of the 2006 gas prepay financing, we believe the Department has avenues to refund the taxable bonds with tax-exempt bonds. Since (1) the original maturity dates of the original tax-exempt bonds have passed or will have passed within 90 days of the call date of the original tax-exempt bonds (assuming the 2015A Bonds are added to the current refunding), meaning there will be no escrow remaining; and (2) the Department no longer has private use concerns with the prepaid gas as SMUD (a qualified municipal utility) is buying all of the gas, we believe the Department can refund the bonds on a tax-exempt basis.

¹ 2012Bs funded a \$30.05 million escrow deposit to refinance 2009 Bonds (prepay related) and financed \$3.0 million of electric system improvements. Consequently, ~90% of the 2012B debt service could be tax-exempt eligible subject to useful life restrictions.

² 2015A funded a \$80.739 million escrow deposit to refinance 2009 Bonds (prepay related) and financed \$25.169 million of capital improvements. Consequently, ~75% of the 2015A debt service could be tax-exempt eligible subject to useful life restrictions.

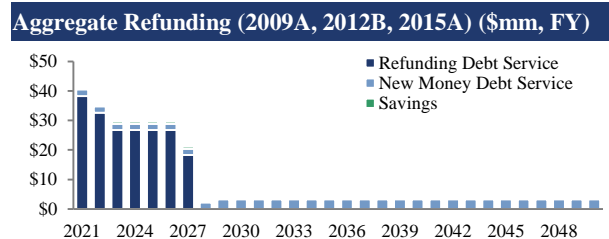
An important hurdle to refunding the 2012Bs/2015As on a tax-exempt basis is that there is only one remaining year of weighted average useful life (“WAUL”) on the gas prepay but the 2012Bs/2015As have a remaining weighted average maturity (“WAM”) of 4.5 years. However, if VPU combined the refunding with a tax-exempt new money financing, it would blend the WAM/WAUL of the refunding with the new money, likely achieving the necessary tax requirements.

Based on \$48 million in assumed new money capital needs as specified in the RFP, assuming the new money capital has a 30 year WAUL, the WAM limitation on the aggregate financing would be 8.0 years.

Weighted Average Useful Life Consideration	
Refunding Escrow Deposit (a)	\$190.9
Remaining WAUL of Original Gas Prepay (b)	1 yr
WAM of Refunding (c = a * b)	190.9
New Money Project Fund Deposit (d)	\$48.0
WAUL of New Money * 120% allowance (e)	36 yrs
WAM of New Money Proceeds (f = d * e)	1,728.0
Blended WAM Limitation ((c + f) / (a + d))	8.0 yrs

This gives VPU a fair amount of room to be creative with its new money structuring while allowing it to refinance the eligible 2012Bs/2015As tax-exempt. We would recommend structuring the 2012B/2015A refunding as a uniform refunding, and issuing the new money as level debt service with a final maturity of August 1, 2050, though not beginning to amortize the new money until FY2029, after the PPTA expires.

When combined with the 2009A current refunding, the proposed tax-exempt refinancings would generate \$4.0 million of PV savings (over 2.3% of refunded par).



Combined Refunding Summary Statistics (\$000)

	2009A: \$57,995
	2012B: \$31,580
	2015A: \$82,665
	Total: \$172,240
Refunded Par:	
New Money Project Fund:	\$48,000
Refunding Par / Amortization (FY):	\$168,305 / 2021-2027
New Money Par / Amortization (FY):	\$42,755 / 2029-2050
Blended WAM:	6.9 yrs
WAM Constraint:	8.0 yrs
All-in TIC:	2.72%
Net DSRF Deposit:	\$2,863
PV Savings (\$ / %):	\$4,425 / 2.57%

In Appendix A, we include the detailed cashflows and reports associated with this financing.

2012B Consideration

Refinancing the 2012Bs/2015As with tax-exempt debt is a straightforward transaction that Goldman Sachs has executed several times over the past few years. In most cases, and certainly true for the 2015As, there is not much opportunity for VPU to derive other savings from the bonds. The 2012Bs is a more nuanced decision as VPU has an option to taxably refinance the bonds in 2012B at par. If VPU were to refinance the 2012B bonds now, it would pay a redemption price of 118.586, approximately 19 points more than par.

In considering the trade-offs, Goldman Sachs suggests pursuing the refunding today for three reasons: (1) the 2012B refinancing generates \$0.8mm of savings, which is considerable savings regardless of what the future holds, (2) the 2012Bs are callable at par in 32 months, a lot can change over that period of time, and (3) VPU would likely only be able to refinance the 2012Bs using taxable debt. The ability to refinance tax-exempt today has value.

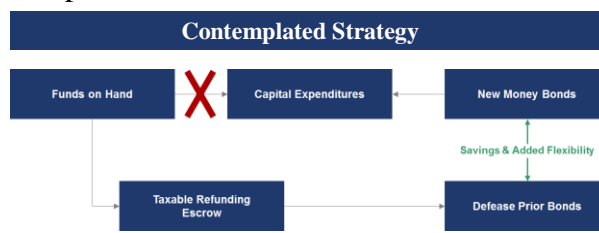
Based on our estimates, for a taxable refinancing in 2022 to produce as much PV savings as the tax-exempt refinancing today, interest rates would need to increase by no more than 150 bp over the next 32 months, which is an amount that is possible over such a long time period

Other Ideas

Cash Optimization

In the structure described above, VPU would issue new money bonds in order to “blend” the WAUL of the financed assets. However, as stated in the RFP, absent the 2012B/2015A concept, VPU is planning to fund its \$48 million capital plan through 2023 through internal funds. If VPU were to use debt to fund its capital expenditures, it would free up the funds expected to fund capital expenditures for other purposes – in this case potentially to defease Series 2008A and 2012A bonds that are not currently callable.

Under the proposed concept, as VPU would have additional cash on hand as it bond funds its capital expenditures, it could use the extra cash to defease outstanding bonds. VPU could even structure the new bonds to match the maturity and debt service profile of the bonds it is defeasing to create a direct savings comparison.



S&P lists VPU’s unrestricted cash at \$129 million, or 419 days of operations, which it considers “very strong liquidity.” We believe that VPU could utilize approximately 70 days of this cash without affecting its credit rating, translating to approximately \$22 million.

We would recommend targeting the most efficient candidates that VPU can defease

using its \$22 million of cash, which are those candidates highlighted in the following table.

Cash Optimization Candidates				
Series	Maturity	Par	Benefit (\$)	Benefit (%)
2012A	2039	\$6,380	\$1,383	21.67%
2012A	2037	1,810	391	21.62
2012A	2034	1,535	332	21.61
2012A	2036	1,715	371	21.61
2012A	2038	1,915	414	21.60
2012A	2035	1,625	350	21.54
2012A	2041	7,120	1,487	20.89
Total		\$22,100	\$4,727	21.4%

Utilizing \$22million of VPU’s cash on hand could net the utility over \$4.7 million of PV benefit.

Debt Service Reserve Fund Considerations

It is our understanding that VPU currently has \$24 million of cash in its common debt service reserve fund (“DSRF”). If VPU executes the proposed transaction (refunding \$172 million of Series 2009A, 2012B, and 2015A bonds, not counting defeasing \$22mm of 2012A bonds) its resultant debt portfolio will be comprised of majority new Series 2020 bonds. Because more than 50% of the debt will be newly issued, VPU will have the opportunity to make changes to its indenture. One change it should consider is changing the surety provider requirement. The current requirement is that a surety provider must be of the “highest rating category.” This effectively eliminates the opportunity for VPU to use a surety, as none of the major surety providers currently have AAA ratings. If VPU changed the rating requirement to “A” category from Moody’s or S&P, it would dramatically increase flexibility and could allow VPU to release the \$24 million of funds from the DSRF, which could then be used to pay down debt, further reducing debt service costs.

We have reached out to Assured and to BAM about the willingness to provide such a surety. While such approval would be subject to credit committee, they believe they could do so in the range of a fee of 2.75-3.25% of the reserve requirement – allowing VPU to net

\$23.3 million (an amount similar to the suggested cash optimization).

Insuring the Issuance

Insurance may be an economic option for the City to pursue. Goldman Sachs reached out to Assured and BAM. Both said that subject to further diligence and credit approvals, they would be likely to insure a VPU financing.

In terms of value, BAM provided estimated pricing of 60bp of total principal and interest. Based on market insights, our syndicate desk believes that a BAM insurance wrap will improve pricing for the City by approximately 15bp. In Appendix B, we include an insurance breakeven analysis that shows that insurance adds as much as six basis points depending on the maturity. However, the first five maturities are not economic targets for insurance.

Regardless of the exact economics, we do believe even being able to offer insurance will assist in selling the aggregate financing as it shows to investors that a sophisticated third party has diligenced the credit.

Optimized Finance Plan

Combining the refunding of the 2009A, 2012B and 2015As and new money issuance, as previously described, with a cash optimization, a surety-backed DSRF release, and bond insurance would create an optimized plan of finance. Such a structure would increase PV savings by an additional \$7.4 million over the 2009A/2012B/2015A refinancing not including the value of the \$23.3mm DSRF (net of surety fee), further providing VPU cashflow to reduce debt service.

Optimized Plan of Finance (\$000)	
Refunded Par:	2009A: \$57,995 2012B: \$31,580 2015A: \$82,665 Total: \$172,240
Defeased Par:	2012A: \$22,100
New Money Project Fund:	\$48,000
Refunding Par / Amortization (FY):	\$151,585 / 21-27, 40, 42
New Money Par / Amortization (FY):	\$36,045 / 29-50
Blended WAM:	7.0 yrs
WAM Constraint:	8.0 yrs
All-in TIC:	2.86%
PV Savings (\$ / %):	\$11,822 / 6.08%

B. CREDIT RATINGS

Goldman Sachs's public power effort differentiates itself from our competitors through innovative structuring ideas (such as the taxable to tax-exempt idea presented in this response) and a deep belief that credit analysis should drive structuring, rating agency interactions, and marketing.

If hired to work with VPU, we would work closely with BLX to devise a credit presentation that seeks to "reset" the rating agency perspective on the utility, and in particular, seeks to demonstrate the fundamental credit positives the utility has taken, and the benefit of this refinancing. We have been quite successful in assisting issuers with rating agency strategies, including helping two Western public power entities receive upgrades in the past two years.

Below we start with an analysis of VPU's credit fundamentals, and then turn to an agency-by-agency analysis.

Credit Profile

In analyzing the Department's credit, we divide the analysis into three key areas: (i) inherent characteristics, (ii) financial metrics, and (iii) rate competitiveness.

Inherent Characteristics

The Department benefits from a monopoly service territory with a stable customer base, stable electric demand (over the past 5 years, peak demand is down slightly, but projected to increase due to expanding customers, and

electric sales are only down ~5%, where the regional average is down slightly more), and high load factors (~67% over the past 5 years). Also, the Department has unregulated rate setting authority and effective fuel cost adjustment factors.

While 60% of the utility's revenue is from large industrials, the Department has proven it can weather financial downturns, it continues to diversify its customer base, and bad accounts remain modest (between 0.1%-0.6% over the past 5 years).

Finally, in a declining electric price environment, awash in capacity, VPU is nicely positioned. Aside from the MGS PPTA, the Department's power comes from Palo Verde (no debt remaining), renewable contracts, and short-term purchases. These sources of generation give the Department the flexibility to meet increasing RPS and GHG requirements without being saddled with stranded costs or a need for carbon allowances, and in a market where electricity can be purchased in the \$30/MWh range.

In totality, these characteristics position the utility's credit well, and suggest it has a future without being burdened with prior decisions.

Financial Metrics

Although the Department's costs have increased over the past 5 years (rising almost 21%), it has only raised the average rate per kWh by 13%, while seeing a general improving trend in metrics:

Financial Metrics (\$000)							
	2013	2014	2015	2016	2017	2018	3yr Avg.
Op. Revenue	\$143,648	\$162,050	\$180,376	\$166,715	\$177,245	\$193,100	\$179,020
Funds Avail. For D/S	\$64,000	\$72,775	\$86,974	\$70,472	\$71,022	\$75,986	\$69,393
Debt Service	\$26,479	\$57,030	\$57,089	\$53,223	\$44,245	\$45,312	\$47,594
DSC¹	2.68x	1.28x	1.64x	1.39x	1.55x	1.68x	1.54x
Cov. of Full Ob.²	1.65x	1.05x	1.28x	1.09x	1.13x	1.19x	1.14x
Days Cash	67	54	185	323	312	347	327
Equity to Cap.	14%	16%	18%	21%	21%	24%	22%
Transfer as % of Op. Rev	8.2%	7.3%	8.0%	8.1%	7.5%	8.3%	8.0%

Calculated by Goldman Sachs from Vernon Public Utilities' financial statements for the Electric Fund (i.e. Light and Power Fund) using Fitch Rating's publicly stated methodologies.

¹ If DSC was calculated without deposits/withdrawals from the stabilization account, DSC would be 2.42x, 1.28x, 1.52x, 1.32x, 1.61x, and 1.47x.

² If Coverage of Full Obligations was calculated without deposits/withdrawals from the stabilization account, it would be 1.51x, 1.05x, 1.20x, 1.04x, 1.16x, and 1.08x.

As the metrics demonstrate, the Department's financials are on fairly solid footing. Even when taking into account Coverage of Full Obligations, sometimes referred to as Fixed Charge Coverage, the Department's financials are within the "A" category range. Meanwhile, the Department has seen improvement in both days cash and equity-to-capitalization.

Below we provide a comparison of the Department versus other similarly sized, vertically integrated utilities, color coding those metrics where the Department is stronger (green), weaker (red), or on par (orange) given the rating difference:

Peer Comparison								
	Rating (M/S/F)	Op. Rev \$000	DSC	Cov. of Full Ob.	Equity / Cap.	Days Cash	Transfer / Op. Rev (%)	Net Adj. Debt / Adj FADS
Vernon, CA	Baa3/BBB+/NR	\$179,020	1.68x	1.19x	24%	347	8.3%	4.5x
Brownsville, TX	A2/A+/A+	219,619	1.52x	1.46x	59%	160	5.1%	7.1x
Glendale, CA	Aa3/AA-/A+	225,408	3.69x	1.91x	67%	539	8.9%	3.0x
Lubbock, TX	A+/AA-/A+	239,179	2.31x	1.41x	48%	170	7.1%	5.4x
Lodi, CA	A2/A-/A-	\$69,247	0.53x	0.84x	23%	177	9.3%	8.0x
Coffeyville, KS	Baa2/BBB-/BBB+	\$56,276	0.93x	0.98x	--	112	5.2%	8.7x

Source: Fitch, US Public Power Peer Study, July 15, 2019

As one can see, from both an absolute and relative financial metrics standpoint, the Department has a strong case for "A" category ratings. Later in this response, we will provide some insights to assist in discussions with the rating agencies as weak metrics are an area to which the agencies repeatedly point.

Gas Prepayment Bonds

Although the Department has managed through many of the financial decisions of prior administrations, rating agencies and investors remain concerned about prior transactions, particularly the take-or-pay gas prepayment bonds. We believe the exposure should be netted from the Department's credit as Citi is collateralizing the Department's

credit exposure. Much like net debt or collateralized derivatives, the Department's credit risk on the gas prepay should be reduced by the amount of security posted to the Department. This would help with credit metrics, but also more accurately reflect the credit exposure the Department faces. And, with only two years remaining on the gas deliveries, the risk/time exposure is becoming quite manageable. Thereafter, debt service declines by ~\$10mm (equivalent of a 0.05x more FCC), which should factor into the rating agencies' treatment. Below, we show the impact of removing the gas prepay bonds from the Department's credit metrics for FY2017 and FY2018.

Comparison of Metrics Depending on Gas Prepay Bond Treatment (\$000)						
	Counting Prepay Bonds		Netting Prepay Bonds		Improvement	
	FY2017	FY2018	FY2017	FY2018	FY2017	FY2018
Op. Revenue	\$177,245	\$193,100	\$137,829	\$145,716	\$(30,416)	\$(47,384)
Funds Avail. For Debt Service	\$71,022	\$75,986	\$31,607	\$37,902	\$(30,415)	\$(38,084)
Debt Service	\$44,245	\$45,312	\$7,230	\$7,228	\$(30,715)	\$(38,084)
Cov. of Full Ob.	1.13x	1.19x	1.23x	1.34x	+0.10x	+0.15x

By illustrating to the agencies that the LOC offsets the Department's exposure, it can improve its Coverage of Full Obligations by 0.10x-0.15x, an amount that puts VPU firmly in line with "A" metrics.

Even if the Department cannot convince the agencies of this viewpoint, it is constructive to

show the pro-forma metrics for when the prepay steps down. Through 2021, the gas prepay related debt makes up ~70% of annual debt service. Helping the rating agencies to understand the Department's forward trajectory will be important in telling the credit story, particularly if VPU elects to have its issuance rated by S&P and/or Fitch.

Rate Competitiveness

While the Department’s rates have increased over the past decade, it remains among the most affordable utilities in California and remains below the State average, which is remarkable given that the Department lacks meaningful hydro generation:

Rates (Avg. \$/MWh)				
Utility	2011		2018	
	Avg. Rate	Rank	Avg. Rate	Rank
Vernon	\$102.55	1	\$150.71	2
SCE	\$129.19	3	\$150.52	1
Anaheim	\$135.56	4	\$161.00	3
Burbank	\$140.54	6	\$161.39	4
Glendale	\$141.28	7	\$187.95	8
LADWP	\$126.58	2	\$173.18	6
Lodi	\$147.62	8	\$168.65	5
Pasadena	\$140.03	5	\$175.86	7
California	\$125.26		\$169.29	
Vernon % of State	82%		89%	

Based on EIA data, the Department continues to have the lowest rates in Southern California. If VPU were to raise its rates to match those of Lodi (which has all “A” category ratings) it would raise ~\$20mm of annual revenue, ~0.4x more DSC.

In working with the rating agencies, this aspect will continue to be important, and in particular, helping the rating agencies to understand that the Department has room to move. The Department’s historic ability to raise rates (nine times in the past decade), recently adopted rate increases, and room relative to other utilities, ought to serve as a strong counter to any potential agency concern.

Agency Analysis

Below we provide an agency by agency analysis.

Moody’s	
Rating:	Baa3 (Stable)
Last Update:	October 2019
Analyst:	Gayle Podurgiel

While Moody’s view of the utility has improved, it still has a pretty dim view as seen with: (1) the “Baa3” rating, and (2) that even though VPU has resolved many of Moody’s

prior concerns (poor coverage and large general fund transfer), Moody’s has not increased the rating.

Moody’s current concerns centers around:

Weak Debt Ratios: Moody’s calculates the Department’s FY2018 debt ratio at 82.7% (17.3% debt-to-equity).

Gas Supply Prepay Agreement: Concerns about counterparty risk (SMUD and Citi) related to the prepay debt that only runs through 2021.

Customer Base: Although the Department has proven its ability to manage finances through different economic cycles and its willingness to raise rates, Moody’s views the large industrial customer base as a credit negative.

While we believe VPU’s strong financial metrics (as reported by Moody’s: 3 year avg. adjusted DSC of 1.23x and days cash of 490 days), improved governance (Measure R) as well as multi-year rate increase warrants an upgrade, it is sufficiently improbable. Further, because Moody’s has VPU’s rating so low, even if it were to be upgraded, VPU likely would not want to seek a Moody’s rating for its refinancing

Strategy

Given Moody’s perspective on the utility, the best strategy may be to not seek a rating from them. They have a negative view on many of the Department’s inherent characteristics (industrial customer base and small city population) and appear to ignore VPU’s significantly improved financial situation.

S&P	
Rating:	BBB+ (Negative)
Last Update	April 3, 2019
Analyst:	Paul Dyson

In April, S&P lowered its rating on VPU to BBB+ and kept the outlook at negative. While the report cited VPU’s low fixed charge coverage at ~1.1x, it is more likely that the Bicent litigation is what caused the action/negative outlook. In fact, S&P states

“The contracts extend until April 2023 [not correct, given the option to extend]. Irrespective of which of the parties prevails in rescinding the power supply contract, termination could trigger potentially burdensome termination payments for the electric system and might expose the utility to volatile market prices for electricity.”

To provide a balanced view of potential S&P ability to change the rating, we provide Goldman Sachs’ view of VPU through the lens of the S&P methodology released last year:

Enterprise Profile			
Factor	Description	Weight	VPU Est.
Economic Fundamentals	- Diversity of sales - Service area	30%	Vulnerable ³
Industry Risk	- Cyclicalities - Competition	10%	Extremely Strong ⁴
Market Position	- Comparative rates - Rate affordability	20%	Very Strong ⁵
Operational Management	- Op. Assets - Env. reg. & compl. - Mng. policies	40%	Adequate ⁶
Enterprise Score	Adequate to Strong (estimated a 3.6 score)		

Financial Profile			
Factor	Description	Weight	VPU Est.
Coverage	- Fixed charge coverage	55%	Adequate ⁷
Liquidity & Reserves	- Days liquidity - Avail. reserve	25%	Extremely Strong to Very Strong ⁸
Liabilities	- Debt to cap	20%	Adequate ⁹
Financial Profile	Adequate to Strong (estimated a 3.2-3.5 score)		

Combining Enterprise & Financial Profile			
Enterprise Profile:	Financial Profile:		
	Strong	Adequate	Vulnerable
Strong	A	BBB+/BBB	BBB-/BB+
Adequate	A-/BBB+	BBB/BBB-	BB
Vulnerable	BBB-/BB+	BB	BB-

³ Residential customers % of revenue: 0.2% (vulnerable); Top 10 customer concentration: ~40% of revenue (vulnerable); Top customer concentration: 10% (adequate); and MHHEBI as of the US: N/A, as minimal residential base

⁴ Per S&P report, “The assessment of “Extremely Strong” applies to all utilities rated by these criteria regardless of the state in which they operate.”

⁵ Weighted avg. revenue per kWh as % of state avg: 89%

⁶ Based on S&P, April 2019 report

⁷ Estimated as 1.19x with transfer, and 1.08x without.

⁸ \$130mm, estimated as 347 days as calculated by Goldman Sachs

⁹ Debt to capitalization ratio of 76% as calculated by Goldman Sachs

Primarily based on S&P’s stringent view of VPU’s “Operational Management” score, VPU’s rating is cusp. In order to be able to secure “A” category ratings, VPU would likely need S&P to come out more favorably on VPU’s liquidity metrics (view them as Extremely Strong as opposed to Very Strong), and demonstrate that its fixed charge coverage and debt ratio will dramatically improve in two years when the prepay debt matures.

Based on the finance plan suggested in our response, plus the rate actions VPU is taking, we believe there is a path to have S&P remove the negative outlook, if not position the utility favorably for the future. We discuss this strategy below.

Strategy

Among the agencies, we believe the Department has the best case with S&P because S&P is starting from a stronger place. S&P has recently shown a willingness to value projections, and because the Bicent litigation is more likely beneficial to VPU than harmful. If the Department sought an S&P rating, we would want to focus the rating presentation on:

MGS Lawsuit: We would want VPU to present information related to the lawsuit to S&P, specifically focusing on: (1) claims made by both sides, (2) the worst case monetary impact, (3) what would happen if MGS were to go away, and (4) most importantly, attempt to educate S&P on the California power market. The most concerning aspect of S&P’s report is its concern about VPU being exposed to the “volatile market prices for electricity.” If VPU were to need to contract for new resources, it would be doing so in a buyers’ market. The MGS contract is expensive relative to the market. Furthermore, VPU could physically or financially hedge its electric price risk, eliminating price volatility.

Gas Prepay Bonds: We would want to present 2-3 slides on the gas prepayment. S&P correctly points out that the Department’s

leverage is high, but of the Department’s \$282mm of long-term debt outstanding, \$61mm is prepay debt that amortizes over the next two years (which exposure is secured by a Citi credit facility). We would discuss the security that Citi has provided, the ease with which VPU could sell the natural gas if SMUD’s credit deteriorated, and present different “what if” scenarios. Moreover, as the prepay debt service steps down after 2021, we would suggest showing the improved coverage and equity ratio. Among the agencies, S&P has shown a willingness to analyze the trajectory, not just the current status.

Liquidity: Although VPU’s liquidity is incredibly strong (~420 days), S&P has made it clear that it takes comfort in the size of the liquidity profile. Goldman Sachs’ proposed financing (tax-exempt bond funding the capital expenditures that were anticipated to be cash funded) will assist in keeping liquidity high (we suggest keeping ~350 days), while using some of the liquidity to reduce costs. We would want to include the financing impact in pro-forma pages shared with S&P, sharing how the financing will keep liquidity north of ~350 days.

Based on our prior success with S&P, and S&P’s primary concern being related to the MGS lawsuit, we believe that with a fully fleshed out rating presentation, the negative outlook can be removed, and maybe VPU can be headed back towards the “A” category.

Fitch	
Rating:	No rating
Last Rating Report:	N/A
Analyst:	Likely Dennis Pidherny and Kathy Masterson

Across the three rating agencies, Fitch has frequently been the most willing to re-examine a situation, analyze the trajectory of the credit, and provide a higher rating. In fact, in analyzing the ratings of California municipal utilities rated by S&P and Fitch,

more often than not, Fitch provides the higher rating.

A drawback to Fitch is that under its new public power methodology (published in April), it puts a much higher weight on adjusted leverage (called Net Adjusted Debt to Adjusted FADS). Because of the gas prepay and the PPTA, VPU’s adjusted leverage, which takes into account fixed charges, could be considered higher. However, based on our estimate structured strictly off of the Fitch guidance, we estimate the ratio would only be 4.5x – well within a range to obtain “A” category ratings.

That said, even if Fitch were to take a less positive view of VPU, it would still likely be in the BBB+/A- range. Part of the goal for seeking a second rating is to make it clear that VPU is closer to a “BBB+” rating (the S&P rating) than a “Baa3” rating (the Moody’s rating).

Strategy

Given that Fitch has not rated the Department previously, VPU has an opportunity to walk in with a clean slate. Based on peer metrics, the Fitch versus S&P comparison, and VPU’s Net Adjusted Debt/Adjusted FADS score, there is a case that the Department could obtain a “BBB+” or maybe even an “A-” rating.

We believe the best strategy with Fitch is similar to S&P, but to do so through a private rating assessment, giving the Department the option of accepting the Fitch rating or rejecting it, depending on the outcome.

Rating Assessment Process

For Fitch, where there is a bit of an unknown as to where it will come out, a rating assessment process can provide the Department a means to analyze the credit benefits of a transaction without necessitating a public rating. In such a process, the Department could present Fitch with 2-3 different structures and receive feedback on a private basis. Goldman Sachs recently completed such a process for a lower rated

entity determining if it wanted to seek a Fitch rating. After going through the process, the entity decided to make the rating public. Further, the process is not expensive. Traditionally the process is as little as \$25,000 and is creditable against an ultimate rating fee.

CONCLUSION

In the current market where there is very high demand for California paper, particularly “lower” rated paper, we believe a \$50-\$100 million financing can be completed with a single rating without much concerns. However, for a larger transaction (the recommended finance plan is \$209.5 million) as well as the disparity around VPU’s credit ratings (Baa3 versus BBB+), it is likely worth seeking a Fitch assessment to determine if two ratings would be beneficial.

In either case, Goldman Sachs believes it could assist the Department in making an aggressive push for the agencies to rethink their assessment of the utility. By stressing the Department’s robust financial metrics, explaining how the prepay debt is being unfairly included in metrics (and that it goes away in less than two years), and the benefits of the finance plan, we think there is a path for VPU to be headed towards an “A-” rating, if not during this deal then as soon as the MGS litigation is resolved.

C. SCALE

As discussed earlier, the market for California tax-exempt debt is incredibly strong and the lack of lower rated paper available has led to compressed yields, particularly for utility issuers in the State. The following tax-exempt and taxable scales are based on market rates as of November 4, 2019.

TAX-EXEMPT SCALE

Maturity	Coupon	MMD	Spread	Yield
2020	5.00%	1.11 %	15 bp	1.26%
2021	5.00%	1.11 %	20 bp	1.31%
2022	5.00%	1.11 %	25 bp	1.36%
2023	5.00%	1.12 %	30 bp	1.42%
2024	5.00%	1.16 %	35 bp	1.51%
2025	5.00%	1.21 %	40 bp	1.61%
2026	5.00%	1.28 %	44 bp	1.72%
2027	5.00%	1.35 %	48 bp	1.83%
2028	5.00%	1.42 %	52 bp	1.94%
2029	5.00%	1.49 %	55 bp	2.04%
2030	5.00%	1.56 %	58 bp	2.14%
2031	5.00%	1.60 %	62 bp	2.22%
2032	5.00%	1.64 %	66 bp	2.30%
2033	5.00%	1.67 %	70 bp	2.37%
2034	5.00%	1.71 %	70 bp	2.41%
2035	5.00%	1.75 %	70 bp	2.45%
2036	5.00%	1.79 %	70 bp	2.49%
2037	5.00%	1.83 %	70 bp	2.53%
2038	5.00%	1.87 %	70 bp	2.57%
2039	5.00%	1.90 %	70 bp	2.60%
2044	5.00%	2.03%	70 bp	2.73%
2049	5.00%	2.08%	70 bp	2.78%

TAXABLE SCALE

Maturity	Benchmark	UST	Spread	Yield
2020	Tbill	1.56 %	110 bp	2.66%
2021	2yr UST	1.60 %	120 bp	2.80%
2022	3yr UST	1.60 %	125 bp	2.85%
2023	5yr UST	1.60 %	130 bp	2.90%
2024	5yr UST	1.60 %	140 bp	3.00%
2025	7yr UST	1.69 %	148 bp	3.17%
2026	7yr UST	1.69 %	160 bp	3.29%
2027	10yr UST	1.79 %	160 bp	3.39%
2028	10yr UST	1.79 %	168 bp	3.47%
2029	10yr UST	1.79 %	175 bp	3.54%
2030	10yr UST	1.79 %	180 bp	3.59%
2031	10yr UST	1.79 %	185 bp	3.64%
2032	10yr UST	1.79 %	190 bp	3.69%
2033	10yr UST	1.79 %	195 bp	3.74%
2034	10yr UST	1.79 %	200 bp	3.79%
2039	30yr UST	2.27%	195 bp	4.22%
2049	30yr UST	2.27%	210 bp	4.37%

We believe there would be strong investor appetite for serial bonds for a tax-exempt issuance through the first 20 years. For taxable bonds, we would not expect serial interest beyond 2034. Thereafter, we would want to term up any remaining maturities.

III. APPROACH TO SALE

Goldman Sachs is able to distinguish itself in bond sales through our transparent process and our “lead with credit” approach. We strive to position our clients’ bonds in the best light, create competition among investor groups to

improve price, and execute the pricing in a transparent manner from start to finish.

For a client such as the Department, that has a nuanced credit story, these attributes can be a real difference creator. With a standard marketing process, investors will gravitate to the worst outcome. For the Department that is comparisons based on its Baa3 rating as opposed to the BBB+ rating.

Our deep understanding of the Department’s credit permeates throughout our marketing process, and is combined with our market knowledge to identify investors, work towards credit approval, and build a book of orders.

In this section, we will describe our approach to marketing a VPU financing, and then turn to capital commitments, and finally suggested compensation and liabilities.

MARKETING & PRICING STRATEGY

Our marketing and pricing strategy is divided among: (i) marketing the credit, (ii) investor targeting, and (iii) pricing strategy so as to maximize competition among investors.

Marketing the Credit

Below are the steps we would recommend to best position VPU’s transaction for success:

Marketing Strategy	Approach
Step #1: Rating Agencies	<ul style="list-style-type: none"> Investors will start with agency report(s) even before reading the POS. Consequently, we seek to orient the rating agency presentation, and where possible, the report(s), to highlight the Department’s strong liquidity and financial metrics as well mitigation strategies around the Bicent litigation As seen earlier, we are well versed with the Department’s credit and look forward to assisting in rating agency engagement.
Step #2: Bond Insurance	<ul style="list-style-type: none"> Simultaneous with rating discussions, we will engage the insurers. While insurance may not prove economic, being able to offer it will provide investors further credit validation.
Step #3: Post Announcement Before the POS Mails	<ul style="list-style-type: none"> Ideally, VPU will post a transaction announcement on EMMA and via wire as soon as City Council approves the financing. This allows investors to set aside cash for the deal well in advance. And for a more nuanced credit, like VPU, this can assist investors in beginning to wrap their minds around the transaction
Step #4: Comprehensive Preliminary Official Statement	<ul style="list-style-type: none"> We will work closely with bond counsel to ensure all material credit concerns are addressed in the POS to give our sales force ammunition in investor discussions We will clearly frame the Bicent litigation in such a way that investors understand that this may prove to be more favorable than harmful to VPU
Step #5: Internet Roadshow Concurrent with POS	<ul style="list-style-type: none"> Simultaneous with the POS being released, we will post an internet presentation with an overview of VPU’s credit and the benefits of the transaction This allow us to track who is following the deal and set-up 1x1 investor calls, if desired
Step #6: Sales Force Teach-In	<ul style="list-style-type: none"> VPU’s banking team and Syndicate will meet in person with the sales force to discuss the credit nuances, availability of insurance, and investors most likely to participate. We will begin stressing the scarcity value of a VPU issuance. Given the drop in interest rates (10-year MMD has decreased 72bp YTD), investors are seeking opportunities to invest in a credit with some incremental yield vs other highly rated California issuance
Step #7: Investor Targeting	<ul style="list-style-type: none"> Goldman Sachs, led by Sam Denton-Schneider, has invested significant resources into developing analytical tools to better target investors that are likely to participate. Sam has pulled together a “priority list” of investors to reach out to as soon as VPU’s transaction is public, provided later in this response
Step #8: 1x1 Investor Calls	<ul style="list-style-type: none"> Our sales force will reach out to select investors and see if they wish to have a telephonic one-on-one call with the Department’s management and the banking team
Step #9: Price Talk	<ul style="list-style-type: none"> Neither the PSI Syndicate nor the sale force will begin discussing pricing levels until 1-2 days before pricing. By delaying price talk, it forces all sales discussions to credit related topics, assisting in building the case for the Department. One to two days before pricing, we will release a price views wire to get informal feedback from accounts on pricing, and further sharpen our pencils when we finally collect orders.

Investor Targeting

The investor base for the Department’s offering will be comprised of primarily institutional investors with some Separately Managed Accounts (“SMAs”) potentially participating as well. Sam Denton-Schneider

leads the Syndicate’s analytically-informed investor targeting efforts. Based on his understanding of VPU’s credit, the underlying structure, and demand for yield among California tax-exempt investors, we would target the following investors:

Investor Targeting		
Category	Commentary	Potential Investors
Existing Holders	<ul style="list-style-type: none"> These investors are already approved on VPU’s credit and we would work to get them comfortable adding to their current position. 	
Recent California Utility Buyers	<ul style="list-style-type: none"> These buyers have bought similar issues, including LADWP, SMUD, TID, MSR, NCPA, SCPPA, and Anaheim, and are “underweight” VPU. We would position this as an opportunity to get invested in a different California utility name, and one that has upside, whereas most other California public power bonds are at their rating cap 	
Investors with Inflows and/or California Dedicated Funds	<ul style="list-style-type: none"> These investors have recently received inflows, large redemptions of outstanding principal payments, and/or have dedicated California funds. 	

Pricing Strategy

While the prior sections describe ways in which VPU can better position itself before pricing, there are a number of ways that the Department can structure the pricing process to obtain superior pricing. The following are tools that can improve results:

Syndicate Policies / Order Priority

As discussed above, we believe bond funds and other institutional accounts will be the primary investors for this proposed financing. However, we will want to craft the syndicate policy to also encourage SMA accounts to participate, which will further drive the pricing tension by putting these two (and other) investor segments in competition with each other.

As such, we would suggest structuring the syndicate policies to create retail order priority. Due to the importance of SMA’s in the retail market versus more traditional mom-and-pop, we strongly encourage including them in the definition of “retail” as it relates to Vernon’s retail priority policies.

Retail Order Period (“ROP”)

Recent macro market volatility due trade wars and geopolitical instability has caused rate movements of as much as 5-7bp on any given day. In the face of such volatility, VPU should seek to minimize the amount of time it is in the market. A one day pricing with retail priority rather than a day long dedicated ROP reduces market risk and allows VPU to nimbly enter the market if conditions warrant, while still ensuring that SMA buyers have a chance

to purchase bonds. As such, we do not think a separate retail order period is necessary, but we are happy to revisit this closer to pricing.

Sealed Bid

A sealed bid for the first maturity, for which syndicate members put in orders and the order with the lowest cost is awarded the bonds, is something we would be happy to consider. That said, we have seen a number of issuers move away from sealed bids so as to: (i) maximize demand via order period, (ii) retain the ability to tighten price, and (iii) due to issue price certificate considerations. We are open to running a sealed bid, though we do not believe there is a need to have one.

UNDERWRITING UNSOLD BALANCES

Goldman Sachs stands behind its clients, including underwriting unsold balances when necessary. Our underwriters have full discretion and authority to underwrite issues as needed, which allows us to react nimbly. Our syndicate desk has underwritten approximately \$303 million of bonds in 2019YTD.

F. Fees and Costs

We have appreciated the opportunity to work closely with the City over the last several years. As we hope has been evidenced by the quality and consistency of our work, we are committed to the utility.

Please note that we do not want fee to be the deciding factor in working with the City. As such, we are happy to discuss our fee proposal with the City.

Takedown by Maturity	
Maturities	\$ / Bond
<i>Years 1-5</i>	\$2.250
<i>Years 6-10</i>	2.500
<i>Years 10-30</i>	3.000
Total:	\$2.250

LIABILITIES AND COMPENSATION

For a transaction such as this, it is important to select one lead manager that is involved on a daily basis in assisting the Departments team to craft the financing plan. This impacts suggested liabilities and compensation.

For a transaction where the senior manager has significant responsibilities and will need to allocate staff resources accordingly (including modeling, credit strategy, marketing, and if necessary, underwriting unsold balances) we would suggest the lead manager have at least 75-80% liabilities and a commensurate underwriter's discount allocation. The remaining liabilities / compensation would be split among 2 co-managers. For this type of transaction, we suggest a group net syndicate policy. For this type of credit, it is not about trying to solicit retail order, but instead making sure that the syndicate members are focused on giving VPU guidance on how best to structure its financing.

The takedown proposal assumes Goldman Sachs will receive 100% of the takedown. This parallels the fee proposal Goldman Sachs submitted for the 2018 underwriter RFP.

Breakdown of Estimated Underwriter's Expenses	
Category	\$ / Bond
Underwriter's Counsel ¹	\$0.892
<i>Ipreo Bookrunning Fee</i>	0.062
<i>Ipreo Electronic Order Entry Fee</i>	0.015
<i>Ipreo Gameday Fee</i>	0.015
<i>Ipreo Wire Fee</i>	0.002
<i>Taxes on Ipreo Fees</i>	0.008
CUSIP	0.006
DTC	0.014
CDIAC Fee	0.089
Internet Roadshow Fee	0.045
Disclosure Review Fee	0.018
Out-of-Pocket Expenses	0.045
Estimated Total:	\$1.210

Italics denote fees that change based on par and / or final structure. Ipreo Gameday fee can be used at the option of VPU. Based on a \$56mm issuance (refunding of 2009A).

G. Ability of the Proposer to Perform

TEAM

We appreciate the importance of this potential financing for the City and are prepared to dedicate the staff to assist the City achieve its goals. We describe three of the individuals that will be involved day-to-day, as well as our lead syndicate member, but VPU will have access to all of Goldman Sachs, including individuals from credit advisory, tax and bond structuring, and commodity risk management.

CORE BANKING TEAM



Joseph Natoli
Role: Team Lead (Time: 75%)
(415) 393-7765 / Joseph.Natoli@gs.com

Joseph Natoli will lead our team, providing day-to-day leadership, analytical and credit insights as well as ensuring the Department has access to firm resources. Joseph, based in San Francisco, heads up our west coast public power practice, including leading coverage of APU, SCPPA, and SMUD, among others. He has spent the more recent years focusing on strategic transactions for public power clients. Joseph has experience structuring transactions for higher-yielding utility credits; he led Goldman Sachs' team that sole managed a BBB/BBB- financing for the Arkansas River Power Authority, a joint action agency in an economically challenged area of Colorado that sought to overcome a history of covenant defaults and member lawsuits. Joseph more recently led a highly structured forward refunding transaction for the Turlock Irrigation District.



Jessica Yueh
Role: Execution (Time: 70%)
(310) 410-5706 / Jessica.Yueh@gs.com

Jessica Yueh will lead execution and serve as an additional day-to-day contact. A vice president based in Los Angeles with over ten years of experience, Jessica covers infrastructure clients with a focus on Southern California issuers and California utilities such as MWD, EMWD, and CalDWR. Jessica has

worked on a number of complicated refundings for Southern California issuers. Jessica executed the City of Los Angeles' \$811mm MICLA LRB issuance, a restructuring of the City's outstanding lease debt with complex structuring, tax and make-whole redemption components. Jessica has helped support VPU over the last few years in its efforts to finance a potential purchase of the Malburg Generating Station.



Andrew Chapman
Role: Analytics (Time: 65%)
(415) 393-7514 / Andrew.Chapman@gs.com

Andrew Chapman will focus on analytics and execution. Andrew covers public power utilities and is based in San Francisco. Andrew covers public power issuers throughout California, including NCPA, TID, MID, and IID. Most recently, Andrew executed a highly structured forward refunding for the Turlock Irrigation District. Andrew has helped support VPU over the last few years in its efforts to negotiate a purchase of the Malburg Generating Station.

UNDERWRITER






Sam Denton-Schneider
Role: Underwriter (Time: 15%)
(212)902-6591 / Sam.DentonSchneider@gs.com

Sam Denton-Schneider will be the lead underwriter for VPU's offering. Sam is based in New York with over ten years of experience. Sam focuses on analytical approaches to bond offerings, aiding our sales force in expanding investor targeting. This effort includes working on virtually every complicated municipal offering conducted by Goldman Sachs over the past two years including ARPA, GRU, and Great Lakes Water Authority's inaugural financing. Prior to joining the Syndicate, Sam worked as a public power banker in Los Angeles, covering numerous West Coast public power entities, including VPU providing him unique experience and credit insights among underwriters.

REFERENCES

References for the team are provided below:

	Issuer	Contact Name	Contact Information
	Sacramento Municipal Utilities District	Jon Anderson Financial Analyst	(916) 732-5605 Jon.Anderson@smud.com
	Southern California Public Power Agency	Michael Bell Interim CFO	(209) 217-6358 Mbell@michaelbellconsulting.com
	Anaheim Public Utilities	Brian Beelner CFO & Treasurer	(714) 765-4620 Bbeelner@anaheim.net

FIRM RANKINGS

Municipal utilities have always been of high importance to Goldman Sachs, with a dedicated group since the 1970s. Our commitment and ingenuity has allowed us to remain the #1 public power underwriter nationally from 1990 to present, senior managing 20% of all issuances. Goldman Sachs also has significant experience in California public power financings, having senior managed over \$14bn since 1990, which includes Joseph senior managing \$5.3bn for issuers including LADWP, SMUD, SCPPA, NCPA, TID, IID, Santa Clara, Anaheim, and more.

REQUESTED RANKINGS

Below is a table of the requested rankings:

Goldman Sachs League Table Rankings (2018)		
	By Par Amount	By No. of Deals
CA Public Power	#1	#3
National Public Power	#3	#3
National (All Uses)	#6	#18

PUBLIC POWER TRANSACTIONS

Even more important than our rankings is the type of deals we work on and their relevance to VPU. While Goldman Sachs manages many plain vanilla bond financings, we are known for our in-depth analysis, credit insights, and digging in to more challenging financings.

H. Affidavit of Non-Collusion

Please see Appendix C.

The below table illustrates the diversity of our senior managed deals since 2018:

GS-Led Public Power Transactions (2018-Present)			
Issuer	Sale Date	Rating	Par (\$mm)
KMPA	03/27/2018	Baa1/A-/-	\$37
ARPA	06/20/2018	-/BBB/BBB-	20
ARPA	06/20/2018	-/BBB/BBB-	99
LP&L	07/17/2018	A1/AA-/A+	94
Santa Clara	11/28/2018	-/A+/AA-	49
NCEA	12/10/2018	A3-/A	17
NCEA	12/10/2018	A3-/A	523
MEAG	12/13/2018	A1/A/A-	243
LADWP	01/17/2019	Aa2/AA/AA	346
Riverside	02/06/2019	-/AA-/AA-	283
LADWP	04/25/2019	-/AA/AA	309
CPS	07/30/2019	Aa3/AA/AA	105
CPS	07/30/2019	Aa3/AA/AA	170
MEAG	09/20/2019	Baa2/BBB+/BBB+	267
MEAG	09/20/2019	A2/A/BBB+	446
TID	09/24/2019	-/AA-/AA-	93
TID	09/24/2019	-/AA-/AA-	137
WECA	09/24/2019	-/AA-/AA-	61
Garland	11/05/2019	-/A+/AA-	141
Total			\$3,439

In addition to the financings referenced above, Goldman Sachs has completed the following taxable-to-tax-exempt refinancings for municipal utilities:

- Anaheim Public Utilities in 2017
- CalDWR in 2017
- CPS Energy in 2019
- Mesa, AZ in 2019

Appendix A. DBC Financing Cash Flows

Please see the following page for DBC financing cash flows.



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City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

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SOURCES AND USES OF FUNDS

City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

Dated Date 01/15/2020
Delivery Date 01/15/2020

Sources:	Electric System Revenue Refunding Bonds 2020 Series A	Electric System Revenue Bonds 2020 Series B	Total
Bond Proceeds:			
Par Amount	168,305,000.00	42,755,000.00	211,060,000.00
Premium	18,909,502.70	8,825,246.25	27,734,748.95
	<u>187,214,502.70</u>	<u>51,580,246.25</u>	<u>238,794,748.95</u>
Other Sources of Funds:			
Reserve Release	501,644.00		501,644.00
Accrued Interest	3,980,012.36		3,980,012.36
	<u>4,481,656.36</u>		<u>4,481,656.36</u>
	<u>191,696,159.06</u>	<u>51,580,246.25</u>	<u>243,276,405.31</u>

Uses:	Electric System Revenue Refunding Bonds 2020 Series A	Electric System Revenue Bonds 2020 Series B	Total
Project Fund Deposits:			
Project Fund		48,000,000.00	48,000,000.00
Refunding Escrow Deposits:			
Cash Deposit	190,852,605.17		190,852,605.17
Other Fund Deposits:			
Debt Service Reserve Fund Deposit		3,365,111.00	3,365,111.00
Delivery Date Expenses:			
Cost of Issuance	336,610.00	85,510.00	422,120.00
Underwriter's Discount	504,915.00	128,265.00	633,180.00
	<u>841,525.00</u>	<u>213,775.00</u>	<u>1,055,300.00</u>
Other Uses of Funds:			
Contingency	2,028.89	1,360.25	3,389.14
	<u>191,696,159.06</u>	<u>51,580,246.25</u>	<u>243,276,405.31</u>



BOND PRICING

City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

Bond Component	Maturity Date	Amount	Rate	Yield	Price	Yield to Maturity	Call Date	Call Price
2020 Series A Serials:								
	08/01/2020	30,300,000	5.000%	1.260%	102.022			
	08/01/2021	26,430,000	5.000%	1.310%	105.622			
	08/01/2022	21,710,000	5.000%	1.350%	109.098			
	08/01/2023	22,820,000	5.000%	1.400%	112.405			
	08/01/2024	23,995,000	5.000%	1.460%	115.509			
	08/01/2025	25,225,000	5.000%	1.550%	118.260			
	08/01/2026	17,825,000	5.000%	1.660%	120.631			
		<u>168,305,000</u>						
2020 Series B Serials:								
	08/01/2028	1,095,000	5.000%	1.880%	124.520			
	08/01/2029	1,150,000	5.000%	1.990%	126.046			
	08/01/2030	1,210,000	5.000%	2.080%	125.158 C	2.299%	08/01/2029	100.000
	08/01/2031	1,270,000	5.000%	2.150%	124.472 C	2.541%	08/01/2029	100.000
	08/01/2032	1,335,000	5.000%	2.220%	123.791 C	2.745%	08/01/2029	100.000
	08/01/2033	1,405,000	5.000%	2.270%	123.307 C	2.906%	08/01/2029	100.000
	08/01/2034	1,475,000	5.000%	2.330%	122.729 C	3.053%	08/01/2029	100.000
	08/01/2035	1,550,000	5.000%	2.400%	122.059 C	3.189%	08/01/2029	100.000
	08/01/2036	1,630,000	5.000%	2.440%	121.678 C	3.290%	08/01/2029	100.000
	08/01/2037	1,715,000	5.000%	2.480%	121.299 C	3.381%	08/01/2029	100.000
	08/01/2038	1,805,000	5.000%	2.520%	120.921 C	3.462%	08/01/2029	100.000
	08/01/2039	1,895,000	5.000%	2.550%	120.638 C	3.529%	08/01/2029	100.000
		<u>17,535,000</u>						
2020 Series B Term Bond:								
	08/01/2040	1,995,000	5.000%	2.680%	119.422 C	3.779%	08/01/2029	100.000
	08/01/2041	2,095,000	5.000%	2.680%	119.422 C	3.779%	08/01/2029	100.000
	08/01/2042	2,200,000	5.000%	2.680%	119.422 C	3.779%	08/01/2029	100.000
	08/01/2043	2,315,000	5.000%	2.680%	119.422 C	3.779%	08/01/2029	100.000
	08/01/2044	2,435,000	5.000%	2.680%	119.422 C	3.779%	08/01/2029	100.000
		<u>11,040,000</u>						
2020 Series B Term Bond 2:								
	08/01/2045	2,560,000	5.000%	2.730%	118.958 C	3.912%	08/01/2029	100.000
	08/01/2046	2,690,000	5.000%	2.730%	118.958 C	3.912%	08/01/2029	100.000
	08/01/2047	2,830,000	5.000%	2.730%	118.958 C	3.912%	08/01/2029	100.000
	08/01/2048	2,975,000	5.000%	2.730%	118.958 C	3.912%	08/01/2029	100.000
	08/01/2049	3,125,000	5.000%	2.730%	118.958 C	3.912%	08/01/2029	100.000
		<u>14,180,000</u>						
		<u>211,060,000</u>						

Dated Date	01/15/2020	
Delivery Date	01/15/2020	
First Coupon	08/01/2020	
Par Amount	211,060,000.00	
Premium	27,734,748.95	
Production	238,794,748.95	113.140694%
Underwriter's Discount	(633,180.00)	(0.300000%)
Purchase Price	238,161,568.95	112.840694%
Accrued Interest		
Net Proceeds	238,161,568.95	



AGGREGATE DEBT SERVICE

City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

Period Ending	Electric System Revenue Refunding Bonds 2020 Series A	Electric System Revenue Bonds 2020 Series B	PPTA Payments	Unrefunded Bonds	Aggregate Debt Service
06/30/2020			48,128,407.33	1,788,721.25	49,917,128.58
06/30/2021	38,331,761.11	2,232,761.11	48,992,698.72	7,815,950.25	97,373,171.19
06/30/2022	32,669,500.00	2,137,750.00	49,967,505.53	7,818,210.75	92,592,966.28
06/30/2023	26,746,000.00	2,137,750.00	51,066,957.74	14,142,374.25	94,093,081.99
06/30/2024	26,742,750.00	2,137,750.00	52,095,735.91	14,144,567.75	95,120,803.66
06/30/2025	26,747,375.00	2,137,750.00	53,031,272.70	14,144,256.00	96,060,653.70
06/30/2026	26,746,875.00	2,137,750.00	54,086,434.94	14,144,740.38	97,115,800.32
06/30/2027	18,270,625.00	2,137,750.00	55,276,517.37	11,168,348.75	86,853,241.12
06/30/2028		2,137,750.00	43,585,136.84	7,318,982.75	53,041,869.59
06/30/2029		3,205,375.00		7,317,122.75	10,522,497.75
06/30/2030		3,204,250.00		7,319,717.50	10,523,967.50
06/30/2031		3,205,250.00		7,320,353.50	10,525,603.50
06/30/2032		3,203,250.00		7,317,010.13	10,520,260.13
06/30/2033		3,203,125.00		7,318,105.13	10,521,230.13
06/30/2034		3,204,625.00		7,317,573.63	10,522,198.63
06/30/2035		3,202,625.00		7,315,778.00	10,518,403.00
06/30/2036		3,202,000.00		7,320,319.00	10,522,319.00
06/30/2037		3,202,500.00		7,316,717.00	10,519,217.00
06/30/2038		3,203,875.00		7,317,687.00	10,521,562.00
06/30/2039		3,205,875.00		7,320,454.25	10,526,329.25
06/30/2040		3,203,375.00		7,317,750.00	10,521,125.00
06/30/2041		3,206,125.00		7,316,950.00	10,523,075.00
06/30/2042		3,203,875.00		7,315,800.00	10,519,675.00
06/30/2043		3,201,500.00			3,201,500.00
06/30/2044		3,203,625.00			3,203,625.00
06/30/2045		3,204,875.00			3,204,875.00
06/30/2046		3,205,000.00			3,205,000.00
06/30/2047		3,203,750.00			3,203,750.00
06/30/2048		3,205,750.00			3,205,750.00
06/30/2049		3,205,625.00			3,205,625.00
06/30/2050		3,203,125.00			3,203,125.00
	196,254,886.11	87,686,386.11	456,230,667.08	194,937,490.00	935,109,429.30



BOND SUMMARY STATISTICS

City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

Dated Date	01/15/2020
Delivery Date	01/15/2020
Last Maturity	08/01/2049
Arbitrage Yield	1.928572%
True Interest Cost (TIC)	2.723823%
Net Interest Cost (NIC)	3.140704%
All-In TIC	2.718037%
Average Coupon	5.000000%
Average Life (years)	6.906
Weighted Average Maturity (years)	7.212
Duration of Issue (years)	5.847
Par Amount	211,060,000.00
Bond Proceeds	238,794,748.95
Total Interest	72,881,272.22
Net Interest	45,779,703.27
Total Debt Service	283,941,272.22
Maximum Annual Debt Service	40,564,522.22
Average Annual Debt Service	9,610,648.55
Underwriter's Fees (per \$1000)	
Average Takedown	
Other Fee	3.000000
Total Underwriter's Discount	3.000000
Bid Price	112.840694

Bond Component	Par Value	Price	Average Coupon	Average Life	PV of 1 bp change
2020 Series A Serials	168,305,000.00	111.235	5.000%	3.321	58,077.90
2020 Series B Serials	17,535,000.00	122.771	5.000%	14.636	16,736.80
2020 Series B Term Bond	11,040,000.00	119.422	5.000%	22.644	10,267.20
2020 Series B Term Bond 2	14,180,000.00	118.958	5.000%	27.644	13,045.60
	211,060,000.00			6.906	98,127.50

	TIC	All-In TIC	Arbitrage Yield
Par Value	211,060,000.00	211,060,000.00	211,060,000.00
+ Accrued Interest			
+ Premium (Discount)	27,734,748.95	27,734,748.95	27,734,748.95
- Underwriter's Discount	(633,180.00)	(633,180.00)	
- Cost of Issuance Expense		(422,120.00)	
- Other Amounts		501,644.00	
Target Value	238,161,568.95	238,241,092.95	238,794,748.95
Target Date	01/15/2020	01/15/2020	01/15/2020
Yield	2.723823%	2.718037%	1.928572%



SUMMARY OF FINANCING RESULTS

City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

Series	Bond Par	Bond Yield	Contingency	Escrow Yield	Negative Arbitrage	Net Savings
Electric System Revenue Refunding Bonds 2020 Series A	168,305,000.00	1.489%	2,028.89			4,425,257.52
Electric System Revenue Bonds 2020 Series B	42,755,000.00	2.544%	1,360.25			
	211,060,000.00		3,389.14		0.00	4,425,257.52

Aggregate:

Arbitrage Yield 1.928572%
Escrow Yield



SUMMARY OF REFUNDING RESULTS

City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

Dated Date	01/15/2020
Delivery Date	01/15/2020
Arbitrage yield	1.928572%
Escrow yield	0.000000%
Value of Negative Arbitrage	
Bond Par Amount	168,305,000.00
True Interest Cost	1.575739%
Net Interest Cost	1.707574%
All-In TIC	1.547442%
Average Coupon	5.000000%
Average Life	3.321
Par amount of refunded bonds	172,240,000.00
Average coupon of refunded bonds	5.110962%
Average life of refunded bonds	3.324
PV of prior debt to 01/15/2020 @ 1.928572%	193,575,481.90
Net PV Savings	4,425,257.52
Percentage savings of refunded bonds	2.569239%
Percentage savings of refunding bonds	2.629308%



SAVINGS

City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

Date	Prior Debt Service	Prior Receipts	Prior Net Cash Flow	Refunding Debt Service	Savings
06/30/2020	4,368,306.25	3,980,012.36	388,293.89		388,293.89
06/30/2021	39,025,059.38		39,025,059.38	38,331,761.11	693,298.26
06/30/2022	33,363,937.50		33,363,937.50	32,669,500.00	694,437.50
06/30/2023	27,440,787.50		27,440,787.50	26,746,000.00	694,787.50
06/30/2024	27,440,223.75		27,440,223.75	26,742,750.00	697,473.75
06/30/2025	27,440,118.75		27,440,118.75	26,747,375.00	692,743.75
06/30/2026	27,440,099.38		27,440,099.38	26,746,875.00	693,224.38
06/30/2027	18,966,601.25		18,966,601.25	18,270,625.00	695,976.25
	205,485,133.75	3,980,012.36	201,505,121.39	196,254,886.11	5,250,235.28

Savings Summary

Dated Date	01/15/2020
Delivery Date	01/15/2020
Savings PV rate	1.928572%
PV of savings from cash flow	4,924,872.63
Less: Prior funds on hand	(501,644.00)
Plus: Refunding funds on hand	2,028.89
	<hr/>
Net PV Savings	4,425,257.52



SUMMARY OF BONDS REFUNDED

City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

Bond	Maturity Date	Interest Rate	Par Amount	Call Date	Call Price
City of Vernon, Electric System Revenue Bonds Series 2009A:					
TERM2021	08/01/2020	5.125%	31,085,000.00	01/15/2020	100.000
	08/01/2021	5.125%	<u>26,910,000.00</u>	01/15/2020	100.000
			57,995,000.00		
Series 2012B Taxable Bonds:					
SERIAL1	08/01/2022	6.250%	5,545,000.00	01/15/2020	110.258
	08/01/2023	6.250%	5,905,000.00	01/15/2020	114.124
	08/01/2024	6.250%	6,290,000.00	01/15/2020	117.899
	08/01/2025	6.375%	6,695,000.00	01/15/2020	122.003
	08/01/2026	6.500%	<u>7,145,000.00</u>	01/15/2020	126.147
			31,580,000.00		
City of Vernon, Electric System Revenue Bonds Series 2015A:					
BOND	08/01/2022	4.500%	16,680,000.00	01/15/2020	106.070
	08/01/2023	4.050%	17,405,000.00	01/15/2020	106.823
	08/01/2024	4.800%	18,190,000.00	01/15/2020	111.876
	08/01/2025	4.650%	19,075,000.00	01/15/2020	113.310
	08/01/2026	4.850%	<u>11,315,000.00</u>	01/15/2020	116.469
			82,665,000.00		
			172,240,000.00		



BOND DEBT SERVICE

City of Vernon
Electric System Revenue Bonds 2020 Series A & 2020 Series B
2009A, 2012B & 2015A Refunding with New Money
Preliminary Cash Flows; Rates as of November 4, 2019

Dated Date 01/15/2020
Delivery Date 01/15/2020

Period Ending	Principal	Coupon	Interest	Debt Service
06/30/2021	30,300,000	5.000%	10,264,522.22	40,564,522.22
06/30/2022	26,430,000	5.000%	8,377,250.00	34,807,250.00
06/30/2023	21,710,000	5.000%	7,173,750.00	28,883,750.00
06/30/2024	22,820,000	5.000%	6,060,500.00	28,880,500.00
06/30/2025	23,995,000	5.000%	4,890,125.00	28,885,125.00
06/30/2026	25,225,000	5.000%	3,659,625.00	28,884,625.00
06/30/2027	17,825,000	5.000%	2,583,375.00	20,408,375.00
06/30/2028			2,137,750.00	2,137,750.00
06/30/2029	1,095,000	5.000%	2,110,375.00	3,205,375.00
06/30/2030	1,150,000	5.000%	2,054,250.00	3,204,250.00
06/30/2031	1,210,000	5.000%	1,995,250.00	3,205,250.00
06/30/2032	1,270,000	5.000%	1,933,250.00	3,203,250.00
06/30/2033	1,335,000	5.000%	1,868,125.00	3,203,125.00
06/30/2034	1,405,000	5.000%	1,799,625.00	3,204,625.00
06/30/2035	1,475,000	5.000%	1,727,625.00	3,202,625.00
06/30/2036	1,550,000	5.000%	1,652,000.00	3,202,000.00
06/30/2037	1,630,000	5.000%	1,572,500.00	3,202,500.00
06/30/2038	1,715,000	5.000%	1,488,875.00	3,203,875.00
06/30/2039	1,805,000	5.000%	1,400,875.00	3,205,875.00
06/30/2040	1,895,000	5.000%	1,308,375.00	3,203,375.00
06/30/2041	1,995,000	5.000%	1,211,125.00	3,206,125.00
06/30/2042	2,095,000	5.000%	1,108,875.00	3,203,875.00
06/30/2043	2,200,000	5.000%	1,001,500.00	3,201,500.00
06/30/2044	2,315,000	5.000%	888,625.00	3,203,625.00
06/30/2045	2,435,000	5.000%	769,875.00	3,204,875.00
06/30/2046	2,560,000	5.000%	645,000.00	3,205,000.00
06/30/2047	2,690,000	5.000%	513,750.00	3,203,750.00
06/30/2048	2,830,000	5.000%	375,750.00	3,205,750.00
06/30/2049	2,975,000	5.000%	230,625.00	3,205,625.00
06/30/2050	3,125,000	5.000%	78,125.00	3,203,125.00
	211,060,000		72,881,272.22	283,941,272.22



BOND SUMMARY STATISTICS

City of Vernon Electric System Revenue Refunding Bonds 2020 Series A

Dated Date	01/15/2020
Delivery Date	01/15/2020
Last Maturity	08/01/2026
Arbitrage Yield	1.928572%
True Interest Cost (TIC)	1.575739%
Net Interest Cost (NIC)	1.707574%
All-In TIC	1.547442%
Average Coupon	5.000000%
Average Life (years)	3.321
Weighted Average Maturity (years)	3.436
Duration of Issue (years)	3.146
Par Amount	168,305,000.00
Bond Proceeds	187,214,502.70
Total Interest	27,949,886.11
Net Interest	9,545,298.41
Total Debt Service	196,254,886.11
Maximum Annual Debt Service	38,331,761.11
Average Annual Debt Service	29,988,013.16
Underwriter's Fees (per \$1000)	
Average Takedown	
Other Fee	3.000000
Total Underwriter's Discount	3.000000
Bid Price	110.935259

Bond Component	Par Value	Price	Average Coupon	Average Life	PV of 1 bp change
2020 Series A Serials	168,305,000.00	111.235	5.000%	3.321	58,077.90
	168,305,000.00			3.321	58,077.90

	TIC	All-In TIC	Arbitrage Yield
Par Value	168,305,000.00	168,305,000.00	168,305,000.00
+ Accrued Interest			
+ Premium (Discount)	18,909,502.70	18,909,502.70	18,909,502.70
- Underwriter's Discount	(504,915.00)	(504,915.00)	
- Cost of Issuance Expense		(336,610.00)	
- Other Amounts		501,644.00	
Target Value	186,709,587.70	186,874,621.70	187,214,502.70
Target Date	01/15/2020	01/15/2020	01/15/2020
Yield	1.575739%	1.547442%	1.928572%



BOND DEBT SERVICE

City of Vernon Electric System Revenue Refunding Bonds 2020 Series A

Dated Date 01/15/2020
Delivery Date 01/15/2020

Period Ending	Principal	Coupon	Interest	Debt Service
06/30/2021	30,300,000	5.000%	8,031,761.11	38,331,761.11
06/30/2022	26,430,000	5.000%	6,239,500.00	32,669,500.00
06/30/2023	21,710,000	5.000%	5,036,000.00	26,746,000.00
06/30/2024	22,820,000	5.000%	3,922,750.00	26,742,750.00
06/30/2025	23,995,000	5.000%	2,752,375.00	26,747,375.00
06/30/2026	25,225,000	5.000%	1,521,875.00	26,746,875.00
06/30/2027	17,825,000	5.000%	445,625.00	18,270,625.00
	168,305,000		27,949,886.11	196,254,886.11



ESCROW COST

City of Vernon
Electric System Revenue Refunding Bonds 2020 Series A

Purchase Date	Cost of Securities	Cash Deposit	Total Escrow Cost
01/15/2020		190,852,605.17	190,852,605.17
	0	190,852,605.17	190,852,605.17



ESCROW REQUIREMENTS

City of Vernon Electric System Revenue Refunding Bonds 2020 Series A

Period Ending	Interest	Principal Redeemed	Redemption Premium	Total
06/30/2020	3,980,012.36	172,240,000.00	14,632,592.80	190,852,605.16
	3,980,012.36	172,240,000.00	14,632,592.80	190,852,605.16



BOND SUMMARY STATISTICS

City of Vernon Electric System Revenue Bonds 2020 Series B

Dated Date	01/15/2020
Delivery Date	01/15/2020
Last Maturity	08/01/2049
Arbitrage Yield	1.928572%
True Interest Cost (TIC)	3.582480%
Net Interest Cost (NIC)	4.032193%
All-In TIC	3.594746%
Average Coupon	5.000000%
Average Life (years)	21.018
Weighted Average Maturity (years)	20.918
Duration of Issue (years)	13.808
Par Amount	42,755,000.00
Bond Proceeds	51,580,246.25
Total Interest	44,931,386.11
Net Interest	36,234,404.86
Total Debt Service	87,686,386.11
Maximum Annual Debt Service	3,206,125.00
Average Annual Debt Service	2,967,948.38
Underwriter's Fees (per \$1000)	
Average Takedown	
Other Fee	3.000000
Total Underwriter's Discount	3.000000
Bid Price	120.341437

Bond Component	Par Value	Price	Average Coupon	Average Life	PV of 1 bp change
2020 Series B Serials	17,535,000.00	122.771	5.000%	14.636	16,736.80
2020 Series B Term Bond	11,040,000.00	119.422	5.000%	22.644	10,267.20
2020 Series B Term Bond 2	14,180,000.00	118.958	5.000%	27.644	13,045.60
	42,755,000.00			21.018	40,049.60

	TIC	All-In TIC	Arbitrage Yield
Par Value	42,755,000.00	42,755,000.00	42,755,000.00
+ Accrued Interest			
+ Premium (Discount)	8,825,246.25	8,825,246.25	8,825,246.25
- Underwriter's Discount	(128,265.00)	(128,265.00)	
- Cost of Issuance Expense		(85,510.00)	
- Other Amounts			
Target Value	51,451,981.25	51,366,471.25	51,580,246.25
Target Date	01/15/2020	01/15/2020	01/15/2020
Yield	3.582480%	3.594746%	1.928572%



BOND DEBT SERVICE

City of Vernon Electric System Revenue Bonds 2020 Series B

Dated Date 01/15/2020
Delivery Date 01/15/2020

Period Ending	Principal	Coupon	Interest	Debt Service
06/30/2021			2,232,761.11	2,232,761.11
06/30/2022			2,137,750.00	2,137,750.00
06/30/2023			2,137,750.00	2,137,750.00
06/30/2024			2,137,750.00	2,137,750.00
06/30/2025			2,137,750.00	2,137,750.00
06/30/2026			2,137,750.00	2,137,750.00
06/30/2027			2,137,750.00	2,137,750.00
06/30/2028			2,137,750.00	2,137,750.00
06/30/2029	1,095,000	5.000%	2,110,375.00	3,205,375.00
06/30/2030	1,150,000	5.000%	2,054,250.00	3,204,250.00
06/30/2031	1,210,000	5.000%	1,995,250.00	3,205,250.00
06/30/2032	1,270,000	5.000%	1,933,250.00	3,203,250.00
06/30/2033	1,335,000	5.000%	1,868,125.00	3,203,125.00
06/30/2034	1,405,000	5.000%	1,799,625.00	3,204,625.00
06/30/2035	1,475,000	5.000%	1,727,625.00	3,202,625.00
06/30/2036	1,550,000	5.000%	1,652,000.00	3,202,000.00
06/30/2037	1,630,000	5.000%	1,572,500.00	3,202,500.00
06/30/2038	1,715,000	5.000%	1,488,875.00	3,203,875.00
06/30/2039	1,805,000	5.000%	1,400,875.00	3,205,875.00
06/30/2040	1,895,000	5.000%	1,308,375.00	3,203,375.00
06/30/2041	1,995,000	5.000%	1,211,125.00	3,206,125.00
06/30/2042	2,095,000	5.000%	1,108,875.00	3,203,875.00
06/30/2043	2,200,000	5.000%	1,001,500.00	3,201,500.00
06/30/2044	2,315,000	5.000%	888,625.00	3,203,625.00
06/30/2045	2,435,000	5.000%	769,875.00	3,204,875.00
06/30/2046	2,560,000	5.000%	645,000.00	3,205,000.00
06/30/2047	2,690,000	5.000%	513,750.00	3,203,750.00
06/30/2048	2,830,000	5.000%	375,750.00	3,205,750.00
06/30/2049	2,975,000	5.000%	230,625.00	3,205,625.00
06/30/2050	3,125,000	5.000%	78,125.00	3,203,125.00
	42,755,000		44,931,386.11	87,686,386.11

Appendix B. Insurance Breakeven Analysis

Maturity	Insured					Uninsured				Yield Difference	Cost of Insurance (Yield Cost)	Insurance Savings (Net Yield Difference)
	MMD	Coupon	Spread	YTC	YTM	Coupon	Spread	YTC	YTM	YTM	YTM	YTM
8/1/2020	1.11	5.000	0.00	1.11		5.000	0.15	1.26		0.15	1.12	(0.97)
8/1/2021	1.11	5.000	0.05	1.16		5.000	0.20	1.31		0.15	0.41	(0.26)
8/1/2022	1.11	5.000	0.09	1.20		5.000	0.24	1.35		0.15	0.26	(0.11)
8/1/2023	1.12	5.000	0.13	1.25		5.000	0.28	1.40		0.15	0.19	(0.04)
8/1/2024	1.16	5.000	0.15	1.31		5.000	0.30	1.46		0.15	0.15	(0.00)
8/1/2025	1.21	5.000	0.19	1.40		5.000	0.34	1.55		0.15	0.13	0.02
8/1/2026	1.28	5.000	0.23	1.51		5.000	0.38	1.66		0.15	0.11	0.04
8/1/2027	1.35	5.000	0.27	1.62		5.000	0.42	1.77		0.15	0.10	0.05
8/1/2028	1.42	5.000	0.31	1.73		5.000	0.46	1.88		0.15	0.10	0.05
8/1/2029	1.49	5.000	0.35	1.84		5.000	0.50	1.99		0.15	0.09	0.06
8/1/2030	1.56	5.000	0.37	1.93	2.16	5.000	0.52	2.08	2.30	0.14	0.09	0.05
8/1/2031	1.60	5.000	0.40	2.00	2.41	5.000	0.55	2.15	2.54	0.13	0.08	0.05
8/1/2032	1.64	5.000	0.43	2.07	2.62	5.000	0.58	2.22	2.75	0.12	0.08	0.04
8/1/2033	1.67	5.000	0.45	2.12	2.79	5.000	0.60	2.27	2.91	0.11	0.08	0.04
8/1/2034	1.71	5.000	0.47	2.18	2.94	5.000	0.62	2.33	3.05	0.11	0.08	0.03
8/1/2035	1.75	5.000	0.50	2.25	3.09	5.000	0.65	2.40	3.19	0.10	0.08	0.03
8/1/2036	1.79	5.000	0.50	2.29	3.19	5.000	0.65	2.44	3.29	0.10	0.08	0.02
8/1/2037	1.83	5.000	0.50	2.33	3.28	5.000	0.65	2.48	3.38	0.10	0.08	0.02
8/1/2038	1.87	5.000	0.50	2.37	3.37	5.000	0.65	2.52	3.46	0.09	0.07	0.02
8/1/2039	1.90	5.000	0.50	2.40	3.44	5.000	0.65	2.55	3.53	0.09	0.07	0.01
8/1/2040	2.03	5.000	0.50	2.53	3.56	5.000	0.65	2.68	3.65	0.09	0.07	0.01
8/1/2041	2.03	5.000	0.50	2.53	3.60	5.000	0.65	2.68	3.69	0.08	0.07	0.01
8/1/2042	2.03	5.000	0.50	2.53	3.64	5.000	0.65	2.68	3.72	0.08	0.07	0.01
8/1/2043	2.03	5.000	0.50	2.53	3.67	5.000	0.65	2.68	3.75	0.08	0.07	0.01
8/1/2044	2.03	5.000	0.50	2.53	3.70	5.000	0.65	2.68	3.78	0.08	0.07	0.00
8/1/2045	2.08	5.000	0.50	2.58	3.75	5.000	0.65	2.73	3.83	0.08	0.07	0.00
8/1/2046	2.08	5.000	0.50	2.58	3.78	5.000	0.65	2.73	3.85	0.07	0.07	0.00
8/1/2047	2.08	5.000	0.50	2.58	3.80	5.000	0.65	2.73	3.87	0.07	0.07	(0.00)
8/1/2048	2.08	5.000	0.50	2.58	3.82	5.000	0.65	2.73	3.89	0.07	0.07	(0.00)
8/1/2049	2.08	5.000	0.50	2.58	3.84	5.000	0.65	2.73	3.91	0.07	0.07	(0.00)

Appendix C. Affidavit of Non-Collusion

Please see the following page for the completed

AFFIDAVIT OF NON-COLLUSION BY CONTRACTOR

STATE OF CALIFORNIA)
) ss
COUNTY OF LOS ANGELES)

Joseph Natoli, being first duly sworn deposes

and says that he/she is _____
Vice President
(Insert "Sole Owner", "Partner", "President", "Secretary", or other proper title)

of _____
Goldman Sachs & Co. LLC
(Insert name of bidder)

who submits herewith to the City of Vernon a bid/proposal;

That all statements of fact in such bid/proposal are true;

That such bid/proposal was not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization or corporation;

That such bid/proposal is genuine and not collusive or sham;

That said bidder has not, directly or indirectly by agreement, communication or conference with anyone attempted to induce action prejudicial to the interest of the City of Vernon, or of any other bidder or anyone else interested in the proposed contract; and further

That prior to the public opening and reading of bids/proposals, said bidder:

- a. Did not directly or indirectly, induce or solicit anyone else to submit a false or sham bid/proposal;
- b. Did not directly or indirectly, collude, conspire, connive or agree with anyone else that said bidder or anyone else would submit a false or sham bid/proposal, or that anyone should refrain from bidding or withdraw his/her bid/proposal;
- c. Did not, in any manner, directly or indirectly seek by agreement, communication or conference with anyone to raise or fix the bid/proposal price of said bidder or of anyone else, or to raise or fix any overhead, profit or cost element of his/her bid/proposal price, or of that of anyone else;
- d. Did not, directly or indirectly, submit his/her bid/proposal price or any breakdown thereof, or the contents thereof, or divulge information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, or to any individual or group of individuals, except the City of Vernon, or to any person or persons who have a partnership or other financial interest with said bidder in his/her business.

I certify under penalty of perjury that, to the best of my knowledge, the above information is correct

By: _____
Joseph Natoli  Title: _____
Vice President

Date: _____
11/21/2019

City Council Agenda Item Report

Agenda Item No. COV-12-2020
Submitted by: Lisette Grizzelle
Submitting Department: Human Resources
Meeting Date: January 21, 2020

SUBJECT

Amended and Restated Citywide Fringe Benefits and Salary Resolution

Recommendation:

A. Find that approval of a resolution is exempt from California Environmental Quality Act (CEQA) review, because it is an administrative activity that will not result in direct or indirect physical changes in the environment and therefore does not constitute a “project” as defined by CEQA Guidelines Section 15378; and

B. Adopt a resolution adopting an amended and restated Citywide Fringe Benefits and Salary Resolution in accordance with Government Code Section 20636(b)(1) and repealing all resolutions in conflict therewith.

Background:

It is recommended that City Council approve an amended and restated Fringe Benefits and Salary Resolution that reflects the following:

Exhibit A: Classification and Compensation Plan is amended to reflect that effective January 21, 2020 the base salary of the Information Technology Technician classification be changed from Pay Grade 22 - \$5,609/month to Pay Grade 20 - \$5,088/month. The Human Resources Department and Information Technology Division reviewed the current job description and, as part of the review, conducted a compensation survey. The survey supports a ten percent (10%) salary reduction consistent with the City's compensation policy. This is a single incumbent position which is currently vacant.

Fiscal Impact:

The fiscal impact of this proposed change is an approximate annual savings of \$8,975.

Attachments:

- [1. Resolution Adopting Amended and Restated Citywide Fringe Benefits and Salaries](#)

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON ADOPTING AN AMENDED AND RESTATED CITYWIDE FRINGE BENEFITS AND SALARY RESOLUTION IN ACCORDANCE WITH GOVERNMENT CODE SECTION 20636(b)(1) AND REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

WHEREAS, on September 3, 2019, the City Council of the City of Vernon adopted Resolution No. 2019-38, adopting an amended and restated Citywide Fringe Benefits and Salary Resolution; and

WHEREAS, by memorandum dated January 21, 2020, the City Administrator, in conjunction with the Director of Human Resources, has recommended the adoption of an amended and restated Citywide Fringe Benefits and Salary Resolution to amend the Classification and Compensation Plan, which is Exhibit A to the City's Fringe Benefits and Salary Resolution, to make the following change effective January 21, 2020: (i) adopt a revised base salary of the Information Technology Technician classification; and

WHEREAS, to reflect the above-referenced change, the City Council desires to adopt an amended and restated Citywide Fringe Benefits and Salary Resolution, a copy of which is attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS:

SECTION 1: The City Council of the City of Vernon hereby finds and determines that the above recitals are true and correct.

SECTION 2: The City Council of the City of Vernon finds that this action is exempt from California Environmental Quality Act ("CEQA") review, because it is an administrative activity that will not result in direct or indirect physical changes in the environment,

and therefore does not constitute a "project" as defined by CEQA Guidelines section 15378.

SECTION 3: Effective January 21, 2020, the City Council of the City of Vernon hereby approves the amended and restated Citywide Fringe Benefits and Salary Resolution to amend Exhibit A Classification and Compensation Plan, a copy of which is attached hereto as Exhibit A.

SECTION 4: All resolutions or parts of resolutions, specifically Resolution No. 2019-38, not consistent with or in conflict with this resolution are hereby repealed.

SECTION 5: The City Clerk of the City of Vernon shall certify to the passage, approval and adoption of this resolution, and the City Clerk of the City of Vernon shall cause this resolution and the City Clerk's certification to be entered in the File of Resolutions of the Council of this City.

APPROVED AND ADOPTED this 21st day of January, 2020.

Name: _____
Title: Mayor / Mayor Pro-Tem

ATTEST:

Lisa Pope, City Clerk

APPROVED AS TO FORM:

Zaynah Moussa,
Senior Deputy City Attorney

STATE OF CALIFORNIA)
) ss
COUNTY OF LOS ANGELES)

I, Lisa Pope, City Clerk of the City of Vernon, do hereby certify that the foregoing Resolution, being Resolution No. _____, was duly passed, approved and adopted by the City Council of the City of Vernon at a regular meeting of the City Council duly held on Tuesday, January 21, 2020, and thereafter was duly signed by the Mayor or Mayor Pro-Tem of the City of Vernon.

Executed this ____ day of January, 2020, at Vernon, California.

Lisa Pope, City Clerk

(SEAL)

EXHIBIT A



City of Vernon

FRINGE BENEFITS

AND

SALARY RESOLUTION

Adopted ~~August 20, 2019~~ January 21, 2020

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PART 1

FRINGE BENEFITS

INTRODUCTION

The Fringe Benefit and Salary Resolution shall apply to all employees and officers of the City of Vernon. Exceptions, additions, and/or limitations to this basic policy may be found in respective Memoranda of Understanding or employment contracts. The existence of these policies shall not create or imply any employment contract or vested right of employees.

For those employees covered in respective memoranda of understanding (MOU), the provisions set forth in the applicable MOU shall prevail in the event that there is any conflict between provisions established in this Resolution and any provisions established in the respective MOU.

The provisions set forth in this Resolution or as amended from time to time shall be effective upon City Council adoption, unless a specific effective date is stated therein.

PART 1 – FRINGE BENEFITS

Section 1. HOLIDAYS

- A. Authorized holidays are as set forth in Table 1, attached hereto and incorporated herein by reference. Municipal offices shall be closed on such holidays.
- B. The dates for observation of holidays shall be approved by the City Council.
- C. If an authorized holiday falls on a Sunday, the following Monday shall be treated as the holiday. Holidays falling on a Friday, or Saturday, shall not be granted as an authorized holiday to employees.
- D. An employee whose regular shift assignment falls on an authorized holiday and who is required to work on that day shall be paid at his/her regular hourly rate of pay for the holiday, plus his/her regular hourly rate including any applicable overtime pay for the actual hours he/she was required to work on the authorized holiday.
- E. Temporary and part-time employees are not eligible for paid holidays.
- G. All full-time employees may use vacation time or compensatory time for a religious holiday (not listed herein as an authorized holiday) with the prior approval of the department head. If there is insufficient accumulated time, the employee may request the time as unpaid leave of absence.

TABLE 1 - HOLIDAY

HOLIDAY
January 1 st - New Year's Day
3 rd Monday in January - Martin Luther King Jr. Day
3 rd Monday in February - Presidents Day
March 31 st - Cesar Chavez Day
The Last Monday in May – Memorial Day
July 4 th – Independence Day
The 1 st Monday in September – Labor Day
The 2 nd Monday in October – Columbus Day
November 11 th – Veterans Day
The 4 th Thursday in November - Thanksgiving Day
December 24 th – Christmas Eve
December 25 th – Christmas Day
December 31 st – New Year's Eve
And other days as such designated by City Council.

Section 2. ADMINISTRATIVE LEAVE

- A. **Executive and Management** - Includes City Administrator, City Attorney, City Clerk, City Treasurer and the heads of all Departments as listed in the City Code or City Charter and their respective Deputies and Assistant Directors shall receive, effective January 1 of each calendar year, 80 hours of Administrative leave.
- B. The 80 hours may not be carried over into the succeeding calendar year and is lost and not eligible for cash payout if not used by December 31 of each calendar year.
- C. Executive and Management staff hired, promoted, or reclassified on or after April 1 of each calendar year shall be eligible to receive pro-rated administrative leave hours during the year of hire as identified below:

Hired, Promoted, or Reclassified on or Between	Administrative Leave
January 1 – March 31	80 hours
April 1 – June 30	60 hours
July 1 – Sept. 30	40 hours
Oct 1 – Dec. 31	20 hours

- D. **Mid-Management** – Staff who are designated as exempt in accordance with the Fair Labor Standards Act shall receive, effective January 1 of each calendar year, 60 hours of Administrative leave
- E. The 60 hours may not be carried over into the succeeding calendar year and is lost and not eligible for cash payout if not used by December 31 of each calendar year.
- F. Mid-Management FLSA exempt staff hired, promoted, or reclassified on or after April 1 of each calendar year shall be eligible to receive pro-rated administrative leave hours during the year of hire as identified below:

Hired, Promoted, or Reclassified on or Between	Administrative Leave
January 1 – March 31	60 hours
April 1 – June 30	45 hours
July 1 – Sept. 30	30 hours
Oct 1 – Dec. 31	15 hours

- G. All Administrative leave requests should be approved by the department head or City Administrator at least ten days in advance of the date to be taken, although

the department head retains discretion to approve the use of Administrative Leave in special circumstances.

- H. The City Administrator or his/her designee may grant additional administrative leave upon commencement of employment in order to attract highly qualified and experienced executive and management level staff.

Section 3. OVERTIME

- A. It shall be the duty of all department heads to operate their respective departments with a minimum amount of overtime. If the best interests of the City require that an employee work beyond the forty (40) hours of work scheduled, such employee shall be compensated as set forth hereinafter.
- B. The department head may reschedule the workweek of employees in positions not exempt from the FLSA to allow credit for productive hours actually worked on one day (excluding lunch periods) towards the regular paid workweek schedule. For example, if an employee works twelve (12) hours on one day (based on a ten (10) hour day), the entire twelve hours will be recorded on the time card as paid worked time. In this example, the department may schedule the employee to work only eight (8) hours on one of the other scheduled workdays in the workweek, as long as the employee's hours for the workweek do not fall below the minimum paid work hours schedule.
- C. All overtime requests must have prior written authorization of the respective department head or designee prior to the commencement of such overtime work. Where prior written authorization is not feasible, explicit verbal authorization must be obtained. Where verbal authorization is obtained, written authorization must be obtained as soon thereafter as practicable.
- D. Except as may be provided in specific memoranda of understanding, employees will be paid overtime at time and a half (1.5) of their regular hourly rate for all eligible hours worked in excess of forty (40) hours in a single workweek.
- E. Holidays (regular, in-lieu), vacation time, sick leave, compensatory time, paid jury duty leave, and bereavement leave shall count as time worked for the purposes of computing overtime. Unpaid jury leave, disciplinary suspensions, and administrative leave shall not count as time worked for the purpose of computing overtime.
- F. In the event a part-time or temporary employee is required to work beyond his/her assigned working hours, compensation shall be at the normal hourly rate up to forty (40) hours per workweek. For hours worked beyond forty (40) in a workweek, such employee shall be compensated at the rate of one and one-half of (1.5) said employee's hourly rate.
- G. If an employee works on his/her regular day off, the employee will receive paid compensation or receive compensatory time, at the employee's discretion. With a mutual agreement between an employee and his/her supervisor, an employee's regular day off may be rescheduled to another day off in the same pay period.
- I. An employee is expected to begin work no more than five (5) minutes prior to the beginning of his or her scheduled start time, and to stop work no later than five (5)

minutes after the end of his or her scheduled ending time. An employee who wishes to begin or end work at a different time must obtain written approval from his or her department head prior to working the different or additional time.

- J. Straight time and overtime will be compensated in six (6) minute segments of time.
- K. While overtime should be attempted to be distributed equally amongst all employees in a given classification, the department head retains discretion to assign such overtime.
- L. The City Administrator, department heads and those management employees designated by the City Administrator as exempt under the provisions of the Fair Labor Standards Act (FLSA) shall not be subject to the provisions of this section relating to overtime, but shall work such hours as may be necessary for the effective operation of their respective departments.
- M. Please refer to Human Resources Policy, Salary Plan Administration II-3

Section 4. COMPENSATORY TIME

- A. All regular full-time employees may request to accrue compensatory time in lieu of cash payment for overtime worked. The total compensatory time accrued is calculated by multiplying the number of hours of overtime worked by the applicable overtime rate (1, 1.5 or 2), and is subject to the approval of the department head.
- B. Compensatory time may be accumulated up to a maximum of eighty (80) hours. It is at the employee's option whether to receive overtime compensation or compensatory time accruals up to the 80-hour limit.
- C. Compensatory time shall be taken in 6-minute increments. Scheduling of compensatory time requires prior approval and must be preceded by a ten (10) day notice of intended use from the employee. Management may waive the ten (10) day notice in cases of emergency.
- D. Employees who have reached the 80-hour limit shall receive overtime compensation. There are no cash payouts of compensatory time once an employee has elected compensatory accrual.

Section 5. COURT TIME

- A. The required presence in a court of law of any employee subpoenaed to testify in a matter arising within the course and scope of his/her City employment shall be compensated in accordance with the below provisions.
- B. For each day that the presence of the employee is required in a court of law in response to an order or subpoena in relation to an incident or event arising out of the course and scope of employment with the City, the employee shall be given a paid leave of absence.
- C. For each day an employee is required in a court of law in response to an order or subpoena in relation to an incident or event arising out of the course and scope of employment with the City that is outside of the employee's regularly scheduled work shift, the employee shall be given a paid leave of absence.
- D. An employee who needs to appear in court on any other matter not arising out of the course and scope of employment with the City shall be expected to use their accrued paid leave to make such appearance, or unpaid leave if no leave is available.

Section 6. VACATION

- A. Except as provided for in respective memoranda of understanding, every full time employee who has been in the continuous employment of the City shall receive annual vacation leave as set forth in below:

Mid-Management and Confidential Staff:

<u>Continuous Years of Service</u>	<u>Vacation Hours Earned</u>	<u>Bi-Weekly Accrual</u>
1 st year thru 4 th year	80	3.08
5 th year thru 9 th year	100	3.85
10 th year thru 14 th year	120	4.62
15 th year thru 24 th year	160	6.16
25 th year and more	190	7.31

Executive and Management Staff: Include the City Administrator, City Attorney, City Clerk, City Treasurer and the heads of all Departments as listed in the City Code or City Charter and their respective Deputies and Assistant Directors.

<u>Continuous Years of Service</u>	<u>Vacation Hours Earned</u>	<u>Bi-Weekly Accrual</u>
1 st year thru 4 th year	120	4.62
5 th year thru 10 th year	150	5.77
10 th year thru 15 th year	170	6.54
15 th year thru 25 th year	185	7.12
25 th year and more	190	7.31

- B. Mid-Management and Confidential staff shall be allowed to accumulate and carry over to the next calendar year a maximum number of hours equal to the number of hours the employee accrued during the immediately preceding year. In or about February of each year, employees shall be compensated for unused accrued vacation benefit in excess of the allowed accumulated amount referenced herein.
- C. Executive and Management staff shall be allowed to accumulate up to a maximum accrual cap of 480 hours. Upon reaching the 480-hour maximum accrual cap, the employee shall stop accruing vacation leave benefit until such time he/she brings the vacation accrual below the 480-hour maximum accrual.
- D. Vacation leave shall be scheduled with the approval of the City Administrator or department head or his or her designee by submitting a Leave Request Form in writing, within ten (10) business days before the beginning of the vacation.

Vacation leave requests for extended times (3 weeks or more), unless an unforeseen emergency exists, shall be submitted at least thirty (30) days in advance of the beginning of the vacation.

- E. Vacations shall be approved subject to the needs of the department. The employee's seniority and wishes will be factors that are considered during the scheduling process.
- F. Vacation leave requests shall not be in excess of such leave actually earned at the time it is requested or in excess of the regular scheduled workweek.
- G. No vacation leave shall be accumulated by employees while they are on an unpaid leave of absence.
- H. Vacation may be taken prior to the completion of the employee's probationary period under special circumstances and with the approval of the department head.
- I. In the event one or more City holidays fall within a vacation period, such holidays shall not be charged as vacation leave.
- J. Upon separation from City employment, compensation shall be paid for vacation leave that has been earned but not taken.
- K. Vacation leave shall be requested in fifteen (15) minute increments.
- L. The department head retains discretion to cancel previously authorized vacation in the case of an emergency.
- M. The City Administrator or his /her designee may grant additional leave upon commencement of employment in order to attract highly qualified and experienced executive and management level staff.

Section 7. SICK LEAVE

- A. All full-time employees shall accrue up to 80 hours of sick leave per calendar year, at a rate of 3.08 of sick leave hours per pay period.
- B. In accordance with the Healthy Workplaces, Healthy Families Act of 2014, beginning July 1, 2015, all part-time and temporary employees (excluding CalPERS retired annuitants) working for 30 or more days within a year shall be entitled to accrue paid sick days at the rate of one (1) hour per every 30 hours worked and shall be eligible to use accrued sick leave after satisfying a 90-day employment period
- C. Employees shall only receive sick leave accrual while they are in a paid status.
- D. The City shall allow annual carry-over of sick leave hours for full-time employees up to a maximum accrual cap of 960 hours and 48 hours for eligible part-time/temporary employees. This bank of carry-over sick leave would provide a cushion for long-term illnesses and injuries.
- E. Any sick leave hours exceeding 960 hours (full-time) or 48 Hours (part-time will be compensated for in or about February of each year at 50% of the employee's hourly rate.
- F. Temporary employees are not eligible for cash-out of accrued sick leave hours.
- G. All employees who are rehired with a break in service of less than one year are entitled to have previously unpaid accrued and unused paid sick days reinstated.
- H. Sick leave shall be allowed on account of actual illness, for the diagnosis, care, or treatment of an existing health condition or preventative care for an employee or an employee's family member (including to care for a parent-in-law, grandparent, grandchild, or a sibling, in addition to child, parent, spouse or registered domestic partner). Sick leave shall also be allowed for an employee for certain purposes related to being a victim of domestic violence, sexual assault, or stalking. Preventive health care shall include medical and dental appointments (if such appointments cannot be arranged other than during working hours) and injury not arising out of and in the course of employment. Sick leave shall be used in increments of fifteen (15) minutes and shall not be taken in excess of time earned at the time it is taken.
- I. Foreseeable sick leave requires advance notification, while unforeseeable sick leave requires notice as soon as practicable. If sick leave on account of any of the above illnesses exceeds two (2) consecutive working days, the employee, prior to return to work, shall submit a statement of such disability illness or injury from the employee or family member's physician. The statement shall certify the physical condition of the employee/employee's family member that prevented the employee

from performing the duties of said employee's position during the period of absence. The department head or designee, in accordance with departmental procedure, shall approve all sick leaves. Notwithstanding the above, the City may require verification of sick leave use whenever it has reason to believe there is misuse, abuse or a pattern of abuse.

- J. Abuse of sick leave, and excessive leave, may constitute grounds for disciplinary action. Abuse of sick leave includes, but is not limited to, not adhering to sick leave policies, using sick leave for purposes not enumerated in this policy, and falsifying or misstating facts when using sick leave. A pattern of sick leave usage on Mondays, Thursdays, and immediately before and after holidays and/or vacations may be evidence of sick leave abuse. A violation of this policy will result in corrective action including counseling and/or disciplinary action, and/or a mandatory referral to the City's Employee Assistance Program. This determination of abuse does not apply to an employee's use of sick leave under an approved family, medical, and/or pregnancy disability leave in accordance with state and federal laws.
- K. If in the opinion of the department head it appears that an employee may be establishing a pattern of abuse of sick leave or frequent or excessive absences, a statement establishing the need for sick leave from the employee's physician may be required as a condition of approved sick leave.
- L. Employees may use accrued compensatory or vacation leave for extended sick leave absence because of a prolonged and continuing illness and/or medical treatment after sick leave has been exhausted.
- M. Employees are required to use accumulated sick leave concurrently with absences on account of a work related injury arising out of and in the course of his/her employment. In cases where the injury suffered is covered by Workers Compensation Insurance, accumulated sick leave must be used concurrently to make up the difference between Workers Compensation Insurance allowance and full base pay. Please refer to Personnel Policy, Family and Medical Leave Policy.
- N. If an employee resigns from the City with 20 years or more of continuous service, he/she will be compensated for all unused sick leave hours in his/her sick leave bank at the time of separation at 50% of his/her then current regular hourly rate of pay.
- O. If an employee retires from the City with 15 or more years of continuous service, but fewer than 20 years, he/she will be compensated for all unused sick leave hours in his/her sick leave bank at the time of separation at 50% of his/her then current regular hourly rate of pay. If an employee retires from the City with 20 or more years of continuous service, he/she will be compensated for all unused sick leave hours in his/her sick leave bank at the time of separation at 100% of his/her then current regular hourly rate of pay.

- P. If a temporary employee resigns or the temporary assignment has ended, he/she shall not be eligible for compensation of unused sick leave hours in his/her sick leave bank at the time of separation.

Section 8. FAMILY SICK LEAVE (KIN CARE)

In any calendar year, employees may use the employee's accrued and available sick leave entitlement, in an amount not more than the sick leave that would be accrued during six months at the employee's then current rate of entitlement, for qualifying family illness as follows: Sick leave for family illnesses will be allowed only for the sickness of the spouse of, or the children of, or mother or father of, the employee living within the same household. In the case of joint custody of a child, illness of the child occurring at the other custodial parent's house may also qualify. The department head shall approve all family sick leaves and a statement establishing the need for sick leave from a physician may be required as a condition of payment while on such leave.

Section 9: BEREAVEMENT LEAVE

- A. Permanent full-time employees, regardless of period of service, may in the event of death or if death appears imminent, of any “immediate family member” as defined below, including the equivalent relatives of a registered domestic partner, be allowed up to the equivalent of four (4) work days (total hours may vary depending on work schedule) of bereavement leave without loss of salary.

Relative	All Regular Employees
Spouse	4 work days
Child	4 work days
Registered Domestic Partner	4 work days
Step-Child	4 work days
Parent	4 work days
Step-Parent	4 work days
Mother-in-law	4 work days
Father-in-law	4 work days
Grandchild	4 work days
Step-Grandchild	4 work days
Grandparent	4 work days
Grandparent-in-law	4 work days
Brother	4 work days
Sister	4 work days
Step-Sister	4 work days
Step-Brother	4 work days
Daughter-in-law	4 work days
Son-in-law	4 work days
Brother-in-law*	4 work days
Sister-in-law*	4 work days

**Brother-in-law and sister-in-law are defined as the spouse of the employee’s sibling or the sibling of the employee’s spouse.*

- B. Bereavement leave is paid over a maximum of seven (7) workdays and is paid in thirty-minute increments. The bereavement leave begins on the first regularly scheduled workday as requested by the employee. If the employee learns of the death while at work, he or she is entitled to leave work immediately; this partial day leave will not be counted towards the bereavement leave.
- C. Bereavement leave must be authorized by the Department head and must be utilized within fifteen (15) days of employee learning of the death, or of the date of foreseen imminent death of the immediate family member, unless special circumstances require that the leave begin at a later date. Such requests to the Department head shall be made within 15 days of the employee learning of the

death or of the date of foreseen imminent death and shall not be unreasonably denied.

- D. Representatives may be authorized by the Department head to attend with pay the funeral of a co-worker in said department on behalf of the City if the funeral of the deceased co-worker occurs during working hours; provided the funeral is held within a reasonable distance of City limits.

Section 10: JURY DUTY

- A. All regular full-time employees summoned to serve on jury duty shall be provided "Jury Duty Pay" and there shall be no loss of compensation. An employee will be compensated up to two weeks (equivalent to eight (8) days based on City Hall schedule Monday through Thursday) at full pay for jury duty. The employee must provide notice of the expected jury duty to his or her supervisor as soon as possible, but in no case later than 14 calendar days before the expected start date of the jury duty.
- B. An employee on call for jury duty is expected to report to work. An employee who is called in for jury duty does not have to report to work before or after appearing in court. All employees shall obtain verification of the hours of jury duty performed using verification forms as may be supplied by the court.
- C. Except as herein provided, employees shall remit to the City any compensation received for those days while on jury duty and shall receive regular pay for the time served. Employees shall be reimbursed by the City for the mileage portion of the jury duty compensation. Jury duty performed on an employee's regular day off shall not be compensated by the City and the employee shall be entitled only to the jury's compensation for duty performed on such employee's regular day off. Employees assigned to jury duty on a City authorized holiday will be considered to have taken such a holiday and will receive regular holiday pay, but the employee shall be entitled to the jury compensation for duty performed on such holiday.

Section 11: AUTOMOBILE ALLOWANCE AND REIMBURSEMENT FOR EXPENSES

- A. Any employee who is required to use said employee’s personal automobile in the course of employment with the City shall be reimbursed for each mile actually traveled on official business in accordance with the per mile reimbursement rate allowed by the Internal Revenue Service in effect at the time of such travel.
- B. Any employee who is required to travel in the performance of his or her duties or to attend an authorized meeting or conference which is of benefit to the City shall be reimbursed for reasonable expenses incurred for transportation, meals, lodging and incidentals. Automobile allowance and reimbursement for expenses shall be recommended by the department head or designee and approved by the City Administrator pursuant to the provisions of the City of Vernon Travel and Meeting Expense Reimbursement Administrative Policy. No allowance shall be made for transportation between the employee’s home and the place where such person is normally employed by the City.
- C. Certain employees serving in specified classifications shall receive a monthly automobile allowance as set forth below and incorporated herein by reference; alternatively, specified employees may opt to receive use of a City-owned vehicle and fuel.

Classification	Amount
City Administrator	\$600.00 or City Vehicle & Fuel
City Attorney	\$400.00
Economic Development Manager	\$400.00
Environmental Health Program Administrator	\$400.00
Director of Finance/City Treasurer	\$400.00
Fire Chief	City Vehicle & Fuel
Assistant Fire Chief	City Vehicle & Fuel
Fire Marshal	City Vehicle & Fuel
Administrative Fire Battalion Chief	City Vehicle & Fuel
Administrative Fire Captain	City Vehicle & Fuel

Fire Training Captain	City Vehicle & Fuel
General Manager of Public Utilities	\$400.00
Assistant General Manager of Public Utilities	City Vehicle & Fuel
Industrial Development Director	\$400.00
Utilities Operations Manager	City Vehicle & Fuel
Utilities Engineering Manager	City Vehicle & Fuel
Police Chief	City Vehicle & Fuel
Director of Health and Environmental Control	\$400.00
Police Admin. Lieutenant	City Vehicle & Fuel
Police Canine Officer #1	City Vehicle & Fuel
Police Canine Officer #2	City Vehicle & Fuel
Police Captain	City Vehicle & Fuel
Police Lieutenant	City Vehicle & Fuel
Police Motor Officer #1	City Vehicle & Fuel
Police Motor Officer #2	City Vehicle & Fuel
Police Sergeant on Detective Duty	City Vehicle & Fuel
Public Information Officer	\$400.00
Public Works Director	\$400.00

- D. Wherever an automobile allowance is made to any employee for the use of their personal automobile, such allowance shall not be payable whenever the employee is on vacation, leave of absence, or otherwise absent the entire calendar month, unless otherwise specified by the City Administrator.
- E. The City shall not be responsible for repairs or any additional costs for upkeep, fuel, lubrication, replacement in whole or in part, or other expenses in connection with any such vehicle beyond the respective amounts set forth above.

Section 12: HEALTH INSURANCE

- A. The City offers various medical plans to employees under a Section 125 Cafeteria plan (non-cash out). The City reserves the right to select, administer, or fund any fringe benefit program involving insurance that now exist or may exist in the future. The City will adhere to the cafeteria plan requirements in accordance with IRS Section 125 regulations.

- B. The City shall contribute for each full-time employee up to the maximum amounts as set forth below per pay period, toward the cost of his/her medical plan as outlined in Subsection A through C below. In the event an employee does not exhaust nor exceed his/her monthly medical allowance, the employee shall be allowed to apply any unused portion towards the purchase of dental, vision, supplemental or ancillary plans offered through the City and approved by the Director of Human Resources.
 - a. Effective July 1, 2016, employees shall receive a cafeteria plan contribution equal to the total premium costs of the Employee Only, Employee + Spouse, Employee + Child(ren), or Employee + Family Low Medical HMO, lowest cost Dental DMO, and lowest cost vision Plan that corresponds with the employees' benefit selection or \$1,120, whichever is greater. The allotment amounts will vary based on the premium costs that go into effect on January 1st of each calendar year.

 - b. Employees that elect a health plan higher than the Low HMO medical, dental and/or vision, will be responsible for any applicable, excess premium costs; however, if employees opt out of dental and/or vision coverage, they may use the allotments for those respective coverages toward excess medical premiums.

 - c. Employees who elect the PPO/HSA coverage shall receive an equal benefit to that described above, less \$3,000 on an annual basis, which would instead be deposited to their HSA account.

- C. City Council members are entitled to the same medical benefits offered to the management and confidential employees. The City shall not pay or reimburse any medical-related health, vision, or dental costs not covered by the City's insurance program or Medicare for City Council members or their eligible dependents or spouses.

- D. The City shall not provide or reimburse the City Council members or their dependents or spouses for expenses incurred relating to a PERS long-term health care benefit.

Section 13. DENTAL INSURANCE

The City of Vernon provides a dental insurance plan to full-time employees. In the event an employee does not exceed his/her monthly employer medical allowance, the employee shall be allowed to apply any unused portion toward the purchase of dental insurance for himself/herself and eligible dependents (spouse, registered domestic partners and qualified dependents). The cost of any plan selected by the employee that exceeds his/her monthly employer medical allowance shall be paid by the employee through a pre-tax payroll deduction.

Section 14. VISION INSURANCE

The City of Vernon provides a vision care plan to full-time employees. All premiums for vision coverage at each tier of coverage are to be deducted from the total monthly City contribution for Medical, Dental, and vision coverage. In the event an employee does not exceed their monthly employer medical allowance, the employee shall be allowed to apply any unused portion towards the purchase of additional provided coverage for vision care.

Section 15. LIFE INSURANCE

The City provides life insurance up to \$20,000 in coverage to full-time employees. The City shall pay 100% of the cost of such plan for employees. The City's agreement to pay full or partial costs of said premiums shall not create or ripen into a vested right for said employee.

Section 16. DEFERRED COMPENSATION PLAN

Employees are eligible to participate in the City's Deferred Compensation Program.

Section 17. CALIFORNIA PUBLIC EMPLOYEE RETIREMENT SYSTEM (CALPERS) CONTRIBUTION

The City advises that it makes no representation to employees as to whether any of the compensation or payments in this document are subject to CalPERS service credit or pensionable income. Any determination by CalPERS to not fully credit the compensation and/or service time provided under this document is not a proper basis on which to pursue any claim or action against the City related to any determination made by CalPERS in connection with this document.

MISCELLANEOUS EMPLOYEES

- A. The City shall maintain its contract with the California Employees Public Retirement System (PERS) that provides full-time employees hired before January 1, 2013 with 2.7% at 55 PERS retirement benefit plan.

As a result of the recent passage of AB 340, Public Employee Pension Reform Act (PEPRA), new CalPERS members hired on or after January 1, 2013 who meet the definition of new member under PEPRA, shall be provided a 2.0% at 62 PERS retirement benefit plan.

- B. Employees shall be responsible for paying 100% of their PERS employee's contributions.

- C. Effective the first pay period in July 2019, in accordance with Government Code Section 20516(f) pursuant to a cost-sharing arrangement, all employees designated as "classic" employees and enrolled in the "classic" retirement benefit formula shall share the cost of the employer CalPERS contribution by paying an additional 1% of CalPERS reportable compensation for a total contribution of nine percent (9%).

Effective the first pay period in July 2020, in accordance with Government Code Section 20516(f) pursuant to a cost-sharing arrangement, all employees designated as "classic" employees and enrolled in the "classic" retirement benefit formula shall share the cost of the employer CalPERS contribution by paying an additional 1% of CalPERS reportable compensation for a total contribution of ten percent (10%).

Effective the first pay period in July 2021, in accordance with Government Code Section 20516(f) pursuant to a cost-sharing arrangement, all employees designated as "classic" employees and enrolled in the "classic" retirement benefit formula shall share the cost of the employer CalPERS contribution by paying an additional 1% of CalPERS reportable compensation for a total contribution of eleven percent (11%).

- D. The City provides additional supplemental retirement benefits to full-time employees under CalPERS as follows:

- a. Gov't Code Section: 20042 – (Classic Members Only) One Year Final Compensation

New employees hired on or after January 1, 2013 who meet the

definition of new member under PEPRA shall receive 3 Year Average Final Compensation

- b. Gov't Code Section: 21024 - Military Service Credit as Public Service
 - c. Gov't Code Section: 21624, 21626, 21628 – Post Retirement Survivor Allowance
 - d. Gov't Code Section: 21548 – Pre-Retirement Option 2W Death Benefit
 - d. Gov't Code Section: 21573 – Third Level of 1959 Survivor Benefits
- E. The payment to CalPERS made by the City on behalf of the affected employee shall not be considered as base salary but shall be considered an employer contribution pursuant to Section 414(h)(2) of the Internal Revenue Code.

SAFETY EMPLOYEES

- A. The City shall maintain its contract with the California Employees Public Retirement System (PERS) that provides full-time safety employees hired before January 1, 2013 with 3.0% at 50 PERS retirement benefit plan.

As a result of the recent passage of AB 340, Public Employee Pension Reform Act (PEPRA), new CalPERS safety members hired on or after January 1, 2013 who meet the definition of new member under PEPRA, shall be provided a 2.7% at 57 PERS retirement benefit plan.

- B. Employees shall be responsible for paying their PERS nine percent (9%) employee's contributions.

- C. Effective the first pay period in July 2019, in accordance with Government Code Section 20516(f) pursuant to a cost-sharing arrangement, all employees designated as "classic" employees and enrolled in the "classic" retirement benefit formula shall share the cost of the employer CalPERS contribution by paying an additional 1% of CalPERS reportable compensation for a total contribution of ten percent (10%).

Effective the first pay period in July 2020, in accordance with Government Code Section 20516(f) pursuant to a cost-sharing arrangement, all employees designated as "classic" employees and enrolled in the "classic" retirement benefit formula shall share the cost of the employer CalPERS contribution by paying an additional 1% of CalPERS reportable compensation for a total contribution of eleven percent (11%).

Effective the first pay period in July 2021, in accordance with Government Code Section 20516(f) pursuant to a cost-sharing arrangement, all employees designated as "classic" employees and enrolled in the "classic" retirement benefit

formula shall share the cost of the employer CalPERS contribution by paying an additional 1% of CalPERS reportable compensation for a total contribution of twelve percent (12%).

- D. The City provides additional supplemental retirement benefits to full-time employees under CalPERS as follows:
- a. Gov't Code Section: 20042 – (Classic Members Only) One Year Final Compensation

New employees hired on or after January 1, 2013 who meet the definition of new member under PEPRA shall receive 3 Year Average Final Compensation
 - b. Gov't Code Section: 20124 - Military Service Credit as Public Service
 - c. Gov't Code 21574 – 4th Level 1959 Survivor Benefit (Fire members only)
 - d. Gov't Code Section: 21571 – Basic Level of 1959 Survivor Benefit (Police members only)
 - e. Gov't Code Section: 21624, 21626, 21628 – Post Retirement Survivor Allowance
 - f. Gov't Code Section: 21548 - Pre-Retirement Option 2W Death Benefit (Fire members only)
 - g. Gov't Code Section 20965 – Credit for Unused Sick Leave
- E. The payment to CalPERS made by the City on behalf of the affected employee shall not be considered as base salary but shall be considered an employer contribution pursuant to Section 414(h)(2) of the Internal Revenue Code.

Section 18. RETIREE MEDICAL - NON-SAFETY EMPLOYEES

- A. The City will pay up to the amount equivalent to the then current, lowest cost, employee only HMO insurance premium for the City's medical and/or dental insurance premium(s) for all full-time employees designated as Executive, Management, Mid-Management and Confidential who retire at age 60 or later with at least twenty (20) years of continuous uninterrupted service. Eligible retirees may opt not to enroll in the City's medical and/or dental insurance coverage and instead receive a monthly reimbursement up to the then-current lowest cost City-offered Employee-only medical HMO and/or dental HMO insurance premium. Once an eligible retiree opts not to enroll in the City's medical and/or dental insurance, he or she will not be allowed to re-enroll. Once an eligible retiree who has opted out reaches Medi-care eligibility, the retiree shall receive a monthly reimbursement to the then-current cost of supplemental coverage.
- B. Eligible retirees will be permitted to enroll in a higher-cost plan and pay the amount in excess of the HMO equivalent.
- C. All full-time regular employees with at least thirty (30) years of continuous uninterrupted service who retire before the age of sixty (60) years will be permitted to pay their medical and/or dental insurance premiums, and, upon reaching the age of sixty (60), the City will pay up to the amount equivalent to the then current lowest cost, employee only HMO medical and/or dental insurance premium(s).
- D. All full-time regular employees, who retire with a minimum of ten (10) years of continuous uninterrupted service with the City, may pay the premium(s) for medical and/or dental insurance.
- E. All retiree medical and/or dental insurance benefits provided pursuant to subsections A, B, and C above, shall be for retired employees only and shall not include their spouses or other dependents.
- F. All retired employees who receive medical and/or dental insurance benefits pursuant to subsections A, B, or C above and who reach the age of sixty-five (65), are required to be enrolled in Medicare, and shall show proof of such enrollment, where upon the City's insurance policy will become supplemental coverage, if applicable.
- G. Should the retired employee fail to pay any premiums due for the cost of the insurance premium for the City's medical-dental insurance program for any two (2) consecutive months, or should the coverage otherwise lapse for any reason other than City's non-payment, then the City's obligation to make further payment under the retiree medical benefits program shall automatically terminate and cease, without the need for further notice.

- H. The City's obligation to make any payment under the retiree medical benefits program shall automatically terminate and cease upon the death of the retired employee.
- I. The offer of the retiree medical benefits is not a vested right for future years.
- J. City Council members are entitled to the same retiree medical benefits offered to all full-time regular employees as identified under the citywide resolution for retiree medical benefits in effect at the time Council members retire.

Section 19. LONGEVITY PROGRAM

A. LONGEVITY PROGRAM FOR EMPLOYEES EMPLOYED ON OR BEFORE JUNE 30, 1994.

The City has established a longevity program for all employees. The longevity program described herein will apply to all employees, except Department Heads and employees covered in a collective bargaining agreement, employed on or before June 30, 1994.

a. Five (5) Years of Service.

All eligible employees who have five (5) years of consecutive uninterrupted service on or before July 1, 1986, shall receive an additional five percent (5%) per month of their base salary effective July 1, 1986, and every year thereafter until reaching the next step. Employees upon reaching their 5th anniversary date after July 1, 1986, shall be entitled to said five percent (5%) per month upon said anniversary date.

b. Ten (10) Years of Service.

All eligible employees who have ten (10) years of consecutive uninterrupted service on or before July 1, 1987, shall receive an additional ten percent (10%) per month of their base salary effective July 1, 1987, and every year thereafter until reaching the next step. Employees upon reaching their 10th anniversary date after July 1, 1987, shall be entitled to said ten percent (10%) per month upon said anniversary date.

c. Fifteen (15) Years of Service.

All eligible employees who have fifteen (15) years of consecutive uninterrupted service on or before July 1, 1988, shall receive an additional fifteen percent (15%) per month of their base salary effective July 1, 1988, and every year thereafter until reaching the next step. Employees upon reaching their 15th anniversary date after July 1, 1988, shall be entitled to said fifteen percent (15%) per month upon said anniversary date.

d. Twenty (20) Years of Service.

All eligible employees who have twenty (20) years of consecutive uninterrupted service on or before July 1, 1989, shall receive an additional twenty percent (20%) per month of their base salary effective July 1, 1989, and every year thereafter. Employees upon reaching their 20th anniversary date after July 1, 1989, shall be entitled to said twenty percent (20%) per month upon said anniversary date.

e. Thirty (30) Years of Service – Fire - Sworn

All eligible fire employees who have been appointed to a position ranking above Captain and who have thirty (30) years of consecutive uninterrupted service on or before July 1, 1991, shall receive an additional twenty-five percent (25%) of their base salary per month effective July 1, 1991, and every year thereafter. Employees in said

position upon reaching their 30th anniversary date after July 1, 1991, shall be entitled to said twenty-five percent (25%) per month upon said anniversary date.

f. Compensation Not Cumulative.

Payment of the aforesaid longevity compensation shall not be cumulative and only the highest applicable longevity pay shall be paid.

B. LONGEVITY PROGRAM FOR EMPLOYEES ON OR AFTER JULY 1, 1994 AND ON OR BEFORE DECEMBER 31, 2013.

The longevity program described in Section B herein will apply to all employees, except Department Heads and employees covered in a collective bargaining agreement, employed on or after July 1, 1994.

a. Five (5) Years of Service.

All eligible employees who are employed on or after July 1, 1994 and on or before December 31, 2013, who attain five (5) years of consecutive uninterrupted service shall receive an additional five percent (5%) per month of their base salary. Such employees upon reaching their 5th anniversary date shall be entitled to receive said five percent (5%) per month upon said anniversary date. Further, such employees will not be entitled to receive any additional percentage increase to their base salary for further service. This subsection shall only apply to employees hired on or after July 1, 1994 and on or before December 31, 2013.

Section 20. BILINGUAL PAY

A program is hereby established for all employees whose regular and essential job duties as described in their job description provide for interaction with the public on a regular basis, allowing said employee to be compensated for bilingual skills after the employee demonstrates proficiency in speaking Spanish (the ability to read and write in Spanish may also be tested, if necessary), which proficiency would be determined by successful completion of a proficiency test as determined by the Director of Human Resources. Those employees who successfully demonstrate this skill would be eligible to receive an additional One Hundred Twenty-Five Dollars (\$125.00) per month for bilingual pay.

Section 21. UNIFORM ALLOWANCE

- A. If an employee's job classification requires him/her to wear a uniform while on duty, as designated by the City or employee's Department, the City will provide and launder such uniform.

- B. For the Administrative Secretary and Police Records Manager that works in the Police Department, the City will provide the initial set of uniforms to the employees. The newly hired employee will receive: two (2) class A uniforms; two (2) class B uniforms; two (2) polo shirts and one (1) jacket or sweater. On all subsequent anniversary dates the City will provide an annual uniform purchase and maintenance allowance of \$600.00. The employee's uniforms shall meet the applicable regulations for his/her job classification pursuant to City/Departmental policies.

- C. The monetary value of uniforms shall be reported to CalPERS in accordance with CCR 571(a) and as defined by GC 7522.04(f)

Section 22. STAND-BY POLICY

The purpose of the Stand-by Policy is to have employees on stand-by to respond to major incidents and emergencies during non-working hours which require immediate attention to availability of qualified individuals with expertise in operating, maintaining, restoring and repairing the City's technology systems.

- A. It is presently anticipated that the need for stand-by is for one (1) Information Technology staff, with the understanding that actual stand-by staffing, if any, remains at the discretion of the department head.
- B. The Stand-by Policy does not apply to FLSA exempt managers and Executive staff.
- C. Stand-by duty requires that an employee be accessible, available, and physically able to report to work. The employee must possess a City issued mobile phone device that remains available for immediate contact. The employee must be ready, willing, and able to respond to an emergency or incident or request for assistance based on a pre-arranged schedule. Employees on stand-by must respond to the mobile phone call immediately and be able to respond to the City within one (1) hour of being called upon. The department head or designee will determine if an employee is qualified to perform stand-by duties. The stand by duty period shall be defined by the Department Head.
- D. Employees on "stand-by" shall receive two (2) hours of regular straight time compensation for each date that the employee is assigned to be on stand-by. Stand-by time is not counted as hours worked for purposes of overtime calculation as employees are not restricted in their activities and may engage in non-work related personal activities. On City-recognized Holidays where City Hall is closed, employees on stand-by will be compensated four (4) hours of straight time compensation.
- E. An employee assigned to stand-by who is not available to report will be subject to appropriate disciplinary action, unless the employee provides sufficient notice to their immediate supervisor of their incapacity to respond prior to the call back so that appropriate arrangements can be made for stand-by coverage.
- F. When an employee on "stand-by" is called back to the City, he/she shall be entitled to "stand-by" pay. Call back duty does not occur when an employee is held over from his/her prior shift, or is working planned overtime. An employee called back to duty shall be paid a minimum of four (4) hours of pay at the applicable overtime rate. Time begins when the call back request is received and ends when the employee returns home. If work is performed remotely, the employee shall receive hour for hour compensation at the applicable overtime rate.

- G. The employee will at times remain able to immediately respond to any emergencies.
- H. Each employee on stand-by duty is accountable to all of the rules and regulations of the City.
- I. In the event of a call back, the employee will wear his/her City uniform, if applicable.

Section 23. PER DIEM:

Per Diem is intended as a reimbursement to temporary/interim employees recruited from outside the Los Angeles County area when working in a temporary or interim assignment due to a critical staffing shortage to cover expenses relating to lodging/housing, travel, meals, and incidentals. The rate is set at \$125.00 for each day the employee physically reports to work at the City of Vernon. The eligibility to receive this per diem must be pre-approved and is at the discretion of the City Administrator.

PART II

CLASSIFICATION AND COMPENSATION PLAN

Section 1. PURPOSE

Exhibit A to this resolution is enacted pursuant to the City of Vernon City Charter to provide for the classification and compensation of City officers and employees, and to conform to the principle of equal pay for equal work.

Officers and employees of the City of Vernon shall receive compensation and costs in accordance with the amounts set forth in the attached compensation plan.

Section 2. THE COMPENSATION PLAN

The basic compensation plan for the various employee units, groups and non-classified employees, as of the date of adoption of this plan is hereby established as set forth in Exhibit A, Citywide Classification and Compensation Plan, which is attached hereto and incorporated herein by reference.

The City Administrator shall have authority to create and maintain salary steps to implement the provisions of this Section. Salaries granted pursuant to this provision shall be reported to PERS as compensation earned. Please refer to Human Resources Policy II-3, Salary Plan for specific policy and procedures.

Section 3. THE CLASSIFICATION PLAN

The classification plan includes the allocation of class titles to salary ranges for City officers and employees. The Classification Plan further includes the allocation of class titles to salary ranges for those employees that are designated as exempt from the classified service. These exempt classes are for elective officers; persons appointed by the City Council, including the City Administrator, and City Attorney; persons appointed by the City Administrator, including department head or designees; and persons appointed by the City Attorney pursuant to City of Vernon Municipal Code that serve in an "at will" capacity subject to the terms and conditions of an employment contract and are so designated in the plan as "non-classified." The classification plan as of the date of adoption of this plan is hereby established as set forth in Exhibit "A" which is attached hereto and incorporated herein by reference. The Human Resources Director, with approval by the City Administrator or his/her designee, is responsible for maintenance of the Classification Plan, including the allocation of new or changed positions to the appropriate class, the recommendation of proper salary ranges within the provision of pay administration, maintenance of up-to-date class specifications, and the preparation of reports and recommendations on revisions to the Classification Plan. Please refer to Human Resources Policy II-1, Classification Plan Administration for specific policy and procedures.

EXHIBIT A

CLASSIFICATION AND COMPENSATION PLAN



City of Vernon
Classification and Compensation Plan
Fiscal Year: 2019-2020
Effective January 21, 2020

CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
CITY COUNCIL								
1025	Council Member	E	O	01	\$ 28,149	\$ 2,346	N/A	\$ 1,082.66
1030	Mayor	E	O	01	\$ 28,149	\$ 2,346	N/A	\$ 1,082.66
CITY ADMINISTRATION DEPARTMENT								
1010	City Administrator	E	E	50				
	Step 1				\$ 263,867	\$ 21,989	\$ 126.8589	\$ 10,148.71
	Step 2				\$ 277,060	\$ 23,088	\$ 133.2018	\$ 10,656.15
	Step 3				\$ 290,913	\$ 24,243	\$ 139.8620	\$ 11,188.96
	Step 4				\$ 305,459	\$ 25,455	\$ 146.8551	\$ 11,748.41
	Step 5				\$ 320,731	\$ 26,728	\$ 154.1978	\$ 12,335.82
1015	Deputy City Administrator	E	M	40				
	Step 1				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
	Step 2				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
	Step 3				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
	Step 4				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
	Step 5				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13
1020	Economic Development Manager	E	M	34				
	Step 1				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25
	Step 2				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
	Step 3				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 4				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 5				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
1035	Public Information Officer	E	M	31				
	Step 1				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20
	Step 2				\$ 109,642	\$ 9,137	\$ 52.7126	\$ 4,217.01
	Step 3				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86
	Step 4				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25
	Step 5				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
Information Technology Division								
1625	Information Technology Analyst	NE	C	26				
	Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
1620	Information Technology Analyst, Senior	NE	C	30				
	Step 1				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
	Step 2				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20
	Step 3				\$ 109,642	\$ 9,137	\$ 52.7126	\$ 4,217.01
	Step 4				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86



City of Vernon
Classification and Compensation Plan
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Effective January 21, 2020

CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 5				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25
1610	Information Technology Manager	E	M	37				
	Step 1				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 2				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 3				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 4				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
	Step 5				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
1630	Information Technology Technician	NE	C	22				
	Step 1				\$ 67,311	\$ 5,609	\$ 32.3609	\$ 2,588.88
	Step 2				\$ 70,676	\$ 5,890	\$ 33.9790	\$ 2,718.32
	Step 3				\$ 74,210	\$ 6,184	\$ 35.6779	\$ 2,854.23
	Step 4				\$ 77,921	\$ 6,493	\$ 37.4618	\$ 2,996.94
	Step 5				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
1630	Information Technology Technician	NE	C	20				
	Step 1				\$ 61,053	\$ 5,088	\$ 29.3523	\$ 2,348.18
	Step 2				\$ 64,105	\$ 5,342	\$ 30.8199	\$ 2,465.59
	Step 3				\$ 67,311	\$ 5,609	\$ 32.3609	\$ 2,588.88
	Step 4				\$ 70,676	\$ 5,890	\$ 33.9790	\$ 2,718.32
	Step 5				\$ 74,210	\$ 6,184	\$ 35.6779	\$ 2,854.23
1615	Programmer/Analyst	E	C	30				
	Step 1				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
	Step 2				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20
	Step 3				\$ 109,642	\$ 9,137	\$ 52.7126	\$ 4,217.01
	Step 4				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86
	Step 5				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25
CITY ATTORNEY'S OFFICE								
1110	City Attorney	E	E	49				
	Step 1				\$ 251,301	\$ 20,942	\$ 120.8180	\$ 9,665.44
	Step 2				\$ 263,867	\$ 21,989	\$ 126.8589	\$ 10,148.71
	Step 3				\$ 277,060	\$ 23,088	\$ 133.2018	\$ 10,656.15
	Step 4				\$ 290,913	\$ 24,243	\$ 139.8620	\$ 11,188.96
	Step 5				\$ 305,459	\$ 25,455	\$ 146.8551	\$ 11,748.41
1115	Deputy City Attorney	E	M	38				
	Step 1				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 2				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 3				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
	Step 4				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
	Step 5				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
1507	Executive Legal Secretary	NE	C	23				
	Step 1				\$ 70,676	\$ 5,890	\$ 33.9790	\$ 2,718.32
	Step 2				\$ 74,210	\$ 6,184	\$ 35.6779	\$ 2,854.23
	Step 3				\$ 77,921	\$ 6,493	\$ 37.4618	\$ 2,996.94



City of Vernon
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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 4				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 5				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
1495	Legal Administrative Analyst	NE	C	26				
	Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
1113	Senior Deputy City Attorney	E	M	39				
	Step 1				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 2				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
	Step 3				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
	Step 4				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
	Step 5				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
CITY CLERK DEPARTMENT								
1310	City Clerk	E	E	41				
	Step 1				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
	Step 2				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
	Step 3				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
	Step 4				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13
	Step 5				\$ 206,746	\$ 17,229	\$ 99.3973	\$ 7,951.78
1315	Deputy City Clerk	NE	C	26				
	Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
1320	Records Management Assistant	NE	C	20				
	Step 1				\$ 61,053	\$ 5,088	\$ 29.3523	\$ 2,348.18
	Step 2				\$ 64,105	\$ 5,342	\$ 30.8199	\$ 2,465.59
	Step 3				\$ 67,311	\$ 5,609	\$ 32.3609	\$ 2,588.88
	Step 4				\$ 70,676	\$ 5,890	\$ 33.9790	\$ 2,718.32
	Step 5				\$ 74,210	\$ 6,184	\$ 35.6779	\$ 2,854.23
ADMINISTRATIVE AND CLERICAL GROUP								
1530	Administrative Assistant, (Confidential)	NE	C	13				
	Step 1				\$ 43,389	\$ 3,616	\$ 20.8601	\$ 1,668.81
	Step 2				\$ 45,558	\$ 3,797	\$ 21.9031	\$ 1,752.25



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 3				\$ 47,836	\$ 3,986	\$ 22.9983	\$ 1,839.86
	Step 4				\$ 50,228	\$ 4,186	\$ 24.1482	\$ 1,931.86
	Step 5				\$ 52,740	\$ 4,395	\$ 25.3556	\$ 2,028.45
1520	Administrative Assistant, Senior (Confidential)	NE	C	17				
	Step 1				\$ 52,740	\$ 4,395	\$ 25.3556	\$ 2,028.45
	Step 2				\$ 55,377	\$ 4,615	\$ 26.6234	\$ 2,129.87
	Step 3				\$ 58,146	\$ 4,845	\$ 27.9546	\$ 2,236.37
	Step 4				\$ 61,053	\$ 5,088	\$ 29.3523	\$ 2,348.18
	Step 5				\$ 64,105	\$ 5,342	\$ 30.8199	\$ 2,465.59
1510	Administrative Secretary	NE	C	20				
	Step 1				\$ 61,053	\$ 5,088	\$ 29.3523	\$ 2,348.18
	Step 2				\$ 64,105	\$ 5,342	\$ 30.8199	\$ 2,465.59
	Step 3				\$ 67,311	\$ 5,609	\$ 32.3609	\$ 2,588.88
	Step 4				\$ 70,676	\$ 5,890	\$ 33.9790	\$ 2,718.32
	Step 5				\$ 74,210	\$ 6,184	\$ 35.6779	\$ 2,854.23
1500	Executive Assistant to the City Administrator	NE	C	26				
	Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
1490	Administrative Analyst	NE	C	26				
	Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
FINANCE DEPARTMENT								
1240	Accountant	NE	C	22				
	Step 1				\$ 67,311	\$ 5,609	\$ 32.3609	\$ 2,588.88
	Step 2				\$ 70,676	\$ 5,890	\$ 33.9790	\$ 2,718.32
	Step 3				\$ 74,210	\$ 6,184	\$ 35.6779	\$ 2,854.23
	Step 4				\$ 77,921	\$ 6,493	\$ 37.4618	\$ 2,996.94
	Step 5				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
1230	Accountant, Senior	NE	C	27				
	Step 1				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 2				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 3				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81



City of Vernon
Classification and Compensation Plan
Fiscal Year: 2019-2020
Effective January 21, 2020

CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 4				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
	Step 5				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20
1220	Assistant Finance Director	E	M	39				
	Step 1				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 2				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
	Step 3				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
	Step 4				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
	Step 5				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
1225	Deputy City Treasurer	E	M	35				
	Step 1				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
	Step 2				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 3				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 4				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 5				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
1210	Director of Finance/City Treasurer	E	E	44				
	Step 1				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13
	Step 2				\$ 206,746	\$ 17,229	\$ 99.3973	\$ 7,951.78
	Step 3				\$ 217,084	\$ 18,090	\$ 104.3671	\$ 8,349.37
	Step 4				\$ 227,938	\$ 18,995	\$ 109.5855	\$ 8,766.84
	Step 5				\$ 239,335	\$ 19,945	\$ 115.0648	\$ 9,205.18
1245	Payroll Specialist	NE	C	19				
	Step 1				\$ 58,146	\$ 4,845	\$ 27.9546	\$ 2,236.37
	Step 2				\$ 61,053	\$ 5,088	\$ 29.3523	\$ 2,348.18
	Step 3				\$ 64,105	\$ 5,342	\$ 30.8199	\$ 2,465.59
	Step 4				\$ 67,311	\$ 5,609	\$ 32.3609	\$ 2,588.88
	Step 5				\$ 70,676	\$ 5,890	\$ 33.9790	\$ 2,718.32
1248	Public Housing Property Coordinator	NE	C	16				
	Step 1				\$ 50,228	\$ 4,186	\$ 24.1482	\$ 1,931.86
	Step 2				\$ 52,740	\$ 4,395	\$ 25.3556	\$ 2,028.45
	Step 3				\$ 55,377	\$ 4,615	\$ 26.6234	\$ 2,129.87
	Step 4				\$ 58,146	\$ 4,845	\$ 27.9546	\$ 2,236.37
	Step 5				\$ 61,053	\$ 5,088	\$ 29.3523	\$ 2,348.18
FIRE DEPARTMENT								
5033	Assistant Fire Marshal	NE	M	29				
	Step 1				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 2				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
	Step 3				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 4				\$ 109,642	\$ 9,137	\$ 52.7126	\$ 4,217.01
	Step 5				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86
5055	Fire Administrative Analyst		NE C	26				
	Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
5010	Fire Chief		E E	46				
	Step 1				\$ 217,084	\$ 18,090	\$ 104.3671	\$ 8,349.37
	Step 2				\$ 227,938	\$ 18,995	\$ 109.5855	\$ 8,766.84
	Step 3				\$ 239,335	\$ 19,945	\$ 115.0648	\$ 9,205.18
	Step 4				\$ 251,301	\$ 20,942	\$ 120.8180	\$ 9,665.44
	Step 5				\$ 263,867	\$ 21,989	\$ 126.8589	\$ 10,148.71
HEALTH AND ENVIRONMENTAL CONTROL DEPARTMENT								
2010	Director of Health and Environmental Control		E E	43				
	Step 1				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
	Step 2				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13
	Step 3				\$ 206,746	\$ 17,229	\$ 99.3973	\$ 7,951.78
	Step 4				\$ 217,084	\$ 18,090	\$ 104.3671	\$ 8,349.37
	Step 5				\$ 227,938	\$ 18,995	\$ 109.5855	\$ 8,766.84
2020	Environmental Health Program Administrator		E M	34				
	Step 1				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25
	Step 2				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
	Step 3				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 4				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 5				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
2022	Environmental Specialist, Temporary		NE	T26				
	Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
	Step 6				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20
	Step 7				\$ 109,642	\$ 9,137	\$ 52.7126	\$ 4,217.01
	Step 8				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86
2045	Environmental Health Intern		NE	Hourly				



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 1						\$ 15.0000	

HUMAN RESOURCES DEPARTMENT

1410	Director of Human Resources	E	E	42				
	Step 1				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
	Step 2				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
	Step 3				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13
	Step 4				\$ 206,746	\$ 17,229	\$ 99.3973	\$ 7,951.78
	Step 5				\$ 217,084	\$ 18,090	\$ 104.3671	\$ 8,349.37
1420	Human Resources Analyst	NE	C	26				
	Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
1415	Human Resources Analyst, Senior	E	M	33				
	Step 1				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86
	Step 2				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25
	Step 3				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
	Step 4				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 5				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
1425	Human Resources Assistant	NE	C	17				
	Step 1				\$ 52,740	\$ 4,395	\$ 25.3556	\$ 2,028.45
	Step 2				\$ 55,377	\$ 4,615	\$ 26.6234	\$ 2,129.87
	Step 3				\$ 58,146	\$ 4,845	\$ 27.9546	\$ 2,236.37
	Step 4				\$ 61,053	\$ 5,088	\$ 29.3523	\$ 2,348.18
	Step 5				\$ 64,105	\$ 5,342	\$ 30.8199	\$ 2,465.59

INDUSTRIAL DEVELOPMENT DEPARTMENT

3010	Industrial Development Director	E	E	39				
	Step 1				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 2				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
	Step 3				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
	Step 4				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
	Step 5				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50

POLICE DEPARTMENT

4035	Police Cadet	NE		3180				
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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 1				\$ 38,892	\$ 3,241	\$ 18.6981	\$ 1,495.85
	Step 2				\$ 36,864	\$ 3,072	\$ 17.7231	\$ 1,417.85
	Step 3				\$ 34,944	\$ 2,912	\$ 16.8000	\$ 1,344.00
	Step 4				\$ 33,120	\$ 2,760	\$ 15.9231	\$ 1,273.85
	Step 5				\$ 31,380	\$ 2,615	\$ 15.0865	\$ 1,206.92
	Step 6				\$ 29,760	\$ 2,480	\$ 14.3077	\$ 1,144.62
	Step 7				\$ 28,212	\$ 2,351	\$ 13.5635	\$ 1,085.08
	Step 8				\$ 26,736	\$ 2,228	\$ 12.8538	\$ 1,028.31
4010	Police Chief	E	E	47				
	Step 1				\$ 227,938	\$ 18,995	\$ 109.5855	\$ 8,766.84
	Step 2				\$ 239,335	\$ 19,945	\$ 115.0648	\$ 9,205.18
	Step 3				\$ 251,301	\$ 20,942	\$ 120.8180	\$ 9,665.44
	Step 4				\$ 263,867	\$ 21,989	\$ 126.8589	\$ 10,148.71
	Step 5				\$ 277,060	\$ 23,088	\$ 133.2018	\$ 10,656.15
4110	Police Records Manager	NE	M	27				
	Step 1				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 2				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 3				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 4				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
	Step 5				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20
4145	Reserve Police Officer	NE		Stipend				
	Step 1				\$ 3,600			
PUBLIC UTILITIES DEPARTMENT								
8008	General Manager of Public Utilities	E	E	48				
	Step 1				\$ 239,335	\$ 19,945	\$ 115.0648	\$ 9,205.18
	Step 2				\$ 251,301	\$ 20,942	\$ 120.8180	\$ 9,665.44
	Step 3				\$ 263,867	\$ 21,989	\$ 126.8589	\$ 10,148.71
	Step 4				\$ 277,060	\$ 23,088	\$ 133.2018	\$ 10,656.15
	Step 5				\$ 290,913	\$ 24,243	\$ 139.8620	\$ 11,188.96
8011	Assistant General Manager of Public Utilities	E	M	43				
	Step 1				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
	Step 2				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13
	Step 3				\$ 206,746	\$ 17,229	\$ 99.3973	\$ 7,951.78
	Step 4				\$ 217,084	\$ 18,090	\$ 104.3671	\$ 8,349.37
	Step 5				\$ 227,938	\$ 18,995	\$ 109.5855	\$ 8,766.84
Business and Accounts Division								
8710	Business and Account Supervisor	E	M	32				
	Step 1				\$ 109,642	\$ 9,137	\$ 52.7126	\$ 4,217.01
	Step 2				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86
	Step 3				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25
	Step 4				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
	Step 5				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
Compliance Division								
8606	Utilities Compliance Administrator	E	M	35				
	Step 1				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
	Step 2				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 3				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 4				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 5				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
Customer Service Division								
8515	Key Accounts Specialist	NE	M	28				
	Step 1				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 2				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 3				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
	Step 4				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20
	Step 5				\$ 109,642	\$ 9,137	\$ 52.7126	\$ 4,217.01
Electric Operations Division								
8040	Electric Operations Supervisor	E	M	36				
	Step 1				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 2				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 3				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 4				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 5				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
8015	Utilities Operations Manager	E	M	41				
	Step 1				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
	Step 2				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
	Step 3				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
	Step 4				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13
	Step 5				\$ 206,746	\$ 17,229	\$ 99.3973	\$ 7,951.78
Engineering Division (Public Utilities)								
8112	Principal Electrical Engineer	E	M	38				
	Step 1				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 2				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 3				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
	Step 4				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
	Step 5				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
8110	Utilities Engineering Manager	E	M	42				
	Step 1				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
	Step 2				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
	Step 3				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13
	Step 4				\$ 206,746	\$ 17,229	\$ 99.3973	\$ 7,951.78
	Step 5				\$ 217,084	\$ 18,090	\$ 104.3671	\$ 8,349.37
Gas Division								



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
8210	Gas Systems Superintendent	E	M	36				
	Step 1				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 2				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 3				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 4				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 5				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
Resource Planning and Scheduling Division								
8405	Integrated Resources Manager	E	M	42				
	Step 1				\$ 178,595	\$ 14,883	\$ 85.8631	\$ 6,869.05
	Step 2				\$ 187,525	\$ 15,627	\$ 90.1563	\$ 7,212.50
	Step 3				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13
	Step 4				\$ 206,746	\$ 17,229	\$ 99.3973	\$ 7,951.78
	Step 5				\$ 217,084	\$ 18,090	\$ 104.3671	\$ 8,349.37
8411	Principal Resource Planner	E	M	37				
	Step 1				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 2				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 3				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 4				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
	Step 5				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95
Water Operations Division								
7905	Water Administrator	E	M	36				
	Step 1				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 2				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 3				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 4				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
	Step 5				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43
7915	Water Foreman	E	M	27				
	Step 1				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 2				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 3				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 4				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
	Step 5				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20
7911	Water Project Specialist	E	M	35				
	Step 1				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
	Step 2				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 3				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08
	Step 4				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19
	Step 5				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75
7910	Water Superintendent	E	M	33				



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 1				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86
	Step 2				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25
	Step 3				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
	Step 4				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80
	Step 5				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08

PUBLIC WORKS DEPARTMENT

7008 Director of Public Works	E	E	44					
Step 1				\$ 196,901	\$ 16,408	\$ 94.6641	\$ 7,573.13	
Step 2				\$ 206,746	\$ 17,229	\$ 99.3973	\$ 7,951.78	
Step 3				\$ 217,084	\$ 18,090	\$ 104.3671	\$ 8,349.37	
Step 4				\$ 227,938	\$ 18,995	\$ 109.5855	\$ 8,766.84	
Step 5				\$ 239,335	\$ 19,945	\$ 115.0648	\$ 9,205.18	

Building and Planning Division

7205 Building and Planning Manager	E	M	37					
Step 1				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08	
Step 2				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19	
Step 3				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75	
Step 4				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43	
Step 5				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95	

Engineering Division (Public Works)

7118 Civil Engineer	NE	M	32					
Step 1				\$ 109,642	\$ 9,137	\$ 52.7126	\$ 4,217.01	
Step 2				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86	
Step 3				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25	
Step 4				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71	
Step 5				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80	

7115 Principal Civil Engineer	E	M	37					
Step 1				\$ 139,934	\$ 11,661	\$ 67.2760	\$ 5,382.08	
Step 2				\$ 146,931	\$ 12,244	\$ 70.6398	\$ 5,651.19	
Step 3				\$ 154,277	\$ 12,856	\$ 74.1718	\$ 5,933.75	
Step 4				\$ 161,991	\$ 13,499	\$ 77.8804	\$ 6,230.43	
Step 5				\$ 170,091	\$ 14,174	\$ 81.7744	\$ 6,541.95	

Public Works Operations Division

7307 Facilities Maintenance Supervisor	E	M	26					
Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79	
Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13	
Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34	
Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81	



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
7515	Fleet Supervisor	E	M	27				
	Step 1				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 2				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 3				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 4				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
	Step 5				\$ 104,421	\$ 8,702	\$ 50.2025	\$ 4,016.20
7308	Street Maintenance Supervisor	E	M	26				
	Step 1				\$ 81,817	\$ 6,818	\$ 39.3349	\$ 3,146.79
	Step 2				\$ 85,907	\$ 7,159	\$ 41.3016	\$ 3,304.13
	Step 3				\$ 90,203	\$ 7,517	\$ 43.3667	\$ 3,469.34
	Step 4				\$ 94,713	\$ 7,893	\$ 45.5351	\$ 3,642.81
	Step 5				\$ 99,449	\$ 8,287	\$ 47.8119	\$ 3,824.95
7300	Public Works Superintendent	E	M	32				
	Step 1				\$ 109,642	\$ 9,137	\$ 52.7126	\$ 4,217.01
	Step 2				\$ 115,124	\$ 9,594	\$ 55.3482	\$ 4,427.86
	Step 3				\$ 120,880	\$ 10,073	\$ 58.1156	\$ 4,649.25
	Step 4				\$ 126,924	\$ 10,577	\$ 61.0214	\$ 4,881.71
	Step 5				\$ 133,271	\$ 11,106	\$ 64.0724	\$ 5,125.80

 {a} - The annual and monthly salaries are reported as whole dollar without the cents ONLY for reporting purposes.



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
CITY COUNCIL								
1025	Council Member	E	O	01	\$ 28,994	\$ 2,416	N/A	\$ 1,115.14
1030	Mayor	E	O	01	\$ 28,994	\$ 2,416	N/A	\$ 1,115.14
CITY ADMINISTRATION DEPARTMENT								
1010	City Administrator	E	E	50				
	Step 1				\$ 271,783	\$ 22,649	\$ 130.6651	\$ 10,453.20
	Step 2				\$ 285,372	\$ 23,781	\$ 137.1983	\$ 10,975.86
	Step 3				\$ 299,641	\$ 24,970	\$ 144.0582	\$ 11,524.66
	Step 4				\$ 314,623	\$ 26,219	\$ 151.2611	\$ 12,100.89
	Step 5				\$ 330,354	\$ 27,530	\$ 158.8242	\$ 12,705.93
1015	Deputy City Administrator	E	M	40				
	Step 1				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
	Step 2				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
	Step 3				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
	Step 4				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
	Step 5				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34
1020	Economic Development Manager	E	M	34				
	Step 1				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73
	Step 2				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
	Step 3				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 4				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 5				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
1035	Public Information Officer	E	M	31				
	Step 1				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69
	Step 2				\$ 112,932	\$ 9,411	\$ 54.2940	\$ 4,343.52
	Step 3				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70
	Step 4				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73
	Step 5				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
Information Technology Division								
1625	Information Technology Analyst	NE	C	26				
	Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
1620	Information Technology Analyst, Senior	NE	C	30				
	Step 1				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
	Step 2				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69
	Step 3				\$ 112,932	\$ 9,411	\$ 54.2940	\$ 4,343.52
	Step 4				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 5				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73
1610	Information Technology Manager	E	M	37				
	Step 1				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 2				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 3				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 4				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
	Step 5				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
1630	Information Technology Technician	NE	C	22				
	Step 1				\$ 69,330	\$ 5,778	\$ 33.3317	\$ 2,666.54
	Step 2				\$ 72,797	\$ 6,066	\$ 34.9983	\$ 2,799.87
	Step 3				\$ 76,436	\$ 6,370	\$ 36.7483	\$ 2,939.86
	Step 4				\$ 80,258	\$ 6,688	\$ 38.5857	\$ 3,086.86
	Step 5				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
1630	Information Technology Technician	NE	C	20				
	Step 1				\$ 62,884	\$ 5,240	\$ 30.2328	\$ 2,418.63
	Step 2				\$ 66,029	\$ 5,502	\$ 31.7445	\$ 2,539.56
	Step 3				\$ 69,330	\$ 5,778	\$ 33.3317	\$ 2,666.54
	Step 4				\$ 72,797	\$ 6,066	\$ 34.9983	\$ 2,799.87
	Step 5				\$ 76,436	\$ 6,370	\$ 36.7483	\$ 2,939.86
1615	Programmer/Analyst	E	C	30				
	Step 1				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
	Step 2				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69
	Step 3				\$ 112,932	\$ 9,411	\$ 54.2940	\$ 4,343.52
	Step 4				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70
	Step 5				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73
CITY ATTORNEY'S OFFICE								
1110	City Attorney	E	E	49				
	Step 1				\$ 258,841	\$ 21,570	\$ 124.4429	\$ 9,955.43
	Step 2				\$ 271,783	\$ 22,649	\$ 130.6651	\$ 10,453.20
	Step 3				\$ 285,372	\$ 23,781	\$ 137.1983	\$ 10,975.86
	Step 4				\$ 299,641	\$ 24,970	\$ 144.0582	\$ 11,524.66
	Step 5				\$ 314,623	\$ 26,219	\$ 151.2611	\$ 12,100.89
1115	Deputy City Attorney	E	M	38				
	Step 1				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 2				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 3				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
	Step 4				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
	Step 5				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
1507	Executive Legal Secretary	NE	C	23				
	Step 1				\$ 72,797	\$ 6,066	\$ 34.9983	\$ 2,799.87
	Step 2				\$ 76,436	\$ 6,370	\$ 36.7483	\$ 2,939.86
	Step 3				\$ 80,258	\$ 6,688	\$ 38.5857	\$ 3,086.86



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	Step 4				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 5				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
1495	Legal Administrative Analyst	NE	C	26				
	Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
1113	Senior Deputy City Attorney	E	M	39				
	Step 1				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 2				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
	Step 3				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
	Step 4				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
	Step 5				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
CITY CLERK DEPARTMENT								
1310	City Clerk	E	E	41				
	Step 1				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
	Step 2				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
	Step 3				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
	Step 4				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34
	Step 5				\$ 212,949	\$ 17,746	\$ 102.3794	\$ 8,190.36
1315	Deputy City Clerk	NE	C	26				
	Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
1320	Records Management Assistant	NE	C	20				
	Step 1				\$ 62,884	\$ 5,240	\$ 30.2328	\$ 2,418.63
	Step 2				\$ 66,029	\$ 5,502	\$ 31.7445	\$ 2,539.56
	Step 3				\$ 69,330	\$ 5,778	\$ 33.3317	\$ 2,666.54
	Step 4				\$ 72,797	\$ 6,066	\$ 34.9983	\$ 2,799.87
	Step 5				\$ 76,436	\$ 6,370	\$ 36.7483	\$ 2,939.86
ADMINISTRATIVE AND CLERICAL GROUP								
1530	Administrative Assistant, (Confidential)	NE	C	13				
	Step 1				\$ 44,691	\$ 3,724	\$ 21.4859	\$ 1,718.88
	Step 2				\$ 46,925	\$ 3,910	\$ 22.5602	\$ 1,804.82



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 3				\$ 49,272	\$ 4,106	\$ 23.6882	\$ 1,895.06
	Step 4				\$ 51,735	\$ 4,311	\$ 24.8727	\$ 1,989.81
	Step 5				\$ 54,322	\$ 4,527	\$ 26.1163	\$ 2,089.30
1520	Administrative Assistant, Senior (Confidential)	NE	C	17				
	Step 1				\$ 54,322	\$ 4,527	\$ 26.1163	\$ 2,089.30
	Step 2				\$ 57,038	\$ 4,753	\$ 27.4221	\$ 2,193.77
	Step 3				\$ 59,890	\$ 4,991	\$ 28.7932	\$ 2,303.46
	Step 4				\$ 62,884	\$ 5,240	\$ 30.2328	\$ 2,418.63
	Step 5				\$ 66,029	\$ 5,502	\$ 31.7445	\$ 2,539.56
1510	Administrative Secretary	NE	C	20				
	Step 1				\$ 62,884	\$ 5,240	\$ 30.2328	\$ 2,418.63
	Step 2				\$ 66,029	\$ 5,502	\$ 31.7445	\$ 2,539.56
	Step 3				\$ 69,330	\$ 5,778	\$ 33.3317	\$ 2,666.54
	Step 4				\$ 72,797	\$ 6,066	\$ 34.9983	\$ 2,799.87
	Step 5				\$ 76,436	\$ 6,370	\$ 36.7483	\$ 2,939.86
1500	Executive Assistant to the City Administrator	NE	C	26				
	Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
1490	Administrative Analyst	NE	C	26				
	Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
FINANCE DEPARTMENT								
1240	Accountant	NE	C	22				
	Step 1				\$ 69,330	\$ 5,778	\$ 33.3317	\$ 2,666.54
	Step 2				\$ 72,797	\$ 6,066	\$ 34.9983	\$ 2,799.87
	Step 3				\$ 76,436	\$ 6,370	\$ 36.7483	\$ 2,939.86
	Step 4				\$ 80,258	\$ 6,688	\$ 38.5857	\$ 3,086.86
	Step 5				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
1230	Accountant, Senior	NE	C	27				
	Step 1				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 2				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 3				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 4				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
	Step 5				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69
1220	Assistant Finance Director	E	M	39				
	Step 1				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 2				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
	Step 3				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
	Step 4				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
	Step 5				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
1225	Deputy City Treasurer	E	M	35				
	Step 1				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
	Step 2				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 3				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 4				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 5				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
1210	Director of Finance/City Treasurer	E	E	44				
	Step 1				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34
	Step 2				\$ 212,949	\$ 17,746	\$ 102.3794	\$ 8,190.36
	Step 3				\$ 223,597	\$ 18,633	\$ 107.4984	\$ 8,599.87
	Step 4				\$ 234,777	\$ 19,565	\$ 112.8733	\$ 9,029.87
	Step 5				\$ 246,515	\$ 20,543	\$ 118.5170	\$ 9,481.36
1245	Payroll Specialist	NE	C	19				
	Step 1				\$ 59,890	\$ 4,991	\$ 28.7932	\$ 2,303.46
	Step 2				\$ 62,884	\$ 5,240	\$ 30.2328	\$ 2,418.63
	Step 3				\$ 66,029	\$ 5,502	\$ 31.7445	\$ 2,539.56
	Step 4				\$ 69,330	\$ 5,778	\$ 33.3317	\$ 2,666.54
	Step 5				\$ 72,797	\$ 6,066	\$ 34.9983	\$ 2,799.87
1248	Public Housing Property Coordinator	NE	C	16				
	Step 1				\$ 51,735	\$ 4,311	\$ 24.8727	\$ 1,989.81
	Step 2				\$ 54,322	\$ 4,527	\$ 26.1163	\$ 2,089.30
	Step 3				\$ 57,038	\$ 4,753	\$ 27.4221	\$ 2,193.77
	Step 4				\$ 59,890	\$ 4,991	\$ 28.7932	\$ 2,303.46
	Step 5				\$ 62,884	\$ 5,240	\$ 30.2328	\$ 2,418.63
FIRE DEPARTMENT								
5033	Assistant Fire Marshal	NE	M	29				
	Step 1				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 2				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
	Step 3				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 4				\$ 112,932	\$ 9,411	\$ 54.2940	\$ 4,343.52
	Step 5				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70
5055	Fire Administrative Analyst		NE C	26				
	Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
5010	Fire Chief		E E	46				
	Step 1				\$ 223,597	\$ 18,633	\$ 107.4984	\$ 8,599.87
	Step 2				\$ 234,777	\$ 19,565	\$ 112.8733	\$ 9,029.87
	Step 3				\$ 246,515	\$ 20,543	\$ 118.5170	\$ 9,481.36
	Step 4				\$ 258,841	\$ 21,570	\$ 124.4429	\$ 9,955.43
	Step 5				\$ 271,783	\$ 22,649	\$ 130.6651	\$ 10,453.20
HEALTH AND ENVIRONMENTAL CONTROL DEPARTMENT								
2010	Director of Health and Environmental Control		E E	43				
	Step 1				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
	Step 2				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34
	Step 3				\$ 212,949	\$ 17,746	\$ 102.3794	\$ 8,190.36
	Step 4				\$ 223,597	\$ 18,633	\$ 107.4984	\$ 8,599.87
	Step 5				\$ 234,777	\$ 19,565	\$ 112.8733	\$ 9,029.87
2020	Environmental Health Program Administrator		E M	34				
	Step 1				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73
	Step 2				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
	Step 3				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 4				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 5				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
2022	Environmental Specialist, Temporary		NE	T26				
	Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
	Step 6				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69
	Step 7				\$ 112,932	\$ 9,411	\$ 54.2940	\$ 4,343.52
	Step 8				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70
2045	Environmental Health Intern		NE	Hourly				



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	Step 1						\$ 15.0000	

HUMAN RESOURCES DEPARTMENT

1410	Director of Human Resources	E	E	42				
	Step 1				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
	Step 2				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
	Step 3				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34
	Step 4				\$ 212,949	\$ 17,746	\$ 102.3794	\$ 8,190.36
	Step 5				\$ 223,597	\$ 18,633	\$ 107.4984	\$ 8,599.87
1420	Human Resources Analyst	NE	C	26				
	Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
1415	Human Resources Analyst, Senior	E	M	33				
	Step 1				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70
	Step 2				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73
	Step 3				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
	Step 4				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 5				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
1425	Human Resources Assistant	NE	C	17				
	Step 1				\$ 54,322	\$ 4,527	\$ 26.1163	\$ 2,089.30
	Step 2				\$ 57,038	\$ 4,753	\$ 27.4221	\$ 2,193.77
	Step 3				\$ 59,890	\$ 4,991	\$ 28.7932	\$ 2,303.46
	Step 4				\$ 62,884	\$ 5,240	\$ 30.2328	\$ 2,418.63
	Step 5				\$ 66,029	\$ 5,502	\$ 31.7445	\$ 2,539.56

INDUSTRIAL DEVELOPMENT DEPARTMENT

3010	Industrial Development Director	E	E	39				
	Step 1				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 2				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
	Step 3				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
	Step 4				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
	Step 5				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89

POLICE DEPARTMENT

4035	Police Cadet	NE		3180				
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	Step 1				\$ 38,892	\$ 3,241	\$ 18.6981	\$ 1,495.85
	Step 2				\$ 36,864	\$ 3,072	\$ 17.7231	\$ 1,417.85
	Step 3				\$ 34,944	\$ 2,912	\$ 16.8000	\$ 1,344.00
	Step 4				\$ 33,120	\$ 2,760	\$ 15.9231	\$ 1,273.85
	Step 5				\$ 31,380	\$ 2,615	\$ 15.0865	\$ 1,206.92
	Step 6				\$ 29,760	\$ 2,480	\$ 14.3077	\$ 1,144.62
	Step 7				\$ 28,212	\$ 2,351	\$ 13.5635	\$ 1,085.08
	Step 8				\$ 26,736	\$ 2,228	\$ 12.8538	\$ 1,028.31
4010	Police Chief	E	E	47				
	Step 1				\$ 234,777	\$ 19,565	\$ 112.8733	\$ 9,029.87
	Step 2				\$ 246,515	\$ 20,543	\$ 118.5170	\$ 9,481.36
	Step 3				\$ 258,841	\$ 21,570	\$ 124.4429	\$ 9,955.43
	Step 4				\$ 271,783	\$ 22,649	\$ 130.6651	\$ 10,453.20
	Step 5				\$ 285,372	\$ 23,781	\$ 137.1983	\$ 10,975.86
4110	Police Records Manager	NE	M	27				
	Step 1				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 2				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 3				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 4				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
	Step 5				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69
4145	Reserve Police Officer	NE		Stipend				
	Step 1				\$ 3,600			
PUBLIC UTILITIES DEPARTMENT								
8008	General Manager of Public Utilities	E	E	48				
	Step 1				\$ 246,515	\$ 20,543	\$ 118.5170	\$ 9,481.36
	Step 2				\$ 258,841	\$ 21,570	\$ 124.4429	\$ 9,955.43
	Step 3				\$ 271,783	\$ 22,649	\$ 130.6651	\$ 10,453.20
	Step 4				\$ 285,372	\$ 23,781	\$ 137.1983	\$ 10,975.86
	Step 5				\$ 299,641	\$ 24,970	\$ 144.0582	\$ 11,524.66
8011	Assistant General Manager of Public Utilities	E	M	43				
	Step 1				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
	Step 2				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34
	Step 3				\$ 212,949	\$ 17,746	\$ 102.3794	\$ 8,190.36
	Step 4				\$ 223,597	\$ 18,633	\$ 107.4984	\$ 8,599.87
	Step 5				\$ 234,777	\$ 19,565	\$ 112.8733	\$ 9,029.87
Business and Accounts Division								
8710	Business and Account Supervisor	E	M	32				
	Step 1				\$ 112,932	\$ 9,411	\$ 54.2940	\$ 4,343.52
	Step 2				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70
	Step 3				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73
	Step 4				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
	Step 5				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
Compliance Division								
8606	Utilities Compliance Administrator	E	M	35				
	Step 1				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
	Step 2				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 3				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 4				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 5				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
Customer Service Division								
8515	Key Accounts Specialist	NE	M	28				
	Step 1				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 2				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 3				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
	Step 4				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69
	Step 5				\$ 112,932	\$ 9,411	\$ 54.2940	\$ 4,343.52
Electric Operations Division								
8040	Electric Operations Supervisor	E	M	36				
	Step 1				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 2				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 3				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 4				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 5				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
8015	Utilities Operations Manager	E	M	41				
	Step 1				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
	Step 2				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
	Step 3				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
	Step 4				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34
	Step 5				\$ 212,949	\$ 17,746	\$ 102.3794	\$ 8,190.36
Engineering Division (Public Utilities)								
8112	Principal Electrical Engineer	E	M	38				
	Step 1				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 2				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 3				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
	Step 4				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
	Step 5				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
8110	Utilities Engineering Manager	E	M	42				
	Step 1				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
	Step 2				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
	Step 3				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34
	Step 4				\$ 212,949	\$ 17,746	\$ 102.3794	\$ 8,190.36
	Step 5				\$ 223,597	\$ 18,633	\$ 107.4984	\$ 8,599.87
Gas Division								



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8210	Gas Systems Superintendent	E	M	36				
	Step 1				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 2				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 3				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 4				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 5				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
Resource Planning and Scheduling Division								
8405	Integrated Resources Manager	E	M	42				
	Step 1				\$ 183,954	\$ 15,329	\$ 88.4392	\$ 7,075.14
	Step 2				\$ 193,151	\$ 16,096	\$ 92.8611	\$ 7,428.89
	Step 3				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34
	Step 4				\$ 212,949	\$ 17,746	\$ 102.3794	\$ 8,190.36
	Step 5				\$ 223,597	\$ 18,633	\$ 107.4984	\$ 8,599.87
8411	Principal Resource Planner	E	M	37				
	Step 1				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 2				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 3				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 4				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
	Step 5				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23
Water Operations Division								
7905	Water Administrator	E	M	36				
	Step 1				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 2				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 3				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 4				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
	Step 5				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36
7915	Water Foreman	E	M	27				
	Step 1				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 2				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 3				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 4				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
	Step 5				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69
7911	Water Project Specialist	E	M	35				
	Step 1				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
	Step 2				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 3				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56
	Step 4				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73
	Step 5				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77
7910	Water Superintendent	E	M	33				



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	Step 1				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70
	Step 2				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73
	Step 3				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
	Step 4				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58
	Step 5				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56

PUBLIC WORKS DEPARTMENT

7008 Director of Public Works	E	E	44					
Step 1				\$ 202,809	\$ 16,901	\$ 97.5042	\$ 7,800.34	
Step 2				\$ 212,949	\$ 17,746	\$ 102.3794	\$ 8,190.36	
Step 3				\$ 223,597	\$ 18,633	\$ 107.4984	\$ 8,599.87	
Step 4				\$ 234,777	\$ 19,565	\$ 112.8733	\$ 9,029.87	
Step 5				\$ 246,515	\$ 20,543	\$ 118.5170	\$ 9,481.36	

Building and Planning Division

7205 Building and Planning Manager	E	M	37					
Step 1				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56	
Step 2				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73	
Step 3				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77	
Step 4				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36	
Step 5				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23	

Engineering Division (Public Works)

7118 Civil Engineer	NE	M	32					
Step 1				\$ 112,932	\$ 9,411	\$ 54.2940	\$ 4,343.52	
Step 2				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70	
Step 3				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73	
Step 4				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17	
Step 5				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58	

7115 Principal Civil Engineer	E	M	37					
Step 1				\$ 144,132	\$ 12,011	\$ 69.2945	\$ 5,543.56	
Step 2				\$ 151,339	\$ 12,612	\$ 72.7592	\$ 5,820.73	
Step 3				\$ 158,906	\$ 13,242	\$ 76.3971	\$ 6,111.77	
Step 4				\$ 166,851	\$ 13,904	\$ 80.2170	\$ 6,417.36	
Step 5				\$ 175,194	\$ 14,599	\$ 84.2278	\$ 6,738.23	

Public Works Operations Division

7307 Facilities Maintenance Supervisor	E	M	26					
Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20	
Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26	
Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42	
Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10	



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
7515	Fleet Supervisor	E	M	27				
	Step 1				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 2				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 3				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 4				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
	Step 5				\$ 107,554	\$ 8,963	\$ 51.7086	\$ 4,136.69
7308	Street Maintenance Supervisor	E	M	26				
	Step 1				\$ 84,271	\$ 7,023	\$ 40.5150	\$ 3,241.20
	Step 2				\$ 88,485	\$ 7,374	\$ 42.5408	\$ 3,403.26
	Step 3				\$ 92,909	\$ 7,742	\$ 44.6678	\$ 3,573.42
	Step 4				\$ 97,554	\$ 8,130	\$ 46.9012	\$ 3,752.10
	Step 5				\$ 102,432	\$ 8,536	\$ 49.2463	\$ 3,939.70
7300	Public Works Superintendent	E	M	32				
	Step 1				\$ 112,932	\$ 9,411	\$ 54.2940	\$ 4,343.52
	Step 2				\$ 118,578	\$ 9,882	\$ 57.0087	\$ 4,560.70
	Step 3				\$ 124,507	\$ 10,376	\$ 59.8592	\$ 4,788.73
	Step 4				\$ 130,732	\$ 10,894	\$ 62.8521	\$ 5,028.17
	Step 5				\$ 137,269	\$ 11,439	\$ 65.9948	\$ 5,279.58

 {a} - The annual and monthly salaries are reported as whole dollar without the cents ONLY for reporting purposes.



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
CITY COUNCIL								
1025	Council Member	E	O	01	\$ 29,863	\$ 2,489	N/A	\$ 1,148.59
1030	Mayor	E	O	01	\$ 29,863	\$ 2,489	N/A	\$ 1,148.59
CITY ADMINISTRATION DEPARTMENT								
1010	City Administrator	E	E	50				
	Step 1				\$ 279,936	\$ 23,328	\$ 134.5847	\$ 10,766.78
	Step 2				\$ 293,933	\$ 24,494	\$ 141.3140	\$ 11,305.12
	Step 3				\$ 308,630	\$ 25,719	\$ 148.3797	\$ 11,870.37
	Step 4				\$ 324,061	\$ 27,005	\$ 155.7987	\$ 12,463.89
	Step 5				\$ 340,264	\$ 28,355	\$ 163.5886	\$ 13,087.09
1015	Deputy City Administrator	E	M	40				
	Step 1				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
	Step 2				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
	Step 3				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
	Step 4				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
	Step 5				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33
1020	Economic Development Manager	E	M	34				
	Step 1				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38
	Step 2				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
	Step 3				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 4				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 5				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
1035	Public Information Officer	E	M	31				
	Step 1				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78
	Step 2				\$ 116,319	\$ 9,693	\$ 55.9227	\$ 4,473.81
	Step 3				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50
	Step 4				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38
	Step 5				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
Information Technology Division								
1625	Information Technology Analyst	NE	C	26				
	Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
1620	Information Technology Analyst, Senior	NE	C	30				
	Step 1				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
	Step 2				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78
	Step 3				\$ 116,319	\$ 9,693	\$ 55.9227	\$ 4,473.81
	Step 4				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50



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	Step 5				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38
1610	Information Technology Manager	E	M	37				
	Step 1				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 2				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 3				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 4				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
	Step 5				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
1630	Information Technology Technician	NE	C	22				
	Step 1				\$ 71,410	\$ 5,951	\$ 34.3317	\$ 2,746.54
	Step 2				\$ 74,980	\$ 6,248	\$ 36.0483	\$ 2,883.86
	Step 3				\$ 78,729	\$ 6,561	\$ 37.8507	\$ 3,028.06
	Step 4				\$ 82,666	\$ 6,889	\$ 39.7433	\$ 3,179.46
	Step 5				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
1630	Information Technology Technician	NE	C	20				
	Step 1				\$ 64,771	\$ 5,398	\$ 31.1399	\$ 2,491.19
	Step 2				\$ 68,010	\$ 5,667	\$ 32.6969	\$ 2,615.75
	Step 3				\$ 71,410	\$ 5,951	\$ 34.3317	\$ 2,746.54
	Step 4				\$ 74,980	\$ 6,248	\$ 36.0483	\$ 2,883.86
	Step 5				\$ 78,729	\$ 6,561	\$ 37.8507	\$ 3,028.06
1615	Programmer/Analyst	E	C	30				
	Step 1				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
	Step 2				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78
	Step 3				\$ 116,319	\$ 9,693	\$ 55.9227	\$ 4,473.81
	Step 4				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50
	Step 5				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38
CITY ATTORNEY'S OFFICE								
1110	City Attorney	E	E	49				
	Step 1				\$ 266,606	\$ 22,217	\$ 128.1759	\$ 10,254.07
	Step 2				\$ 279,936	\$ 23,328	\$ 134.5847	\$ 10,766.78
	Step 3				\$ 293,933	\$ 24,494	\$ 141.3140	\$ 11,305.12
	Step 4				\$ 308,630	\$ 25,719	\$ 148.3797	\$ 11,870.37
	Step 5				\$ 324,061	\$ 27,005	\$ 155.7987	\$ 12,463.89
1115	Deputy City Attorney	E	M	38				
	Step 1				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 2				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 3				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
	Step 4				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
	Step 5				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
1507	Executive Legal Secretary	NE	C	23				
	Step 1				\$ 74,980	\$ 6,248	\$ 36.0483	\$ 2,883.86
	Step 2				\$ 78,729	\$ 6,561	\$ 37.8507	\$ 3,028.06
	Step 3				\$ 82,666	\$ 6,889	\$ 39.7433	\$ 3,179.46



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	Step 4				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 5				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
1495	Legal Administrative Analyst	NE	C	26				
	Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
1113	Senior Deputy City Attorney	E	M	39				
	Step 1				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 2				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
	Step 3				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
	Step 4				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
	Step 5				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
CITY CLERK DEPARTMENT								
1310	City Clerk	E	E	41				
	Step 1				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
	Step 2				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
	Step 3				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
	Step 4				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33
	Step 5				\$ 219,337	\$ 18,278	\$ 105.4506	\$ 8,436.05
1315	Deputy City Clerk	NE	C	26				
	Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
1320	Records Management Assistant	NE	C	20				
	Step 1				\$ 64,771	\$ 5,398	\$ 31.1399	\$ 2,491.19
	Step 2				\$ 68,010	\$ 5,667	\$ 32.6969	\$ 2,615.75
	Step 3				\$ 71,410	\$ 5,951	\$ 34.3317	\$ 2,746.54
	Step 4				\$ 74,980	\$ 6,248	\$ 36.0483	\$ 2,883.86
	Step 5				\$ 78,729	\$ 6,561	\$ 37.8507	\$ 3,028.06
ADMINISTRATIVE AND CLERICAL GROUP								
1530	Administrative Assistant, (Confidential)	NE	C	13				
	Step 1				\$ 46,031	\$ 3,836	\$ 22.1305	\$ 1,770.44
	Step 2				\$ 48,333	\$ 4,028	\$ 23.2370	\$ 1,858.96



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	Step 3				\$ 50,750	\$ 4,229	\$ 24.3989	\$ 1,951.91
	Step 4				\$ 53,287	\$ 4,441	\$ 25.6188	\$ 2,049.51
	Step 5				\$ 55,952	\$ 4,663	\$ 26.8998	\$ 2,151.98
1520	Administrative Assistant, Senior (Confidential)	NE	C	17				
	Step 1				\$ 55,952	\$ 4,663	\$ 26.8998	\$ 2,151.98
	Step 2				\$ 58,749	\$ 4,896	\$ 28.2448	\$ 2,259.58
	Step 3				\$ 61,687	\$ 5,141	\$ 29.6570	\$ 2,372.56
	Step 4				\$ 64,771	\$ 5,398	\$ 31.1399	\$ 2,491.19
	Step 5				\$ 68,010	\$ 5,667	\$ 32.6969	\$ 2,615.75
1510	Administrative Secretary	NE	C	20				
	Step 1				\$ 64,771	\$ 5,398	\$ 31.1399	\$ 2,491.19
	Step 2				\$ 68,010	\$ 5,667	\$ 32.6969	\$ 2,615.75
	Step 3				\$ 71,410	\$ 5,951	\$ 34.3317	\$ 2,746.54
	Step 4				\$ 74,980	\$ 6,248	\$ 36.0483	\$ 2,883.86
	Step 5				\$ 78,729	\$ 6,561	\$ 37.8507	\$ 3,028.06
1500	Executive Assistant to the City Administrator	NE	C	26				
	Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
1490	Administrative Analyst	NE	C	26				
	Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
FINANCE DEPARTMENT								
1240	Accountant	NE	C	22				
	Step 1				\$ 71,410	\$ 5,951	\$ 34.3317	\$ 2,746.54
	Step 2				\$ 74,980	\$ 6,248	\$ 36.0483	\$ 2,883.86
	Step 3				\$ 78,729	\$ 6,561	\$ 37.8507	\$ 3,028.06
	Step 4				\$ 82,666	\$ 6,889	\$ 39.7433	\$ 3,179.46
	Step 5				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
1230	Accountant, Senior	NE	C	27				
	Step 1				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 2				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 3				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65



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	Step 4				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
	Step 5				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78
1220	Assistant Finance Director	E	M	39				
	Step 1				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 2				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
	Step 3				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
	Step 4				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
	Step 5				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
1225	Deputy City Treasurer	E	M	35				
	Step 1				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
	Step 2				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 3				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 4				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 5				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
1210	Director of Finance/City Treasurer	E	E	44				
	Step 1				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33
	Step 2				\$ 219,337	\$ 18,278	\$ 105.4506	\$ 8,436.05
	Step 3				\$ 230,304	\$ 19,192	\$ 110.7232	\$ 8,857.86
	Step 4				\$ 241,819	\$ 20,152	\$ 116.2593	\$ 9,300.75
	Step 5				\$ 253,910	\$ 21,159	\$ 122.0723	\$ 9,765.78
1245	Payroll Specialist	NE	C	19				
	Step 1				\$ 61,687	\$ 5,141	\$ 29.6570	\$ 2,372.56
	Step 2				\$ 64,771	\$ 5,398	\$ 31.1399	\$ 2,491.19
	Step 3				\$ 68,010	\$ 5,667	\$ 32.6969	\$ 2,615.75
	Step 4				\$ 71,410	\$ 5,951	\$ 34.3317	\$ 2,746.54
	Step 5				\$ 74,980	\$ 6,248	\$ 36.0483	\$ 2,883.86
1248	Public Housing Property Coordinator	NE	C	16				
	Step 1				\$ 53,287	\$ 4,441	\$ 25.6188	\$ 2,049.51
	Step 2				\$ 55,952	\$ 4,663	\$ 26.8998	\$ 2,151.98
	Step 3				\$ 58,749	\$ 4,896	\$ 28.2448	\$ 2,259.58
	Step 4				\$ 61,687	\$ 5,141	\$ 29.6570	\$ 2,372.56
	Step 5				\$ 64,771	\$ 5,398	\$ 31.1399	\$ 2,491.19
FIRE DEPARTMENT								
5033	Assistant Fire Marshal	NE	M	29				
	Step 1				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 2				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
	Step 3				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78



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	Step 4				\$ 116,319	\$ 9,693	\$ 55.9227	\$ 4,473.81
	Step 5				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50
5055	Fire Administrative Analyst		NE C	26				
	Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
5010	Fire Chief		E E	46				
	Step 1				\$ 230,304	\$ 19,192	\$ 110.7232	\$ 8,857.86
	Step 2				\$ 241,819	\$ 20,152	\$ 116.2593	\$ 9,300.75
	Step 3				\$ 253,910	\$ 21,159	\$ 122.0723	\$ 9,765.78
	Step 4				\$ 266,606	\$ 22,217	\$ 128.1759	\$ 10,254.07
	Step 5				\$ 279,936	\$ 23,328	\$ 134.5847	\$ 10,766.78
HEALTH AND ENVIRONMENTAL CONTROL DEPARTMENT								
2010	Director of Health and Environmental Control		E E	43				
	Step 1				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
	Step 2				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33
	Step 3				\$ 219,337	\$ 18,278	\$ 105.4506	\$ 8,436.05
	Step 4				\$ 230,304	\$ 19,192	\$ 110.7232	\$ 8,857.86
	Step 5				\$ 241,819	\$ 20,152	\$ 116.2593	\$ 9,300.75
2020	Environmental Health Program Administrator		E M	34				
	Step 1				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38
	Step 2				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
	Step 3				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 4				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 5				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
2022	Environmental Specialist, Temporary		NE	T26				
	Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
	Step 6				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78
	Step 7				\$ 116,319	\$ 9,693	\$ 55.9227	\$ 4,473.81
	Step 8				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50
2045	Environmental Health Intern		NE	Hourly				



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	Step 1						\$ 15.0000	

HUMAN RESOURCES DEPARTMENT

1410	Director of Human Resources	E	E	42				
	Step 1				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
	Step 2				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
	Step 3				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33
	Step 4				\$ 219,337	\$ 18,278	\$ 105.4506	\$ 8,436.05
	Step 5				\$ 230,304	\$ 19,192	\$ 110.7232	\$ 8,857.86
1420	Human Resources Analyst	NE	C	26				
	Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
1415	Human Resources Analyst, Senior	E	M	33				
	Step 1				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50
	Step 2				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38
	Step 3				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
	Step 4				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 5				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
1425	Human Resources Assistant	NE	C	17				
	Step 1				\$ 55,952	\$ 4,663	\$ 26.8998	\$ 2,151.98
	Step 2				\$ 58,749	\$ 4,896	\$ 28.2448	\$ 2,259.58
	Step 3				\$ 61,687	\$ 5,141	\$ 29.6570	\$ 2,372.56
	Step 4				\$ 64,771	\$ 5,398	\$ 31.1399	\$ 2,491.19
	Step 5				\$ 68,010	\$ 5,667	\$ 32.6969	\$ 2,615.75

INDUSTRIAL DEVELOPMENT DEPARTMENT

3010	Industrial Development Director	E	E	39				
	Step 1				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 2				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
	Step 3				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
	Step 4				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
	Step 5				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74

POLICE DEPARTMENT

4035	Police Cadet	NE		3180				
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	Step 1				\$ 38,892	\$ 3,241	\$ 18.6981	\$ 1,495.85
	Step 2				\$ 36,864	\$ 3,072	\$ 17.7231	\$ 1,417.85
	Step 3				\$ 34,944	\$ 2,912	\$ 16.8000	\$ 1,344.00
	Step 4				\$ 33,120	\$ 2,760	\$ 15.9231	\$ 1,273.85
	Step 5				\$ 31,380	\$ 2,615	\$ 15.0865	\$ 1,206.92
	Step 6				\$ 29,760	\$ 2,480	\$ 14.3077	\$ 1,144.62
	Step 7				\$ 28,212	\$ 2,351	\$ 13.5635	\$ 1,085.08
	Step 8				\$ 26,736	\$ 2,228	\$ 12.8538	\$ 1,028.31
4010	Police Chief	E	E	47				
	Step 1				\$ 241,819	\$ 20,152	\$ 116.2593	\$ 9,300.75
	Step 2				\$ 253,910	\$ 21,159	\$ 122.0723	\$ 9,765.78
	Step 3				\$ 266,606	\$ 22,217	\$ 128.1759	\$ 10,254.07
	Step 4				\$ 279,936	\$ 23,328	\$ 134.5847	\$ 10,766.78
	Step 5				\$ 293,933	\$ 24,494	\$ 141.3140	\$ 11,305.12
4110	Police Records Manager	NE	M	27				
	Step 1				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 2				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 3				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 4				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
	Step 5				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78
4145	Reserve Police Officer	NE		Stipend				
	Step 1				\$ 3,600			
PUBLIC UTILITIES DEPARTMENT								
8008	General Manager of Public Utilities	E	E	48				
	Step 1				\$ 253,910	\$ 21,159	\$ 122.0723	\$ 9,765.78
	Step 2				\$ 266,606	\$ 22,217	\$ 128.1759	\$ 10,254.07
	Step 3				\$ 279,936	\$ 23,328	\$ 134.5847	\$ 10,766.78
	Step 4				\$ 293,933	\$ 24,494	\$ 141.3140	\$ 11,305.12
	Step 5				\$ 308,630	\$ 25,719	\$ 148.3797	\$ 11,870.37
8011	Assistant General Manager of Public Utilities	E	M	43				
	Step 1				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
	Step 2				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33
	Step 3				\$ 219,337	\$ 18,278	\$ 105.4506	\$ 8,436.05
	Step 4				\$ 230,304	\$ 19,192	\$ 110.7232	\$ 8,857.86
	Step 5				\$ 241,819	\$ 20,152	\$ 116.2593	\$ 9,300.75
Business and Accounts Division								
8710	Business and Account Supervisor	E	M	32				
	Step 1				\$ 116,319	\$ 9,693	\$ 55.9227	\$ 4,473.81
	Step 2				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50
	Step 3				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38
	Step 4				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
	Step 5				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95



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CLASS CODE	OCCUPATIONAL JOB FAMILIES AND JOB CLASSES	FLSA	EMPLOYEE GROUP	PAY GRADE	{a} ANNUAL	{a} MONTHLY	HOURLY	PAY PERIOD
Compliance Division								
8606	Utilities Compliance Administrator	E	M	35				
	Step 1				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
	Step 2				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 3				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 4				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 5				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
Customer Service Division								
8515	Key Accounts Specialist	NE	M	28				
	Step 1				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 2				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 3				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
	Step 4				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78
	Step 5				\$ 116,319	\$ 9,693	\$ 55.9227	\$ 4,473.81
Electric Operations Division								
8040	Electric Operations Supervisor	E	M	36				
	Step 1				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 2				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 3				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 4				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 5				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
8015	Utilities Operations Manager	E	M	41				
	Step 1				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
	Step 2				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
	Step 3				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
	Step 4				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33
	Step 5				\$ 219,337	\$ 18,278	\$ 105.4506	\$ 8,436.05
Engineering Division (Public Utilities)								
8112	Principal Electrical Engineer	E	M	38				
	Step 1				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 2				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 3				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
	Step 4				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
	Step 5				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
8110	Utilities Engineering Manager	E	M	42				
	Step 1				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
	Step 2				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
	Step 3				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33
	Step 4				\$ 219,337	\$ 18,278	\$ 105.4506	\$ 8,436.05
	Step 5				\$ 230,304	\$ 19,192	\$ 110.7232	\$ 8,857.86
Gas Division								



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8210	Gas Systems Superintendent	E	M	36				
	Step 1				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 2				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 3				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 4				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 5				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
Resource Planning and Scheduling Division								
8405	Integrated Resources Manager	E	M	42				
	Step 1				\$ 189,472	\$ 15,789	\$ 91.0922	\$ 7,287.37
	Step 2				\$ 198,945	\$ 16,579	\$ 95.6468	\$ 7,651.74
	Step 3				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33
	Step 4				\$ 219,337	\$ 18,278	\$ 105.4506	\$ 8,436.05
	Step 5				\$ 230,304	\$ 19,192	\$ 110.7232	\$ 8,857.86
8411	Principal Resource Planner	E	M	37				
	Step 1				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 2				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 3				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 4				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
	Step 5				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36
Water Operations Division								
7905	Water Administrator	E	M	36				
	Step 1				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 2				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 3				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 4				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
	Step 5				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86
7915	Water Foreman	E	M	27				
	Step 1				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 2				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 3				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 4				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
	Step 5				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78
7911	Water Project Specialist	E	M	35				
	Step 1				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
	Step 2				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 3				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84
	Step 4				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34
	Step 5				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11
7910	Water Superintendent	E	M	33				



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	Step 1				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50
	Step 2				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38
	Step 3				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
	Step 4				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95
	Step 5				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84

PUBLIC WORKS DEPARTMENT

7008 Director of Public Works	E	E	44					
Step 1				\$ 208,893	\$ 17,408	\$ 100.4292	\$ 8,034.33	
Step 2				\$ 219,337	\$ 18,278	\$ 105.4506	\$ 8,436.05	
Step 3				\$ 230,304	\$ 19,192	\$ 110.7232	\$ 8,857.86	
Step 4				\$ 241,819	\$ 20,152	\$ 116.2593	\$ 9,300.75	
Step 5				\$ 253,910	\$ 21,159	\$ 122.0723	\$ 9,765.78	

Building and Planning Division

7205 Building and Planning Manager	E	M	37					
Step 1				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84	
Step 2				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34	
Step 3				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11	
Step 4				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86	
Step 5				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36	

Engineering Division (Public Works)

7118 Civil Engineer	NE	M	32					
Step 1				\$ 116,319	\$ 9,693	\$ 55.9227	\$ 4,473.81	
Step 2				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50	
Step 3				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38	
Step 4				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00	
Step 5				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95	

7115 Principal Civil Engineer	E	M	37					
Step 1				\$ 148,456	\$ 12,371	\$ 71.3731	\$ 5,709.84	
Step 2				\$ 155,879	\$ 12,990	\$ 74.9417	\$ 5,995.34	
Step 3				\$ 163,673	\$ 13,639	\$ 78.6888	\$ 6,295.11	
Step 4				\$ 171,856	\$ 14,321	\$ 82.6233	\$ 6,609.86	
Step 5				\$ 180,449	\$ 15,037	\$ 86.7545	\$ 6,940.36	

Public Works Operations Division

7307 Facilities Maintenance Supervisor	E	M	26					
Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43	
Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35	
Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62	
Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65	



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	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
7515	Fleet Supervisor	E	M	27				
	Step 1				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 2				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 3				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 4				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
	Step 5				\$ 110,780	\$ 9,232	\$ 53.2597	\$ 4,260.78
7308	Street Maintenance Supervisor	E	M	26				
	Step 1				\$ 86,799	\$ 7,233	\$ 41.7304	\$ 3,338.43
	Step 2				\$ 91,139	\$ 7,595	\$ 43.8169	\$ 3,505.35
	Step 3				\$ 95,696	\$ 7,975	\$ 46.0078	\$ 3,680.62
	Step 4				\$ 100,481	\$ 8,373	\$ 48.3081	\$ 3,864.65
	Step 5				\$ 105,505	\$ 8,792	\$ 50.7235	\$ 4,057.88
7300	Public Works Superintendent	E	M	32				
	Step 1				\$ 116,319	\$ 9,693	\$ 55.9227	\$ 4,473.81
	Step 2				\$ 122,135	\$ 10,178	\$ 58.7188	\$ 4,697.50
	Step 3				\$ 128,242	\$ 10,687	\$ 61.6547	\$ 4,932.38
	Step 4				\$ 134,654	\$ 11,221	\$ 64.7375	\$ 5,179.00
	Step 5				\$ 141,387	\$ 11,782	\$ 67.9743	\$ 5,437.95

 {a} - The annual and monthly salaries are reported as whole dollar without the cents ONLY for reporting purposes.

City Council Agenda Item Report

Agenda Item No. COV-16-2020
Submitted by: Angela Kimmey
Submitting Department: Public Utilities
Meeting Date: January 21, 2020

SUBJECT

Vernon Public Utilities Wildfire Mitigation Plan

Recommendation:

- A. Find that approval of this action does not constitute a “project” pursuant to section 15378(b)(2) of the Guidelines to the California Environmental Quality Act (“CEQA”), because such action constitutes an administrative activity; and even if the adoption of the proposed item did constitute a project, it would be exempt in accordance with CEQA Guidelines section 15061(b)(3), the general rule that CEQA only applies to projects that may have an effect on the environment; and
- B. Adopt a resolution adopting the Vernon Public Utilities 2020 Wildfire Mitigation Plan.

Background:

On September 24, 2016, Senate Bill 1028: Wildfire Mitigation Plans (“WMP”) (Hill, Chapter 598, Statutes of 2016) was signed into law. As it relates to Vernon Public Utilities (“VPU”), SB 1028 required the governing board of a local publicly owned electric utility to determine whether any portion of the geographical area where the utility’s overhead electrical lines and equipment are located has a significant risk of catastrophic wildfire resulting from those electrical lines and equipment and, if so, would require the local publicly owned electric utility, at an interval determined by the board, to present to the board for its approval those wildfire mitigation measures the utility intends to undertake to minimize the risk of its overhead electrical lines and equipment causing a catastrophic wildfire.

In compliance with SB 1028, the Public Utilities Department requested the Vernon Fire Department to perform an assessment of the electric service territory’s risk of wildfire caused by electric operations and equipment. Vernon Fire Department’s 2018 assessment considered Vernon’s historical fire data, geographical location, and local conditions. The assessment also includes information from the US Forest Service’s Fire Modeling Institute, and the CAL FIRE Office of the State Fire Marshal. Based on this information, the determination was made that VPU’s electric equipment and operations do not pose a risk of igniting a fire that could cause any significant or catastrophic wildfire condition.

VPU’s 2020 Wildfire Mitigation Plan reflects the 2018 Vernon Wildfire Risk Assessment findings:

- Wildfire ignition risks are low due to the sparsity of vegetation and fuel sources in Vernon’s industrial environment.
- Vernon is located more than 10 miles from the nearest California Public Utilities Commission (“CPUC”) High Fire-Threat District Elevated risk area.
- VPU does not own or operate transmission, distribution, or generation facilities in CPUC High Fire-Threat District.
- VPU does not own or operate transmission, distribution, or generation facilities in California Department of Forestry and Fire Protection’s (“CAL FIRE”) Fire and Resource Assessment Program (“FRAP”) Fire Threat Map’s designated High or Extreme Wildfire Hazard areas.

Vernon's low wildfire-risk, notwithstanding, VPU is required to develop a Wildfire Mitigation Plan to comply with Senate Bill 901 (Dodd, Chapter 626, Statutes of 2018), amending California Public Utilities Code Section 8387, which requires all publicly owned utilities ("POU") to prepare a wildfire mitigation plan before January 1, 2020, and annually thereafter. SB 901 requires WMPs to consider as necessary, certain specified elements. The "consider as necessary" clause indicates that if certain elements do not apply to a community, such as communities with significant underground facilities or extremely limited tree canopy, then certain elements can be eliminated or minimized, with an explanation.

POUs must also have their plan reviewed by a qualified independent evaluator to assess the comprehensiveness of the plan. The independent evaluator must then issue a report that the POU must make available on the POU's website, and the POU must present the report at a public meeting of the POU's governing board.

In 2019, Assembly Bill 1054 (Holden, Chapter 79, Statutes of 2019) and Assembly Bill 111 (Committee on Budget, Chapter 81, Statutes of 2019) made additional major reforms relating to wildfires. As part of these reforms, AB 111 created a new state agency called the California Wildfire Safety Advisory Board ("Board"). AB 1054 requires that all POUs must submit their WMPs to the Board by July 1 of each year, starting in 2020. The Board will then review the POU plans and will provide comments and advisory opinions on the content and sufficiency of the plans.

Pursuant to Public Utilities Code, Section 8387, VPU has prepared the required Wildfire Mitigation Plan ("WMP"). VPU's WMP meets all the required criteria in Section 8387, including identification of elements that do not apply to Vernon due to the sparsity of wildfire fuel sources and distance from High Fire-Threat District Elevated risk areas, and an independent evaluator's determination that VPU's WMP addressed all required elements.

Staff recommends the adoption of the proposed resolution that will approve and adopt the Vernon Public Utilities Wildfire Mitigation Plan. VPU will submit its adopted WMP to the California Wildfire Safety Advisory Board prior to July 1, 2020.

Fiscal Impact:

At this time, due to Vernon's low wildfire-threat profile, the additional costs of meeting the state requirements are limited to staff time to prepare and annually review the Wildfire Mitigation Plan, and the expense of the independent evaluator. There is no fiscal impact associated with the adoption of the attached resolution.

Attachments:

- [1. Resolution Adopting VPU Wildfire Mitigation Plan 2020](#)
- [2. Vernon Fire Department 2018 Wildfire Risk Assessment](#)
- [3. Independent Evaluation of VPU Wildfire Mitigation Plan](#)

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
VERNON ADOPTING THE VERNON PUBLIC UTILITIES 2020
WILDFIRE MITIGATION PLAN

WHEREAS, the City of Vernon ("City") is a chartered municipal corporation of the State of California that owns and operates a system for the generation, purchase, transmission, distribution and sale of electric capacity and energy; and

WHEREAS, the City is generally subject to the legislative and regulatory requirements applicable to local publicly owned electric utilities ("POUs"); and

WHEREAS, Senate Bill 1028 (Statutes of 2016), adding California Public Utilities Code, Section 8387, requires each POU to construct, maintain, and operate its electrical lines and equipment in a manner that will minimize the risk of wildfire posed by those electrical lines and equipment; and

WHEREAS, Senate Bill 901 (Statutes of 2018), amending California Public Utilities Code Section 8387, requires all POUs to prepare a wildfire mitigation plan before January 1, 2020, and annually thereafter; and

WHEREAS, California Public Utilities Code Section 8387(b)(2) specifies the content that must be included in each POU's wildfire mitigation plan; and

WHEREAS, California Public Utilities Code Section 8387(c) requires each POU to have a qualified independent evaluator review its wildfire mitigation plan to assess the comprehensiveness of its plan and to issue a report that is made available on the POU's website and presented at a public meeting; and

WHEREAS, California Public Utilities Code Section 8387(b) (3) requires each POU to present its wildfire mitigation plan at an appropriately noticed public meeting and to verify that its plan complies with all applicable rules, regulations, and standards, as appropriate; and

WHEREAS, Assembly Bill 111 (Statutes of 2019), adding California Public Utilities Code Section 326.1, established the California Wildfire Safety Advisory Board; and

WHEREAS, Assembly Bill 1054 (Statutes of 2019), amending California Public Utilities Code Section 8387, requires each POU to submit its wildfire mitigation plan to the California Wildfire Safety Advisory Board by July 1 of each year, starting in the year 2020; and

WHEREAS, pursuant to California Public Utilities Code Section 326.2, the California Wildfire Safety Advisory Board will review each POU's wildfire mitigation plan and will provide comments and advisory opinions on the content and sufficiency of each plan; and

WHEREAS, City staff prepared a wildfire mitigation plan for calendar year 2020, addressing all statutory criteria; and

WHEREAS, the City staff verified that the wildfire mitigation plan complies with all applicable rules, regulations, and standards; and

WHEREAS, Dudek & Associates, Inc. is a qualified independent evaluator and, after reviewing the City's wildfire mitigation plan, has determined that the plan meets the requirements of California Public Utilities Code Section 8387; and

WHEREAS, Dudek & Associates, Inc. has prepared a report that is presented at a public meeting of City's governing board and is posted to the City's website; and

WHEREAS, by memorandum dated January 21, 2020, City staff has recommended the adoption of the 2020 Wildfire Mitigation Plan; and

WHEREAS, the City Council of the City of Vernon desires to adopt the 2020 Wildfire Mitigation Plan, pursuant to California Public Utilities Code Section 8387.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS:

SECTION 1: The City Council of the City of Vernon hereby finds and determines that the above recitals are true and correct.

SECTION 2: The City Council of the City of Vernon finds that this action does not constitute a "project" pursuant to section 15378(b)(2) of the Guidelines to the California Environmental Quality Act ("CEQA"), because such action constitutes an administrative activity; and even if the adoption of the proposed item did constitute a project, it would be exempt in accordance with CEQA Guidelines section 15061(b)(3), the general rule that CEQA only applies to projects that may have an effect on the environment.

SECTION 3: The City Council of the City of Vernon hereby adopts the 2020 Wildfire Mitigation Plan, a copy of which is attached hereto as Exhibit A and made a part hereof.

SECTION 4: The City Council of the City of Vernon hereby authorizes the General Manager of Public Utilities, or his designee, to submit the 2020 Wildfire Mitigation Plan to the California Wildfire Safety Advisory Board before July 1, 2020.

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SECTION 5: The City Clerk of the City of Vernon shall certify to the passage, approval and adoption of this resolution, and the City Clerk of the City of Vernon shall cause this resolution and the City Clerk's certification to be entered in the File of Resolutions of the Council of this City.

APPROVED AND ADOPTED this 21st day of January, 2020.

Name: _____
Title: _____

ATTEST:

Lisa Pope, City Clerk

APPROVED AS TO FORM:

Brian Byun,
Senior Deputy City Attorney

STATE OF CALIFORNIA)
) ss
COUNTY OF LOS ANGELES)

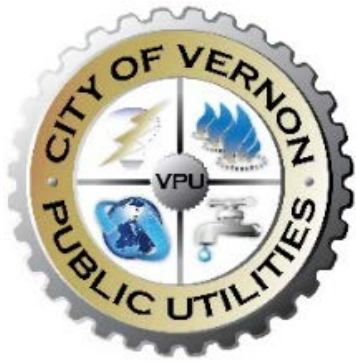
I, Lisa M. Pope, City Clerk of the City of Vernon, do hereby certify that the foregoing Resolution, being Resolution No. _____, was duly passed, approved and adopted by the City Council of the City of Vernon at a regular meeting of the City Council duly held on Tuesday, January 21, 2020, and thereafter was duly signed by the Mayor or Mayor Pro-Tem of the City of Vernon.

Executed this ____ day of January, 2020, at Vernon, California.

Lisa Pope, City Clerk

(SEAL)

EXHIBIT A



Wildfire Mitigation Plan

CITY OF VERNON PUBLIC UTILITIES
4305 S SANTA FE AVE.
VERNON, CALIFORNIA 90058

Version: 1.3
Effective Date: 11/21/2019



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1. Executive Summary

- 1.1. The Vernon Public Utilities Wildfire Mitigation Plan meets applicable California Senate Bill 901, Assembly Bill 1054, and Assembly Bill 111 requirements.
- 1.2. The City of Vernon is an industrial city of 5.2 square miles, adjacent to Downtown Los Angeles. Wildfire ignition risks are low due to the sparsity of vegetation and fuel sources in Vernon's industrial environment.
- 1.3. Vernon is located more than 10 miles from the nearest California Public Utilities Commission (CPUC) High Fire-Threat District Elevated risk area.
- 1.4. Vernon Public Utilities (VPU) does not own or operate transmission, distribution, or generation facilities in CPUC High Fire-Threat District.
- 1.5. VPU does not own or operate transmission, distribution, or generation facilities in California Department of Forestry and Fire Protection's (CAL FIRE) Fire and Resource Assessment Program (FRAP) Fire Threat Map's designated High or Extreme Wildfire Hazard areas.
- 1.6. VPU's Wildfire Mitigation Plan includes required program components such as performance metrics, continuous improvement, and responsible parties.
- 1.7. VPU will make annual Wildfire Mitigation Plan progress updates to the Vernon City Council and the California Wildfire Safety Advisory Board.

2. Introduction

Over the last few years, California has seen some of its most devastating and destructive wildfires. Climate Change is recognized as a contributing factor (long hot spells, low moisture, etc.). In response, Senate Bill (SB) 901 authored by Senator Dodd, was enacted in 2018. SB 901 requires every electric utility to prepare a wildfire mitigation plan (WMP) and annually present the plan to its governing body. SB 901 amended Public Utilities Code (PUC) section 8387. Section 8387 generally requires every publicly owned utility to construct, maintain, and operate its electrical facilities to minimize the risk of wildfire posed by those facilities. As further required by Assembly Bill (AB) 1054 enacted in 2019, the WMP shall be submitted to the California Wildfire Safety Advisory Board for review and advisory opinion by July 1, 2020. At least once every three years, the submittal must be a comprehensive revision of the WMP.

This document outlines Vernon Public Utilities' activities in accordance with these requirements.

2.1. Policy Statement

Vernon Public Utilities' overarching goal is to provide safe, reliable, and economic electric service to its local community. In order to meet this goal, Vernon Public Utilities (VPU) constructs, maintains, and operates its electrical lines and equipment in a manner that minimizes the risk of catastrophic wildfire posed by its electrical lines and equipment.

2.2. Organization of the Wildfire Mitigation Plan

This Wildfire Mitigation Plan includes the following elements:

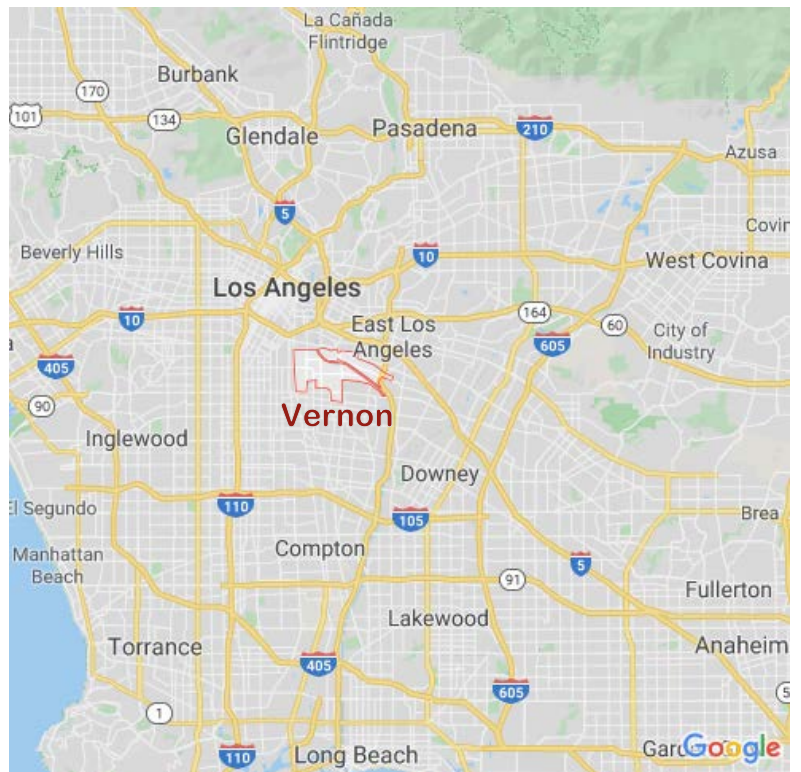
- Objectives of the plan;
- Roles and responsibilities for carrying out the plan;
- Identification of key wildfire risks and risk drivers;
- Description of wildfire prevention, mitigation, and response strategies and programs;
- Metrics for evaluating the performance of the plan and identifying areas for improvement; and
- Review and validation of the plan.

2.3. City of Vernon

The City of Vernon is an industrial city of 5.2 square miles located several miles to the southeast of Downtown Los Angeles in Southern California. The City's business-friendly environment, low-cost utilities, and proximity to ports, trucking and rail transport make Vernon an ideal location for industrial uses.

The City of Vernon is located in a region of Los Angeles County with low wildfire risk. No part of VPU's service territory is located in or near the High Fire-Threat District, designed in the California Public Utilities Commission's (CPUC) Fire Threat Map. Further, all of VPU's service territory is excluded from the High, Very High, and Extreme

Threat areas of the California Department of Forestry and Fire Protection's (CAL FIRE) Fire and Resource Assessment Program (FRAP) Fire Threat Map. Based on a review of local



conditions and historical fires, the Vernon Fire Department has determined that VPU's electrical lines and equipment do not pose a significant risk of wildfire.

Despite this low risk, VPU takes appropriate actions to help its region prevent and respond to the increasing risk of wildfires. In its role as a public agency, VPU closely coordinates with other local safety and emergency officials to help protect against fires and respond to emergencies. In its role as a utility, VPU follows all applicable design, construction, operation, and maintenance requirements that reduce safety risks associated with its system. This Wildfire Mitigation Plan describes the safety-related measures that Vernon Public Utilities follows to reduce its risk of causing wildfires.

2.4. Vernon Public Utilities Profile

Formerly known as Vernon Light and Power and Vernon Gas & Electric, the City of Vernon has consolidated all utility services within the Vernon Public Utilities department (VPU). VPU provides electric, water, natural gas, and fiber optic services.

VPU serves about 2,000 mainly commercial and industrial electric customers with electric sales of approximately 1,128 GWh annually, and peak loads of approximately 184 MW in the summer and 174 MW in the winter.

2.5. Generation and Distribution Facilities

VPU's electric system includes generation and distribution facilities that are completely located within VPU's electric service territory in the LA Basin. VPU does not own or operate any transmission facilities. VPU has two generation facilities that are located within VPU service territory. MGS, a 134 MW combined-cycle natural gas-fired plant and two H. Gonzales units, a combined 10 MW natural gas plant. VPU has 56 miles of distribution lines, and 9 miles of 66 kV subtransmission lines. No overhead distribution lines span over naturally vegetated open space areas. Therefore, there is no potential for electrical equipment igniting a wildfire. The generation and distribution facilities are located entirely within the CAISO balancing area and are connected to the CAISO through the Southern California Edison (SCE) 220-66 kV Laguna Bell Substation. The Vernon load is supplied and supported by five 66 kV source lines that exit the SCE Laguna Bell 220/66 kV Substation. Under a double contingency (N-2) situation, where two 66 kV transmission lines are out of service, the VPU electric system reliability will most likely not be compromised with the support of Vernon's local generation.

2.6. Wildfire Risk Assessment

In 2018, Vernon Fire Department conducted a risk assessment of wildfires caused by VPU's overhead electrical lines and equipment, in compliance with Senate Bill 1028 (Hill, 2016). VPU provides electric service to the City of Vernon within the greater Los Angeles basin. Specifically, VPU's service area is not within or near any wildland-urban interface

zones and more than ten miles from the nearest wildland-urban interface area. The assessment includes information from the US Forest Service's Fire Modeling Institute, and the CAL FIRE Office of the State Fire Marshal. Also considered were Vernon's historical fire data, geographical location, and local conditions. Based on this information, the determination was made that VPU's electric equipment and operations do not pose a risk of igniting a fire that could cause any significant wildfire condition.

3. Objectives

The primary objectives of this Wildfire Mitigation Plan are to:

1. Describe VPU's existing programs, practices, and measures that effectively reduce the probability that VPU's electric supply system could be the origin or contributing source for the ignition of a wildfire.

To support this goal, VPU regularly evaluates the prudent and cost-effective improvements to its physical assets, operations, and training that can help reduce the risk of equipment-related fires.

2. The secondary objective of this Wildfire Mitigation Plan is to improve the resiliency of the electric grid. As part of the development of this plan, VPU assesses new industry practices and technologies that will reduce the likelihood of an interruption (frequency) in service and improve the restoration (duration) of service.
3. Create a WMP that is consistent with state law and objectives.

4. Roles and Responsibilities

4.1. Wildfire Prevention

VPU staff that have responsibility for wildfire prevention are:

General Manager: Assumes overall responsibility for VPU's planning and mitigation activities, including maintaining compliance with state and federal safety and operating requirements.

Assistant General Manager: Responsible for emergency preparedness, emergency response, and coordinating recovery after a fire.

Utilities Operations Manager: Responsible for the reliable operation of VPU's electric distribution system and safety protocols, including the evaluation and installation of new protective equipment to reduce fire risk. Maintain compliance with federal, state and

local fire management personnel to ensure that appropriate preventive measures are in place.

Electric Operations Supervisor: Is primarily responsible for ensuring inspections of electric lines, poles, and equipment, in addition to the performance of operations and maintenance (O&M).

While other individuals, such as linemen, have the responsibility to inspect and report any faulty operations of equipment, the primary responsibility for preventing electrical-ignited fires and coordinating recovery is the Utilities Operations Manager and Assistant General Manager.

4.2. Wildfire Response and Recovery

VPU is a member of the California Utility Emergency Association, which plays a key role in ensuring communications between utilities and with California Office of Emergency Services (CAL-OES) during emergencies. VPU also participates in the American Public Power Association (APPA) Mutual Assistance Agreement, which is a mutual assistance agreement covering municipal utilities across the United States.

4.3. Standardized Emergency Management System

As a local governmental agency,¹ VPU has planning, communication, and coordination obligations pursuant to the California Office of Emergency Services' Standardized Emergency Management System (SEMS) Regulations,² adopted in accordance with Government Code section 8607. The SEMS Regulations specify roles, responsibilities, and structures of communications at five different levels: field response, local government, operational area, regional, and state.³ Pursuant to this structure, VPU annually coordinates and communicates with the relevant safety agencies as well as other relevant

¹ As defined in Cal. Gov. Code § 8680.2.

² 19 CCR § 2407.

³ Cal. Gov. Code § 2403(b):

(1) "Field response level" commands emergency response personnel and resources to carry out tactical decisions and activities in direct response to an incident or threat.

(2) "Local government level" manages and coordinates the overall emergency response and recovery activities within their jurisdiction.

(3) "Operational area level" manages and/or coordinates information, resources, and priorities among local governments within the operational area and serves as the coordination and communication link between the local government level and the regional level.

(4) "Regional level" manages and coordinates information and resources among operational areas within the mutual aid region designated pursuant to Government Code §8600 and between the operational areas and the state level. This level along with the state level coordinates overall state agency support for emergency response activities.

(5) "State level" manages state resources in response to the emergency needs of the other levels, manages and coordinates mutual aid among the mutual aid regions and between the regional level and state level, and serves as the coordination and communication link with the federal disaster response system.

local and state agencies. Pursuant to the SEMS structure, VPU participates in annual training exercises with the Vernon Disaster Council. The Council meets quarterly to discuss emergency management protocols, FEMA and SEMS procedures, and lessons learned from disasters around the world. On an annual basis, the City's Emergency Operating Center is exercised by the Disaster Council as part of an Emergency Drill.

5. Wildfire Risks and Drivers

Pursuant to Public Utilities Code section 8387(b)(2), VPU has determined that it is not necessary to describe Wildfire Risks and Drivers in this Wildfire Mitigation Plan because of the unique characteristics of the service territory and operations of VPU, including lack of wildfire fuel sources, and distance from any designated elevated fire-threat areas.

5.1. Design, Construction, Operation, and Maintenance

Due to the minimal risk of VPU's electrical supply facilities igniting a wildfire, VPU is not adopting wildfire specific protocols for Wildfire Risks and Drivers Associated with Design, Construction, Operation, and Maintenance.

5.2. Topographic and Climatological Risk Factors

Due to the minimal risk of VPU's electrical supply facilities igniting a wildfire, VPU is not adopting wildfire specific protocols for Wildfire Risks and Drivers Associated with Topographic and Climatological Risk Factors.

6. Enterprisewide Safety Risks

Pursuant to Public Utilities Code section 8387(b)(2), VPU has determined that it is not necessary to describe Enterprisewide Safety Risks in this Wildfire Mitigation Plan because of the unique characteristics of the service territory and operations of VPU, including lack of wildfire fuel sources, and distance from any designated elevated fire-threat areas.

7. Wildfire Preventative Strategies

Pursuant to Public Utilities Code section 8387(b)(2), VPU has determined that it is not necessary to describe Wildfire Preventative Strategies in this Wildfire Mitigation Plan because of the unique characteristics of the service territory and operations of VPU, including lack of wildfire fuel sources, and distance from any designated elevated fire-threat areas.

High Fire-Threat District

In coordination with the California Municipal Utilities Association, VPU participated in the development of the CPUC's Fire-Threat Map,⁴ which defines a statewide High Fire-Threat District (HFTD).

In the map development process, VPU reviewed the proposed boundaries of the High Fire-Threat District and confirmed that, based on local conditions and historical fire data, all of VPU's service territory was properly excluded.

Design and Construction Standards

VPU's electric facilities are designed and constructed to meet or exceed the relevant federal, state, or industry standard. VPU treats CPUC General Orders (GO) 95 and 128 as a key industry standard for design and construction standards for overhead and underground electrical facilities. VPU meets or exceeds all standards in GO 95 and GO 128. Additionally, VPU monitors and follows, as appropriate, the National Electric Safety Code.

8. Vegetation Management

Due to the industrial nature of the City of Vernon, there is very little risk of vegetation igniting a wildfire, or impeding Vernon Public Utilities' services. VPU's service territory neither contains nor is adjacent to any wildlands or elevated fire-threat areas and thus, there is no risk of igniting wildfires.

⁴ Adopted by CPUC Decision 17-12-024.

- 8.1. City of Vernon Urban Forest is comprised of approximately 1100 trees, which are maintained and are pruned annually by a contracted Urban Forest Management Service company.
- 8.2. Substations require bare ground for the safe operation of high voltage equipment. Electric Operators monitor substations, switchyards, and other electric facilities on a daily basis and remove invasive weeds and other vegetation as necessary. This may be accomplished by pulling the vegetation, pruning, or spraying with an herbicide such as glyphosate.
- 8.3. VPU meets or exceeds the minimum industry standard vegetation management practices. For distribution level facilities, VPU meets: (1) Public Resources Code section 4292; (2) Public Resources Code section 4293; (3) GO 95 Rule 35; and (4) the GO 95 Appendix E Guidelines to Rule 35. These standards require significantly increased clearances in the High Fire-Threat District. The recommended time-of-trim guidelines do not establish a mandatory standard, but instead, provide useful guidance to utilities.

GO 95, Rule 35, Table 1					
Case	Type of Clearance	Trolley Contact, Feeder and Span Wires, 0-5kv	Supply Conductors and Supply Cables, 750 - 22,500 Volts	Supply Conductors and Supply Cables, 22.5 - 300 kV	Supply Conductors and Supply Cables, 300 - 550 kV (mm)
13	Radial clearance of bare line conductors from tree branches or foliage	18 inches	18 inches	¼ Pin Spacing	½ Pin Spacing
14	Radial clearance of bare line conductors from vegetation in the Fire-Threat District	18 inches	48 inches	48 inches	120 inches

**Appendix E
Guidelines to Rule 35**

The radial clearances shown below are recommended minimum clearances that should be established, at time of trimming, between the vegetation and the energized conductors and associated live parts where practicable. Reasonable vegetation management practices may make it advantageous for the purposes of public safety or service reliability to obtain greater clearances than those listed below to ensure compliance until the next scheduled maintenance. Each utility may determine and apply additional appropriate clearances beyond clearances listed below, which take into consideration various factors, including: line operating voltage, length of span, line sag, planned maintenance cycles, location of vegetation within the span, species type, experience with particular species, vegetation growth rate and characteristics, vegetation management standards and best practices, local climate, elevation, fire risk, and vegetation trimming requirements that are applicable to State Responsibility Area lands pursuant to Public Resource Code Sections 4102 and 4293.

Voltage of Lines	Case 13	Case 14
Radial clearances for any conductor of a line operating at 2,400 or more volts, but less than 72,000 volts	4 feet	12 feet
Radial clearances for any conductor of a line operating at 72,000 or more volts, but less than 110,000 volts	6 feet	20 feet
Radial clearances for any conductor of a line operating at 110,000 or more volts, but less than 300,000 volts	10 feet	30 feet
Radial clearances for any conductor of a line operating at 300,000 or more volts	15 feet	30 feet

9. Inspections

VPU meets or exceeds the minimum inspection requirements provided in CPUC GO 165 and CPUC GO 95, Rule 18. Pursuant to these rules, utilities inspect electric facilities in the High Fire-Threat District more frequently than the other areas of its service territory. As described above, VPU currently does not have any overhead powerlines located within, or near the High Fire-Threat District within the CPUC’s Fire-Threat Map but still maintains compliance with the inspection requirements as a best business practice. VPU performs intrusive pole inspections and has a pole replacement priority and schedule program to remove potential pole failure hazards, even though there is no significant native vegetation below VPU’s overhead distribution lines.

VPU staff uses their knowledge of the specific environmental and geographical conditions of VPU’s service territory to determine if any particular areas require more frequent inspections.

If VPU staff discovers a facility in need of repair that is owned by an entity other than VPU, VPU will issue a notice of repair to the facility owner and work to ensure that necessary repairs are completed promptly.

10. De-energization Protocols

10.1. Reclosing Policy

Due to the low wildfire threat in VPU's service territory, VPU does not disable re-closers due to anticipated wildfires. VPU does not have a formal procedure identified for disabling re-closers. VPU will continue to assess the wildfire threat, and will develop a procedure as needed.

10.2. De-energization

Electrical outages can adversely affect electrical system equipment, customer production and equipment, devices vital to public health and safety such as lighting, traffic signals, wells and chlorinators and can cause disruption to critical communication networks.

Due to Vernon's low wildfire risk profile, VPU is not adopting wildfire specific protocols for de-energizing any portions of its electric distribution system. VPU will re-evaluate the need to pre-emptively shut off power due to fire-threat conditions in future updates to this Wildfire Mitigation Plan.

11. Customer Notification Procedure

While VPU has a low risk of igniting a wildfire, VPU and its customers may be subject to a wildfire threat to a major shared transmission line(s) that impacts the statewide grid or parts of it- creating a resource shortage for the utilities that rely on the resources the line(s) provides.

VPU proactively communicates to customers and key stakeholders through multiple channels about preparing for potential curtailments, and the power restoration process. VPU recognizes that many entities and individuals are particularly vulnerable during extended power outages and makes every effort to provide up-to-date information to these populations prior to, during, and after an event.

VPU's Customer Service Center, Key Accounts staff, social media and CityofVernon.org will provide ongoing and available resources for communication and education for the overall customer base.

Key stakeholders, federal, state, and local elected officials, City and County executive staff and first responders are also contacted via a variety of channels and personnel.

VPU has specific personnel assigned to elected officials and agencies, and to critical customers including water and telecommunications utilities, potentially affected by an outage to a major shared transmission line.

12. Restoration of Service

Due to Vernon's low wildfire risk profile, VPU is not adopting wildfire specific protocols for restoration of service after de-energizing its electric distribution system.

General Steps to Restoration of Service are:

Patrol. VPU crews patrol the line to look for vegetation in lines and any obvious damage that may prevent safe energization.

Repair. During patrol, crews look for potential damage to the lines and poles. Where equipment damage is found, additional crews are dispatched with new materials to repair or replace damaged equipment.

Test. Once the lines and poles are safe to operate, crews test the infrastructure by closing the fuse or breaker to re-energize the line segment.

Restore. Power is restored, and the outage communication system provides notification of power restoration to customers.

13. Evaluation Metrics

This section provides the metrics used to measure the performance of the Plan and outlined programs.

13.1. Metrics and Assumptions for Measuring Plan Performance

VPU will track two metrics to measure the performance of this Wildfire Mitigation Plan: (1) number of fire ignitions; and (2) wires down within the service territory.

Metric 1: Fire Ignitions

For purposes of this metric, a Fire Ignition is defined as follows:

- VPU facility was associated with the fire;
- The fire was self-propagating and of a material other than electrical and/or communication facilities;
- The resulting fire traveled greater than one linear meter from the ignition point; and
- VPU has knowledge that the fire occurred.

In future Wildfire Mitigation Plans, VPU will provide the number of Fire Ignitions that occurred that were less than 5 acres in size. Any fires greater than 5 acres will be individually described.

Metric 2: Wires Down

The second metric is the number of distribution wires downed within VPU's service territory. (VPU does not own or operate any transmission lines.) For purposes of this metric, a Wires Down event includes any instance where an electric primary distribution conductor falls to the ground, or on to a foreign object. As VPU does not own or operate any transmission lines, or own/operate distribution lines in the High Fire-Threat District, reporting of Wires Down is limited to local distribution outside of the High Fire-Threat District.

VPU will not normalize this metric by excluding unusual events, such as severe storms. Instead, VPU will supplement this metric with a qualitative description of any such unusual events.

14. Impact of Metrics on Plan

Due to VPU's extremely-low risk wildfire circumstances, VPU anticipates that there will be relatively limited data gathered through these metrics. However, as the data collection history increases, VPU will be able to identify if any areas of its operations and service territory are disproportionately impacted. VPU will then evaluate potential improvements in future updates to this Plan.

15. Monitoring and Auditing the Plan

This Wildfire Mitigation Plan will be reviewed annually, and will include an assessment of the Plan programs and performance. The Plan, and any updates, will be presented to the Vernon City Council on an annual basis. Additionally, a qualified independent evaluator will present a report on this plan to the Vernon City Council.

15.1. Identifying and Correcting Deficiencies in the Plan

At any point in time, when deficiencies are identified, the Utilities Operations Manager or his/her delegates are responsible for correcting the deficiencies.

15.2. Monitoring the Effectiveness of Inspections

VPU's Utilities Operations Manager will be responsible for monitoring and auditing the targets specified in the Plan to confirm that the objectives of the Plan are met.

16. Independent Auditor

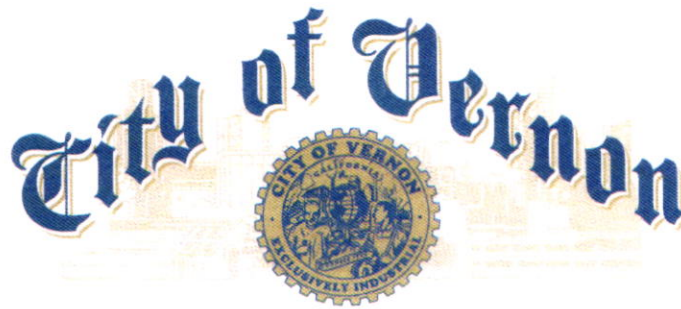
Public Utilities Code section 8387(c) requires VPU to contract with a qualified independent evaluator with experience in assessing the safe operation of electrical infrastructure to review and assess the comprehensiveness of this Wildfire Mitigation Plan. The independent evaluator must issue a report that is posted to the City of Vernon's website. This report must also be presented to the Vernon City Council at a public meeting.

VPU participated in a public request for proposals, to identify the best qualified independent evaluator to assess the comprehensiveness of VPU's Wildfire Mitigation Plan. VPU contracted with a qualified independent evaluator with experience in assessing the safe operation of electrical infrastructure.

The independent evaluator's report will be posted to the City of Vernon's website and presented to Vernon's City Council at a noticed public meeting.

17. Acronym Glossary

AB (Assembly Bill)
CAISO (California Independent System Operation)
CAL FIRE (California Department of Forestry and Fire Protection)
CPUC (California Public Utilities Commission)
CUEA (California Utilities Emergency Association)
ERM (Enterprise Risk Management)
FRAP (Fire Resource and Assessment Program)
GHG (Greenhouse gas)
GIS (Geographic Information System)
GO (General Order)
HFTD (High Fire Threat Districts)
KV (Kilovolt)
KWH (Kilowatt Hours)
MW (Mega Watts)
O&M (Operations & Maintenance)
EOC (Emergency Operations Centers)
OES (Office of Emergency Services)
PUC (Public Utilities Code)
SB (Senate Bill)
SEMS (Standardized Emergency Management System)
SME (Subject Matter Expert)
T&D (Transmission and Distribution)
WMP (Wildfire Mitigation Plan)




FIRE DEPARTMENT

Bruce K. English, Fire Chief

4305 Santa Fe Avenue, Vernon, California 90058

Telephone (323) 583-8811 Fax (323) 826-1407

To: Kelly Nguyen, Vernon Public Utilities Director

From: Bruce English, Vernon Fire Chief 

Subject: Vernon Public Utilities Senate Bill 1028 Wildfire Mitigation Plan Compliance

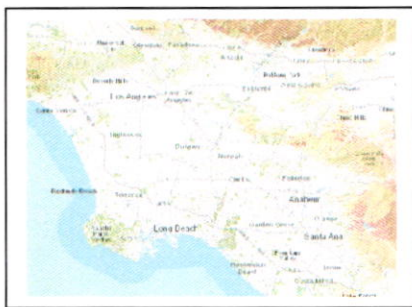
Upon request of the Vernon Public Utilities (VPU), the Vernon Fire Department staff has reviewed SB 1028 section 8387 b.

(b) The governing board of the local publicly owned electric utility or electrical cooperative shall determine, based on historical fire data and local conditions, and in consultation with the fire departments or other entities responsible for control of wildfires within the geographical area where the utility's overhead electrical lines and equipment are located, whether any portion of that geographical area has a significant risk of catastrophic wildfire resulting from those electrical lines and equipment.

VPU provides electric service to the City of Vernon which lies within the greater Los Angeles basin. Specifically, VPU's service area is not within or near any wildland urban interface zones and more than ten miles from the nearest wildland urban interface area.

In addition, California Office of the State Fire Marshal does not list the City of Vernon as a "Community at Risk".

http://osfm.fire.ca.gov/fireplan/fireplanning_communities_at_risk?filter_field=place_name&filter_start=A



This map layer portrays the Wildfire Hazard Potential, developed by the U.S. Forest Service's Fire Modeling Institute to help inform assessments of wildfire risk or prioritization of fuels management needs across large landscapes.

<https://www.arcgis.com/home/item.html?id=fc0ccb504be142b59eb16a7ef44669a3>

A review of VPU's historical risk of utility or electrical processes shows zero causes of wildland fires. Based on historical fire data, geographic location and local conditions, it is my determination that VPU's processes do not pose risk of igniting a fire that could cause any significant or catastrophic wildfire condition.

Exclusively Industrial

January 9, 2020

12255.02

Angela Kimmey, MPA
Compliance Administrator & Government Affairs
Vernon Public Utilities
4305 S. Santa Fe Ave.
Vernon, CA 90058

Subject: *Vernon Public Utilities Wildfire Mitigation Plan – Comprehensive and Appropriate for Low Wildfire Risk Service Area*

Dear Ms. Kimmey:

Dudek conducted an evaluation of the Vernon Public Utilities (VPU) Wildfire Mitigation Plan (WMP), as required under California Public Utilities Code (CPUC) Section 8387(b). CPUC Section 8387(b), as modified by Senate Bill (SB) 901, and the Administrative Law Judge's Ruling issued on January 17, 2019 in CPUC Docket No. R.18-10-007 (ALJ Ruling), applies to publicly-owned electric utilities and requires preparation of a WMP, which shall be submitted to the California Wildfire Safety Advisory Board by July 1, 2020 (Assembly Bill 1054, July 2019). CPUC Section 8387(c) requires that an independent evaluator review and assess the comprehensiveness of a publicly-owned utility's WMP and issue a summary report.

Dudek, as the WMP independent evaluator, conducted an initial review of VPU's Draft WMP on December 19, 2019 and provided a summary letter for suggested Draft WMP modifications. The focus of the evaluation was to determine whether the Draft WMP addressed all required elements under CPUC Section 8387(b) (2) (included in Attachment A) that were applicable to VPU.

Subsequently, VPU elected to modify its Draft WMP and incorporated Dudek's recommended modifications to the Plan. The revised WMP was provided to Dudek on December 30, 2019. **Dudek reviewed the revised WMP and determined that VPU's WMP is deemed comprehensive and appropriate for the very low risk fire environment within their service territory. Additionally, VPU's WMP approach appropriately addresses all applicable elements required under CPUC Section 8387(b) (2).**

Should you have any questions or require additional information, please do not hesitate to contact me at (619) 992-9161.

Sincerely,



Michael Huff
Principal/Senior Fire Protection Planner

Att.: A. Required WMP Elements under PUC Section 8387(b)

Required WMP Elements under PUC Section 8387(b)

PUC 8387(b)(2) Section	Description
A	An accounting of the responsibilities of the persons responsible for executing the plan.
B	The objectives of the wildfire mitigation plan.
C	Description of the preventative strategies and programs to be adopted by the publicly owned electric utility or electrical cooperative to minimize the risk of its electrical lines and equipment causing catastrophic wildfires, including consideration of dynamic climate change risks.
D	A description of the metrics the local publicly owned electric utility or electrical cooperative plans to use to evaluate the wildfire mitigation plan's performance and the assumptions made that underlie the use of those metrics.
E	A discussion of how the application of previously identified metrics to previous wildfire mitigation plan performances has informed the wildfire mitigation plan.
F	Protocols for disabling reclosers and de-energizing portions of the electrical distribution system that consider the associated impacts on public safety, as well as protocols related to mitigating the public safety impacts of those protocols, including impacts on critical first responders and on health and communication infrastructure
G	Appropriate and feasible procedures for notifying a customer who may be impacted by the de-energizing of electric lines. The procedures shall consider the need to notify, as a priority, critical first responders, health care facilities, and operators of telecommunications infrastructure.
H	Plans for vegetation management.
I	Plans for inspections of the local publicly owned electric utility's or electrical cooperative's electrical infrastructure.
J	A list that identifies, describes, and prioritizes all wildfire risks, and drivers for those risks, throughout the local publicly owned electric utility's or electrical cooperative's service territory. The list shall include, but not be limited to, both of the following:
J(i)	Risks and risk drivers associated with design, construction, operations, and maintenance of the local publicly owned electric utility or electrical cooperative's equipment and facilities.
J(ii)	Particular risks and risk drivers associated with topographic and climatological risk factors throughout the different parts of the local publicly owned utility's or electrical cooperative's service territory.
K	Identification of any geographic area in the local publicly owned electric utility's or electrical cooperative's service territory that is a higher wildfire threat than is currently identified in a commission fire threat map, and identification of where the commission should expand the high fire threat district based on new information or changes to the environment.
L	A methodology for identifying and presenting enterprise-wide safety risk and wildfire-related risk.
M	A statement of how the local publicly owned electric utility will restore service after a wildfire.
N	A description of the processes and procedures the local publicly owned electric utility or electrical cooperative shall use to do all of the following:
N(i)	Monitor and audit the wildfire mitigation plan.
N(ii)	Identify any deficiencies in the wildfire mitigation plan or its implementation, and correct those deficiencies.
N(iii)	Monitor and audit the effectiveness of electrical line and equipment inspections, including inspections performed by contractors that are carried out under the plan, and other applicable statutes, or commission rules.