

Vernon Police Department Training Plan

POSITION	MANDATED	ESSENTIALS	DESIRED
Police Chief	POST 24 hours per cycle	Executive Development Course Role of the Police Chief	Annual Chiefs Conferences
Captain	POST 24 hours per cycle	Executive Development Course	Labor Management Relations Budgeting Course Personnel Management Role of the Police Chief
Lieutenant	POST 24 hours per cycle Management Course NIMS 200/300/400/800	Incident Command Course Media Relations Course Leadership & Accountability Officer Involved Shootings: Management	Grant Writing Course Budgeting Course Critical Incidents Civil Liability Crime Scene Investigations Command Post Training for Supervision
Sergeant	POST 24 hours per cycle Arrest & Control/Tac Comm/Driver/Firearms Supervisory Course within one year NIMS 200 & 800	Community Policing for Supervisors Officer Involved Shootings: Management Leadership & Accountability	Police Pursuit Liability Grant Writing Course Report Writing for Supervisors Civil Liability Command Post Training for Supervision

Vernon Police Department Training Plan

<p>Police Officers</p>	<p>POST 24 hours per cycle Arrest & Control/Tac Comm/Driver/Firearms</p> <p>32-40 Hour Rifle Handling Course</p> <p>Annual Rifle Qualification</p> <p>First Aid/CPR/AED every 3years</p> <p>NIMS 100 & 700</p> <p>Taser Operations-Yearly</p> <p>Blood Borne Pathogens yearly update per OSHA</p> <p>FIT Testing-Yearly</p> <p>CLETS Full Access every 2 years</p>	<p>DUI Seminar</p> <p>Baton Update-yearly</p> <p>Legal Update</p> <p>Juvenile law</p> <p>Sexual Harassment</p> <p>Intoximeter</p> <p>Racial Profiling</p>	<p>Drug Recognition Course</p> <p>Terrorism Awareness</p> <p>Search Warrant Course</p> <p>Domestic Violence for First Responders</p> <p>Interview and Interrogations</p> <p>Civil Liability</p>
<p>Field Training Officers</p>	<p>40 Hour FTO Course</p> <p>24 Hour Update Course every 3 years</p>	<p>Search Warrant Course</p> <p>Report Writing for Instructors</p>	<p>Legal Update</p> <p>Juvenile Law</p>
<p>Detective Bureau</p>	<p>ICI Course 80 Hours</p> <p>Interview/Interrogations</p> <p>Search Warrant Course</p> <p>Web Based CCHRS</p> <p>Coplink</p> <p>Cal Gangs</p> <p>Parole LEADS</p> <p>Sexual Assaults within 6 months of assignment</p>	<p>Traffic Accident Investigations</p> <p>Child Abuse Investigations</p> <p>Sexual Assault Investigations</p> <p>Homicide Investigations</p> <p>Arson/Explosive Investigations</p> <p>Fraud Forgery Investigations</p> <p>California Robbery Investigators Conference</p>	<p>Web Based CCHRS Update</p> <p>Search Warrant Update</p> <p>Case Law Update</p> <p>Crime Scene Investigations Surveillance Training</p> <p>Interview and Interrogation Update</p> <p>CNOA Conference</p>

Vernon Police Department Training Plan

Jail Manager	24 Hours of STC Certified Training	Jail Management Updates Prop 69 – DNA Collection	Preventing Suicides in Correctional facility
Community Service Officer (CSO)	200 Hour Core Course within first year of hire 24 Hours of STC Training- Fiscal Calendar (July to June) CLETS Training every 2 years FIT Testing-Yearly First Aid/CPR/AED every 3years Datamaster Training Intoximeter	Defensive Tactics Prop 69 – DNA Collection	Preventing Suicides in Correctional facility
Training Manager	POST Training Coordinators Workshop TMS Millennium Course STC Training Managers Workshop 24 Hours of STC Certified Training Labor Relations Conference	Background Investigations Training Needs Assessment Course	Internal Affairs Investigations
Professional Standards Division	Background Investigations Internal Affairs Investigations CALRO TMS Training Course	Taser-Legal Updates Officer Involved Shooting Investigations/Management	Training Managers Workshop

Vernon Police Department Training Plan

Motor Officers	Basic Motor Officers Core Course Monthly Motor Training	Firearms-Motor Officer Safety	Annual Motor Rodeos
K9 Officers	Basic K9 Handlers Course Narcotics Detection Course K9 Annual Detection Recertification Course	K9 Handlers Legal Update Course K9 HITS Conference	
Dare Officer	40 Hour DARE Officer Course	DARE Annual Conference	
Bicycle Patrol Officer	40 Hour Bike Patrol Course		
Property/Evidence Officer	24 Hour IAPE Conference	Evidence/Property Collection	
Dispatch Supervisor	Dispatch Supervisory Course 24 Hours POST Certified Training-Per fiscal 2 year cycle Civilian Supervisor Course	CAL NENA CLETS Conference VISIONAIR Conference Assertive Supervision	Museum of Tolerance
Dispatcher	120 Hour Dispatcher Core Course 24 Hours POST Certified Training-Per fiscal 2 year cycle DOJ Full Access Operator CLETS Training every 2 years DMV Training	Museum of Tolerance Domestic Violence for Dispatchers CTO Courses for CTO's	VISIONAIR Conference

Vernon Police Department Training Plan

Records Manager	Assertive Supervision DOJ Full Access Operator CLETS Training every 2 years Civilian Supervisor Course	CLETS Conference VISIONAIR Conference Public Records Act	Museum of Tolerance
Records Technician	40 Hour Basic Records Technician Course DOJ Full Access Operator CLETS Training every 2 years	Public Records Act	Museum of Tolerance
Department Secretary	NIMS 100 & 700 DOJ Full Access Operator CLETS Training every 2 years	Police Chiefs Assistants Conference	