

**A PROCLAMATION OF THE MAYOR AND THE CITY COUNCIL OF
THE CITY OF VERNON DECLARING THE WEEK OF
OCTOBER 18 – OCTOBER 24, 2015, AS
FREEDOM FROM WORKPLACE BULLIES WEEK**

WHEREAS, the California Healthy Workplace Advocates and the Workplace Bullying Institute, raise awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and

WHEREAS, the City of Vernon has an interest in promoting the social and economic well-being of its residents, businesses, and employees; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, and injuries; and

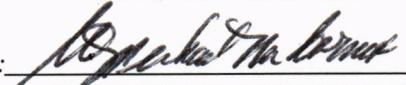
WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability; and

WHEREAS, the City of Vernon wishes to invite all residents and businesses within the City of Vernon to support the California Healthy Workplace Advocates and the Workplace Bullying Institute for its efforts to promote safe and abuse-free work environments.

NOW, THEREFORE, THE MAYOR AND THE CITY COUNCIL OF THE CITY OF VERNON, ON BEHALF OF ITS EMPLOYEES, RESIDENTS AND BUSINESSES, HEREBY DECLARES THE WEEK OF OCTOBER 18 – OCTOBER 24, 2015, AS FREEDOM FROM WORKPLACE BULLIES WEEK. THIS PROCLAMATION IS BEING PRESENTED TO CALIFORNIA HEALTHY WORKPLACE ADVOCATES AND THE WORKPLACE BULLYING INSTITUTE BY THE HONORABLE MAYOR W. MICHAEL MCCORMICK FOR AND ON BEHALF OF THE CITY COUNCIL OF THE CITY OF VERNON THIS 6TH DAY OF OCTOBER, TWO THOUSAND AND FIFTEEN.



CITY OF VERNON

By: 
W. MICHAEL MCCORMICK, Mayor