



**AMENDMENT NO. 1 TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN**

CITY OF VERNON

AND

VERNON POLICE OFFICERS BENEFIT ASSOCIATION

July 1, 2014 through June 30, 2017



**AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF VERNON
AND
VERNON POLICE OFFICERS BENEFIT ASSOCIATION**

Parties to the Memorandum of Understanding

Pursuant to Chapter 10 (section 3500 *et seq*) of Division 4, Title 1 of the Government Code, and Resolution No. 4027, the Resolution for the administration of employer-employee relations, the matters within the scope of representation that are set forth in this Memorandum of Understanding (MOU) have been discussed by and between representatives of the City of Vernon and the representatives of the Vernon Police Officers Benefit Association (hereinafter “VPOBA”) and except as otherwise specifically provided herein shall apply only to those defined in the aforesaid Resolution as “all full-time and regular part-time sworn personnel in the Police Department, except management employees.”

This Amendment to the MOU constitutes a joint agreement by the Municipal Employee Relations Representative (“MERR”) and the VPOBA, to be submitted to the City Council of the City of Vernon for its determination and approval by one or more Resolutions or Ordinances as the City Council may deem fit and proper.

The MERR and the Representative of the VPOBA have agreed that they will jointly urge the City Council of the City of Vernon to adopt one or more Resolutions or Ordinances reflecting the changes in wages, hours, and other conditions of employment agreed upon in this Amendment.

If approved, the terms agreed upon by this Amendment to the MOU shall be deemed in effect as of July 1, 2014, and shall expire at midnight on June 30, 2017.

IN CONSIDERATION OF THE TERMS AND CONDITIONS HEREIN STATED, the VPOBA and the City of Vernon agree that Article Three, Section 13 is added to the MOU as follows:

ARTICLE THREE

Section 13: Police Corporal Assignment - Lead Premium Pay

At the discretion of the Police Chief, an employee who is assigned to the Police Corporal assignment shall be eligible to receive a five percent (5%) Police Corporal Lead Premium Pay effective July 1, 2015. The Police Corporal Lead Premium Pay shall be in accordance with the attached Police Corporal Program brochure and summary.

The five percent (5%) premium shall not be considered to be part of the employee's base salary when computing other incentive pay.

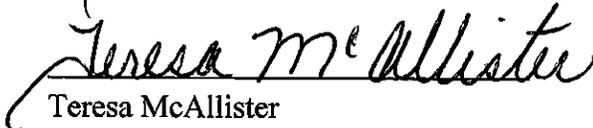
[Signatures Begin on Next Page].

SIGNATURE PAGE

CITY OF VERNON



Mark Whitworth
City Administrator / "MERR"

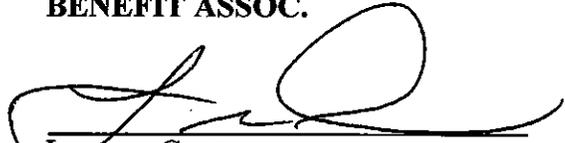


Teresa McAllister
Director of Human Resources



Daniel Calleros
Police Chief

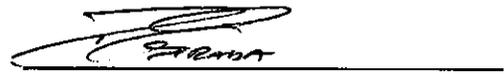
**VERNON POLICE OFFICERS
BENEFIT ASSOC.**



Lorenzo Gaytan
President

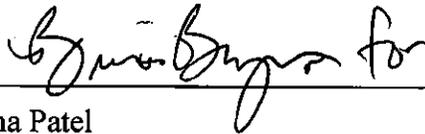


Gustavo Herrera
Secretary



Ignacio Estrada
Police Sergeant

APPROVED AS TO FORM:



Hema Patel
City Attorney

APPROVED AND ADOPTED BY THE CITY COUNCIL ON JUNE 16, 2015, PER
RESOLUTION NO. 2015-39 .

ATTEST:



Maria Ayala, City Clerk

Dated: 7/13/2015