



City of Vernon Classification and Compensation Plan Effective October 4, 2016

Class Code	Occupational Job Families and Job Classes	FLSA	PAY GRADE	Annual	Monthly	Hourly	Pay Period
*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							

ELECTED OFFICIALS

1025	Council Member	E	O01	\$26,268	\$2,189	n/a	\$1,010.31
1030	Mayor	E	O01	\$26,268	\$2,189	n/a	\$1,010.31

CITY ADMINISTRATION GROUP

1010	City Administrator	E	E50				
	Step 1			\$246,264	\$20,522	\$118.3962	\$9,471.69
	Step 2			\$258,576	\$21,548	\$124.3154	\$9,945.23
	Step 3			\$271,500	\$22,625	\$130.5288	\$10,442.31
	Step 4			\$285,048	\$23,754	\$137.0423	\$10,963.38
	Step 5			\$299,304	\$24,942	\$143.8962	\$11,511.69
1015	Deputy City Administrator	E	M40				
	Step 1			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 2			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 3			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 4			\$175,020	\$14,585	\$84.1442	\$6,731.54
	Step 5			\$183,768	\$15,314	\$88.3500	\$7,068.00
1020	Economic Development Manager**	E	M34				
	Step 1			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 2			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 3			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 4			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 5			\$137,124	\$11,427	\$65.9250	\$5,274.00
1035	Public Information Officer**	E	M31				
	Step 1			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 2			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 3			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 4			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 5			\$118,452	\$9,871	\$56.9481	\$4,555.85

Information Technology Group

1625	Information Technology Analyst	NE	C26				
	Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 5			\$92,808	\$7,734	\$44.6192	\$3,569.54
1620	Information Technology Analyst, Senior	NE	C30				
	Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92
1610	Information Technology Manager	E	M37				
	Step 1			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 2			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 3			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 4			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 5			\$158,736	\$13,228	\$76.3154	\$6,105.23
1630	Information Technology Technician	NE	C22				
	Step 1			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 2			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 3			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 4			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 5			\$76,356	\$6,363	\$36.7096	\$2,936.77
1615	Programmer/Analyst	E	C30				
	Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92
CITY ATTORNEY GROUP							
1110	City Attorney	E	E48				
	Step 1			\$223,368	\$18,614	\$107.3885	\$8,591.08
	Step 2			\$234,540	\$19,545	\$112.7596	\$9,020.77
	Step 3			\$246,264	\$20,522	\$118.3962	\$9,471.69
	Step 4			\$258,576	\$21,548	\$124.3154	\$9,945.23
	Step 5			\$271,500	\$22,625	\$130.5288	\$10,442.31
1115	Deputy City Attorney	E	M38				
	Step 1			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 2			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 3			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 4			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 5			\$166,680	\$13,890	\$80.1346	\$6,410.77
1507	Executive Legal Secretary*	NE	C23				
	Step 1			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 2			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 3			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 4			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 5			\$80,172	\$6,681	\$38.5442	\$3,083.54
1525	Legal Secretary	NE	C21				



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 1			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 2			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 3			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 4			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 5			\$72,720	\$6,060	\$34.9615	\$2,796.92
1113	Senior Deputy City Attorney	E	M39				
	Step 1			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 2			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 3			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 4			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 5			\$175,020	\$14,585	\$84.1442	\$6,731.54
CITY CLERK'S OFFICE							
1310	City Clerk	E	E41				
	Step 1			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 2			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 3			\$175,020	\$14,585	\$84.1442	\$6,731.54
	Step 4			\$183,768	\$15,314	\$88.3500	\$7,068.00
	Step 5			\$192,960	\$16,080	\$92.7692	\$7,421.54
1315	Deputy City Clerk	NE	C26				
	Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 5			\$92,808	\$7,734	\$44.6192	\$3,570
1320	Records Management Assistant	NE	C20				
	Step 1			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 2			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 3			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 4			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 5			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Y1			\$69,840	\$5,820	\$33.5769	\$2,686.15
ADMINISTRATIVE AND CLERICAL GROUP							
1530	Administrative Assistant	NE	G13				
	Step 1			\$40,500	\$3,375	\$19.4712	\$1,557.69
	Step 2			\$42,528	\$3,544	\$20.4462	\$1,635.69
	Step 3			\$44,652	\$3,721	\$21.4673	\$1,717.38
	Step 4			\$46,884	\$3,907	\$22.5404	\$1,803.23
	Step 5			\$49,224	\$4,102	\$23.6654	\$1,893.23
1530	Administrative Assistant, (Confidential)	NE	C13				
	Step 1			\$40,500	\$3,375	\$19.4712	\$1,557.69
	Step 2			\$42,528	\$3,544	\$20.4462	\$1,635.69



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 3			\$44,652	\$3,721	\$21.4673	\$1,717.38
	Step 4			\$46,884	\$3,907	\$22.5404	\$1,803.23
	Step 5			\$49,224	\$4,102	\$23.6654	\$1,893.23
1520	Administrative Assistant, Senior	NE	G17				
	Step 1			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 2			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 3			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 4			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 5			\$59,820	\$4,985	\$28.7596	\$2,300.77
1520	Administrative Assistant, Senior (Confidential)	NE	C17				
	Step 1			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 2			\$87,684	\$7,307	\$42.1558	\$3,372.46
	Step 3			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 4			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 5			\$59,820	\$4,985	\$28.7596	\$2,300.77
1510	Administrative Secretary	NE	C20				
	Step 1			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 2			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 3			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 4			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 5			\$69,252	\$5,771	\$33.2942	\$2,663.54
	<i>Grandfathered - G3</i>			\$73,704	\$6,142	\$35.4346	\$2,834.77
1500	Executive Assistant to the City Administrator	NE	C24				
	Step 1			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 2			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 3			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 4			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 5			\$84,180	\$7,015	\$40.4712	\$3,237.69
1490	Administrative Analyst	NE	C26				
	Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 5			\$92,808	\$7,734	\$44.6192	\$3,569.54
FINANCE GROUP							
1250	Account Clerk	NE	G14				
	Step 1			\$42,528	\$3,544	\$20.4462	\$1,635.69
	Step 2			\$44,652	\$3,721	\$21.4673	\$1,717.38
	Step 3			\$46,884	\$3,907	\$22.5404	\$1,803.23
	Step 4			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 5			\$51,684	\$4,307	\$24.8481	\$1,987.85



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
1247	Account Clerk, Senior	NE	G18				
	Step 1			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 2			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 3			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 4			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 5			\$62,808	\$5,234	\$30.1962	\$2,415.69
1240	Accountant	NE	C22				
	Step 1			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 2			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 3			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 4			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 5			\$76,356	\$6,363	\$36.7096	\$2,936.77
1230	Accountant, Senior	NE	C27				
	Step 1			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 2			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 3			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 4			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 5			\$97,452	\$8,121	\$46.8519	\$3,748.15
1220	Assistant Finance Director	E	M39				
	Step 1			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 2			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 3			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 4			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 5			\$175,020	\$14,585	\$84.1442	\$6,731.54
1249	Business License Clerk	NE	G16				
	Step 1			\$46,884	\$3,907	\$22.5404	\$1,803.23
	Step 2			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 3			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 4			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 5			\$56,976	\$4,748	\$27.3923	\$2,191.38
1225	Deputy City Treasurer	E	M35				
	Step 1			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 2			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 3			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 4			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 5			\$143,976	\$11,998	\$69.2192	\$5,537.54
1210	Director of Finance/City Treasurer	E	E44				
	Step 1			\$183,768	\$15,314	\$88.3500	\$7,068.00
	Step 2			\$192,960	\$16,080	\$92.7692	\$7,421.54
	Step 3			\$202,608	\$16,884	\$97.4077	\$7,792.62



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 4			\$212,736	\$17,728	\$102.2769	\$8,182.15
	Step 5			\$223,368	\$18,614	\$107.3885	\$8,591.08
1222	Economic Development Manager	E	M34				
	Step 1			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 2			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 3			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 4			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 5			\$137,124	\$11,427	\$65.9250	\$5,274.00
1245	Payroll Specialist	NE	C19				
	Step 1			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 2			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 3			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 4			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 5			\$65,952	\$5,496	\$31.7077	\$2,536.62
1248	Public Housing Property Coordinator	NE	C16				
	Step 1			\$46,884	\$3,907	\$22.5404	\$1,803.23
	Step 2			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 3			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 4			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 5			\$56,976	\$4,748	\$27.3923	\$2,191.38
1235	Purchasing Assistant	NE	G20				
	Step 1			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 2			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 3			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 4			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 5			\$69,252	\$5,771	\$33.2942	\$2,663.54
FIRE GROUP							
5015	Assistant Fire Chief	E	FM42				
	Step 1			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 2			\$175,020	\$14,585	\$84.1442	\$6,731.54
	Step 3			\$183,768	\$15,314	\$88.3500	\$7,068.00
	Step 4			\$192,960	\$16,080	\$92.7692	\$7,421.54
	Step 5			\$202,608	\$16,884	\$97.4077	\$7,792.62
5033	Assistant Fire Marshal	NE	FM29				
	Step 1			\$88,392	\$7,366	\$ 42.4962	\$3,399.69
	Step 2			\$92,808	\$7,734	\$ 44.6192	\$3,569.54
	Step 3			\$97,452	\$8,121	\$ 46.8519	\$3,748.15
	Step 4			\$102,324	\$8,527	\$ 49.1942	\$3,935.54
	Step 5			\$107,436	\$8,953	\$ 51.6519	\$4,132.15
5055	Fire Administrative Analyst*	NE	C26				



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**New/Revised classifications effective 10-4-16							
	Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 5			\$92,808	\$7,734	\$44.6192	\$3,569.54
5025	Fire Battalion Chief (P)	NE	FM38				
	Step 1			\$137,124	\$11,427	\$47.0893	\$5,274.00
	Step 2			\$143,976	\$11,998	\$49.4423	\$5,537.54
	Step 3			\$151,176	\$12,598	\$51.9148	\$5,814.46
	Step 4			\$158,736	\$13,228	\$54.5110	\$6,105.23
	Step 5			\$166,680	\$13,890	\$57.2390	\$6,410.77
5025	Fire Battalion Chief (A)	NE	FMA38				
	Step 1			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 2			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 3			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 4			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 5			\$166,680	\$13,890	\$80.1346	\$6,410.77
5030	Fire Captain (P)	NE	F31				
	Step 1			\$97,452	\$8,121	\$33.4657	\$3,748.15
	Step 2			\$102,324	\$8,527	\$35.1387	\$3,935.54
	Step 3			\$107,436	\$8,953	\$36.8942	\$4,132.15
	Step 4			\$112,812	\$9,401	\$38.7404	\$4,338.92
	Step 5			\$118,452	\$9,871	\$40.6772	\$4,555.85
5030	Fire Captain (A)	NE	FA31				
	Step 1			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 2			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 3			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 4			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 5			\$118,452	\$9,871	\$56.9481	\$4,555.85
5010	Fire Chief	E	E46				
	Step 1			\$202,608	\$16,884	\$97.4077	\$7,792.62
	Step 2			\$212,736	\$17,728	\$102.2769	\$8,182.15
	Step 3			\$223,368	\$18,614	\$107.3885	\$8,591.08
	Step 4			\$234,540	\$19,545	\$112.7596	\$9,020.77
	Step 5			\$246,264	\$20,522	\$118.3962	\$9,471.69
5050	Fire Code Inspector	NE	G25				
	Step 1			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 2			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 3			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 4			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 5			\$88,392	\$7,366	\$42.4962	\$3,399.69



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**New/Revised classifications effective 10-4-16							
5040	Fire Engineer (P)	NE	F28				
	Step 1			\$84,180	\$7,015	\$28.9080	\$3,237.69
	Step 2			\$88,392	\$7,366	\$30.3544	\$3,399.69
	Step 3			\$92,808	\$7,734	\$31.8709	\$3,569.54
	Step 4			\$97,452	\$8,121	\$33.4657	\$3,748.15
	Step 5			\$102,324	\$8,527	\$35.1387	\$3,935.54
5040	Fire Engineer (A)	NE	FA28				
	Step 1			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 2			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 3			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 4			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 5			\$102,324	\$8,527	\$49.1942	\$3,935.54
5020	Fire Marshal	NE	FM38				
	Step 1			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 2			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 3			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 4			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 5			\$166,680	\$13,890	\$80.1346	\$6,410.77
5060	Firefighter (P)	NE	F25				
	Step 1			\$72,720	\$6,060	\$24.9725	\$2,796.92
	Step 2			\$76,356	\$6,363	\$26.2212	\$2,936.77
	Step 3			\$80,172	\$6,681	\$27.5316	\$3,083.54
	Step 4			\$84,180	\$7,015	\$28.9080	\$3,237.69
	Step 5			\$88,392	\$7,366	\$30.3544	\$3,399.69
5060	Firefighter (A)	NE	FA25				
	Step 1			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 2			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 3			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 4			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 5			\$88,392	\$7,366	\$42.4962	\$3,399.69
5045	Firefighter/Paramedic (P)	NE	F28				
	Step 1			\$84,180	\$7,015	\$28.9080	\$3,237.69
	Step 2			\$88,392	\$7,366	\$30.3544	\$3,399.69
	Step 3			\$92,808	\$7,734	\$31.8709	\$3,569.54
	Step 4			\$97,452	\$8,121	\$33.4657	\$3,748.15
	Step 5			\$102,324	\$8,527	\$35.1387	\$3,935.54
5045	Firefighter/Paramedic (A)	NE	FA28				
	Step 1			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 2			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 3			\$92,808	\$7,734	\$44.6192	\$3,569.54



City of Vernon Classification and Compensation Plan Effective October 4, 2016

Class Code	Occupational Job Families and Job Classes	FLSA	PAY GRADE	Annual	Monthly	Hourly	Pay Period
*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 4			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 5			\$102,324	\$8,527	\$49.1942	\$3,935.54
5035	Firefighter/Paramedic Coordinator (P)	NE	F29				
	Step 1			\$88,392	\$7,366	\$30.3544	\$3,399.69
	Step 2			\$92,808	\$7,734	\$31.8709	\$3,569.54
	Step 3			\$97,452	\$8,121	\$33.4657	\$3,748.15
	Step 4			\$102,324	\$8,527	\$35.1387	\$3,935.54
	Step 5			\$107,436	\$8,953	\$36.8942	\$4,132.15
5035	Firefighter/Paramedic Coordinator (A)	NE	FA29				
	Step 1			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 2			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 3			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 4			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 5			\$107,436	\$8,953	\$51.6519	\$4,132.15
GAS & ELECTRIC DEPARTMENT							
8010	Director of Gas and Electric	E	E48				
	Step 1			\$223,368	\$18,614	\$107.3885	\$8,591.08
	Step 2			\$234,540	\$19,545	\$112.7596	\$9,020.77
	Step 3			\$246,264	\$20,522	\$118.3962	\$9,471.69
	Step 4			\$258,576	\$21,548	\$124.3154	\$9,945.23
	Step 5			\$271,500	\$22,625	\$130.5288	\$10,442.31
Business and Accounts Group							
8710	Business and Account Supervisor	E	M32				
	Step 1			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 2			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 3			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 4			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 5			\$124,380	\$10,365	\$59.7981	\$4,783.85
Compliance Group							
8615	Utilities Compliance Analyst	NE	G30				
	Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92
8610	Utilities Compliance Manager	E	M35				
	Step 1			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 2			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 3			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 4			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 5			\$143,976	\$11,998	\$69.2192	\$5,537.54



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							

Customer Service Group

8530	Utilities Customer Service Representative	NE	G18				
	Step 1			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 2			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 3			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 4			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 5			\$62,808	\$5,234	\$30.1962	\$2,415.69
8510	Utilities Customer Service Supervisor	NE	M26				
	Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 5			\$92,808	\$7,734	\$44.6192	\$3,569.54

Electric Operations Group

8040	Electric Operations Supervisor	E	M36				
	Step 1			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 2			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 3			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 4			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 5			\$151,176	\$12,598	\$72.6808	\$5,814.46
8035	Electric Operator	NE	I30				
	Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92
8053	Electrical Test Technician, Senior	NE	I31				
	Step 1			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 2			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 3			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 4			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 5			\$118,452	\$9,871	\$56.9481	\$4,555.85
8050	Metering Technician	NE	I29				
	Step 1			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 2			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 3			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 4			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 5			\$107,436	\$8,953	\$51.6519	\$4,132.15
8045	Power Plant Operator	NE	I28				
	Step 1			\$84,180	\$7,015	\$40.4712	\$3,237.69



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 2			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 3			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 4			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 5			\$102,324	\$8,527	\$49.1942	\$3,935.54
8055	Electrical Test Technician	NE	I29				
	Step 1			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 2			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 3			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 4			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 5			\$107,436	\$8,953	\$51.6519	\$4,132.15
8030	Utilities Dispatcher	NE	I33				
	Step 1			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 2			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 3			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 4			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 5			\$130,596	\$10,883	\$62.7865	\$5,022.92
8015	Utilities Operations Manager	E	M41				
	Step 1			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 2			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 3			\$175,020	\$14,585	\$84.1442	\$6,731.54
	Step 4			\$183,768	\$15,314	\$88.3500	\$7,068.00
	Step 5			\$192,960	\$16,080	\$92.7692	\$7,421.54
8031	Utilities Project Coordinator	NE	I33				
	Step 1			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 2			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 3			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 4			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 5			\$130,596	\$10,883	\$62.7865	\$5,022.92
Engineering Group (Gas and Electric)							
8130	Associate Electrical Engineer	NE	I30				
	Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92
8140	Computer Aided Drafting Technician	NE	G20				
	Step 1			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 2			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 3			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 4			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 5			\$69,252	\$5,771	\$33.2942	\$2,663.54



City of Vernon Classification and Compensation Plan Effective October 4, 2016

Class Code	Occupational Job Families and Job Classes	FLSA	PAY GRADE	Annual	Monthly	Hourly	Pay Period
<i>*New/Revised classifications effective 7-10-16</i> <i>**New/Revised classifications effective 10-4-16</i>							
8125	Electrical Engineer	NE	I35				
	Step 1			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 2			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 3			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 4			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 5			\$143,976	\$11,998	\$69.2192	\$5,537.54
8115	Supervising Electrical Engineer	NE	M37				
	Step 1			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 2			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 3			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 4			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 5			\$158,736	\$13,228	\$76.3154	\$6,105.23
8110	Utilities Engineering Manager	E	M42				
	Step 1			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 2			\$175,020	\$14,585	\$84.1442	\$6,731.54
	Step 3			\$183,768	\$15,314	\$88.3500	\$7,068.00
	Step 4			\$192,960	\$16,080	\$92.7692	\$7,421.54
	Step 5			\$202,608	\$16,884	\$97.4077	\$7,792.62
Gas Group							
8215	Gas Systems Specialist	NE	I30				
	Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92
8210	Gas Systems Superintendent	E	M36				
	Step 1			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 2			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 3			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 4			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 5			\$151,176	\$12,598	\$72.6808	\$5,814.46
8220	Gas Systems Technician	NE	I26				
	Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 5			\$92,808	\$7,734	\$44.6192	\$3,569.54
Resource Planning and Scheduling Group							
8435	Assistant Resource Scheduler	NE	I28				
	Step 1			\$84,180	\$7,015	\$40.4712	\$3,237.69



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 2			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 3			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 4			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 5			\$102,324	\$8,527	\$49.1942	\$3,935.54
8430	Associate Resource Scheduler	NE	I30				
	Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92
8410	Electric Resources Planning & Dev. Manager	E	M41				
	Step 1			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 2			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 3			\$175,020	\$14,585	\$84.1442	\$6,731.54
	Step 4			\$183,768	\$15,314	\$88.3500	\$7,068.00
	Step 5			\$192,960	\$16,080	\$92.7692	\$7,421.54
8425	Electric Service Planner	NE	G26				
	Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 5			\$92,808	\$7,734	\$44.6192	\$3,569.54
8422	Principal Resource Scheduler/Trader*	NE	I34				
	Step 1			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 2			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 3			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 4			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 5			\$137,124	\$11,427	\$65.9250	\$5,274.00
8415	Resource Planner	NE	I35				
	Step 1			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 2			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 3			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 4			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 5			\$143,976	\$11,998	\$69.2192	\$5,537.54
8420	Resource Scheduler	NE	I32				
	Step 1			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 2			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 3			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 4			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 5			\$124,380	\$10,365	\$59.7981	\$4,783.85



City of Vernon Classification and Compensation Plan Effective October 4, 2016

Class Code	Occupational Job Families and Job Classes	FLSA	PAY GRADE	Annual	Monthly	Hourly	Pay Period

*New/Revised classifications effective 7-10-16

**New/Revised classifications effective 10-4-16

HEALTH AND ENVIRONMENTAL CONTROL GROUP

2015	Deputy Dir. of Health & Environmental Contrc	E	M35				
	Step 1			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 2			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 3			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 4			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 5			\$143,976	\$11,998	\$69.2192	\$5,537.54
2010	Director of Health and Environmental Control	E	E45				
	Step 1			\$192,960	\$16,080	\$92.7692	\$7,421.54
	Step 2			\$202,608	\$16,884	\$97.4077	\$7,792.62
	Step 3			\$212,736	\$17,728	\$102.2769	\$8,182.15
	Step 4			\$223,368	\$18,614	\$107.3885	\$8,591.08
	Step 5			\$234,540	\$19,545	\$112.7596	\$9,020.77
2030	Environmental Specialist	NE	G24				
	Step 1			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 2			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 3			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 4			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 5			\$84,180	\$7,015	\$40.4712	\$3,237.69
2025	Environmental Specialist, Senior	NE	G28				
	Step 1			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 2			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 3			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 4			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 5			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Grandfathered - Hired before July 1, 2014	G3		\$106,764	\$8,897	\$51.3288	\$4,106.31
	Grandfathered - Hired before July 1, 2014	G4		\$112,632	\$9,386	\$54.1500	\$4,332.00
2045	Environmental Health Intern**	NE	Hourly				
	Step 1					\$15.0000	

HUMAN RESOURCES GROUP

1410	Director of Human Resources	E	E42				
	Step 1			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 2			\$175,020	\$14,585	\$84.1442	\$6,731.54
	Step 3			\$183,768	\$15,314	\$88.3500	\$7,068.00
	Step 4			\$192,960	\$16,080	\$92.7692	\$7,421.54
	Step 5			\$202,608	\$16,884	\$97.4077	\$7,792.62
1420	Human Resources Analyst	NE	C26				
	Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 5			\$92,808	\$7,734	\$44.6192	\$3,569.54
1415	Human Resources Analyst, Senior	E	M33				
	Step 1			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 2			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 3			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 4			\$124,380	\$10,365	\$59.7981	\$4,783.85
	Step 5			\$130,596	\$10,883	\$62.7865	\$5,022.92
1425	Human Resources Assistant	NE	C17				
	Step 1			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 2			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 3			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 4			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 5			\$59,820	\$4,985	\$28.7596	\$2,300.77
INDUSTRIAL DEVELOPMENT GROUP							
3010	Industrial Development Director	E	E39				
	Step 1			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 2			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 3			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 4			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 5			\$175,020	\$14,585	\$84.1442	\$6,731.54
POLICE GROUP							
4035	Police Cadet	NE	3180				
	Step 1			\$38,892	\$3,241	\$18.6981	\$1,495.85
	Step 2			\$36,864	\$3,072	\$17.7231	\$1,417.85
	Step 3			\$34,944	\$2,912	\$16.8000	\$1,344.00
	Step 4			\$33,120	\$2,760	\$15.9231	\$1,273.85
	Step 5			\$31,380	\$2,615	\$15.0865	\$1,206.92
	Step 6			\$29,760	\$2,480	\$14.3077	\$1,144.62
	Step 7			\$28,212	\$2,351	\$13.5635	\$1,085.08
	Step 8			\$26,736	\$2,228	\$12.8538	\$1,028.31
4015	Police Captain	E	PM40				
	Step 1			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 2			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 3			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 4			\$175,020	\$14,585	\$84.1442	\$6,731.54
	Step 5			\$183,768	\$15,314	\$88.3500	\$7,068.00
4010	Police Chief	E	E47				
	Step 1			\$212,736	\$17,728	\$102.2769	\$8,182.15
	Step 2			\$223,368	\$18,614	\$107.3885	\$8,591.08
	Step 3			\$234,540	\$19,545	\$112.7596	\$9,020.77



City of Vernon Classification and Compensation Plan Effective October 4, 2016

Class Code	Occupational Job Families and Job Classes	FLSA	PAY GRADE	Annual	Monthly	Hourly	Pay Period
*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 4			\$246,264	\$20,522	\$118.3962	\$9,471.69
	Step 5			\$258,576	\$21,548	\$124.3154	\$9,945.23
4020	Police Lieutenant	NE	PM37				
	Step 1			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 2			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 3			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 4			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 5			\$158,736	\$13,228	\$76.3154	\$6,105.23
4030	Police Officer	NE	PO26				
	Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 5			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Y3			\$93,252	\$7,771	\$44.8327	\$3,586.62
4025	Police Sergeant	NE	PO30				
	Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Y3			\$113,544	\$9,462	\$54.5885	\$4,367.08
Police Support Group							
4125	Civilian Court Officer	NE	G17				
	Step 1			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 2			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 3			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 4			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 5			\$59,820	\$4,985	\$28.7596	\$2,300.77
4123	Police Community Services Officer	NE	G16				
	Step 1			\$46,884	\$3,907	\$22.5404	\$1,803
	Step 2			\$49,224	\$4,102	\$23.6654	\$1,893
	Step 3			\$51,684	\$4,307	\$24.8481	\$1,988
	Step 4			\$54,264	\$4,522	\$26.0885	\$2,087
	Step 5			\$56,976	\$4,748	\$27.3923	\$2,191
4130	Police Dispatcher	NE	G19				
	Step 1			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 2			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 3			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 4			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 5			\$65,952	\$5,496	\$31.7077	\$2,536.62



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
4115	Police Dispatcher, Lead	NE	G21				
	Step 1			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 2			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 3			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 4			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 5			\$72,720	\$6,060	\$34.9615	\$2,796.92
4110	Police Records Manager	NE	M27				
	Step 1			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 2			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 3			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 4			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 5			\$97,452	\$8,121	\$46.8519	\$3,748.15
4135	Police Records Technician	NE	G14				
	Step 1			\$42,528	\$3,544	\$20.4462	\$1,635.69
	Step 2			\$44,652	\$3,721	\$21.4673	\$1,717.38
	Step 3			\$46,884	\$3,907	\$22.5404	\$1,803.23
	Step 4			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 5			\$51,684	\$4,307	\$24.8481	\$1,987.85
4120	Police Records Technician, Lead	NE	G17				
	Step 1			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 2			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 3			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 4			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 5			\$59,820	\$4,985	\$28.7596	\$2,300.77
4145	Reserve Police Officer**	NE	Stipend				
	Step 1			\$3,600			
PUBLIC WORKS, WATER AND DEVELOPMENT SERVICES GROUP							
7015	Deputy Director of PW, Water and Dev. Serv	E	M39				
	Step 1			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 2			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 3			\$158,736	\$13,228	\$76.3154	\$6,105.23
	Step 4			\$166,680	\$13,890	\$80.1346	\$6,410.77
	Step 5			\$175,020	\$14,585	\$84.1442	\$6,731.54
7010	Director of PW, Water and Development Sen	E	E46				
	Step 1			\$202,608	\$16,884	\$97.4077	\$7,792.62
	Step 2			\$212,736	\$17,728	\$102.2769	\$8,182.15
	Step 3			\$223,368	\$18,614	\$107.3885	\$8,591.08
	Step 4			\$234,540	\$19,545	\$112.7596	\$9,020.77
	Step 5			\$246,264	\$20,522	\$118.3962	\$9,471.69



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Class Code	Occupational Job Families and Job Classes	FLSA	PAY GRADE	Annual	Monthly	Hourly	Pay Period
*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
Building and Planning Group							
7230	Building Inspector	NE	G25				
	Step 1			\$72,720	\$6,060	\$34.9615	\$2,797
	Step 2			\$76,356	\$6,363	\$36.7096	\$2,937
	Step 3			\$80,172	\$6,681	\$38.5442	\$3,084
	Step 4			\$84,180	\$7,015	\$40.4712	\$3,238
	Step 5			\$88,392	\$7,366	\$42.4962	\$3,400
7215	Building Inspector, Senior	NE	G27				
	Step 1			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 2			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 3			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 4			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 5			\$97,452	\$8,121	\$46.8519	\$3,748.15
7225	Electrical Inspector	NE	G25				
	Step 1			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 2			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 3			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 4			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 5			\$88,392	\$7,366	\$42.4962	\$3,399.69
7213	Electrical Inspector, Senior	NE	G27				
	Step 1			\$80,172	\$6,681	\$38.5442	\$3,084
	Step 2			\$84,180	\$7,015	\$40.4712	\$3,238
	Step 3			\$88,392	\$7,366	\$42.4962	\$3,400
	Step 4			\$92,808	\$7,734	\$44.6192	\$3,570
	Step 5			\$97,452	\$8,121	\$46.8519	\$3,748
7250	Permit Technician	NE	G17				
	Step 1			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 2			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 3			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 4			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 5			\$59,820	\$4,985	\$28.7596	\$2,300.77
7220	Assistant Planner	NE	G22				
	Step 1			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 2			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 3			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 4			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 5			\$76,356	\$6,363	\$36.7096	\$2,936.77
7235	Plumbing and Mechanical Inspector	NE	G25				
	Step 1			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 2			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 3			\$80,172	\$6,681	\$38.5442	\$3,083.54



City of Vernon Classification and Compensation Plan Effective October 4, 2016

Class Code	Occupational Job Families and Job Classes	FLSA	PAY GRADE				Pay Period
				Annual	Monthly	Hourly	
*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 4			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 5			\$88,392	\$7,366	\$42.4962	\$3,399.69
7213	Plumbing and Mechanical Inspector, Senior	NE	G27				
	Step 1			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 2			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 3			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 4			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 5			\$97,452	\$8,121	\$46.8519	\$3,748.15
Engineering Group (Public Works)							
7140	Assistant Engineer	NE	G25				
	Step 1			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 2			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 3			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 4			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 5			\$88,392	\$7,366	\$42.4962	\$3,399.69
7135	Associate Engineer	NE	G29				
	Step 1			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 2			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 3			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 4			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 5			\$107,436	\$8,953	\$51.6519	\$4,132.15
7118	Civil Engineer	NE	M32				
	Step 1			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 2			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 3			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 4			\$118,452	\$9,871	\$56.9481	\$4,555.85
	Step 5			\$124,380	\$10,365	\$59.7981	\$4,783.85
7145	Engineering Aide	NE	G21				
	Step 1			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 2			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 3			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 4			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 5			\$72,720	\$6,060	\$34.9615	\$2,796.92
7115	Principal Civil Engineer	E	M37				
	Step 1			\$130,596	\$10,883	\$62.7865	\$5,022.92
	Step 2			\$137,124	\$11,427	\$65.9250	\$5,274.00
	Step 3			\$143,976	\$11,998	\$69.2192	\$5,537.54
	Step 4			\$151,176	\$12,598	\$72.6808	\$5,814.46
	Step 5			\$158,736	\$13,228	\$76.3154	\$6,105.23
7120	Project Engineer	NE	G31				



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 1			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 2			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 3			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 4			\$112,812	\$9,401	\$54.2365	\$4,338.92
	Step 5			\$118,452	\$9,871	\$56.9481	\$4,555.85
7125	Stormwater and Special Projects Analyst*	NE	G28				
	Step 1			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 2			\$88,392	\$7,366	\$42.4962	\$3,399.69
	Step 3			\$92,808	\$7,734	\$44.6192	\$3,569.54
	Step 4			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 5			\$102,324	\$8,527	\$49.1942	\$3,935.54
Facilities Maintenance Group							
7720	Facilities Maintenance Worker	NE	G16				
	Step 1			\$46,884	\$3,907	\$22.5404	\$1,803.23
	Step 2			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 3			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 4			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 5			\$56,976	\$4,748	\$27.3923	\$2,191.38
7735	Facilities Maintenance Worker, Lead	NE	G22				
	Step 1			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 2			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 3			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 4			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 5			\$76,356	\$6,363	\$36.7096	\$2,936.77
7730	Facilities Maintenance Worker, Senior	NE	G18				
	Step 1			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 2			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 3			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 4			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 5			\$62,808	\$5,234	\$30.1962	\$2,415.69
Garage Group							
7530	Mechanic	NE	G19				
	Step 1			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 2			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 3			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 4			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 5			\$65,952	\$5,496	\$31.7077	\$2,536.62
7520	Mechanic, Lead	NE	G25				
	Step 1			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 2			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 3			\$80,172	\$6,681	\$38.5442	\$3,083.54



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 4			\$84,180	\$7,015	\$40.4712	\$3,237.69
	Step 5			\$88,392	\$7,366	\$42.4962	\$3,399.69
7525	Mechanic, Senior	NE	G21				
	Step 1			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 2			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 3			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 4			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 5			\$72,720	\$6,060	\$34.9615	\$2,796.92
Meter Reading Group							
7830	Meter Reader	NE	G18				
	Step 1			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 2			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 3			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 4			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 5			\$62,808	\$5,234	\$30.1962	\$2,415.69
7820	Meter Reader, Lead	NE	G20				
	Step 1			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 2			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 3			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 4			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 5			\$69,252	\$5,771	\$33.2942	\$2,663.54
Street Maintenance Group							
7430	Street Maintenance Worker	NE	G15				
	Step 1			\$44,652	\$3,721	\$21.4673	\$1,717.38
	Step 2			\$46,884	\$3,907	\$22.5404	\$1,803.23
	Step 3			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 4			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 5			\$54,264	\$4,522	\$26.0885	\$2,087.08
7425	Street Maintenance Worker, Senior	NE	G19				
	Step 1			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 2			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 3			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 4			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 5			\$65,952	\$5,496	\$31.7077	\$2,536.62
Warehouse Group							
7630	Warehouse Worker	NE	G16				
	Step 1			\$46,884	\$3,907	\$22.5404	\$1,803.23
	Step 2			\$49,224	\$4,102	\$23.6654	\$1,893.23
	Step 3			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 4			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 5			\$56,976	\$4,748	\$27.3923	\$2,191.38



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*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							

7620 Warehouse Worker, Lead	NE	G21				
Step 1			\$59,820	\$4,985	\$28.7596	\$2,300.77
Step 2			\$62,808	\$5,234	\$30.1962	\$2,415.69
Step 3			\$65,952	\$5,496	\$31.7077	\$2,536.62
Step 4			\$69,252	\$5,771	\$33.2942	\$2,663.54
Step 5			\$72,720	\$6,060	\$34.9615	\$2,796.92
Y1			\$73,704	\$6,142	\$35.4346	\$2,834.77

7625 Warehouse Worker, Senior	NE	G18				
Step 1			\$51,684	\$4,307	\$24.8481	\$1,987.85
Step 2			\$54,264	\$4,522	\$26.0885	\$2,087.08
Step 3			\$56,976	\$4,748	\$27.3923	\$2,191.38
Step 4			\$59,820	\$4,985	\$28.7596	\$2,300.77
Step 5			\$62,808	\$5,234	\$30.1962	\$2,415.69

Public Works and Water Operations Group

7330 Public Works Foreman	E	M26				
Step 1			\$76,356	\$6,363	\$36.7096	\$2,936.77
Step 2			\$80,172	\$6,681	\$38.5442	\$3,083.54
Step 3			\$84,180	\$7,015	\$40.4712	\$3,237.69
Step 4			\$88,392	\$7,366	\$42.4962	\$3,399.69
Step 5			\$92,808	\$7,734	\$44.6192	\$3,569.54

7320 Public Works and Water Foreman	E	M28				
Step 1			\$84,180	\$7,015	\$40.4712	\$3,237.69
Step 2			\$88,392	\$7,366	\$42.4962	\$3,399.69
Step 3			\$92,808	\$7,734	\$44.6192	\$3,569.54
Step 4			\$97,452	\$8,121	\$46.8519	\$3,748.15
Step 5			\$102,324	\$8,527	\$49.1942	\$3,935.54

7310 Public Works and Water Superintendent	E	M35				
Step 1			\$118,452	\$9,871	\$56.9481	\$4,555.85
Step 2			\$124,380	\$10,365	\$59.7981	\$4,783.85
Step 3			\$130,596	\$10,883	\$62.7865	\$5,022.92
Step 4			\$137,124	\$11,427	\$65.9250	\$5,274.00
Step 5			\$143,976	\$11,998	\$69.2192	\$5,537.54

7130 Public Works Project Coordinator	NE	G30				
Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54
Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54
Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92

7132 Public Works Water Project Coordinator	NE	G30				
Step 1			\$92,808	\$7,734	\$44.6192	\$3,569.54



City of Vernon Classification and Compensation Plan Effective October 4, 2016

Class Code	Occupational Job Families and Job Classes	FLSA	PAY GRADE	Annual	Monthly	Hourly	Pay Period
*New/Revised classifications effective 7-10-16							
**New/Revised classifications effective 10-4-16							
	Step 2			\$97,452	\$8,121	\$46.8519	\$3,748.15
	Step 3			\$102,324	\$8,527	\$49.1942	\$3,935.54
	Step 4			\$107,436	\$8,953	\$51.6519	\$4,132.15
	Step 5			\$112,812	\$9,401	\$54.2365	\$4,338.92
7325	Street and Water Crew Leader	NE	G24				
	Step 1			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 2			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 3			\$76,356	\$6,363	\$36.7096	\$2,936.77
	Step 4			\$80,172	\$6,681	\$38.5442	\$3,083.54
	Step 5			\$84,180	\$7,015	\$40.4712	\$3,237.69
<u>Water Maintenance Group</u>							
7930	Water Maintenance Worker	NE	G18				
	Step 1			\$51,684	\$4,307	\$24.8481	\$1,987.85
	Step 2			\$54,264	\$4,522	\$26.0885	\$2,087.08
	Step 3			\$56,976	\$4,748	\$27.3923	\$2,191.38
	Step 4			\$59,820	\$4,985	\$28.7596	\$2,300.77
	Step 5			\$62,808	\$5,234	\$30.1962	\$2,415.69
7925	Water Maintenance Worker, Senior	NE	G22				
	Step 1			\$62,808	\$5,234	\$30.1962	\$2,415.69
	Step 2			\$65,952	\$5,496	\$31.7077	\$2,536.62
	Step 3			\$69,252	\$5,771	\$33.2942	\$2,663.54
	Step 4			\$72,720	\$6,060	\$34.9615	\$2,796.92
	Step 5			\$76,356	\$6,363	\$36.7096	\$2,936.77